



Prahladrai Dalmia Lions College of Commerce & Economics
(Government Aided & Affiliated to University of Mumbai & AICTE, New Delhi)
NAAC Re-accredited with 'A' Grade (III Cycle) ISO 21001:2018 Certified
University of Mumbai Recognised Research Centre in Accountancy, Commerce & Business Economics
A Government Approved Hindi Linguistic Minority Institute
52 Years of Sterling Performance in Education

INTERNAL COMPLAINT COMMITTEE REPORT 2023-24

Internal Complaints committee formed as a part of “The Sexual Harassment of women at work place (Prevention, prohibition & redressal) Act 2013”

It is an active committee comprising of staff members & students which functions with the aim to prevent sexual harassment, promote wellbeing of all female students & staff members & create a gender sensitized community within campus as well as in the society.

Objectives of the cell:

- 1) To implement the act in its true spirit.
- 2) To prevent all forms of sexual harassment of women at the work place & to provide a work environment for all women stakeholders free from fear, discrimination & harassment of a sexual nature.
- 3) To prevent discrimination & sexual harassment of women stakeholders by making it clear that such behavior & conduct is prohibited.
- 4) To encourage the early reporting of any allegations/complaints of sexual harassment of women & to ensure that the complaints are dealt with in a sensitive, equitable, fair, timely confidential manner, as per the principles of natural justice.

A meeting of the Internal Complaints Committee was conducted twice in the academic year 2023-2024, one in each semester. The first meeting was held on 17th August 2023 & second meeting on 22nd April 2024. All the members were present for both the meetings.

No case or incident of harassment in any form was traced or reported.

The meeting ended with a vote of thanks to the chair.

Dr. Madhavi Nighoskar

Presiding Officer