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# Prahladrai Dalmia Lions College of Commerce & Economics

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Policy Title: Policy for Differently abled



Sunder Nagar, SV Rd, Malad West, Mumbai, Maharashtra 400064  
<https://www.dalmialionscollege.ac.in>

## **1. Introduction**

According to the Oxford Dictionary, a disability could be described as an impairment which can be Intellectual, limitations, cognitive, improvement, sensory, exercise or the combination of all of these. The Convention on the Rights of Persons with Disabilities (CRPD) -2006, further emphasizes that “Persons with disabilities include those who have long term physical, mental, intellectual or sensory impairments which in interaction with various barriers may hinder their full and effective participation in society on an equal basis with others.” Both the articulation reflects a shift from a medical model to social model of disability. Many disabilities vary in degree and type of limitation; in this way, facilities should likewise differ and ought to be customized to the requirements of the person.

## **2. Defining Disability**

According to the Oxford Dictionary, a disability could be described as an impairment which can be Intellectual, limitations, cognitive, improvement, sensory, exercise or the combination of all of these. The Convention on the Rights of Persons with Disabilities (CRPD) -2006, further emphasizes that “Persons with disabilities include those who have long term physical, mental, intellectual or sensory impairments which in interaction with various barriers may hinder their full and effective participation in society on an equal basis with others.” Both the articulation reflects a shift from a medical model to social model of disability. Many disabilities vary in degree and type of limitation; in this way, facilities should likewise differ and ought to be customized to the requirements of the person.

### **3. Objectives**

- To make inclusive culture to keep away from separation and exclusion of differently abled students and staff.
- To sensitize fellow students, teachers and administrators towards differently abled.
- To make suitable administrative component for viable conveyance of administrations to differently abled.
- To guarantee full interest of people with handicaps and to give them the equivalent opportunities to improve, grow and develop.
- To give inclusive and comprehensive instruction at the institution.
- To guarantee implementation of all enactments as for people with inabilities.

### **4. Role**

Make the Institute a user friendly and hindrance free environment for the differently abled.

### **5. Process / Procedure**

In a time where 'comprehensive advancement' is being stressed as the correct way towards practical turn of events, focussed drives by the government for assistance of differently abled people are fundamental. The Government of India marked United National Convention on the Rights of Persons with Disability (UNCRPD) and established Rights of Persons with Disability Act 2016 that recognises that people with impairment are qualified for equivalent freedoms and privileges to partake in the political, social, and financial and self-advancement exercises in varying backgrounds. With regards to the advancements at the National and International level,

the Government of Maharashtra has taken a few drives to line up with the agenda. This incorporates development of Action Plan 2001, School code for Special schools and studios, Guidelines for acknowledgment of organizations serving PwDs and so forth.

Prahladrai Dalmia Lions College of Commerce and Economics (PDLC) means to propel an exhaustive and comprehensive educating and learning environment in which incapacitated students and staff do not feel unfavoured. The institution is committed to take necessary measures to plan its programs, infrastructure, and activities available to all without discrimination. It also tries to provide special measures to the individuals who fall under the category of *Divyangjan*.

## **6. Facilities in the Campus for the Differently Abled**

While the equity policy of the College aims at making education and other services accessible to all, Prahladrai Dalmia Lions College of Commerce and Economics (PDLC) is committed to providing additional support to the individuals who fall under this category.

Making provisions in the infrastructure like ramps, lifts, signage, differently abled washroom, wheelchair, etc

- Providing admissions by general merit, and special reservation, as per the rule and University directives and Government notifications
- Providing admissions by general merit, and special reservation, as per the rule and University directives and Government notifications
- Facilitating special equity provisions like helper and extra time for writing examination, wherever applicable
- To allow students to take the help of scribes during examination

- Focusing on strengths and abilities to help them strengthen their morale.
- Staff are trained to assist persons with disabilities, including persons with learning disabilities

## **7. Reservation for Differently Abled**

- Admission policy of the Institute offers reservation for people with disabilities in all the courses offered by the Institution as per government notifications. The institute will ensure the representation of all the types of disabilities listed in Rights of Persons with Disabilities 2016 and as per government regulations from time to time. The selection of candidates under this category will be based on the rank in the merit list and physical suitability, and not on the basis of the degree of disability.

## **8. Examination Policy for Differently Abled**

- Divyangjan (differently abled) candidates who appear for examination are permitted concession such as service of scribes, compensatory time to complete the examination, grace marks, etc. relying on the degree, nature of the disability of the candidates; dependent upon such standards as recommended by University of Mumbai.

## **9. Ramps and Lift**

- The college authorities are sensitive towards the differently abled students. Therefore, we at the college campus provide lift facility and help these students in minimizing their difficulties. Utility ramps solve the problem and make wheeled movement between uneven levels very easy. A ramp was built in college campuses for free movement of disabled persons.

## **10. Differently Abled Friendly Washrooms**

- Separate differently abled friendly washrooms are to be made available in the campus with scheduled maintenance, cleanliness and hygiene.

## **11. Wheelchair**

- The Institute has made provision for the availability of wheelchairs for the disabled person and one community worker is also available for the movement of disabled persons from one place to another as per their requirement.

## **12. Conclusion**

In these ways, Prahladrai Dalmia Lions College of Commerce and Economics (PDLCC) means to achieve the objectives and attempts to create in the Institute a user friendly and hindrance free environment for the differently abled.

## **13. References**

Guidelines for Persons with Disabilities Scheme in Universities XII Plan (2012-2017) available at : [https://www.ugc.ac.in/pdfnews/1604485\\_person-with-disabilities-Uni.pdf](https://www.ugc.ac.in/pdfnews/1604485_person-with-disabilities-Uni.pdf)

University Grants Commission Guidelines Facilities For Differently -Able Persons available at: <https://www.ugc.ac.in/oldpdf/xplanpdf/DifferentlyAblePersons.pdf>

## 14. Policy Details

Policy Prepared on: 2<sup>nd</sup> November 2020


Revised on: 20<sup>th</sup> July 2023

Revision No: 01

Policy No: DI/PO-DA/01

Policy approved by IQAC:

IQAC Chairperson and Principal: Prof. Dr. D. N. Ganjewar

  
**PROF. (DR.) DIGAMBAR N. GANJEWAR**  
(Name and Signature)

**PRAHLADRAI DALMIA LIONS COLLEGE OF  
COMMERCE & ECONOMICS  
SUNDER NAGAR, MALAD (W),  
MUMBAI - 400 064.**



First Published : 2<sup>nd</sup> November 2020

2<sup>nd</sup> Revision : 20<sup>th</sup> July 2023



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# Prahladrai Dalmia Lions College of Commerce & Economics

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Policy Title: **The Green Cell**



Sunder Nagar, SV Rd, Malad West, Mumbai, Maharashtra 400064  
<https://www.dalmialionscollege.ac.in>



## **1. Introduction**

Green Cell is a dedicated initiative for Sustainable Development, which aims at providing direction and coherence, at the regional as well as at global level, for research and active campus activity on vulnerability, impacts and adaptation. To this end, Green Cell will act as a new and growing network operating on symbiotic coordination between scientists & technocrats on one hand and entrepreneurs & practitioners on the other, with an explicit purpose of inculcation of environmental ethics into individual lifestyle as well as basic outlook of life.

Acknowledging the rapid deterioration of biodiversity and ever-expansive pollution vis-e-vis emerging policy strategies, new scientific developments and lessons learnt from past programmes, Green Cell promises to deliver, in collaboration with its implementing partners, assessment of existing sustainability status of identified regions of concern, compilation of traditional knowledge base-with scientific validation (on the impacts of and responses to sustainable development as well as sustainable strategies), and provide the credible scientific information that is being increasingly sought by the world's decision makers.

## **2. Objectives**

Enhancement of environmental friendly attitudes of the students and mobilization of their latent resources and skills towards development of personal-ethics and commitment for a greener society through knowledge and awareness.

- Providing a platform for students to inculcate eco-friendly aptitudes.
- Protection and enhancement of the campus-environment.

- Mobilization of students' strength towards development of eco-friendly technologies.
- Organization of seminars, symposiums & workshops enhancing sustainability issues.
- Conducting surveys and camps for educating rural inhabitants on Habits, Health & Hygiene, and Socio-Economic and Ecological Sustainability.
- Encouragement of environmental culture through quizzes, essays, debates, posters.
- Interaction with local & global environmental bodies.
- Carrying out out-reach programs of social commitments- clean-ups, plantation, etc.
- Coordinate in introducing the concept of Green Building and Green-wall in the University.
- Provide better media coverage of the institute and attract students from College level.
- Give a platform to conduct seminars, workshops, lecture-series, videos, etc.
- Publication of newsletters and magazines; production of Audio-Visual materials for environmental awareness

### **3. Composition of Committee in charge**

- Vice Principal of the Self Finance Courses - Convener (Prof.SubhashiniNaikar)
- Faculty from Self Finance Courses (Prof. Manisha Jadhav &Prof.Shilpi Dey)
- Faculty from Degree Aided courses (Prof. Ragini Gadade)

#### **4. Role**

Green campus program enables schools and colleges to conserve natural resources like water and biodiversity, optimize energy efficiency, manage waste and educate about climate change and sustainability while addressing well-being of the students as compared to conventional educational institutes.

#### **5. Process / Procedure**

Keeping in mind the role of the green cell, the committee will plan and execute to:

1. Seek views of all stakeholders to make the go green campus initiative functional throughout the year
2. Conduct the campus environmental impacts to identify the targets for improvements
3. Establish the green campus environmental ethic awareness campaigns
4. Set forth a Green Campus Mission and Statement of Principles
5. Link Green Campus Activities to Academics
6. Organize awareness campaigns for students, faculty and society
7. Chart out yearly planner for the institute, local community.
8. Develop strategic plans and create student teams to carry out specific tasks of the strategic plan. For instance, plan to save energy at the institute level with a time bound plan to install solar panels at the top of the institute.
9. Conduct an annual Green and environment Audit.
10. Purchase only energy efficient electronic devices

11. Evaluate the daily operations in terms of pollution prevention, waste stream management, energy efficiency, reusing, recycling and repairing wherever possible.
12. Secure a commitment up front from the people in charge that well founded recommendations will be acted upon once audits are completed.

**Promotion of “Save Energy Tips” in and outside the institute:**

1. Activate power management features on your computer and monitor so that it will go into a low power sleep mode when you are not working on it.
2. Turn off your monitor/Laptop when not working.
3. Activation of power management features on printer, computers etc.
4. Turn off unnecessary lights during day time.
5. Avoid use of decorative lighting.
6. Use LED or compact Fluorescent bulbs.
7. Keep Lights off in conference rooms, classrooms, staff rooms, auditorium.
8. Use fans only when they are needed.
9. Unplug appliances when not in use.

**Wastewater Management**

The institute plans to work towards the direction of waste water management and rainwater harvesting. The institute has decided to take up all measures to implement waste management and harvest of rain water.

### **Collaborations**

The Green Cell of Prahladrai Dalmia Lions College has collaborated with a well known brand, “Ferns and Petals” for plant donation drives as an initiative from respected faculties.

## **6. Initiatives**

### **Major Green Campus Initiatives**

1. ISO Certification 9001:2015 Certified
2. Wastewater Management
3. Displayed poster on E-waste Management
4. MIS to completely follow paperless work process
5. Digital Library
6. Establishment of Green Cell
7. Green Audit Conducted
8. Environment Audit Conducted
9. Tree Plantation Drive
10. Maintenance of water bodies and distribution system in the campus.
11. Landscaping

The institute will make all the necessary arrangements and efforts to involve the students, faculty and staff in “Green Cell Initiatives” by designating the volunteers of Green Cell along with the campus slogan for completing the purpose.

## 14. Policy Details

Policy Prepared on: 2<sup>nd</sup> November 2020

Revised on: 20<sup>th</sup> July 2023

Revision No: 01

Policy No: DI/PO-GC/01

Policy approved by IQAC:

IQAC Chairperson and Principal: Prof. Dr. D. N. Ganjewar

**PROF. (DR.) DIGAMBAR N. GANJEWAR**  
(Name and Signature)

**PRAHLADRAI DALMIA LIONS COLLEGE OF  
COMMERCE & ECONOMICS  
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MUMBAI - 400 064.**



First Published : 2<sup>nd</sup> November 2020

2<sup>nd</sup> Revision : 20<sup>th</sup> July 2023



# **PRAHLADRAI DALMIA LIONS COLLEGE OF COMMERCE & ECONOMICS**

ISO 9001: 2015 Certified

## **NOTICE**

### **RESTRICTED ENTRY OF VEHICLES**

This is hereby notified to all the students belonging to Prahladrai Dalmia Lions College, Malad West that entry for their vehicles (two wheelers + four wheelers) is strictly prohibited in the College Campus.

**By order,**

**Dr. Kiran Mane**

**I/C Principal**

DI/N-STD/GEN/00

Sunder Nagar, Swami Vivekanand Road, Malad (West), Mumbai – 400064.  
Tel.: +912228725792 ☐ 28732270 ☐ E-mail: [dalmialionscollege@gmail.com](mailto:dalmialionscollege@gmail.com)  
Website: [www.dalmialionscollege.ac.in](http://www.dalmialionscollege.ac.in)



# स्त्री मुक्ती संघटना

रजि. एफ. १००९६ (मुंबई)

स्थापना १९७५

'परिसर विकास' - बृहन्मुंबई महानगरपालिकेच्या सहकार्याने कचरा वेचक महिलांसाठी कार्यक्रम

॥ प्रदलितंतीची पिळवणुकीतून मुक्ती व्हावी हा एकच ध्यास। मनी घेऊनी जाऊ आपण निर्मू आपुला नवा समाज।।

संपर्क पत्ते :- १) मातोश्री रमाबाई आंबेडकर प्रसुतिगृहशेजारी, रामकृष्ण चेंबूरकर मार्ग, चेंबूर नाका, चेंबूर, मुंबई ४०००७१. ☎ : २५२९७१९८/६५७४५८३७  
२) रफी नगर, बृहन्मुंबई महानगरपालिका उर्दू शाळेचे आवार, अहिल्याबाई होळकर मार्ग, गोवंडी, मुंबई ४०००४३. ☎ : ६५७४५८४०  
३) वाशी ☎ २७८२१५६४ ४) ठाणे ☎ ९८९२२५८४९२ ५) बुलढाणा ☎ ७२६२२ ४१७२७ ६) वर्धा ☎ ८४२१२ ३६७०२  
E-mail : smsmum@gmail.com / smspv123@gmail.com • Website : www.streemuktisanghatana.org

## Memorandum of Understanding (MOU)

Between

**Prahladrai Dalmia Lions College of Commerce & Economics**

AND

**STREE MUKTI SANGHATANA**

FOR AUGMENTING THE WASTE MANAGEMENT SYSTEMS AND IMPARTING VALUE EDUCATION FOR THE CONSERVATION OF ENVIRONMENT".

This MOU made on the dtd 1st January 2020 to 31st December 2020 day between **Prahladrai Dalmia Lions College of Commerce & Economics, Sundernagar, S.V. Raod, Malad -West, Mumbai** and **Stree Mukti Sanghatana, 31, Shramik, Royal Crest, Lokmanya Tilak Vasahat Marg No.3, Dadar, Mumbai-400014**

The general Objective of this MOU is to stimulate and facilitate the development of collaborative and mutually beneficial programs to strive and take action for the waste management methods of bio-degradable, inorganic, Compost and E-waste generated by college.

### Roles and Responsibilities of SMS:

1. Create awareness amongst youth and students about the use of waste as resource and its relationship with climate change and global warming.  
{Promote knowledge and provide training for segregation at source and composting among students, faculty and non-teaching staff.}
2. Encourage and promote recycling of waste.
3. Sensitize and involve NCC Cadets and NSS students from the college for promoting the concept of the project.
4. SMS will conduct periodic supervision for a period of at least one year from the beginning of a project.
5. Dry Waste will be collected by SMS waste-picker member.
6. SMS will develop along with zero waste, a medicinal/ herbal garden in your campus.



## **Roles and Responsibilities of Prahladrai Dalmia Lions College of Commerce & Economics:-**

The college will make arrangements for the awareness lectures.

1. The students will actively participate in the project and support and monitor the activities.
2. The project is a part of college environmental activity and hence it will be monitored on a regular basis by NCC / NSS students and faculty members.
3. We expect the college to continue the project for at least two years. The college will nominate a contact person to whom the activity report will be submitted in the second week of every month.
4. College will store the dry waste separately.
5. The college will maintain the garden and use the compost in the garden.

### **Technical Areas of Collaboration:**

- To spread awareness among the youth about the need of conservation and protection of environment
- To arrange lectures, poster- displays exhibitions, workshops for students by experts on environmental protection, preservation and sustainability of natural resources
- To conduct waste and green audit session for the College

Stree Mukti Sanghatana can be given dry waste and e waste within a year Answer sheets will be shredded before it is sent for recycling. In return of dry waste, we will provide envelopes, writing pads, books according to the weight of the dry waste. For e-waste the cash back will be as per specific weight of the material will be given to the college and Green Certificate shall be given to the college in the above mentioned name of the college so as to enhance the proper recycling of the e-waste.

### **Duration of MOU**

The MOU, unless extended by mutual written consent if the institutes, shall expire one academic year after the effective date specified in the opening, paragraph. However on review, the MOU shall be extended for another TWO years by mutual consent.

### **Co-ordinators**

Both Institutes will designate persons who will have responsibility for co-ordination and implementation of this agreement.

Signed in Duplicate

The MOU is executed In duplicate with each copy being an official version and having equal legal validity, By signing below, the institutes, acting by their duly authorized officers, have caused this Memorandum of Understanding to be executed, effective as of the day and year first above written.

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On Behalf of Pralhadrai Dalmiya Lions College



Dr. Kiran Mane

Principal

Pralhadrai Dalmia Lions College





Witness

Madhavi Nighoskar

Designation: Vice-principal

Pralhadrai Dalmia Lions College

Witness

Dr. Sunita Tidke

Designation: NSS Programme Officer

Pralhadrai Dalmia Lions College

On Behalf of Stree Mukti Sanghatana



Jyoti Mhapsekar

President

Stree Mukti Sanghatana

Witness

Name: Sunita Patil

Designation: Sr. Coordinator

Address- Ahilyabai Holkar Marg, Near Jafri High  
School bus stop, Govandi, Mumbai



महाराष्ट्र MAHARASHTRA

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ZV 270223



Memorandum of Understanding  
Amongst

Prahladrai Dalmia Lion's College of Commerce and Economics  
And  
5RCYCLE FOUNDATION

This Memorandum of Understanding ('MOU') is made and entered at Mumbai on this 20th day of the month of January 2022 (Two Thousand and Twenty-Two) amongst:

Prahladrai Dalmia Lion's College of Commerce and Economics, Sunder Nagar, S.V. Road, Malad -West & 5RCYCLE Foundation, a Section 8 Company ( Companies act 2013), Non-Profit Organization, and having its registered address at P/B/004 New MHB Colony Gorai Road Borivali West 400091, represented by Dr. Smita Birkar, herein referred to as "5R".

**THE PARTIES HERETO AGREE AS FOLLOWS:**

**1. The Purpose of the Collaboration**

- 1.1. **Prahladrai Dalmia Lion's College of Commerce and Economics** and **5R** have a common objective of generally contributing to the preservation and protection of the environment.
- 1.2. To stimulate and facilitate the development of collaborative a mutually beneficial programs to strive and take action for the waste management methods of electronic waste generated by the college.

**2. Specific role, responsibilities and obligations of Dalmia College**

- 2.1. **Prahladrai Dalmia Lion's College of Commerce and Economics** will provide **5R** with the necessary know-how and templated marketing collateral created or requisitioned by them along with broad guidelines for the execution of the electronic waste collection drive in the campus.
- 2.2. **Prahladrai Dalmia Lion's College of Commerce and Economics** will make arrangements for the electronic waste storage.
- 2.3. **Prahladrai Dalmia Lion's College of Commerce and Economics** will maintain the records of donors which will include Name, Mobile number, area and weight or items of electronic waste.

**3. Specific role, responsibilities and obligations of 5R**

- 3.1. **5R** will create awareness and conduct offline and online sessions on waste management practices which includes electronic, Thermocole and dry waste (plastic, paper, metal and glass)
- 3.2. Encourage and promote recycling of waste
- 3.3. Initial waste management focus will be on electronic waste and rest of the domains to be attended in latter part of the year
- 3.4. **5R** will support in infrastructure (collection bags) and logistics for the collection of electronic waste.
- 3.5. **5R** will be entitled to collect the donor records maintained by Dalmia College.

3.6. 5R will provide the relevant documents post electronic waste collection including weight details and collection and disposal certificates to the college.

3.7. 5R will provide a cash back of 10 INR/kg to the college for electronic waste collected during the collection drive.

4. **Coordinators**


Both institute will designate persons who will hail the responsibility for coordination and implementation of the agreement.

5. **Timeline**

The MOU is valid from till year 2021- 2023 unless termination clause is implemented by both the parties

6. **Termination**

Either Party may terminate this MOU by giving the other a notice of termination of not less than 30 days if the other fails to fulfil their roles and obligations under this MOU.

<p>For <b>5RCYCLE FOUNDATION</b></p>  <p><i>[Signature]</i> Dr. Smita Birkar</p>	<p>For <b>Prahladrai Dalmia Lion's College of Commerce and Economics</b></p> <p><i>[Signature]</i> 08/04/2022 Prof. Subhashini Naikar</p>
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**VICE PRINCIPAL  
PRAHLADRAI DALMIA LIONS COLLEGE OF  
COMMERCE & ECONOMICS  
SUNDER NAGAR, MALAD (WEST),  
MUMBAI-400 064**



*[Signature]*  
**DR. KIRAN MANE**  
**I/C - PRINCIPAL  
PRAHLADRAI DALMIA LIONS COLLEGE OF  
COMMERCE AND ECONOMICS  
SUNDER NAGAR, MALAD (W),  
MUMBAI - 400 064.**



# **PRAHLADRAI DALMIA LIONS COLLEGE OF COMMERCE & ECONOMICS**

ISO 9001: 2015 Certified

## **NOTICE**

### **BAN ON THE USE OF PLASTIC IN THE COLLEGE CAMPUS**

The use of plastic bags and other plastic goods has been prohibited in our college grounds because to the detrimental effects of plastic on the environment and the health of humans, plants, and other animals. Teaching, non-teaching, and student personnel are not permitted to utilise "Use and Throwaway Plastics." Wholehearted cooperation of all the stakeholders is solicited for the success of this initiative.

**By order,**

**Dr. Kiran Mane**

**I/C Principal**