



# PRAHLADRAI DALMIA LIONS COLLEGE OF COMMERCE AND ECONOMICS

TYBMS-Syllabus for PCT February, 2023

## TYBMS SEM VI HRM

SR. NO	NAME OF THE PROFESSOR	SUBJECT	MODULE COVERED	TOPICS COVERED CHAPTER WISE
1	Prof. Sunita Bedi	HRM in Global Perspective	Module 1	Module 1 - International HRM - An overview
2	Prof. Mohini.N	Indian Ethos in Management	Module 1	Indian Ethos Meaning, Features, Need, History, Relevance, Principles Practised by Indian Companies, Requisites, Elements, Role of Indian Ethos in Managerial Practices b) Management Lessons from Scriptures: Management Lessons from Vedas, Management Lessons from Mahabharata, Management Lessons from Bible, Management Lessons from Quran, Management Lessons from Kautilya's Arthashastra Indian Heritage in Business, Management, Production and Consumption. Ethics v/s Ethos, Indian Management v/s Western Management
3	Prof. Shruti Rao	HRM in service sector management	Module 1	Service Sector Management- An Overview
4	Prof. Nirav Tawadia	Organizational Development	Module 1	Organisational Development – Meaning, Features, Evolution, Components, Objectives, Principles, Process, Importance Relevance of Organisational Development for Managers, OD- HRD Interface, Participation of Top Management in OD OD Practitioner – Meaning, Role of OD Practitioner, Competencies of an OD Practitioner, Emerging Trends in OD, OD in Global Setting, Organisational Diagnosis, Renew
5	Prof. Durgesh Kenkre	Operations Research	Module 2	Assignment Model (in full) and Transportation Model (only upto finding Initial feasible solution)

Prof. Durgesh Kenkre  
BMS Coordinator & Exam  
Convenor

DI/N-STD/GEN/00

Prof. Subhashini Naikar  
Vice Principal - SFC

Dr. Kiran Mane  
I/c Principal