



PERSPECTIVE PLAN

2023-2028



**PRAHLADRAI DALMIA LIONS COLLEGE OF
COMMERCE AND ECONOMICS**
**Sunder Nagar, S. V. Road, Malad (West),
MUMBAI - 400064 [M.S.]**

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COLLEGE AT A GLANCE :

The Lions Club of Malad-Borivali, an international social organization realized the necessity of establishing a Commerce College in the western suburb of Mumbai-Malad in 1972 to cater to the needs of the society. The vision envisaged by the stalwarts of the Club was finally converted into reality and the foundation stone of the college was laid in April, 1972, with a handsome donation from the Dalmia family of Prahladrai Dalmia Charity Trust. Within a record period of 100 days the college building was completed. The college was inaugurated by Hon. Mr. T. K. Tope, the then Vice Chancellor of Bombay University.

The Institution that started with 450 students has today become one of the premier institutes in the western suburbs. The College endeavours for academic excellence and promotion of co-curricular and extra-curricular activities that promote resilience, creativity and leadership qualities among the students. The College lays great emphasis on inculcating in its students the importance of ethics, hard work and commitment to excellence.

The College endeavours to groom its students as icons of tomorrow, potentially contributing to Commerce trade, industry and management. The College inculcates character building qualities like discipline and punctuality in the students. It provides a platform for students to organize various sports and cultural events to participate in various intercollegiate events and to achieve excellence in extra-curricular activities.

The College has an exceedingly committed staff. Principal Prof. (Dr.) Digambar N. Ganjewar acts as a source of inspiration for the staff to maintain high morale while performing their duties based on the parameters of excellence. We are proud to announce that the College is progressing and has added one more professional course – BSc Comp. Science to the existing courses – BMS, BBI, BAF, BSc IT and BFM.

The college at present is proud to be an ISO 21001 : 2018 Certified College. It shows an international standard that defines the requirements for an Educational Organization Management System (EOMS). The College was accredited with “B” grade by NAAC with 72.05 Point average in 2004 for the First Cycle. Subsequently, it was reaccredited with “B” grade by NAAC with CGPA 2.56 in 2014 in the Second Cycle. The college was reaccredited with “A” grade by NAAC with CGPA 3.06 on four point scale in the month of January 2024.

PRINCIPAL'S FOREWORD:

The NAAC accreditation of higher education institutes in India has helped to enhance the qualitative and quantitative growth of human resource development which was envisioned in the constitution of free and democratic India. The NAAC has provided them an opportunity to assess themselves in order to assign their benchmarking for mapping the word maps. Our College has undergone three cycles of accreditation and it has been reaccredited with Grade 'A'. The recommendations of the Third NAAC peer team and the continuous assessment of the Academic and Administrative Audit [AAA] Panel have helped us to provide better qualitative and contextualized education to the students.

Our college is the best college in academics, sports and cultural activities in the entire region of Dharur Taluka. It is committed to cater to the social needs through our well defined goals and the dynamics of academic, research, career oriented courses and extension activities.

The IQAC has provided its expertise to comply with the queries, recommendations and suggestions made by the NAAC Peer Team. The college will face the Third Cycle of NAAC Accreditation in 2024. It has made an incredible growth in terms of its academic, sports, cultural, research and extension activities during the last five years. The Internal Quality Assurance Cell [IQAC] has shouldered the responsibility in the preparation of the Perspective Plan. The administrative staff of the college has also provided the best of their services while preparing the Perspective Plan.

I wish to thank the all the College Development Committee members, distinguished Alumni, IQAC Coordinator, all the criterion chairmen, all the faculty members and non-teaching staff for their valuable inputs and constant efforts in compiling the Strategic Plan. I expect this Perspective Plan will pave the road map / path for enriching our College as a top higher educational institute and a Centre of Excellence in the academic world. Definitely, the college is going to undertake with zeal all the recommendations and implementation made by NEP – 2020. That is the need of the hour and the need of the students pursuing employability and research abilities all over the world.

VISION AND MISSION:

Motto:-

“ □□□□□□□□ □□□□ ” “Let commerce be service”

Vision:-

- *‘To groom the students as icons of tomorrow, potentially contributing to commerce, trade and industry; progress and development of the society, keeping in mind, at the same time, the values of humanity and social responsibility.’*

Mission:-

- *‘Providing quality commerce education, using innovative teaching methods and ensuring holistic development of students who will serve through value-based business practices.’*

PROCESS OF THE PERSPECTIVE PLAN:

The **Perspective Plan, 2023-2028** of **Prahladrai Dalmia Lions College of Commerce & Economics, Malad (West), Mumbai [M.S.]** is prepared by Internal Quality Assurance Cell of the college. The IQAC has decided to approve a participatory approach to gather suggestions, ideas from the various stakeholders. The interaction process included the meetings with all the Members of the IQAC including various HoD's. The IQAC has collected feedback from various members of Faculty and departmental committees, HoD'S. Recommendations from all these initiatives have been incorporated in the perspective plan.

While preparing the present perspective plan, the IQAC has considered following:

- 1) II cycle NAAC Peer Team recommendations;**
- 2) Vision and Mission Statement of the College;**
- 3) Quality Initiative Policy of the College;**
- 4) Inputs from the stakeholders;**
- 5) Societal expectations from the college;**
- 6) SWOT Analysis done by IQAC;**
- 7) Core Values:**

- a. Contributing to National Development
- b. Fostering Global Competencies among Students
- c. Inculcating a Value System among Students
- d. Promoting the Use of Technology
- e. Quest for Excellence

This has helped us to prepare our future priorities and perspective future plan.

Curricular Aspects:

- To introduce new undergraduate, post graduate degree programs and research programs.
- To introduce additional divisions to fulfill and cater varied demands of the students.
- To increase student intake capacity of existing courses and improve student enrolment
- To promote the faculty members to participate in curriculum design and review at university level
- To conduct academic and other quality related audits
- Propose to augment academic infrastructure
- To established the well structured feedback system on curriculum from all the stake holders
- To introduce career oriented courses, short term courses, value added courses, diploma and advanced diploma courses
- Provision of good academic flexibility at UG, PG and research levels
- To collect the feedback on curriculum design from all stakeholders
- To introduce new courses like B.Sc. Comp. Science, B.Sc. Artificial Intelligence and Machine Learning, B.C.A., M.J.M.C., B.Sc in Data Science, D.T.L, M.B.A. in all streams etc.

Teaching Learning and evaluation:

- To promote the faculty to use ICT based teaching methodology.
- To conduct different programmes for the slow learners as well as for the advanced learners
- Propose to make innovation in evaluation methods
- To initiate student centric teaching methods
- To adopt and use the online learning methods
- To introduce remedial teaching
- To strengthen the Self Appraisal System for teaching and non-teaching staff

Research Consultancy and Extension:

- To strengthen research facilities in the college and motivate faculty to involve in research, by undertaking Major and Minor research projects, publishing research papers in good impact factor journal.
- To organize the International/National seminars on research and quality related themes
- To increase more number of research centers.
- To augment research facilities
- To increase consultancy services
- To enhance the quality of MoU's / Collaborations/Linkages with different industries, institutes for research, field projects, student trainings, teacher training and exchange to create the job opportunities for the students.
- To increase participation of students in research through, field projects, in house projects, publishing research papers in seminars, conferences, workshop etc.,
- To conduct outreach programme with the help of NSS/NCC

Infrastructure and Learning resources:

- To make improvement in infrastructure facilities like construction of more class rooms and laboratories, instrumentation facility, construction of indoor sports facility and gymnasium, hostel facility on the campus.
- To provide Wi-Fi facility to the students and the staff
- To provide e-learning resources like INFLIBNET, e-journals, e-books to students and teachers
- To establish Common Facility Center
- Augmentation of the sports infrastructural facilities
- To construct and renovate class rooms and laboratories
- Propose the construction of the reading hall and augmentation of the facilities
- To Strengthen the career counseling and competitive examination guidance centre
- To initiate Alumni engagement for development of college
- To establish vocational guidance and training centers.

Student Support and Progression:

- To conduct soft skill development programme for students
- Organize study tours, industrial visits, field visits
- Organize sports competitions.
- Strengthening of Placement cell, arrange the placements camps and improvement of placement services
- To introduce the student centric learning methods

Governance Leadership and Management:

- Vision and Mission of the institute will be communicated efficiently to all the stake holders
- The management and employees will work together for the betterment of the institute
- Faculties will be promoted and motivated to attend the faculty development programmes
- Annual performance appraisal system to be formalized for teaching and non teaching staff
- To implements various staff welfare schemes and programs
- To conduct the external and internal audits regularly and periodically
- Continuous efforts will be taken to obtain grants from different funding agencies like UGC, DST, BUCD, ICSSR, DBT, CSIR etc

Innovations and Best Practices:

1) Environment Consciousness

- College ensures clean and hygienic campus
- Energy conservation by reducing Electricity consumption through installation of LED lights, solar panels, solar water heaters etc.
- The College will take initiative in conducting regular green audit
- The college will promote eco-friendly campus and will achieve paperless administration.
- To undertake and apply scientific methods for waste management
- College will take initiatives for water recycling

2) Best Practices:

- The college will continue the Best practices of-
- Value added courses/short term courses
- Earn and learn scheme
- Green initiatives

- Participation of students in Cultural and Extra-Curricular activities and Research oriented examinations
 - Organization of seminar/conferences/workshop/symposium
 - Activities through students welfare scheme
 - Providing quality education to socially and economically backward classes.
 - Bringing out educational and cultural development of rural population.
 - Providing standard facilities of physical education, hostel accommodation and value education.
 - Bringing out social transformation through education.
 - Creating resources and utilizing them for educational upliftment of common people.
 - Promoting intellectual, ethical and cultural development of society.
 - Imparting technical and professional education to increase employability and economic development.
 - Creating a wide-spread educational network seeking mass participation in education.
 - Be the pioneer college for implementing NEP – 2020.
 - Be the best college in Commerce in Maharashtra and the entire country.
 - Be the College with Potential Excellence having many Govt., UGC & NGO Schemes.
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College Perspective Planning Committee: (From 2024 onwards)

Name	Designation
Prin. Prof. Dr. D. N. Ganjewar	Principal
Hon. Lion. Dr. Sharad S. Ruia	Chairman, Governing Council & Member - Management
Hon. Lion. Mr. Vikas K. Saraf	Joint Secretary, Governing Council & Member - Management
Hon. Lion. Mr. Atit K. Ruia	Joint Secretary, Governing Council & Member - Management
Ms. Emelia A. Noronha	Coordinator, IQAC
Dr. Madhavi M. Nighoskar	Senior Administrative Officer
Ms. Subhashini D. Naikar	Senior Administrative Officer
Ms. Shital N. Shah	Senior Administrative Officer
Ms. Rasika N. Patkar	Senior Administrative Officer
Dr. Kiran H. Mane	Member –Teacher
Mr. Rajesh R. Ruke	Member –Teacher
Dr. Shami A. Nimgulkar Kamble	Member –Teacher
Dr. Mahendra L. Pachadkar	Member –Teacher
Mr. Sachin D. Bansode	Member –Teacher
Vacant	Member - Local Society
Mr. Rajendra Sharma	Add. General Manager, BSE & Member - Alumni
Vacant	Member – Industrialist
Miss. Shital Kanojiya	Member – Student