

University of Mumbai

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College Teacher Approval Unit
Room No. 204/205
Fort Campus, M.G.Road
Mumbai- 400 032

Ref. No.: CTAU/ICD//21-22/ 356

Date: 03 / 07 /2021

To,
I/c Principal,
Prahladrai Dalmia Lions College of
Commerce and Economics,
Sunder Nagar,
Swami Vivekanand Road,
Malad (West),
Mumbai- 400 064

Sir/Madam,

With Reference to your mail dated 23 June, 2021 this is to inform you that as per decision taken by the Management Council at its meeting held on 11th March, 2016, vide item No. 2 your request for permission for use to University Logo to Organize **One day workshop on "An insight into Career Advancement Scheme and it's recent amendments in accordance with the 7th pay Commission"** Collaboration with the University of Mumbai **on Saturday, 24th July, 2021** is granted subject to the conditions that, there shall not be any financial liabilities on University and no misuse of University Logo"

Yours,

(Ravindra D. Salve)
Deputy Registrar
College Teacher Approval Unit



PRAHLADRAI DALMIA LIONS COLLEGE OF COMMERCE AND ECONOMICS

Sunder Nagar, S.V. Road, Malad (W), Mumbai -400064
(Affiliated to University of Mumbai)



In Association With UNIVERSITY OF MUMBAI



Faculty Development Cell and IQAC

ORGANIZES

**A One Day Workshop on
"An insight into Career Advancement Scheme (CAS)
and its recent amendments in accordance with the
7th Pay Commission"**

Date: Saturday, 24th July, 2021

Time: 11.00 am - 1.30 pm

Platform - Google Meet

*Celebrating
Golden
Jubilee Year !!*

ABOUT THE COLLEGE

The Lions Club of Malad-Borivli, an international social organisation realized the necessity of establishing a Commerce College in the western suburb of Mumbai-Malad in 1972 to cater to the needs of the society. The vision envisaged by the stalwarts of the Club was finally converted into reality and the foundation stone of the college was laid in April, 1972, with a handsome donation from the Dalmia family of Prahladraji Dalmia Charity Trust. Within a record period of 100 days the college building was completed. The college was inaugurated by Mr.T.K.Tope, the then Vice Chancellor of Bombay University. Since then the College has continued its contribution in providing quality education to students. We have reached a milestone and this year we are celebrating Golden Jubilee Year of the College.

The Institution has today become one of the premier institutes in the western suburbs. The College endeavours for academic excellence and promotion of co-curricular and extra-curricular activities that promote resilience, creativity and leadership qualities among the students. The College lays great emphasis on inculcating in its students the importance of ethics, hard work and commitment to excellence.

The College endeavours to groom its students as icons of tomorrow, potentially contributing to Commerce trade, industry and management. The College inculcates character building qualities like discipline and punctuality in the students. It provides a platform for students to organize various sports and cultural events to participate in various intercollegiate events and to achieve excellence in extra-curricular activities. The College has an exceedingly committed staff. We are proud to announce that the College is progressing and has added numerous professional courses to its bouquet.



About Faculty Development Cell and IQAC

Faculties in recent years are expected to play diverse roles and act as multi-tasking wizards. To achieve these goals more effectively and efficiently various faculty development strategies have been put in place. Prof Patty H. Phelps in his work *Fundamentals of Faculty Development* provides five fundamentals for effective faculty development: clear vision, right perspective, network, response and initiative, and integrity.

The Faculty Development Cell of the college aims to harness the three foundational habits of mind-inclusive, learning-centred, and collaborative ways of knowing and being with the help of workshops/seminars/conferences that would assist faculties in professional learning and development, mentorship, research, scholarship and educational leadership.

Internal Quality and Assurance Cell (IQAC) of our college aims to promote the academic and administrative performance through conscious, consistent and catalytic actions. It develops and applies quality benchmarks/parameters in various activities of the institution. It disseminates information on quality aspects. It acts as a nodal agency of the institution for quality-related activities.



About the Workshop

As per the University Grants Commission guidelines, the University of Mumbai has designed the Performance Based Appraisal System (PBAS) based on Academic Performance Indicator (API) for the CAS and the same has been accepted by the Academic Council. However, there have been a number of amendments in it over few years.

The objective of the Workshop is:

- 1) To acquaint the participants with the recent amendments in CAS as per the 7th Pay Commission.
- 2) To seek clarity on various nuances and details of CAS as per the 7th Pay Commission.
- 3) To guide the participants on filling the PBAS form as per the 7th Pay Commission.

About the Resource Person



DR. KHUSHPAT JAIN

MES Class- I Gazetted Officer
Head and Associate Professor
Government of Maharashtra,
Sydenham College of Commerce and Economics

Registration Process

- ▶ All Teachers Teaching in Affiliated Colleges, Constituent Colleges and Universities can participate in the Workshop.
- ▶ There is no registration fee.
- ▶ Registration Deadline - 23rd July 2021

Important

- ▶ Registration is compulsory.
- ▶ To register, kindly fill the Google Form – <https://forms.gle/XvwpJwzcinKTDIGR7>
Alternatively, you can scan the QR Code to Register:
- ▶ The link to the workshop will be posted on the Whatsapp Group. Please join the group with the following link invite: <https://chat.whatsapp.com/Hv4c1zPqOiU0Nn815nUV0z>
Alternatively, you can scan the QR Code to join the Whats App Group:



- ▶ All participants will have to fill the feedback form at the end of the workshop.
- ▶ On successful filling of the feedback form, the participants will receive an e-certificate.

Organizing Board for the Workshop Patrons:



Lion Dr. Sharad Ruia
Chairman, Governing Council,
Prahldrai Dalmia Lions
College of Commerce and Economics



Lion Kamal Ruia
Vice-Chairman, Governing Council,
Prahldrai Dalmia Lions
College of Commerce and Economics



Lion Kanhaiyalal G. Saraf
Hon. Secretary, Governing Council,
Prahldrai Dalmia Lions
College of Commerce and Economics

Organizing Team:



Dr. Kiran Mane
I/C Principal,
Prahldrai Dalmia Lions
College of Commerce and Economics



Ms. Madhavi Nighoskar
Vice-Principal – Degree,
Prahldrai Dalmia Lions
College of Commerce and Economics



Ms. Subhashini Naikar
Vice-Principal–Self Financing Courses,
Prahldrai Dalmia Lions
College of Commerce and Economics



Convenor
Dr. Shami Nimgulkar Kamble
Chairperson - Faculty Development Cell
Assistant Professor - Dept. of Economics
Prahldrai Dalmia Lions
College of Commerce and Economics
Mob.: 9820810686



IQAC Coordinator
Ms. Emelia Noronha
Assistant Professor - Dept. of Business Communication
Prahldrai Dalmia Lions
College of Commerce and Economics
Mob.: 9819202132



Faculty Development Cell - Member
Mr. Sachin Bansode
Assistant Professor - Dept. of Commerce
Prahldrai Dalmia Lions
College of Commerce and Economics
Mob.: 8976885844



Faculty Development Cell - Member
Dr. Mahendra Pachadkar
Assistant Professor - Dept. of Business Law
Prahldrai Dalmia Lions
College of Commerce and Economics
Mob.: 8169381957



Faculty Development Cell - Member
Dr. J. P. Yadav
Assistant Professor - Dept. Of Mathematics and Statistics and
Computer Systems and Applications
Prahldrai Dalmia Lions
College of Commerce and Economics
Mob.: 8169661972

Technical Team:

Mr. Sandeep Gupta

Assistant Professor - Dept. Of Mathematics and Statistics and
Computer Systems and Applications
Prahldrai Dalmia Lions
College of Commerce and Economics

Mr. Bishnu Dash

IT Department, Junior College,
Prahldrai Dalmia Lions
College of Commerce and Economics

A. Personal Details:

Name:	Jain Khushpat Sukanraj Basiben	
Address:	34, Wellington Street, Dhobitalao, Mumbai - 400002	
Phone Number:	9867 79 97 97	
E-mail:	ksjain2002@yahoo.com	
Date of Birth:	8 th May 1971	
Designation:	MES Class – I Gazetted Officer (Head & Associate Professor)	
Association:	Government of Maharashtra, Sydenham College of Commerce & Economics, Churchgate, Mumbai - 400020	
Languages Known:	Hindi, Marathi, English, Gujarati	
Category:	Open	
Minority Status:	Jain Minority	
Present Designation:	I/C Director , Government of Maharashtra, State Institute of Administrative Careers (SIAC), Mumbai Project Co-ordinator , Sydenham Faculty Development Centre (SFDC), PMMMMNMTT, MHRD, New Delhi. Associate Professor , Government of Maharashtra, Sydenham College of Commerce & Economics, Churchgate, Mumbai Chairperson, Board of Studies , Commerce and Management, Dr. Homi Bhabha State University, Mumbai Member, Board of Studies , Commerce and Management, Hyderabad Sindh National University, Mumbai Member, Board of Studies , Commerce and Management, Pillai College (Autonomous) & N.M. College (Autonomous), Mumbai	

B. Academic Qualifications:

Degree & Specialisation	Board/University	Year of Passing	% / Class Secured	Name of the Institution
D.Litt. (Hon.)	South American University, USA	2018	--	South American University
Ph.D. (Commerce - Banking)	BAMU University, Aurangabad	2007	--	Dr. BAMU University
M.B.A. (HRM)	Y.C.M.O. University	2009	66.00 (1 st Class)	Y.C.M.O. University
M. Com. (Banking & Finance)	University of Mumbai	1993	60.00 (1 st Class)	Sydenham College, Mumbai
M.A. (Economics & Pol. Science)	University of Mumbai	1997	46.88 (Pass Class)	University of Mumbai
B. Com. (Accountancy Major)	University of Mumbai	1991	64.83 (1 st Class)	K.C. College, Mumbai
H.S.C. (Commerce)	Maharashtra Board	1988	73.17 (1 st Class)	K.C. College, Mumbai
S.S.C.	Maharashtra Board	1986	75.42 (Distinction)	M.C. High School, Mumbai

C. Professional Qualifications:

Degree & Specialisation	Board/University	Year of Passing	% / Class Secured	Name of the Institution
National Eligibility Test (NET) (Commerce)	University Grants Commission	1996	--	University Grants Commission
State Eligibility Test (SET) (Commerce)	Savitribai Phule Pune University	1995	--	Savitribai Phule Pune University
MS Certificate Course in Information Technology (MSCIT)	Maharashtra State Board of Technical Education (MSBTE)	2001	60.00 (1 st Class)	--

D. Teaching Experience:**UNDERGRADUATE:**

Name of the Institution	Affiliation	Period of Appointment	Total Experience	University Approval
Bharat Education Society's Sant Gadge Maharaj College, Grant Road, Mumbai	University of Mumbai	3 rd Aug. 1994 to 20 Apr. 1995*	10 months 17 days	Concol/1687 of 1995 dated 21.04.1995
Government of Maharashtra's Sydenham College of Commerce & Economics	University of Mumbai	6 th July 1995 to 12 th June 2006	10 Years 11 Months 7 Days	Concol/SA/7537 of 2007 dated 29.10.2007
Government of Maharashtra's Ismail Yusuf College of Arts, Science and Commerce**	University of Mumbai	13 th June 2006 to 19 th June 2017	11 Years 7 Days	Concol/SA/3091 of 2009 dated 6 th July 2009
Government of Maharashtra's Sydenham College of Commerce & Economics**	University of Mumbai	20 th June 2017 to the date	3 Year	Concol/SA/7537 of 2007 dated 29.10.2007
Total Teaching Experience			27 years	

*Ad-hoc appointment (Salary Paid up to 20th Jun 1995) **Transferred as per Govt. Policy.

POSTGRADUATE:

Name of the Institution	Affiliation	Period of Appointment	Total Experience	University Approval
Government of Maharashtra's Sydenham College of Commerce & Economics**	University of Mumbai	A.Y. 1995 to 2005 A.Y. 2017-2018 To the date	10 Years 3 Year	PG/2/1682 of 2010 dated 7 th April 2010
Total Teaching Experience			13 Years	

VISITING FACULTY:

Name of the Institution	Affiliation	Period of Appointment	Total Experience	University Approval
Yashwantrao Chavan Maharashtra Open University (YCMOU), Nashik	YCMOU	A.Y. 2006 to 2009	3 Years	
Total Teaching Experience			3 Years	

E. Research Experience:**M.PHIL. & PH.D. GUIDE RECOGNITION:**

Name of the Institution	Affiliation	Specialisation	University Approval
Ph.D./M.Phil. Research Guide	University of Mumbai	Faculty of Commerce (Business Policy & Administration)	PG/ICD/2013-14/1625 dated 25 th Oct., 2013
M.Phil. Research Guide	YCMOU	Faculty of Commerce & Management	Sc&m/m.Phil./apprRG/ 167 dated March, 2007
M.Phil. Research Guide	Madurai Kamraj University	Faculty of Commerce & Management	---

RESEARCH OUTPUT (PH.D. AWARDED):

Sr. No.	Name of the Candidate	Title of Dissertation	University	Date of Award
1.	Sunny Fernandes	A Study of Housing Finance Sector from the Perspectives of Bankers and Clients with Reference to the City of Mumbai	University of Mumbai	20 Oct. 2018
2.	Vinaya Naik	A Study of Social Entrepreneurship India – an Outstanding Dynamism – with reference to the cities of Mumbai and Pune	University of Mumbai	29 Nov. 2018
3.	Kara Fernandes	A Study of Various Dimensions of Third-Party Products Offered by Banking Sector with Reference to Mumbai	University of Mumbai	30 May, 2019
4.	Neelam Shetty	A Study of Work-life Balance of Employees in the Banking Sector with Reference to Private Banks in Mumbai	University of Mumbai	16 Oct., 2019
5.	Ritika Pathak	An Industry View on Turning Talent Mgt. into a Competitive Advantage with Reference to Service Sector in the City of Mumbai	University of Mumbai	25 Feb. 2021
6.	Nitin Agarwal	Review of Indian Government Initiatives for Financial Inclusion with Reference to Rural Areas in Thane & Palghar Districts	University of Mumbai	Submitted

RESEARCH OUTPUT (M.PHIL. AWARDED):

Sr. No.	Name of the Candidate	Title of Dissertation	University	A.Y.
1.	Sanjay G. Pawar	An In-depth Study & Analysis of the Degree of Job Satisfaction among Office Staff in the Colleges Affiliated to University of Mumbai	YCMOU	2006-07
2.	Sandra Lopes	Convergence of Corporate Governance with Social Responsibility in Banks (With Special Reference to ABN AMRO & ICICI Bank)	YCMOU	2006-07
3.	Munesh Save	Analysis of Growth and Performance of Vasai Vikas Co-operative Bank Ltd. With Reference to Thane District	YCMOU	2006-07
4.	Bhavini A. Doshi	A Study of Influence of Social, Economic and Behavioural Factors on the Investment habits of Residents of Dahanu Region'	YCMOU	2006-07
5.	Rupali Sinkar	A Study of Job Satisfaction of Employees in Self-financed Educational Institutions with Reference to Navi Mumbai, Maharashtra	YCMOU	2006-07
6.	Iram T. Shaikh	Balancing Commercial Responsibility & CSR in Health Care Sector (A Comparative Study of BSES Hospital & Dr. R.N. Cooper Hospital)	YCMOU	2007-08
7.	Arvind A. Panchal	Impact of Appreciating Rupee on Indian Information Technology (IT) Companies with Reference to SEEPZ, Andheri	YCMOU	2007-08
8.	Kripa Tulsiani	A Study of the Impact of Media on the Urban Consumers with Reference to the City of Mumbai and its Suburban Area	YCMOU	2007-08
9.	Seema Petkar	A Study of Mergers and Acquisitions by Indian Companies in India with Reference to the City of Mumbai	YCMOU	2007-08
10.	Snehal Gaidhane	A Study of Special Economic Zones (SEZs) in India with Special Reference to Navi Mumbai SEZ (MAHA SEZ)	YCMOU	2007-08
11.	Rahul S. Mohile	A Study of Micro-finances of Public Sector Bank (PSBs) with Reference to State Bank of India (SBI), Dahanu Branch	YCMOU	2008-09

12.	Anjali Alekar	Human Resource Management in the Institutions of Higher learning – with Reference to Mumbai City	Madurai Kamraj University	2008-09
13.	Kainath Kapadia	Comparative Study of Customer Satisfaction towards Banking Services of Public Sector Banks & Private Sector Banks in South Mumbai	University of Mumbai	2015-16
14.	Ravindra Patil	Evaluation of Impact of Firm Characteristics & Corporate Disclosure on Firm Performance: A Study of S&P BSE SENSEX Companies	University of Mumbai	2015-16
15.	B.G. Jogdande	A Study of Motivation to Learn and Excel among Junior College and Senior College Students in the City of Mumbai	University of Mumbai	2015-16
16.	John A. Menezes	Consumer Perception toward Auto-rickshaw Loans with Reference to Mumbai and Thane District	University of Mumbai	2017-18
17.	Mandira Kamble	Challenges of Working Women to Return Back after Career Break with Reference to Mumbai City	University of Mumbai	2017-18
18.	Manisha Ajara	Skill Development Initiative taken by Bright Future – An NGO Registered Under Maharashtra State Skill Development Society	University of Mumbai	2017-18
19.	Sneha Upadhyay	A Study of Work-life Balance of Women Employed in Teaching Profession	University of Mumbai	2018-19
20.	Dhwani Kapadia	A Study of Stressors and their Management with reference to Teachers Employed with Self-financed Courses under University of Mumbai	University of Mumbai	2019-20
21.	Bhavana Solanki	An Evaluative Study of Non-performing Assets (NPAs) of Public Sector Banks with reference to Mumbai City	University of Mumbai	2019-20
22.	Rahul Jain	A Study of Consumer Buying Behaviour towards Gold Jewellery with reference to Mumbai	University of Mumbai	2020-21
23.	Suvel Gaidhane	Business Policies & Strategies of E-commerce Companies & its Impact on Purchasing Pattern in Maharashtra	University of Mumbai	2020-21

ONGOING (PH.D. THESES):

Sr. No.	Name of the Candidate	Title of Dissertation	University	A.Y.
1.	Siddhi Roy	A Study of Financial Literacy among Teachers in Senior Colleges Affiliated to the MU & its Reflection on their Investment Decisions	University of Mumbai	2014-15
2.	Kruti Shah	A Study of Prospects, Opportunities and Challenges for Crowdfunding in Selected Sectors with Reference to Mumbai	University of Mumbai	2014-15
3.	Neelam Agarwal	An Analytical Study of Performance of Selected Hotels and their Social Implications with Reference to Mumbai City	University of Mumbai	2019-20
4.	Periyannayagi S.P.	Comparative Study of the Effectiveness of Internal and External Institutional Framework in Developing Leadership Skills among College Teachers under the University of Mumbai and Madras	University of Mumbai	2020-21
5.	Siddhesh Wairkar (UGC – JRF)	An Evaluative Study of Integration between Corporate Social Responsibility (CSR) of Selected Blue-chip Companies and National Priorities with respect to Rural Maharashtra	University of Mumbai	2020-21
6.	CA Varsha Lund (UGC – JRF)	A Study on Need for and Impact Assessment of Balancing Intelligence Quotient (IQ), Emotional Quotient (EQ) and Spiritual Quotient (SQ) amongst Professionals with Reference to Mumbai, Maharashtra	University of Mumbai	2020-21

F. Administrative Experience:

Sr. No.	Statutory Body/Committee	Period
1.	Professor In-charge, Vocational Course in Foreign Trade Sydenham College of Commerce and Economics	1998-03
2.	Co-ordinator, M.Com. (Evening Batch) Sydenham College of Commerce and Economics	2003-06

3.	Special Appointment during Assembly Sessions Office of the State Minister, Higher and Technical Education, MS	2004-07
4.	Local Advisory Committee (LAC) Elected Member, Ismail Yusuf College of Arts, Science and Commerce	2012-17
6.	Head, Department of Commerce Ismail Yusuf College of Arts, Science and Commerce	2016-17
7.	Co-ordinator, M.Com. (Morning Batch) Sydenham College of Commerce and Economics	2017-19
8.	Member, Inquiry Committee The Hon. Joint Director, Pune Region	2017-18
9.	Vice-chancellor's Nominee & Subject Experts Committee for Promotion under CAS	2016-19
10.	IQAC Co-ordinator Ismail Yusuf College of Arts, Science and Commerce	2010-17
11.	IQAC Co-ordinator Sydenham College of Commerce & Economics	2019-20
11.	Invited Member , Committee for Preparing Draft of Equal Statues & Equal Conducts for Govt. Officers appointed by the Hon. Director, HE, Pune	2017-18
12.	Co-ordinator, RUSA Sydenham College of Commerce and Economics	2017-20
13.	Member, CAS Committee, University of Mumbai Appointed by the Hon. Vice-chancellor, University of Mumbai	2019-20
14.	Head, Department of PG Courses Sydenham College of Commerce and Economics	2018-20
15.	Member Secretary , Committee for the Upgradation of SIAC and Pre-IAS Training Institutes, Higher Education Department, MS appointed by GoM	2020-21
16.	Member , Committee for Preparation of Statues, Ordinances and Rules for Dr. Homi Bhabha State University, the first Cluster University of Maharashtra	2020-21
17.	Other College Level Committee:	
	<ul style="list-style-type: none"> • Admission Committee • Research Committee • University Examination Committee • Unfair Means Inquiry Committee • CSR Committee • UGC Committee • DPDC Committee • Cell for Persons with Disabilities 	<ul style="list-style-type: none"> • Alumni Cell • Prospectus Committee • Mahila Takrar Nivaran Committee • Online Admission Committee • College Website Committee • Self-financed Courses Committee • Scrutiny Committee for Placement • Skill Development Committee

<ul style="list-style-type: none"> Grievances Committee Students' Council 	<ul style="list-style-type: none"> BROUHAHA – Co-ordinator for Inter-college Cultural Fest
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G. Project Co-ordinator, PMMMNMTT, MHRD, New Delhi:

Project Co-ordinator,

Sydenham Faculty Development Centre, PMMMNMTT, MHRD, Government of India

(For a project period from 2017-2021)

Sr. No.	Faculty Induction Programmes and Faculty Development Programmes	Period
1.	Faculty Development Programme on Capital Market Sydenham College of Commerce and Economics, Mumbai	1-10 Dec. 2018
2.	Induction Programme for Newly Recruited Faculty Rajaram College, Kolhapur	3-28 Dec. 2018
3.	Induction Programme for Newly Recruited Faculty Government Institute of Social Sciences and Humanities, Amaravati	3-28 Dec. 2018
4.	Faculty Development Programme on Insurance Sector NL Dahanukar College, Vile Parle, Mumbai	8-17 Dec. 2018
5.	Faculty Development Programme on Financial Planning Model College, Dombivali, Thane	8-17 Dec. 2018
6.	Faculty Development Programme on Banking Sector Pillai College, New Panvel	15-24 Dec. 2018
7.	Faculty Development Programme on Research on BFSI Sector Sardar Patel University, Vallabh Vidyanagri, Anand, Gujarat	17-26 Dec. 2018
8.	Faculty Development Programme on Research on BFSI Sector Rajaram College, Kolhapur	03-12 May 2018
9.	Faculty Development Programme on BFSI Sector Thakur College of Science and Commerce, Kandivali, Mumbai	04-13 May 2018
10.	Faculty Development Programme on BFSI Sector Dnyanprassarak Mandal's College and research Centre, Goa	14-23 May 2018
11.	Research Methodology Workshop on BFSI Sector Rajaram College, Kolhapur	20 Feb- 4 Mar 2020
12.	Research Methodology Workshop on BFSI Sector Govt. Vidarbha Institute of Science & Humanities, Amravati	24 Feb- 8 Mar 2020
13.	FDP on BFSI Sector – Recent Trends & Future Outlook H.R. College, Mumbai	29 Feb- 9 Mar 2020
14.	FDP on Capital Market & Mutual Funds Ramanand Arya DAV College, Mumbai	29 Feb- 9 Mar 2020

15	Research Methodology Workshop on BFSI Sector PES's Arts & Commerce College, Sindhudurg	29 Feb- 9 Mar 2020
16.	FDP on Indian Financial Markets J.Z. Shah Arts & H.P. Desai Commerce College, Surat	7-16 Mar 2020
17.	Research Methodology Workshop on BFSI Sector JET's Zulal Bhilajirao Patil College, Dhule	14-23 Mar 2020
18.	Online FDP on Developing New generation Teachers Wilson College, Mumbai	18-23 Apr. 2020
19.	Online FDP on Transition Management in Higher Education during COVID-19 Chhatrapati Shahu Institute of Business Education & Research, Kolhapur	2-6 May, 2020
20.	Online Research Methodology Workshop on BFSI Sector Sardar Patel University, Gujarat & SRTM University, Nanded	8-14 Jun., 2020
21.	Advancing towards Sustainable Teaching-learning and Evaluations Methods K J Somaiya College (Autonomous), Mumbai	10-14 Aug. 2020

H. Course Co-ordinator, Faculty Development Programme, RUSA, SPD, MH:

Sr. No.	Statutory Body/Committee	Period
1.	Course Co-ordinator, One Week Faculty Development Programme on Capital Market UGC-HRDC, Academic Staff College, University of Mumbai, Mumbai	2-7 Apr. 2018
2.	Course Co-ordinator, One Week Faculty Development Programme on Mutual Funds UGC-HRDC, Academic Staff College, University of Mumbai, Mumbai	9-14 Apr. 2018

I. Quality Sustenance & Enhancement:

Sr. No.	Statutory Body/Committee	Period
1.	Co-ordinator, IQAC Ismail Yusuf College of Arts, Science and Commerce	2010-17
2.	Co-ordinator, NAAC Ismail Yusuf College of Arts, Science and Commerce	2014-17
3.	Co-ordinator, IQAC Sydenham College of Commerce & Economics	2019- 2020

Achievements:

- Securing 'A' Grade for Ismail Yusuf College in the Second Cycle of NAAC (CGPA = 3.14)

- Submission of AQAR for the A.Y. 2010-11 to 2015-16.
- “Model Self Study Report (SSR)” as described by the Peer Team Committee Members.

Quality Sustenance Activities:

- Developing Customised Online Module for College Admissions.
- Developing Customised Feedback Module.
- Installation of Solar Lamps in the College Campus.
- Installation of Wind Mills in College Gymkhana Building.
- Infrastructural changes in the College for NAAC Accreditation
- Setting up Vermi Composting Plant in the College premises.
- Proposing architectural plan of Pentagon Shaped Commerce Building.
- Preparing Perspective Plans for the College.
- Development of Annual Assessment Report (AAR) as per the UGC Guidelines, 2018.

J. Research Projects:

Sr. No.	Funding Agency	Title of the Project	Grant Received	Period
1.	University Grants Commission	Special Economic Zones – Crisis to Development	35000	2008-10
2.	University of Mumbai	Human Resource Issues in the Institutions of Higher Learning – University of Mumbai	25000	2008-09
3.	University of Mumbai	A Study of Social Entrepreneurship – an Outstanding Dynamism	26000	2013-14
4.	University Grants Commission	Comparative Study of Housing Finance from the Perspectives of Bankers & Clients (Mumbai)	75000	2015-17
5.	University of Mumbai	Study of Quantitative & Qualitative Effects of PMJDY on Financial Inclusion (Thane District)	26000	2015-16
6.	Sydenham Golden Jubilee Trust	Evaluative Study of the Success & Implication of PMJDY in Rural areas of Thane & Palghar District	120000	2019-20

K. Training & Development:

Sr. No.	Training and Organising Body	Grade	Year
1.	Orientation Programme organised by UGC - Academic Staff College, University of Mumbai	A	2005

2.	Refresher Course organised by UGC - Academic Staff College, University of Mumbai	B	2006
3.	Refresher Course organised by UGC - Academic Staff College, University of Mumbai	A	2007
4.	Refresher Course organised by the Yashwantrao Chavan Academy of Development Administration (YASHDA)	A	2015

L. Examination Duties:

Sr. No.	Nature of Duty & Examining Body	Period
1.	Centre In-charge, Maharashtra State B.Ed. Entrance Examination	2009 onwards
2.	Centre In-charge, Pre-IAS Examination, SIAC, Mumbai	2012 onwards
3.	Centre In-charge, Institute of Chartered Accountants	2005
4.	Centre In-charge, Institute of Cost Accountants of India	2005
5.	Government Observer, Common CET for 3 Years and 5 Years Law Course, MS	2015 onwards
6.	Chairman, Paper Setter & Moderator (University of Mumbai) <ul style="list-style-type: none"> • Chairman & Moderator: Investment Management at M.Com. – II. • Chairman & Moderator: Financial Services at M.Com. – I. • Chairman & Moderator: International Marketing at M.Com. – II. • Chairman & Moderator: Business Management, Paper – I. • Chairman & Moderator: Foreign Trade Paper V and VI at T.Y.B.Com. 	1998-2020
7.	All College Level Examinations for UG and PG Courses	1996

M. Awards & Honours:

Sr. No.	Title of the Award & Award Giving Body	Year
1.	“Gem Teacher Award” by Rishabh Education Success Trust (REST), Mumbai, for contribution to the field of education	2014
2.	“Appreciation Award” by Lions Club (International) for contribution to the field of education	2015
3.	“Dr. Babasaheb Adarsh Shikshak Puruskar” by Republican Bahujan Vidyarthi Parishad for outstanding contribution to the field of education	2017

N. Conferences and Workshops Organised:

Sr. No.	Designation, Title of the Conference and Venue	Date
1.	Conference Advisor, International Conference on “Interdisciplinary Conference on Commerce, Management, IT and Social Sciences” at MVM College	7 th Feb. 2015
2.	Conference Advisor, International Conference on “Interdisciplinary Conference on Commerce, Management, IT and Social Sciences – Make in India” at MVM College	27 th Feb. 2016
3.	Co-ordinator One-day Workshop on “Significance of Research for Teachers” at Ismail Yusuf College of Arts, Science and Commerce	1 st April 2010
4.	Co-ordinator Faculty Development Programme on “Content Knowledge in Teaching-learning Process” at Ismail Yusuf College of Arts, Science and Commerce	8 th Sept. 2014
5.	Co-ordinator Faculty Development Programme on “Use of OERs in Teaching-learning Process” at Ismail Yusuf College of Arts, Science and Commerce	17 th Aug. 2015
6.	Co-ordinator Three Day Workshop on “Goods and Services Tax (GST)” at Sydenham College of Commerce and Economic	21-23 Aug. 2017
7.	Co-ordinator Two Day “ITCH SUMMIT” at Sydenham College of Commerce and Economic in association with Prahlad Kakkar’s School of Entrepreneurship	3-4 Feb. 2018

O. Paper Presentation in Conference/Seminar:

Sr. No.	Title of the Research Paper	Title of the Conference	Organising Body and Date	Date
1.	Consumer Buying Behaviour towards Gold Jewellery with Special Reference to South Mumbai	National Webinar on “Sustainable Development in Commerce, Management and Economics in 21 st Century”	NSS College of Commerce & Economics, Mumbai	25 April, 2020
2.	Management of NPAs in Public Sector Banks with reference to Priority & Non-Priority Sectors	National Conference on Current Trends and Innovations in Management Practices	Hazarimal Somani College of Commerce and Economics, Bandra	11 th Jan. 2020

3.	A Comparative Analysis of Non-performing Assets (NPAs) of Selected Public and Private Sector Banks in India	Inter-disciplinary National Conference on CSR & Sustainable Development	KPB Hinduja College & India Council of Science research (ICSSR)	22 nd Mar. 2019
4.	Study of Contribution of Human Resource Management to CSR	Inter-disciplinary National Conference on CSR & Sustainable Development	KPB Hinduja College & India Council of Science research (ICSSR)	22 nd Mar. 2019
5.	Study of Changing Trends in Financing of Cement Industry in India	14 th Annual International Research Paper Conference – PATHH 2019	St. Francis Institute of Management & Research, Borivali	16 th Feb., 2019
6.	Aroma Therapy – A Stress Management Tool at Workplace	Multidisciplinary International Conference on Emerging Trends in Management – New Perspective & Practices	Viva Institute of Management Research, Virar	17 th Mar. 2018
7.	Role of Banks towards the Progression of Small & Medium Enterprises (SMEs) Sector	Multidisciplinary International Conference on “Vibrant India – A New Renaissance”	Thakur College of Science & Commerce, Mumbai	4 th Mar., 2017
8.	Demonetisation – Impact on Banks & Digital Banking	Multidisciplinary International Conference on Dynamics of Globalisation – Indian Scenario	Maharashtra College of Arts, Science & Commerce, Mumbai	25 th Nov. 2017
9.	Impact of Monetary & Non-monetary Incentives on Job Satisfaction in Banks	Multidisciplinary International Conference	Com. GSP College of Arts, Commerce & Science, Palghar	26 th Mar. 2016
10.	Academia-Industry Interface – Bridging the Skill Gap	Inter-disciplinary International Conference on Enhancing Employability by Educational Restructuring	Ramanand Arya D.A.V. College, Mumbai	1 st Oct. 2016
11.	An Analysis of the Role of Commercial Banks in Financial Inclusion Programmes in India	National Conference on “Inclusive Banking	Maniben Nanavati Women’s College & B.L. Amlani College, Mumbai	17 th Sept. 2016

12.	Changing Profile of Rural India in 21 st Century	International Conference on Rural India in 21 st Century	Kishinchand Chellaram College & B.L. Amlani College, Mumbai	27 th Aug. 2016
13.	Study of Changing trends in Financing Pharmaceutical Sector in India	National Conference on Modern Era of Business Development & Related Research	Nirmal Degree College & Vidyaniketan Degree College, Mumbai	9 th Aug. 2016
14.	Contribution of Social Entrepreneurs to Social Sector in India	National Conference on Modern Era of Business Development & Related Research	Nirmal Degree College & Vidyaniketan Degree College, Mumbai	9 th Aug. 2016
15.	Work-life Balance and Work from Home – A Boon or A Curse	National Conference on Modern Era of Business Development & Related Research	Nirmal Degree College & Vidyaniketan Degree College, Mumbai	9 th Aug. 2016
16.	A Study of Growth, Challenges & Prospects of Technological Innovations of Banks	National Conference on Modern Era of Business Development & Related Research	Nirmal Degree College & Vidyaniketan Degree College, Mumbai	9 th Aug. 2016
17.	Make in India – Social Entrepreneurship Development Strategies in India	International Conference on Sustainable Development – A Road Map for the Mission Make in India	K.P.B. Hinduja College of Commerce, Mumbai	16 th Apr., 2016
18.	Study of Changing trends in Financing Telecom Sector in India	International Conference on Sustainable Development – A Road Map for the Mission Make in India	K.P.B. Hinduja College of Commerce, Mumbai	16 th Apr., 2016
19.	Study of Customer Perception to Digital Banking Products of HDFC & Corporation Banks	International Conference on Sustainable Development – A Road Map for the Mission Make in India	K.P.B. Hinduja College of Commerce, Mumbai	16 th Apr., 2016
20.	National Housing Bank – Regulator of Housing Finance in India	National Seminar on Sustainable Development in India – Strategies & Emerging Trends	University of Mumbai and J. Watumull Sadhubella Girls College, Thane	21 st Apr., 2016

21.	Make in India – A Review of Social Entrepreneurship Ventures	2 nd Multidisciplinary International Conference on Make in India	MVM Degree College of Commerce & Science, Andheri, Mumbai	27 th Feb. 2016
22.	Role of Financial Inclusion in the Success of Make in India Initiative	2 nd Multidisciplinary International Conference on Make in India	MVM Degree College of Commerce & Science, Andheri, Mumbai	27 th Feb. 2016
23.	Review of Housing Finance Companies in India	2 nd International Education and Leadership Summit (IELS)	Indo Global Chamber of Commerce, Industries & Agriculture, Pune	24 th Feb. 2016
24.	Application of Computers in Research	National Conference on Recent Trends in Research in Commerce, Management & Social Sciences	University of Mumbai & BES's Sant Gadge Maharaj College, Mumbai	18-19 th Dec. 2015
25.	Developing Social Entrepreneurship among Indian Youth	International Conference on Skill Development – The Key to Economic Development & Prosperity	Ramanand Arya D.A.V. College, Mumbai	7 th Mar. 2015
26.	Review of Literature on Housing Finance in India	International Conference on India Calling – A World of Opportunities (Initiate, Integrate & Innovate)	DTSS College of Commerce and University of Mumbai	20 th Feb., 2015
27.	Impact of Financial Literacy on Investment Decisions	International Interdisciplinary Conference on Commerce, Management & Social Sciences	MVM Degree College of Commerce & Science, Mumbai	7 th Feb. 2015
28.	Review of Literature on Talent Management for Services Sector	World Empowerment and Sustainability Congress	International Association of Academicians & Researches, Pune	24 th Jan. 2015
29.	Measurement of Job Satisfaction among Teachers in Colleges under Mumbai University	International Symposium on Management, Commerce and Social Sciences	Burhani College and Choice Institute of Management Studies & Research, Pune	7-8 Jan. 2013

30.	Review of Performance of Life Insurance Companies in India	2 nd International research Symposium on Management, technology & Emerging Sciences	Indian Merchant's Chamber (IMC), Mumbai	15 th Apr. 2012
31.	Economic and Political Reforms for India's March towards Vision 2020	1 st International Conference on Mapping Excellence Policies for India – A March towards Vision 2020	Rajarambapu Institute of Technology, Sangli	30-31 st Mar. 2012
32.	Democracy & Development – A True Perspective	International Conference on Worldview of Development – Challenges & Alternative Paradigm	Poona College of Arts, Science & Commerce, Pune	9-11 th Mar. 2012
33.	Rising NPAs in Indian Banking Sector – a Matter of Concern	International research Conference on Management, Banking & Finance	Jamnalal Bajaj Institute of Management Studies, Mumbai	5-6 th Mar. 2012
34.	Health Economics & its Status in Urban India – Availability, Accessibility & Affordability	International Conference on Contemporary Issues in Management, Technology & Economics	Prof. Ramkrishna More Arts, Commerce & science College, Akurdi	23-25 th Feb. 2012
35.	Strategic Management of Construction Industry – Challenges & Opportunities	International Commerce & Management Conference on Strategic Management in Global Scenario	University of Mumbai	23-24 th Feb. 2012
36.	Workplace Spirituality & Value Based Leadership – Assessment in Indian Context	International Conference on Management Arena – Innovations, Opportunities & Challenges	MG Vidyamandir's Institute of Management & Research, Nashik	27-29 th Jan. 2012
37.	Challenges to Human Right Issues in India	UGC Sponsored National Seminar on Human Rights Education	Lala Lajpatrai College of Commerce & Economics, Mahalaxmi, Mumbai	24 th Dec. 2011
38.	Implications of Rights of Education Act, 2009 on Higher Education System in India	International Conference on Emerging Issues and Challenges in Higher Education	Shri Jagdishprasad Jhabarmal Tibrewala University, Rajasthan	4-6 th Nov. 2011

39.	Industry-Academics Synergy for Mutual Growth (Commerce Education)	International Conference on Emerging Issues and Challenges in Higher Education	Shri Jagdishprasad Jhabarmal Tibrewala University, Rajasthan	4-6 th Nov. 2011
40.	Indian Growth – Shadowed by Inflation	International Conference on Emerging of India as Global Superpower – Fiction or Future?	Poona College of Arts, Science & Commerce, Pune	27 th Apr. 2011
41.	Agriculture – Status, Potential & Way Forward	International Conference on Emerging of India as Global Superpower – Fiction or Future?	Poona College of Arts, Science & Commerce, Pune	27 th Apr. 2011
42.	An Overview of Retail Sector in India	UGC Sponsored National Conference on Emerging Trends in Indian Retail Management	Sydenham College of Commerce & Economics, Mumbai	10-11 th Feb. 2011
43.	Accountability in Higher Education	International Conference on Insight to India’s Posterity” (Bhavishya 2011)	Thakur College of Science & Commerce, Kandivali, Mumbai	5 th Jan. 2011
44.	“Will India be Able to Outreach China?”	International Conference on Insight to India’s Posterity” (Bhavishya 2011)	Thakur College of Science & Commerce, Kandivali, Mumbai	5 th Jan. 2011
45.	Global recession – Impact on Indian Economy – Challenges & Opportunities	International Commerce & Management Conference on Global Recession	University of Mumbai	17-18 th Dec. 2009
46.	Recent Trends in Management – An Innovative Perspective	International Commerce & Management Conference on Trade, Commerce & Industry in India, S. Korea & China	University of Mumbai	29-30 th Jan. 2009
47.	Recent Trends in Management	XII ISTE Convention (Maharashtra-Goa Section) & National Seminar on Management Challenges	JSPM Group of Institutes, Pune	12-13 th Jan. 2008

48.	Industrial Sickness in SSI Sector in India – Key Issues	National Seminar on Development of Small-Scale Industries in the Era of Globalisation	Dr. D.Y. Patil School of Business Management (DYPSBM), Pune	19 th Nov. 2005
49.	Dynamics of Lending & Recovery Policies of Commercial Banks to SSIs	UGC Sponsored XVth Maharashtra State Commerce Conference	BNN College, Bhiwandi, Thane, MS	14-15 th Feb. 2004

P. Published Research Papers:

A. Research Papers Published in Journals:				
Sr. No.	Title of the Research Paper	Title of the Journal (UGC Recognition) Vol. No., Issue No. & Month & Year	ISBN/ISSN (Impact Factor)	No of Co-authors/ Main Author
1.	Consumer Buying Behaviour towards Gold Jewellery with Special Reference to South Mumbai	Shodh Sanchar Bulletin (UGC Care Listed Journal) Volume – 10, Issue 38, April-June, 2020	2229-3620	1/Yes
2.	Management of Non-Performing Assets in Public Sector Banks with Special reference to Priority and Non-Priority Sectors	Think India Journal (UGC Cared Listed Journal) Volume - 22, Issue – 32, December, 2019	0971-1260	1/Yes
3.	Study of Contribution of Human Resource Management to CSR	Peer Reviewed Referred and UGC Listed Journal AJANTA (Journal No. 40776) (Volume – VIII, Issue – I, Jan.-Mar, 2019)	2277-5730	1/Yes
4.	A Comparative Analysis of Non-performing Assets (NPAs) of Selected Public and Private Sector Banks in India	Peer Reviewed Referred and UGC Listed Journal AJANTA (Journal No. 40776) (Volume – VIII, Issue – I, Jan.-Mar, 2019)	2277-5730	1/Yes

5.	Aroma Therapy – A Stress Management Tool at Workplace	Scholarly Research Journal for Inter-disciplinary Studies (Special Issue, 17 th Mar., 2018)	2278-8808 (SJIF, 2016-6.177)	1/No
6.	Academia-Industry Interface – Bridging the Skill Gap	Management Guru: Journal of Management Research, Volume IV, Issue – 9, October, 2016	2319-2429	1/Yes
7.	National Housing Bank – Regulator of Housing Finance in India	International Journal of Commerce, Economics & Management (21 st Apr., 2016)	2394-4560	1/Yes
8.	Impact of Monetary & Non-monetary Incentives on Job Satisfaction in Selected Banks	International Research Journal of Comm., Business & Social Sciences (Vol. V Issue 11 (III), Mar. 2016)	2277-9310	1/Yes
9.	Study of Housing Finance Companies in India	International Journal of Business Management & Social Sciences (Vol. V, Issue 5 (II), Feb., 2016)	2249-7463	1/Yes
10.	Review of Literature on Talent Management for Service Sector	International Journal of Management Contemplations (Vol. II, Issue – 1, Jan. 2015)	2348-1641	1/Yes
11.	Study of Financial Literacy on Investment Decisions	International Journal of Multidisciplinary Research (Vol. III, Issue 11 (I), Feb. 2015)	2277-9302	1/Yes
12.	Review of Literature on Impact of Financial Literacy on Investment Decision	International Journal of Multi-disciplinary Research (Vol. III, Issue 11 (I), Feb. 2015)	2277-9302	1/Yes
13.	Developing Social Entrepreneurship among Indian Youth	Tactful Management Research Journal (Special Issue, Mar., 2015)	2319-7935 (Print) 2319-7943 (Online) (IF – 2.1632)	1/Yes

14.	Application of Computer in Research	Research Dimensions – Express Research Expand Dimensions (Vol. VI, Issue – II, Dec., 2015)	0976-8564	1/Yes
15.	Study of Job Satisfaction among Teachers in College Affiliated to Mumbai University	International Journal of Multidisciplinary Research (Vol. No. I, Issue 10 (I), Jan., 2013)	2277-9302	1/Yes
16.	Accountability in Higher Education in India	Centum – Multi-disciplinary Bi-annual Research Journal (Special Issue, Jan. 2012)	2231-1475	1/Yes
17.	Industry-Academics Synergy for Mutual Growth	Centum – Multi-disciplinary Bi-annual Research Journal (Special Issue, Jan. 2012)	2231-1475	1/Yes
18.	Agricultural Credit in India – Status, Issues & Way Ahead	International Journal of Research (Vol. 1 (2), Jan.-Jun. 2012)	2231-6124	1/Yes
19.	Health Economics and its Status in Urban India – Availability, Accessibility & Affordability	International Journal of Advances in Management Science & Technology (Vol. I, Issue – 5(I), Feb. 2012)	2249-7455	1/Yes
20.	NPAs in Indian Banking Sector – A Matter of Concern	Global Journal of Management Applications (Vol. II, No. 2, April-June, 2012)	2249-345X	1/Yes
21.	A Review of the Performance of Life Insurance Companies in India	International Journal of Business, Management & Social Sciences (Vol. I, Issue – 8(I), Apr., 2012)	2249-7463	---
22.	Recent Trends in Management – An Innovative Approach	International Journal of Management & Economics (Vol. I, Issue – I, Jul. 2011)	2231-4687	1/Yes

23.	Make in India – A Review of Social Entrepreneurship Ventures	International Journal of Commerce, Economics & Management (Vol. 2, No. 1, Special Issue Part 5)	2394-4560	1/Yes
24.	Role of Financial Inclusion in the Success off Make in India Initiative	International Journal of Commerce, Economics & Management (Vol. 2, No. 1, Special Issue Part 5)	2394-4560	1/Yes
25.	Review of Initiatives taken by Government in Including the Financially Excluded Masses of Rural India with reference to Selected Schemes	Care Listed Journal 'Pura Kala' (Vol. 31, Issue 1, May, 2020)	0971-2143 (IF – 5.60)	1/Yes

B. Research Papers Published in Conference Proceedings:

Sr. No.	Title of the Research Paper	Title of the Conference Date	ISBN/ISSN (Impact Factor)	No of Co-authors/ Main Author
1.	Evaluative Study of Government Policies for SMES in India	International Conference on SMEs – Vehicle for Inclusive Growth & Prosperity (12 th Jan., 2017)	978-93-5249-076-9	1/Yes
2.	Comparative Study of Customer Perception of Digital Banking w.r.t Corporation Bank & HDFC	One Day International Conference on “Sustainable Development” (16 Apr., 2016)	978-93-5249-047-9	1/No
3.	Make in India – Social Entrepreneurship Development Strategies in India	One Day International Conference on “Sustainable Development” (16 Apr., 2016)	978-93-5249-047-9	1/No
4.	Study of Changing trends in Financing Telecom Sector in India	One Day International Conference on “Sustainable Development” (16 Apr., 2016)	978-93-5249-047-9	1/No

5.	Study of Customer Perception to Digital Banking Products of HDFC & Corporation Banks	One Day International Conference on "Sustainable Development" (16 Apr., 2016)	978-93-5249-047-9	1/No
6.	Assessment of Initiative & achievements - Financial Inclusion in India for Sustainable Development	One Day International Conference on "Sustainable Development" (16 Apr., 2016)	978-93-5249-047-9	1/No
7.	Impact of Communication technology (Mobile Phones) on work-life Balance	One Day International Conference on "Sustainable Development" (16 Apr., 2016)	978-93-5249-047-9	1/No
8.	Growth of Technology Based Start-ups in India	One Day International Conference on "Sustainable Development" (16 Apr., 2016)	978-93-5249-047-9	1/Yes
9.	Contribution of Social Entrepreneurs to Social Sector in India	National Conference on "Modern Era of Business Development and Related Research" (9 th Aug. 2016)	978-81-921131-6-6	1/No
10.	Work-life Balance and Work from Home – a Boon or Curse	National Conference on "Modern Era of Business Development and Related Research" (9 th Aug. 2016)	978-81-921131-6-6	1/No
11.	Study of Changing Trends in Financing of Pharma Sector in India	National Conference on "Modern Era of Business Development and Related Research" (9 th Aug. 2016)	978-81-921131-6-6	1/No
12.	Study of Growth, Challenges & Prospects of Technological Innovations in Banks in India	National Conference on "Modern Era of Business Development and Related Research" (9 th Aug. 2016)	978-81-921131-6-6	1/No
13.	General Insurance (Motor Insurance)	National Conference on "Modern Era of Business Development and Related Research" (9 th Aug. 2016)	978-81-921131-6-6	1/No

14.	An Analysis of the Role of Commercial Banks in Financial Inclusion Programme in India	National Conference on Inclusive Banking (17 Sept., 2016)	978-93-5249-038-7	1/No
15.	Review of Literature on Housing Finance in India	International Conferences on India Calling – A World of Opportunities (20 th Feb. 2015)	978-93-83072-70-5	1/Yes
16.	Workplace Spirituality and Value Based Leadership Assessment in Indian Context	International Conference on Mgt. Arena, Innovations, Opportunities & Challenges (27-29 Jan., 2012)	978-93-5067-163-4	1/No
17.	Rising NPAs in Indian Banking Sector – A Matter of Concern	International Conference on Managing Business in Turbulent Times (Feb., 2012)	978-93-82880-13-4	1/Yes
18.	Democracy & Development – A True Perspective	International Conference on Worldview of Development – Alternative Paradigm (9-11 th Mar. 2012)	978-93-8996-539-1	1/Yes
19.	Economic and Political Reforms for India's March towards Vision 2020	International Conference on A March towards Vision 2020 (30-31 st Mar. 2012)	978-81-83297-4-6x	--
20.	An Overview of Retail Sector in India	UGC Sponsored National Conference on Emerging Trends in Indian Retail Sector (10-11 Feb. 2011)	978-93-80697-62-8	1/Yes
21.	Indian Growth Shadowed by Inflation	International Conference on Emergence of India as Global Superpower: Fiction or Future? (27 th Apr. 2011)	978-81-920045-7-0	1/Yes
22.	Will India be able to Outrace China?	International Conference on Emergence of India as Global Superpower: Fiction or Future? (27 th Apr. 2011)	978-81-920045-7-0	2/Yes

23.	E-agriculture – Status, Potential and Way Ahead	International Conference on Emergence of India as Global Superpower: Fiction or Future? (27 th Apr. 2011)	978-81-920045-7-0	1/Yes
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Q. Books Published with ISBN:

Sr. No.	Title of the Book with page nos.	Type of Book & Authorship	Publisher & ISSN/ISBN No.	No. of co-authors/ Main Autor
1.	Export Marketing (T.Y.B.Com., Mumbai University) Pages: 384 Year of Publication: First Edition: 2002, Second Edition: 2003, Reprint: 2004, Third Edition: 2005, Fourth Edition: 2010, Reprint: 2011)	Text Book Co-author	Himalaya Publishing House 978-93-5024-302-2	3/Yes
2.	Export Import Procedure and Documentation (Reference Book) Pages: 278 Year of Publication: First Edition: 2004, Second Edition: 2005, Third Edition: 2006, Fourth Edition: 2007, Fifth Edition: 2007, Sixth Edition: 2010)	Reference Book Single Author	Himalaya Publishing House 978-81-8488-509-5	-/ Yes
3.	Fundamentals of Marketing & Finance (S.Y.B.Com., Mumbai University) Pages: 318 Year of Publication: First Edition: 2004, Second Edition: 2005.	Text Book Co-author	Himalaya Publishing House	3/No
4.	Business Economics – I (F.Y.B.Com., Mumbai University) Pages: 234 Year of Publication: 2005	Text Book Co-author	Vipul Prakashan	1/No
5.	Business Economics – II (S.Y.B.Com., Mumbai University) Pages: 234 Year of Publication: 2006	Text Book Co-author	Vipul Prakashan	1/No

6.	Principles of Economics & Magt. (MCA, Mumbai University) Pages: 202 Year of Publication: - 2007	Text Book Co-author	Vipul Prakashan	1/No
7.	Principles of Management (BMS, Mumbai University) Pages: 186 Year of Publication: 2008	Text Book Single Author	Himalaya Publishing House	-/Yes
8.	Business Organisation & Management (Andhra Pradesh University) Pages: 339 Year of Publication: First Edition: 2008, Second Edition: 2010, Third Edition: 2011, Reprint: 2013	Text Book Co-author	Himalaya Publishing House 978-93-5097-681-4	3/No
9.	Principles of Marketing (BBA, Pune University) Pages: 197 Year of Publication: First Edition: 2009	Text Book Single Author	Himalaya Publishing House	-/Yes
10.	Business Organisation (F.Y.B.Com., Madhya Pradesh Uni.) Pages: 256 Year of Publication: First Edition: 2009	Text Book Single Author	Himalaya Publishing House 978-81-8488-376-3	-/Yes
11.	Principles of Management & Finance (S.Y.B.Com., Mumbai University) Pages: 277 Year of Publication: First Edition: 2009, Second Edition: 2011)	Text Book Co-author	Himalaya Publishing House	3/Yes
12.	Business Environment (BMS, Mumbai University) Pages: 217 Year of Publication: First Edition: 2009, Second Edition: 2010, Third Edition: 2012)	Text Book Co-author	Himalaya Publishing House 978-93-5051-310-1	1/Yes
13.	Principles of Management (West Bengal University) Pages: 216 Year of Publication: First Edition: 2010	Text Book Co-author	Himalaya Publishing House 978-93-5024-052-6	1/Yes

14.	International Marketing (BMS, Mumbai University) Pages: 234 Year of Publication: First Edition: 2011	Text Book Co-author	Himalaya Publishing House 978-93-5024-846-1	1/Yes
15.	Principles of Management (BBA, Gujarat University) Year of Publication: First Edition: 2011	Text Book Co-author	Himalaya Publishing House 978-93-5051-068-1	3/Yes
16.	Management Functions & Challenges (S.Y.B.Com. Sem. III, Mumbai University) Pages: 144 Year of Publication: First Edition: 2013	Text Book Co-author	Himalaya Publishing House 978-93-5097-790-3	4/Yes
17.	Export Marketing (Sem. – V) (T.Y.B.Com. Mumbai University) Pages: 117 Year of Publication: First Edition: 2014	Text Book Co-author	Himalaya Publishing House 978-93-5142-570-0	3/Yes
18.	Management: Production & Finance (Sem. – IV) (S.Y.B.Com., Mumbai University) Pages: 107 Year of Publication: 2014	Text Book Co-author	Himalaya Publishing House 978-93-5142-284-6	4/Yes
19.	Export Marketing (Sem. – VI) (T.Y.B.Com. Mumbai University) Pages: 160 Year of Publication: First Edition: 2015	Text Book Co-author	Himalaya Publishing House 978-93-5142-845-9	4/Yes
20.	Marketing (Sem. V) T.Y.B.Com., Mumbai University) Pages: 184 Year of Publication: First Edition: 2015	Text Book Co-author	Himalaya Publishing House 978-93-5202-640-1	1/Yes
21.	Principles of Management (Sem. – III) (BMS, Mumbai University) Pages: 166 Year of Publication: First Edition: 2015,	Text Book Co-author	Himalaya Publishing House 978-93-5202-712-5	1/Yes
22.	Principles of Management (Sem. – II) (BMM, Mumbai University) Pages: 166 Year of Publication: First Edition: 2015	Text Book Co-author	Himalaya Publishing House 978-93-5202-980-8	2/Yes

23.	Business Organisation (Sem. – I) (F.Y.B.Com., Andhra Pradesh University) Pages: 145 Year of Publication: First Edition: 2015	Text Book Co-author	Himalaya Publishing House 978-93-5202-816-0	4/No
24.	Business Research Methods (Sem. – IV) (BMS, Mumbai University) Pages: 154 Year of Publication: First Edition: 2015	Text Book Edited Book	Rishabh Publishing House 978-93-5249-001-1	1/No
25.	Production and TQM (Sem. – IV) (BMS, Mumbai University) Pages: 266 Year of Publication: First Edition: 2015	Text Book Edited Book	Rishabh Publishing House 978-93-5249-003-5	1/No
26.	Financial Services (S.Y.B.Com., Andhra Pradesh Univ.) Pages: 354 Year of Publication: First Edition: 2009, Second Revised Edition: 2011, Reprint: 2013, 2014.	Text Book Co-author	Himalaya Publishing House 978-93-5097-780-4	2/No
27.	Regulatory Framework for International Business (MBA, Bharti Vidyapeeth Deemed University, Pune) Year of Publication: First Edition: 2015	Study Material	Himalaya Publishing House	2/Yes
28.	Business Environment (Sem. I) (BMS, Mumbai University) Pages: 148 Year of Publication: First Edition: 2015, Second Edition: 2016, Third Revised Edition: 2017	Text Book Co-author	Himalaya Publishing House 978-93-5202-006-5	1/Yes
29.	Organisational Behaviour (BBI, Sem. II, Mumbai University) Pages: 146 First Edition: 2017	Text Book Co-author	Himalaya Publishing House 978-93-5262-456-0	1/Yes
30.	International Marketing (TYBMS, Sem. VI, Mumbai University) Pages: 208 First Edition: 2017	Text Book Co-author	Himalaya Publishing House 978-93-5024-846-1	1/Yes

31.	Business Organisation (1 st Year, 1st Sem., B.com., B.Com (Hons.) of all universities in Telangana State) Pages: 272 First Edition 2016	Text Book Co-author	Himalaya Publishing House 978-93-5262-233-7	2/No
32.	Principles of Management (1 st Year, 2 nd Sem., B.com., B.Com (Hons.) of Osmania University and for All Other Universities in Telangana State) Pages: 169 First Edition 2017,	Text Book Co-author	Himalaya Publishing House 978-93-562-416-4	2/No
33.	Foreign Trade (1st Year, 2nd Semester Common for all the Universities in Telangana State) Pages: 140 Year of Publication: First Edition 2017	Text Book Co-author	Himalaya Publishing House 978-93-5262-591-8	1/Yes
34.	Principles of Management (F,Y,BMM, University of Mumbai) Pages: 160 Year of Publication: 2017	Text Book Co-author	Rishabh Publishing House 978-93-5249-045-5	3/Yes
35.	Foreign Trade-Theory, Procedures, Practices and Documentation International Edition, (Reference Book) Pages: 550 Year of Publications: Seventh Revised and Enlarged Edition, 2017, 2018, 2019	Text Book Co-author	Himalaya Publishing House 978-93-5273-050-6	1/Yes

R. Invited Resource Person:

Sr. No.	Title of the Conference or Workshop and Organising Body	Date
1.	Resource Person & Speaker "One Day Workshop on API" organised by Lala Lajpat Rai College of Commerce and Economic	7 th Oct. 2017

2.	Resource Person & Speaker “One Day Workshop on API” organised by Rizvi College of Arts, Science & Commerce, Mumbai	14 th Feb. 2018
3.	Resource Person & Speaker “One Day Workshop on API” organised by Birla College of Arts, Science & Commerce, Kalyan	10 th May 2018
4.	Resource Person & Speaker “One Day Workshop on API” organised by Ramniranjan Jhunjhunwala College of Arts, Science & Commerce, Ghatkopar	23 rd June, 2018
5.	Resource Person & Speaker “One Day Workshop on API” organised by Guru Nanak Khalsa College of Arts, Science & Commerce, Matunga	7 th July, 2018
6.	Resource Person & Speaker “One Day Workshop on API” organised by Mulund College of Commerce, Mulund	21 st July, 2018
7.	Resource Person & Speaker “One Day Workshop on “CAS Amendments & Proforma” organised by K.J. Somaiya College of Science and Commerce, Vidyavihar	25 th Sept. 2018
8.	Resource Person & Speaker “One Day Workshop on “Academic Performance Indicators & Career Advancement Schemes” organised by BMN College of Home Science, Matunga	28 th Oct. 2018
9.	Resource Person & Speaker “Research Funding and Academic Performance Indicators” organised by the UGC-HRDC, Sardar Patel University, Vallabh Vidyanagar, Gujarat	7 th Dec. 2018
10.	Resource Person & Speaker “University Project Guidance Session for BMS Students” organised by Chetna College, Bandra, Mumbai	25 th Jan. 2019
11.	Resource Person and Judge “36th Matoshri Ramabai Ambedkar Inter-collegiate Elocution Competition” organised by Siddharth College of Commerce & Economics, Mumbai	7 th Feb. 2019
12.	Chairperson for Technical Session “One day Multi-disciplinary National Seminar on Changing Paradigm in Commerce, Management & Economics” organised by NSS College, Mumbai	9 th Feb. 2019
13.	Chairperson for Technical Session “14th Annual International Research Paper Conference – PATHH 2019” organised by St. Francis Institute of Management & Research, Borivali	16 th Feb. 2019

14.	Resource Person & Speaker “One Day Workshop on “Academic Performance Indicators & Career Advancement Schemes” organised by SNDT University, Mumbai	25 th Feb. 2019
15.	Chairperson for Technical Session “International Multi-disciplinary Conference on Commerce, Management, Humanities & Social Science” organised by Lala Lajpatrai College, Mumbai	10 th March, 2019
16.	Resource Person & Speaker “Faculty Development Programme “Academic Performance Indicators & Fourth Amendments” organised by MMK College, Bandra, Mumbai	16 th Mar., 2019
17.	Keynote Speaker “National Conference on Enhancing Quality in Higher Education System” organised by S.K. College of Science & Commerce, Navi Mumbai	23 rd Mar., 2019
18.	Resource Person & Speaker “One Day Workshop on New Amendments to CAS” organised by Guru Nanak Khalsa College of Arts, Science & Commerce, Matunga	21 st . Aug., 2018
19.	Resource Person Faculty Development Programme on “Research Methodology & Data Analysis through SPSS” organised by H.R. College of Commerce & Economics, Mumbai	16-17 th Dec. 2019
20.	Resource Person Faculty Development Programme on “Benchmarking in Quality Improvement for NAAC Accreditation” organised by Sahyog College, Thane	21 st Dec. 2019
21.	Resource Person & Speaker “Workshop on New CAS Guidelines” organised by Wilson College, Chowpatty, Mumbai	18 th January, 2020
22.	Resource Person & Speaker “Workshop on New CAS Guidelines” organised by J.Z. Desai Arts & H.P. Shah Commerce College, Surat	16 th March, 2020
23.	Resource Person & Speaker “New Guidelines for CAS for College and University Teachers” organised IQAC of Sir Vithaldas Thackersey College of Home Science, Mumbai	20 th June, 2020
24.	Resource Person & Speaker “Five Days FDP on Digitally Enhanced Teaching Methods” organised Datta Meghe Institute of Engineering Technology and Research, Wardha	29 th June, 2020
25.	Resource Person & Speaker “New Guidelines for CAS for College and University Teachers” organised by the UGC-HRDC, Sardar Patel University, Vallabh Vidyanagar, Gujarat	4 th Aug. 2020

26.	Chairperson for Technical Session “2 nd International Conference (Digital) on Research & Innovation in Science, Engineering & Technology, ICRISSET – 2020” organised by BVME College, Gujarat	4-5 Sept. 2020
27.	Resource Person & Speaker “New Guidelines for CAS for College and University Teachers” organised by SNTD Arts and Commerce College, Pune	11 th Dec. 2020
28.	Chairperson for Technical Session “National Conference on Effects of Covid-19 on Trade, Industries, Businesses and Different Sectors of Economy” organised by Lala Lajpatrai College, Mumbai	13 Feb. 2021

S. Best Research Papers Award:

Sr. No.	Designation, Course and University	Year
1.	“Best Research Papers” Award International Conference organised by the Mahatma Gandhi Vidyamandir’s Institute of Management and Research, Nashik	2012
2.	“Outstanding Research Papers” Award International Conference on “Issues in International Scenario – SEZs and BPOs” organised by the Department of Commerce, University of Mumbai	2007

T. Membership of Faculty and Board of Studies:

Sr. No.	Designation, Board of Studies, Course and College/University	Year
1.	Chairperson , Board of Studies, Commerce and Management, Dr. Homi Bhabha State University, Mumbai	2019-20
2.	Member , Board of Studies, Commerce and Management, Hyderabad Sindh National University, Mumbai	2020-21
3.	Member , Board of Studies, Commerce and Management, Pillai College of Arts, Science and Commerce (Autonomous), New Panvel	2019-20
4.	Member , Board of Studies, Bachelor of Management Studies, Narsee Monjee College of Commerce and Economics (Autonomous), Vile Parle, Mumbai	2019-22
5.	Member , Faculty of Commerce and Management, Dr. Homi Bhabha State University, Mumbai	2020 onwards
6.	Member , Research and Review Committee (RRC), Dr. Homi Bhabha State University, Mumbai	2020 onwards

U. Syllabus Framing & Revision:

Sr. No.	Designation, Course and University	Year
1.	Member, Syllabus Drafting Committee for “Export Import Procedures and Documentation” for BMS IV th Semester, University of Mumbai	2012
2.	Chairperson, Syllabus drafting committee for “Banking and Finance” for M.Com. Programme of the University of Mumbai	2013
3.	Co-ordinator, Syllabus drafting committee for “BFSI Sector” for State Project Directorate (SPD), Rashtriya Uchchattar Shiksha Abhiyan (RUSA), MS	2017

V. Membership of Editorial Boards:

Sr. No.	Designation and Titles of the Journal	Year
1.	“Managing Editor” International Journal of Business, Management and Social Sciences	--
2.	Member, Editorial Board Centum – A Journal Published by JIT University	--
3.	Member, Editorial Board (Conference Proceedings) National Conference on Poly-dimensional Approach towards Mesmerising World of Advertising	Feb., 2017
4.	Editor-in-chief Conference Proceedings of International Inter-disciplinary Conference	Jan. 2017
5.	Editor-in-chief International Journal of Commerce, Economics & Management	Feb., 2016
6.	“Managing Editor” International Journal of Multi-disciplinary Research	Feb. 2015

PRAHLADRAI DALMIA LIONS COLLEGE OF COMMERCE AND ECONOMICS

ISO 9001:2015 CERTIFIED

**IN ASSOCIATION WITH
UNIVERSITY OF MUMBAI**



FACULTY DEVELOPMENT CELL AND IQAC

ORGANIZES

A ONE DAY WORKSHOP ON

**"AN INSIGHT INTO CAREER ADVANCEMENT SCHEME (CAS) AND ITS
RECENT AMENDMENTS AS PER 7TH PAY COMMISSION"**

DATE: SATURDAY, 24TH JULY, 2021

TIME: 11.00 AM

RESOURCE PERSON



DR. KHUSHPAT JAIN



SCHEDULE

11:00 AM --> Welcome Address - Ms. Kirti Sigtia, Assistant Professor,
Dept. of Accountancy

11:05 AM --> Saraswati Vandana

11:10 AM --> University of Mumbai Song

11:15 AM --> Brief Introduction - Dr. Mahendra Pachadkar - Member,
Faculty Development Cell

11:20 AM --> Address - Dr. Kiran Mane, I/C Principal

11:25 AM --> Introduction of the Resource Person - Dr. Shami Nimgulkar
Kamble, Convenor of the Workshop and Chairperson- Faculty
Development Cell

11:30 AM --> Presentation of the Resource Person - Dr. Khushpat Jain

1:30 PM --> Question and Answer Session - Moderated by Dr. J . P.
Yadav, Member- Faculty Development Cell

1:45 pm --> Vote of Thanks - Ms. Madhavi Nighoskar - Vice Principal -
Degree

1:50 PM --> National Anthem





Prahladrai Dalmia Lions College of Commerce & Economics

ISO 9001:2015 Certified

Ref. No.: PDLC/177

Date: 7 JUL 2021

To,
Dr. Khushpat Jain,
Associate Professor,
Department of Commerce,
Sydenham College of Commerce & Economics,
Government of Maharashtra,
Churchgate, Mumbai

Subject: Invitation as a Resource Person for one day workshop on the topic, "An insight into Career Advancement Scheme (CAS) and its recent amendments in accordance with the 7th Pay Commission".

Respected Sir,

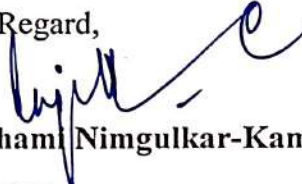
With reference to the above subject, our college Faculty Development Cell & IQAC in association with University of Mumbai organises a one day workshop on the topic, "An insight into Career Advancement Scheme (CAS) and its recent amendments in accordance with the 7th Pay Commission". We would like to invite you as a Resource Person on above mentioned topic on Saturday, 24th July, 2021 at 11.00 AM, to be conducted online on the Google Meet.


We appreciate your contribution in the field of Academics and Research during the last three decades.

We request you to accept our **invitation** and confirm the same.

Thanking you,

With Regard,


Dr. Sham Nimgulkar-Kamble
Convenor

 Faculty Development Cell




Dr. Kiran Mane,

I/C Principal
PRAHLADRAI DALMIA LIONS COLLEGE OF
COMM. & ECONOMICS
Sunder Nagar, S. V. Road, Malad (W), Mumbai 400064.



Prahladrai Dalmia Lions College of Commerce & Economics

ISO 9001:2015 Certified

Ref. No.: _____

Date: 24 JUL 2021

To,
Dr. Khushpat Jain,
Associate Professor,
Department of Commerce,
Sydenham College of Commerce & Economics,
Government of Maharashtra,
Churchgate, Mumbai

Respected Sir,

On behalf of Prahladrai Dalmia Lions College of Commerce and Economics, Faculty Development Cell, IQAC and University of Mumbai we extend our heartfelt gratitude to you for accepting our invitation and sparing your valuable time. Your profound knowledge, lucid and comprehensive explanation has played a pivotal role in enlightening teaching fraternity on the topic, "An insight into Career Advancement Scheme (CAS) and its recent amendments in accordance with the 7th Pay Commission" in one day workshop held on 24th July, 2021.

Hope to have a long term association with you.

Thank you once again.

With Regard,

Dr. Shami Nimgulkar-Kamble
Convenor
Faculty Development Cell




Dr. Kiran Mane,

I/C Principal
PRAHLADRAI DALMIA LIONS COLLEGE OF
COMM. & ECONOMICS
Sunder Nagar, S. V. Road, Malad (W), Mumbai 400064.

The Google Meet interface displays a grid of participants in a 3x6 layout. The participants are:

- Ms. Kirti Sigtia
- Yadav Jay Prakash
- STATE INSTITUTE OF ADMINIS...
- Rajendra Mane
- Rajshree Dakhane
- Dr. Priya Parkar
- Dr. Mahendra Pachadkar
- Ms. Emelia Noronha
- Niranjara Chahande
- Dr. Kailas Sanap
- Siddheshwar Bhosale
- Ms. Subhashini Naikar
- Prahladrai Dalmia Lions college
- Ms. Madhavi Nighoskar
- 38 others
- You

At the bottom, the meeting title is "1:55 PM | PDLC CAS Workshop". The control bar includes icons for mute, video, chat, share, and end call.

The Google Meet interface displays a grid of participants. The participants shown are:

- Ms. Kirti Sigtia
- Yadav Jay Prakash
- STATE INSTITUTE OF ADMINIS...
- Rajendra Mane
- Rajshree Dakhane
- Dr. Priya Parkar
- Dr. Mahendra Pachadkar
- Ms. Emelia Noronha
- Dr. Kailas Sanap
- Prahladrai Dalmia Lions college
- sonali hajare
- Ms. Subhashini Naikar
- Dr. Rohini Patil (with a notification: "Dr. SACHIN JADHAV has left the meeting")
- Ms. Madhavi Nighoskar
- A tile for "40 others" with initials "A T".
- You (with a woman in the background)

At the bottom, there is a control bar with icons for: Mute, Video, Chat, Share, More options, and End call. A tooltip "Turn off camera (ctrl + e)" is visible over the video icon.

