



PRAHLADRAI DALMIA LIONS COLLEGE OF COMMERCE & ECONOMICS

ISO 9001 : 2015 Certified

GRIEVANCE REDRESSAL REPORT 2017-18

The college has constituted a grievance cell to create a healthy & friendly environment among the students & staff of the college. The college website also displays the objective of the cell with a motto that if any student or staff has a problem they can approach the concerned committee members & inform them.

A meeting of the grievance cell was conducted twice in the academic year 2017-2018, once in each semester. The first meeting was held on 11th August 2017 & second meeting on 20th April 2018. All the members were present for both the meetings.

Following steps were undertaken by the Grievance Redressal cell:

- 1) The class mentors informed the students about the grievance cell & the procedures to be followed if they have any grievance.
- 2) Steps were undertaken by teaching faculties to discuss with the students the importance of ethics, discipline & values .
- 3) All the students interacted well during the activities conducted throughout the year & an overall positive environment was observed.
- 4) There were two grievances of the students which were looked into & resolved by the committee.
 - a) Subsidising the Food items in the canteen
 - b) Washroom Cleanliness

Action Taken :

- a) Canteen committee members meeting was called & were asked to look into the pricing of the food items available in the canteen.
- b) Housekeeping incharge was instructed to allot a person exclusively for the washroom.

The meeting ended with a vote of thanks to the chair.

MM Nighoskar
Prof. Madhavi Nighoskar
(Convenor)



N.N. Randey
Dr. N. N. Randey
Principal
PRAHLADRAI DALMIA LIONS COLLEGE OF
COMMERCE AND ECONOMICS
SUNDER NAGAR, MALAD (W),
MUMBAI 400 031



PRAHLADRAI DALMIA LIONS COLLEGE OF COMMERCE & ECONOMICS

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GRIEVANCE REDRESSAL REPORT 2018-19

The college has constituted a grievance cell to create a healthy & friendly environment among the students & staff of the college. The college website also displays the objective of the cell with a motto that if any student or staff has a problem they can approach the concerned committee members & inform them.

A meeting of the grievance cell was conducted twice in the academic year 2018-2019, one in each semester. The first meeting was held on 22nd August 2018 & second meeting on 25th April 2019. All the members were present for both the meetings.

Following steps were undertaken by the Grievance Redressal cell:

- 1) The class mentors informed the students about the grievance cell & the procedures to be followed if they have any grievance.
- 2) Steps were undertaken by teaching faculties to discuss with the students the importance of ethics, discipline & values .
- 3) All the students interacted well during the activities conducted throughout the year & an overall positive environment was observed.
- 4) There were two grievances of the students which were looked into & resolved by the committee.
 - a) Sanitary Vending Machine
 - b) Hygiene in girls washroom

Action Taken :

- a) Sanitary vending machine was installed in girls wash room.
- b) Sessions were conducted by class mentors about maintaining hygiene.

The meeting ended with a vote of thanks to the chair.

MM Nighoskar
Ms. Madhavi Nighoskar
(Convenor)



N.N.P.
Dr. N. N. Pandey
Principal
PRINCIPAL
PRAHLADRAI DALMIA LIONS COLLEGE OF
COMMERCE AND ECONOMICS
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.



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GRIEVANCE REDRESSAL REPORT 2019-20

The college has constituted a grievance cell to create a healthy & friendly environment among the students & staff of the college. The college website also displays the objective of the cell with a motto that if any student or staff has a problem they can approach the concerned committee members & inform them.

A meeting of the grievance cell was conducted twice in the academic year 2019-2020, one in each semester. The first meeting was held on 23rd August 2019 & second meeting on 23rd April 2020. All the members were present for both the meetings.

Following steps were undertaken by the Grievance Redressal cell:

- 1) The class mentors informed the students about the grievance cell & the procedures to be followed if they have any grievance.
- 2) Steps were undertaken by teaching faculties to discuss with the students the importance of ethics, discipline & values .
- 3) All the students interacted well during the activities conducted throughout the year & an overall positive environment was observed.
- 4) There were two grievances of the students which were looked into & resolved by the committee.
 - a) Cleanliness in the canteen
 - b) Sanitary pad disposable machine
 - c) Reading room facility in the evening.

Action Taken :

- a) Canteen committee members meeting was called & were asked to look into the hygiene of the food items available in the canteen.
- b) Sanitary pad disposable bin was installed in the girls & lady teachers washrooms.
- c) Reading room facility was made available in the evening on the ground floor.

The meeting ended with a vote of thanks to the chair.

MM Nighoskar
Prof. Madhavi Nighoskar
(Convenor)

N.N.P.
Dr. N. N. Pandey
Principal
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MUMBAI - 400 064.



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GRIEVANCE REDRESSAL REPORT 2020-21

The college has constituted a grievance cell to create a healthy & friendly environment among the students & staff of the college. The college website also displays the objective of the cell with a motto that if any student or staff has a problem they can approach the concerned committee members & inform them.

A meeting of the grievance cell was conducted twice in the academic year 2020-2021, one in each semester. The first meeting was held on 6th August 2020 & second meeting on 22nd April 2021. All the members were present for both the meetings.

Following steps were undertaken by the Grievance Redressal cell:

- 1) The class mentors informed the students about the grievance cell & the procedures to be followed if they have any grievance.
- 2) Steps were undertaken by teaching faculties to discuss with the students the importance of ethics, discipline & values .
- 3) All the students interacted well during the activities conducted throughout the year & an overall positive environment was observed.
- 4) There were grievances of the students which were looked into & resolved by the committee.
 - a) Technical glitches during the online exams.

Action Taken :

- a) The technical glitches were shared with the exam committee & the issues were sorted.

The meeting ended with a vote of thanks to the chair.

MM Nighoskar
Prof. Madhavi Nighoskar
(Convenor)



Dr. Kiran Mane
I/C - PRINCIPAL
PRAHLADRAI DALMIA LIONS COLLEGE OF
COMMERCE AND ECONOMICS
SUNDER NAGAR, MALAD (W),
MUMBAI - 40J 004



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GRIEVANCE REDRESSAL REPORT 2021-22

The college has constituted a grievance cell to create a healthy & friendly environment among the students & staff of the college. The college website also displays the objective of the cell with a motto that if any student or staff has a problem they can approach the concerned committee members & inform them.

A meeting of the grievance cell was conducted twice in the academic year 2021-2022, one in each semester. The first meeting was held on 24th August 2021 & second meeting on 23rd April 2022. All the members were present for both the meetings.

Following steps were undertaken by the Grievance Redressal cell:

- 1) The class mentors informed the students about the grievance cell & the procedures to be followed if they have any grievance.
- 2) Steps were undertaken by teaching faculties to discuss with the students the importance of ethics, discipline & values .
- 3) All the students interacted well during the activities conducted throughout the year & an overall positive environment was observed.
- 4) There were grievances of the students which were looked into & resolved by the committee.
 - a) Technical glitches during the online exams.

Action Taken :

- b) The technical glitches were shared with the exam committee & the issues were sorted.

The meeting ended with a vote of thanks to the chair.

MM Nighoskar
Prof. Madhavi Nighoskar
(Convenor)



Dr. Kiran Mane
Dr. Kiran Mane
I/C - PRINCIPAL
PRAHLADRAI DALMIA LIONS COLLEGE OF
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SUNDER NAGAR, MALAD (W),
MUMBAI - 400 084



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ANTI-RAGGING CELL REPORT 2017-18

Introduction:

The College has constituted an Anti-Ragging Cell to prevent the menace of ragging and to create a friendly environment among the students of the college. The college website also displays the objective of the cell with a motto that ragging in any form is strictly prohibited and strictly dealt with. The website also displays a link on FAQ's regarding ragging with UGC circulars, Helpline number and email address for reporting any incidents of ragging.

Objectives:

- To educate and make the students aware about the ill effects of ragging.
- To implement strict anti-ragging measures in the college campus.
- To provide punishment to those involved in ragging as per the orders laid down by the Supreme Court of India and Maharashtra Prohibition of Anti Ragging Act.

Report for the Academic Year 2017-18

To prevent the menace of ragging and to create a positive and healthy environment and to create cordial relations among students ragging is prohibited in and outside the college. The measures were undertaken by the Anti-Ragging Cell of the College along with the teaching faculties and senior students to create a NO RAGGING environment. Following were the role & steps undertaken by the Anti-Ragging Cell:

- Steps were undertaken by teaching faculties to discuss with the students the importance of ethics, discipline, values and a positive response was received.
- The senior students were guided to have a welcoming approach with the fresher's.
- A meeting was conducted before the start of each semester to take necessary steps by the cell.
- No case or incident of ragging in any form was traced or reported.

Prof. Rajesh Ruke
Convenor



Dr.N.N.Pandey

PRINCIPAL
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MUMBAI - 400 064,





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ANTI-RAGGING CELL REPORT 2018-2019

Introduction:

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Objectives:

- To educate and create awareness among the students about the ill effects of ragging.
- To inform students about their rights against anti-ragging activities.
- To obstruct the occurrence of ragging by following anti-ragging measures.
- To provide punishment to those involved in ragging as per the orders laid down by the Supreme Court of India and Maharashtra Prohibition of Anti Ragging Act.
- To involve the teaching staff and to invoke a sense of responsibility among the staff to curb the menace of ragging in any of its form.

Members:

- Prof. Subhashini Naikar (Convenor)
- Prof. Urvi Gajjar (Member)
- Prof. Ashish Shukla (Member)
- Prof. Poonam Sharma (Member)



Report for the Academic Year 2018-19

To prevent the menace of ragging and to create a positive and healthy environment and to create cordial relations among students ragging is prohibited in and outside the college. The measures were undertaken by the Anti-Ragging Cell of the College along with the teaching faculties and senior students to create a NO RAGGING environment. Following were the role & steps undertaken by the Anti-Ragging Cell:

- The class mentors were successful in guiding the students about ragging and its evil effects.
- Steps were undertaken by teaching faculties to discuss with the students the importance of ethics, discipline & values and a positive response was received.
- The senior students were guided to have a welcoming approach with the freshers.
- A meeting was conducted before the start of each semester to take necessary steps by the cell.
- The junior & senior students interacted well during the online activities conducted during both the semesters and an overall positive environment was observed.
- No case or incident of ragging in any form was traced or reported.

S Naikar

Prof. Subhashini Naikar
Convenor & Vice Principal (SFC)



N.N. Pandey

Dr.N.N.Pandey
Principal

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PRAHLADRAI DALMIA LIONS COLLEGE OF
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PRAHLADRAI DALMIA LIONS COLLEGE OF COMMERCE & ECONOMICS

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ANTI-RAGGING CELL REPORT 2019-20

Introduction:

The College has constituted an Anti-Ragging Cell to prevent the menace of ragging and to create a healthy and friendly environment among the students of the college. The college website also displays the objective of the cell with a motto that ragging in any form is strictly prohibited. The website also displays a link on FAQ's regarding ragging with UGC circulars and Helpline number and email address for reporting any incidents of ragging.

Objectives:

- To educate and create awareness among the students about the ill effects of ragging.
- To inform students about their rights against anti-ragging activities.
- To obstruct the occurrence of ragging by following anti-ragging measures.
- To provide punishment to those involved in ragging as per the orders laid down by the Supreme Court of India and Maharashtra Prohibition of Anti Ragging Act.
- To involve the teaching staff and to invoke a sense of responsibility among the staff to curb the menace of ragging in any of its form.

Members:

- Prof. Subhashini Naikar (Convenor)
- Prof. Urvi Gajjar (Member)
- Prof. Ashish Shukla (Member)
- Prof. Poonam Sharma (Member)



Report for the Academic Year 2019-20

To prevent the menace of ragging and to create a positive and healthy environment and to create cordial relations among students ragging is prohibited in and outside the college. The



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- The senior students were guided to have a welcoming approach with the freshers.
- A meeting was conducted before the start of each semester to take necessary steps by the cell.
- The junior & senior students interacted well during the online activities conducted during both the semesters and an overall positive environment was observed.
- No case or incident of ragging in any form was traced or reported.

S Naikar

Prof. Subhashini Naikar
Convenor & Vice Principal (SFC)



N.N.Pandey

Dr.N.N.Pandey
Principal



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ANTI-RAGGING CELL REPORT 2020-21

Report for the Academic Year 2020-21

To prevent the menace of ragging and to create a positive and healthy environment and to create cordial relations among students ragging is prohibited in and outside the college. The following measures were undertaken by the Anti-Ragging Cell of the College along with the teaching faculties and senior students to create a **NO RAGGING** environment. Following were the role & steps undertaken by the Anti-Ragging Cell:

- The class mentors were successful in guiding the students about ragging and its evil effects.
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- A meeting was conducted before the start of each semester to take necessary steps by the cell.
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- No case or incident of ragging in any form was traced or reported.

S Naikar



Prof. Subhashini Naikar
Convenor & Vice Principal (SFC)

K Mane

Dr. Kiran Mane
I/C Principal
PRINCIPAL
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ANTI-RAGGING CELL REPORT 2021-22

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- To provide punishment to those involved in ragging as per the orders laid down by the Supreme Court of India and Maharashtra Prohibition of Anti Ragging Act.
- To involve the teaching staff and to invoke a sense of responsibility among the staff to curb the menace of ragging in any of its form.

Members:

Prof. Subhashini Naikar (Convenor)
Prof. Jitendra Gupta (Member)
Prof. Poonam Sharma (Member)
Prof. Satish Pandey (Member)

S Naikar

Prof. Subhashini Naikar
Convenor & Vice Principal (SFC)



Kiran Mane

Dr. Kiran Mane
- PRINCIPAL
PRAHLADRAI DALMIA LIONS COLLEGE OF
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PRAHLADRAI DALMIA LIONS COLLEGE OF COMMERCE & ECONOMICS

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Internal Complaint Cell REPORT 2017-2018

Internal Complaints Committee formed as part of "The Sexual Harassment of Women at Work Place (Prevention, Prohibition and redressal) Act 2013".

It is an active committee comprising of staff members & students which functions with an aim to prevent sexual harassment, promote well being of all the female students & staff members & create a gender sensitized community within campus as well as in the society.

Objectives of the cell:

- 1) To implement the Act in its true spirit.
- 2) To prevent all forms of sexual harassment of women at the work place and to provide a work environment for all women Stakeholders free from fear, discrimination and harassment of a sexual nature.
- 3) To prevent discrimination and sexual harassment of women Stakeholders by making it clear that such behaviour and conduct is prohibited.
- 4) To encourage the early reporting of any allegations/complaints of sexual harassment of women and to ensure that complaints are dealt with in a sensitive, equitable, fair, timely and confidential manner, as per the principles of natural justice.

A meeting of the Internal Complaints Committee was conducted twice in the academic year 2017-2018, one in each semester. The first meeting was held on 14th July 2017 & second meeting on 18th April 2018. All the members were present for both the meetings.

No case or incident of harassment in any form was traced or reported.

The meeting ended with a vote of thanks to the chair.

S. A. Mandavawalla

Ms. Swati Mandavawala
Presiding Officer

N. N. Pandey

Dr. N. N. Pandey

Principal

PRINCIPAL

**PRAHLADRAI DALMIA LIONS COLLEGE OF
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Internal Complaint Cell REPORT 2018-2019

Internal Complaints Committee formed as part of "The Sexual Harassment of Women at Work Place (Prevention, Prohibition and redressal) Act 2013".

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A meeting of the Internal Complaints Committee was conducted twice in the academic year 2018-2019, one in each semester. The first meeting was held on 15th June 2018 & second meeting on 22nd April 2019. All the members were present for both the meetings.

No case or incident of harassment in any form was traced or reported.

The meeting ended with a vote of thanks to the chair.

Ms. Sharada Gaitonde
Presiding Officer

Dr. N. N. Pandey
Principal

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Internal Complaint Cell REPORT 2019-2020

Internal Complaints Committee formed as part of "The Sexual Harassment of Women at Work Place (Prevention, Prohibition and redressal) Act 2013".

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- 4) To encourage the early reporting of any allegations/complaints of sexual harassment of women and to ensure that complaints are dealt with in a sensitive, equitable, fair, timely and confidential manner, as per the principles of natural justice.

A meeting of the Internal Complaints Committee was conducted twice in the academic year 2019-2020, one in each semester. The first meeting was held on 22nd June 2019 & second meeting on 23rd April 2020. All the members were present for both the meetings.

A complaint was received from Mr. Rishabh Daga, student of TYBMM on 21st August 2019 stating Mr. Dhiraj Yadav from SYBMM had misbehaved by physically assaulting him, a hearing was conducted on 17th September 2019, by the Internal Complaint Committee wherein Ms. Madhavi Nighoskar (Vice Principal), Ms. Sharada Gaitonde (Presiding Officer), Ms. Seema Shukla (Member) & Ms. Kirti Sigtia (Member) & both the parties were present.

During the hearing both the parties were asked to present their cases, wherein Mr. Dhiraj Yadav accepted his fault.

On 20th September, 2019 the committee discussed the matter & Mr. Dhiraj Yadav was found guilty & a resolution was passed stating that he will be suspended for 15 days (from 25th September, 2019 to 10th October, 2019). If the accused has exam during this period, he is allowed to appear for the same.

The meeting ended with a vote of thanks to the chair.

Ms. Sharada Gaitonde
Presiding Officer

Dr. N. N. Pandey
Principal
PRINCIPAL

PRAHLADRAI DALMIA LIONS COLLEGE OF
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Internal Complaint Cell REPORT 2020-2021

Internal Complaints Committee formed as part of "The Sexual Harassment of Women at Work Place (Prevention, Prohibition and redressal) Act 2013".

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A meeting of the Internal Complaints Committee was conducted twice in the academic year 2020-2021, one in each semester. The first meeting was held on 20th August 2020 & second meeting on 27th April 2021. All the members were present for both the meetings.

No case or incident of harassment in any form was traced or reported.

The meeting ended with a vote of thanks to the chair.

Ms. Sharada Gaitonde
Presiding Officer

Dr. Kiran Mane
I/C Principal

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Internal Complaint Cell REPORT 2021-2022

Internal Complaints Committee formed as part of "The Sexual Harassment of Women at Work Place (Prevention, Prohibition and redressal) Act 2013".

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A meeting of the Internal Complaints Committee was conducted twice in the academic year 2021-2022, one in each semester. The first meeting was held on 24th August 2021 & second meeting on 21st April 2022. All the members were present for both the meetings.

No case or incident of harassment in any form was traced or reported.

The meeting ended with a vote of thanks to the chair.

Ms. Sharada Gaitonde
Presiding Officer

Dr. Kiran Mane
I/C Principal

PRINCIPAL
PRAHLADRAI DALMIA LIONS COLLEGE OF
COMMERCE AND ECONOMICS
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.



Prahladrai Dalmia Lions College of Commerce & Economics

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Ref. No.: _____

Date: _____

Women Development Cell (2017-2018) Report

Feminism isn't about making women strong women are already strong it's about changing the way the world perceives that strength"—G .D. Anderson

The prime role of Women Development Cell (WDC) of the college is to deal with cases of sexual harassment and moreover, implementation of the women policy, in general to promote the well being of female students, teaching and non teaching women staff of the college. The activities for the academic year 2017-2018 begin with the formation of Women development cell. Various programs for the academic year 2017-2018 are as follows:

Highlights

On 13th July 2017, Mr. Ram Kotap conducted an activity on Self Defence for all the girl students of the college. Mr. Ram Kotap is currently one of the most popular master of Shaolin Kung Fu in Mumbai. He talked about the importance of Kung Fu in our lives.

Mr Nilesh mandlecha (Psychologist and MBA in HRD) Soft skill trainer and Counsellor. On 10th August 2017, Counselling cell organised a lecture on stress management and motivation.

On 16th September 2017, counselling cell conducted a counseling session with student by Nilesh mandlecha .

On 11th January 2018, WDC & ICC had organised a lecture on Human Trafficking by Mr.Manohar Waghela, Chief Operating Officer & Founder of Transforming Lives Foundation(NGO).

On 7th Feb 2018, a lecture was organized on topic 'MY LIFE!' by Mr.Aadesh Chavan, Mechanical Engineer from VJTI,MBA from UK and dealing with teenage issues for the last six years.

On 28th February 2018, WDC & ICC a lecture was organised on topic 'Relationship and Stress Management' by Mr Nilesh mandlecha, (Psychologist and MBA in HRD) .

Seema

Ms. Seema Shukla -Convenor
Ms. Tanvi Rao – Member
Ms. Bharti Tiwari – Member

[Signature]

Dr. N. N. Pandey
PRINCIPAL

PRAHLADRAI DALMIA LIONS COLLEGE OF
COMMERCE AND ECONOMICS
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.



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Website: www.dalmialionscollege.ac.in





Prahladrai Dalmia Lions College of Commerce & Economics

ISO 9001:2015 Certified

Ref. No.: _____

Date: _____

Women Development Cell (2018-2019) Report

The prime role of Women Development Cell (WDC) of the college is to deal with the cases of sexual harassment and moreover, implementation of women policy, in general to promote the wellbeing of female students, teaching and non-teaching women staff of the college. The activities of academic year 2018-2019 begin with the information of Women Development Cell. Various programs for the academic year 2018-2019 are as follows:-

HIGHLIGHTS

5th September 2018, on the occasion of Teacher's Day, the students of the college made handmade greeting cards for the whole teaching staff as a token of respect and appreciation.

6th September 2018, Mr. Ram Kotap conducted a workshop on 'Self-defense' for all the girls student of the college. Mr. Ram Kotap is currently working as most popular master of Shaolin Kung Fu in Mumbai.

5th October 2018, a lecture on the awareness of 'HYGIENE IN THE COLLEGE' was conducted by a student. Miss. Heera Jindal a student currently studying in SYBCOM had presented the do's and don't's to be followed in the college to maintain hygiene.

17th/ 19th/ 20th October 2018, Mr. Ram Kotap conducted a three day workshop only for the girls with different motives to be achieved i.e. to give proper Kung Fu training which are essential in our day to day life. Mr. Ram Kotap is currently working as most popular master of Shaolin Kung Fu in Mumbai.

30th January 2019, a lecture was organized on topic 'Leadership and Relationship' by Ms. Smita Nair (Psychologist).

Seema

Ms. Seema Shukla - Convenor
Ms. Tanvi Rao - Member
Ms. Bharti Tiwari - Member

N. N. Pandey

Dr. N. N. Pandey
Principal
PRINCIPAL

**PRAHLADRAI DALMIA LIONS COLLEGE OF
COMMERCE AND ECONOMICS
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 084.**



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Website: www.dalmialionscollege.ac.in





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Date: _____

Women Development Cell (2019-20) Report

The prime role of Women Development Cell (WDC) of the college is to deal with the cases of sexual harassment and moreover, implementation of women policy, in general to promote the well-being of female students, teaching and non-teaching women staff of the college. The activities of academic year 2019-2020 begin with the information of Women Development Cell. Various programs for the academic year 2019-2020 are as follows:-

HIGHLIGHTS

Since last year as Women Development Cell took initiative to donate sanitary pads to the needy, (GIVE PADS, GIVE HYGIENE), So WDC requested all the students of the college (Degree & SFC) to donate pads for the academic year 2019-2020.

3rd February 2020, Fireless Cooking Competition was conducted for all the students.

5th February 2020, Mr. Ram Kotap conducted a workshop on 'Self-defense' for all the girls student of the college. Mr. Ram Kotap is currently working as most popular master of Shaolin Kung Fu in Mumbai.

29th January 2020, 10th/11th February 2020, Mr. Sumit pawar & team conducted a workshop on 'You me & Sexuality' - Gender Sensitivity for all the students.

Seema

Ms. Seema Shukla - Convenor
Ms. Tanvi Rao - Member
Ms. Bharti Tiwari - Member

N. N. Pandey

Dr. N. N. Pandey
PRINCIPAL

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OF COMMERCE & ECONOMICS**

50 Years of Sterling Performance in Education
Research Centre for Ph.D in Accountancy, Commerce & Economics



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Annual Report 2021-22

Date. : _____

WOMEN DEVELOPMENT CELL

Women Development Cell is a vibrant and incessantly active collaboration of students, faculty, and staff endeavoring to create a more inclusive, tolerant and gender sensitized community within the campus as well as in society. Gender equality and empowerment of women have for long, remained an integral part of development policies and programmes especially for developing nations like India. A Women Development Cell in any institution symbolizes a safety hub for the students. It is also the sign of progression and open thinking. To a girls' college student, a WDC, unknowingly, becomes her strength and offers her different perspectives on gender issues. It empowers her to do what she wants. Hence, implementation of WDCs in every college is a must step to be taken.

VISION:

Maintaining and strengthening the status of Women.

MISSION:

To create awareness of feminine potential.

OBJECTIVES OF WDC:

- To create social awareness about the problems of women and in particular regarding gender discrimination.
- To develop the self-confidence of Women.
- To guide about Women Welfare Laws.
- To highlight the importance of health and hygiene.
- To direct Women's role in the society.
- To develop multidisciplinary approach for the overall personality development.
- To organize seminars, workshops relating to women development and to encourage them to participate actively in the same.
- To prevent sexual harassment and to promote general well-being of female students, teaching and non-teaching women staff of the college.

Sunder Nagar, S.V. Road, Malad (West), Mumbai – 400 064.

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Ref No. Committee :- _____

Date. : _____

Sr. No.	Name of Member	Designation	Sign
1	Mrs. Shital N. Shah	Convenor	<i>S.N. Shah</i>
2	Akshata Pawar	Member	<i>A.Pawar</i>
3	Harshada More	Member	<i>H. More</i>
4	Minu Paul	Member	
5	Gauri	Student Representative	
6	Mansi	Student Representative	

In the words of Shakespeare, women are the books, the arts, the academies that show, contain and nourish all the world.

The Prime role of Women's Development Cell of the college is to prevent sexual harassment at work place and to promote general wellbeing of female students, teaching and administrative staff of the college.

Activities under WDC

Sr. No.	Date	Particulars of Event	Details of Resources.
1.	20/12/2021	Towards a Gender Just Society : Fight against Gender violence and Discrimination	Dr. Sangeeta Desai
2	07/03/2022	Self Defence workshop	Mr. Ram Kotap

Webinar on Towards a Gender Just Society :

Keeping in view the above aim, Women's Development Cell of our college organized a webinar on "Towards a Gender Just Society: Fight against Gender violence and Discrimination by Dr. Sangeeta Desai on 20th December, 2021. It was very interactive and informative session. The session was attended by more than 60 students. The session followed question and answers. Many students and staff were benefited by the webinar.

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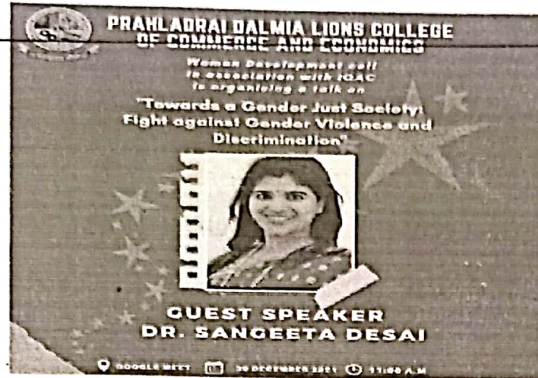
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Date. : _____

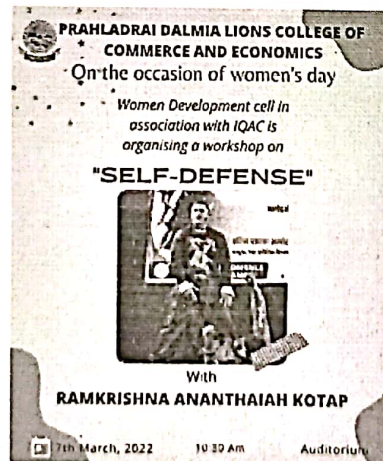


Self Defence Workshop :

On the occasion of International Women's Day, on 7th March, 2022 a self Defence workshop was organized by Women's Development Cell. This workshop was organized in offline as well as online mode.

Mr. Ram Kotap was the resource person for the above workshop. Mr. Ram Kotap is currently working as most popular master of Shoaling Kung Fu in Mumbai. He practically taught many tricks and techniques for self-defence.

The WDC is very grateful to the Principal, the Management, the teaching and admin staff for their help and support.



Shital N. Shah
Librarian
Mrs. Shital N. Shah

P. D. Dalmia
I/C - PRINCIPAL
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