



**Prahladrai Dalmia Lions College of Commerce & Economics**

NAAC Re-accredited with 'A' Grade, III Cycle

ISO 21001:2018 Certified

**B. COM (BANKING AND INSURANCE)**

**Syllabus for Class Test, (CIA), FEBRUARY, 2025**

**TYBBI SEMESTER VI**

Sr. No.	Name of the Course	Name of the Professor	Portion/ syllabus for class test
1	Central Banking	Ms. Mohini Nadkarni	MODULE I: AN OVERVIEW OF CENTRAL BANKING Overview: Concept of Central Banking, Institutional Growth of Central Banking, The Changing Face of Central Banking. Role of Central Banks: Determination of Goals, Inflation Targeting, Exchange Rate Targeting, Money Supply Targeting, Money Growth Targeting, Viable Alternatives to Central Bank, Central Banking in India. Contemporary Issues: Autonomy and Independence, Credibility, Accountability and Transparency of a Central Bank.
2	Security Analysis & Portfolio Management	Mr. Rahul Yadav	Introduction About Investment and Portfolio Managemet , portfolio evaluation ,HPR ,RISK AND RETURN , BETA ,JENSEN TREYNOR AND SHARPE MEASURE
3	Auditing- II	Ms. Mansi Bafna	Module 1- Company Accounts, Company Audit, Liabilities of Auditors, Audit report
4	Human Resources Management	Mr. Nirav Tawadia	Module I: Introduction to HRM, Nature of HRM, Scope of HRM, Functions and Objectives of HRM, HRM Policies and Practices, Role and Functions of HR Manager (in Banking and Insurance Sector), HRM and Strategies, Strategic function of HRM, Understanding and Implementing Global Competitiveness and HR, strategic HR, Linkages of Organizational and HR Strategies Module II : Job Analysis and Design- Job Analysis, Introduction, Importance, Purpose , Benefits, Job Evaluation, Competency Based Job Analysis; Job Design- Introduction, Characteristics, Factor Affecting Job Design, Job Satisfaction
5	Turnaround Management	Ms. Sneha Hathi	1. Introduction to business organisaion 2. Growth and Survival Strategies 3. Industrial Sickness 4. Remedies to Overcome Sickness (Role of Government and entrepreneur)

**CA Durgesh Y. Kenkre**  
**BBI Coordinator**

**Prof. Subhashini Naikar**  
**Vice Principal - SFC**

**Prof. (Dr.) Digambar N. Ganjewar**  
**Principal**

**DI/TT-IT/TLP/00**

Date: 23rd January, 2025.