PrahladraiDalmia Lions College of Commerce and Economics Internal questions for sem-I

Roll No.1005

- 1. What are the provision for working hours & holidays for children in factories.
- 2. State what is labour court and also explain its powers and duties.
- 3. Explain safety measures as per Factory Act.
- 4. Explain national tribunals along with section 11.
- 5. Explain rules regarding amount of compensation for permanent disablement.

Roll No.1037

- 6. Explain the concept of closure as per sec 2(cc).
- 7. Define objects & scope of the Trade Union Act 1926.
- 8. Explain what is Amalgamation of Trade Unions.
- 9. Explain ESI Contribution.
- 10. Explain following terms:
 - ---salary or wages
 - ---accounting year

Roll No.1048

- 11. Explain Lockout.
- 12. Explain what does sec. 2(OO) says about retrenchment.
- 13. Explain employer's responsibility for payment of wages as per Act.
- 14. Discuss object and applicability of the PF Act.
- 15. Explain Award as per sec2(b).

Roll No.1051

- 16. Discuss different administrative bodies for ESI Act.
- 17. Explain strike as per section 2(q).
- 18. When withdrawals can be made from Provident Fund? Explain.
- 19. Explain provision for forfeiture of Gratuity.
- 20. Explain sec.6 i.e approval, licensing , registration of factories.

Roll No.1099

- 21. Explain Employee Deposit linked Insurance Scheme.
- 22. What is Gratuity? Under what circumstances Gratuity is payable?
- 23. Enumerate the welfare measures in the factories adopted for workers.
- 24. Explain the constitution of medical benefit council.
- 25. Explain rules for computation of available surplus.

Roll No.1149

- 26. Write short notes on
 - ---Medical benefit
 - ---Dependent benefit
- 27. Explain employee pension scheme 1995.
- 28. Explain the benefits of ESI.
- 29. Explain sec. 5a (central board) as per the Act 1952.
- 30. Explain rules regarding amount of compensation for Death.

Roll No.1156

- 31. Explain
 - --Nomination
 - --non refundable withdrawals from PF.
- 32. Explain provisions for set-on and set-off for allocable surplus.
- 33. What is contribution? Explain different provisions of contribution as per ESI Act.
- 34. Explain rules regarding amount of compensation for temporary disablement.
- 35. What are the provision for working hours & holidays of adults in factories.

Roll No.1164

- 36. Explain purpose of creating general and political fund of a trade union
- 37. Critically analyse the definition of "Industry".
- 38. Explain employee's eligibility & disqualification for bonus.
- 39. Explain following terms
 - ---Penalties and offences
 - ---malicious or vexatious claims
- 40. Explain health measures as per Factories Act.

Roll No.1178

- 1. Explain purpose of creating general and political fund of a trade union
- 2. Critically analyse the definition of "Industry".
- 3. Explain employee's eligibility & disqualification for bonus
 - 4. Explain sec. 5a (central board) as per the Act 1952.
 - 5. Explain rules regarding amount of compensation for Death