



Prahladrai Dalmia Lions College of Commerce & Economics

Policy Title: Policy for Differently abled



1. Introduction

According to the Oxford Dictionary, a disability could be described as an impairment which can be Intellectual, limitations, cognitive, improvement, sensory, exercise or the combination of all of these. The Convention on the Rights of Persons with Disabilities (CRPD) -2006, further emphasizes that “Persons with disabilities include those who have long term physical, mental, intellectual or sensory impairments which in interaction with various barriers may hinder their full and effective participation in society on an equal basis with others.” Both the articulation reflects a shift from a medical model to social model of disability. Many disabilities vary in degree and type of limitation; in this way, facilities should likewise differ and ought to be customized to the requirements of the person.

2. Defining Disability

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3. Objectives

- To make inclusive culture to keep away from separation and exclusion of differently abled students and staff.
- To sensitize fellow students, teachers and administrators towards differently abled.
- To make suitable administrative component for viable conveyance of administrations to differently abled.
- To guarantee full interest of people with handicaps and to give them the equivalent opportunities to improve, grow and develop.
- To give inclusive and comprehensive instruction at the institution.
- To guarantee implementation of all enactments as for people with inabilities.

4. Role

Make the Institute a user friendly and hindrance free environment for the differently abled.

5. Process / Procedure

In a time where 'comprehensive advancement' is being stressed as the correct way towards practical turn of events, focussed drives by the government for assistance of differently abled people are fundamental. The Government of India marked United National Convention on the Rights of Persons with Disability (UNCRPD) and established Rights of Persons with Disability Act 2016 that recognises that people with impairment are qualified for equivalent freedoms and privileges to partake in the political, social, and financial and self-advancement exercises in varying backgrounds. With regards to the advancements at the National and International level,

the Government of Maharashtra has taken a few drives to line up with the agenda. This incorporates development of Action Plan 2001, School code for Special schools and studios, Guidelines for acknowledgment of organizations serving PwDs and so forth.

Prahladrai Dalmia Lions College of Commerce and Economics (PDLC) means to propel an exhaustive and comprehensive educating and learning environment in which incapacitated students and staff do not feel unfavoured. The institution is committed to take necessary measures to plan its programs, infrastructure, and activities available to all without discrimination. It also tries to provide special measures to the individuals who fall under the category of *Divyangjan*.

6. Facilities in the Campus for the Differently Abled

While the equity policy of the College aims at making education and other services accessible to all, Prahladrai Dalmia Lions College of Commerce and Economics (PDLC) is committed to providing additional support to the individuals who fall under this category.

Making provisions in the infrastructure like ramps, lifts, signage, differently abled washroom, wheelchair, etc

- Providing admissions by general merit, and special reservation, as per the rule and University directives and Government notifications
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- Facilitating special equity provisions like helper and extra time for writing examination, wherever applicable
- To allow students to take the help of scribes during examination

- Focusing on strengths and abilities to help them strengthen their morale.
- Staff are trained to assist persons with disabilities, including persons with learning disabilities

7. Reservation for Differently Abled

- Admission policy of the Institute offers reservation for people with disabilities in all the courses offered by the Institution as per government notifications. The institute will ensure the representation of all the types of disabilities listed in Rights of Persons with Disabilities 2016 and as per government regulations from time to time. The selection of candidates under this category will be based on the rank in the merit list and physical suitability, and not on the basis of the degree of disability.

8. Examination Policy for Differently Abled

- Divyangjan (differently abled) candidates who appear for examination are permitted concession such as service of scribes, compensatory time to complete the examination, grace marks, etc. relying on the degree, nature of the disability of the candidates; dependent upon such standards as recommended by University of Mumbai.

9. Ramps and Lift

- The college authorities are sensitive towards the differently abled students. Therefore, we at the college campus provide lift facility and help these students in minimizing their difficulties. Utility ramps solve the problem and make wheeled movement between uneven levels very easy. A ramp was built in college campuses for free movement of disabled persons.

10. Differently Abled Friendly Washrooms

- Separate differently abled friendly washrooms are to be made available in the campus with scheduled maintenance, cleanliness and hygiene.

11. Wheelchair

- The Institute has made provision for the availability of wheelchairs for the disabled person and one community worker is also available for the movement of disabled persons from one place to another as per their requirement.

12. Conclusion

In these ways, Prahladrai Dalmia Lions College of Commerce and Economics (PDLC) means to achieve the objectives and attempts to create in the Institute a user friendly and hindrance free environment for the differently abled.

13. References

Guidelines for Persons with Disabilities Scheme in Universities XII Plan (2012-2017) available at : https://www.ugc.ac.in/pdfnews/1604485_person-with-disabilities-Uni.pdf

University Grants Commission Guidelines Facilities For Differently -Abled Persons available at: <https://www.ugc.ac.in/oldpdf/xplanpdf/DifferentlyAbledPersons.pdf>

14. Policy details

Policy Prepared on: 2 Nov 2020

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Policy Approved by IQAC :

IQAC Chairperson & Principal : Dr. Kiran Mane

(Name and signature)

Date : 3 Dec 2020

College Seal



Dr. Kiran Mane

I/C - PRINCIPAL

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