



FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Chaursiya Lavkush Udayraj
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Chaursiya Lavkush Udayraj

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated on work from home basis. Your Payment will be on the basis of your work on performance based upto Rs. 12000/-.

Congratulations and Welcome to the Team!





FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Chavan Kaustubh Rajan
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Chavan Kaustubh Rajan

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated on work from home basis. Your Payment will be on the basis of your work on performance based upto Rs. 12000/-.

Congratulations and Welcome to the Team!





FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Chavan Mayur Ravindra
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Chavan Mayur Ravindra

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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Congratulations and Welcome to the Team!





FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Chavan Sakshi Sudhir
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Chavan Sakshi Sudhir

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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Congratulations and Welcome to the Team!





FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Chavan Vaidehi Naresh
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Chavan Vaidehi Naresh

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Chawan Sayali Mohan
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Chawan Sayali Mohan

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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Congratulations and Welcome to the Team!





FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Chetty Monica Arokiayasamy
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Chetty Monica Arokiayasamy

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Chilotre Kavaljit Kaur Manjit Singh
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Chilotre Kavaljit Kaur Manjit Singh

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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Congratulations and Welcome to the Team!





FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Chintala Meena Swamy
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Chintala Meena Swamy

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Chirala Maunika Chander
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Chirala Maunika Chander

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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Congratulations and Welcome to the Team!





FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Chorasia Urvashi Rajesh
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Chorasia Urvashi Rajesh

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Choudhary Mukesh Ramesh
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Choudhary Mukesh Ramesh

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Choudhary Pooja Shambhuprasad
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Choudhary Pooja Shambhuprasad

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Choudhary Ratanlal Okharam
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Choudhary Ratanlal Okharam

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Choudhary Vikas Vijay
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Choudhary Vikas Vijay

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Dalvi Tejaswini Mohan
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Dalvi Tejaswini Mohan

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Damania Purvi Rajesh
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Damania Purvi Rajesh

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Dangale Vivek Haribhau
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Dangale Vivek Haribhau

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Darge Rahul Baban
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Darge Rahul Baban

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Darji Yogi Vasantbhai
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Darji Yogi Vasantbhai

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Das Pooja Biswajit
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Das Pooja Biswajit

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Dave Jinal Jayantilal
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Dave Jinal Jayantilal

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Dave Kajal Nagim
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Dave Kajal Nagim

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Dave Keta Deepak
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Dave Keta Deepak

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Dave Namrat Rajehsbhai
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Dave Namrat Rajehsbhai

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Desai Harsh Pravin
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Desai Harsh Pravin

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Desai Numir Mohmedali
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Desai Numir Mohmedali

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Deshpande Shivam Satish
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Deshpande Shivam Satish

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Dhanuka Piyush Umed
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Dhanuka Piyush Umed

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Dhanuka Shubham Pramod
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Dhanuka Shubham Pramod

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Dhavade Namrata Shivaji
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Dhavade Namrata Shivaji

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Dhivare Sujata Shamrao
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Dhivare Sujata Shamrao

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Dhumal Sneha Nandu
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Dhumal Sneha Nandu

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Dhuri Shrutika Suresh
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Dhuri Shrutika Suresh

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Dogra Nidhi Dev
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Dogra Nidhi Dev

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Dube Tarunkumar Bhagwan
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Dube Tarunkumar Bhagwan

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Dubey Aniket Ajay
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Dubey Aniket Ajay

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Dubey Divya Jitendra
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Dubey Divya Jitendra

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Dubey Shubham Ramesh
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Dubey Shubham Ramesh

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Dubla Bhageshri Mohan
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Dubla Bhageshri Mohan

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Dudhane Supriya Vijay
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Dudhane Supriya Vijay

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Dusane Saylee Pravin
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Dusane Saylee Pravin

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Ekawade Shraddha Uday
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Ekawade Shraddha Uday

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Fernandes Molly Morris
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Fernandes Molly Morris

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Gaikwad Ashwini Prameshwar
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Gaikwad Ashwini Prameshwar

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Garg Janvi Manish
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Garg Janvi Manish

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LETTER OF INTENT

TO,
Gaud Anchal Suresh
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Gaud Anchal Suresh

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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LETTER OF INTENT

TO,
Gaud Rohit Rajesh
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Gaud Rohit Rajesh

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LETTER OF INTENT

TO,
Gaud Swati Subhash
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Gaud Swati Subhash

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Gaur Ritika Rakesh
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Gaur Ritika Rakesh

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LETTER OF INTENT

TO,
Gawde Ruchi Ganesh
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Gawde Ruchi Ganesh

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Gazi Umme Kulsum Altaf Ali
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Gazi Umme Kulsum Altaf Ali

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Ghadi Ashwini Ramakant
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Ghadi Ashwini Ramakant

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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LETTER OF INTENT

TO,
Giri Pinky Mangala
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Giri Pinky Mangala

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LETTER OF INTENT

TO,
Gohil Shubham Vijay
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Gohil Shubham Vijay

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Golatkar Abhishek Arjun
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Golatkar Abhishek Arjun

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated on work from home basis. Your Payment will be on the basis of your work on performance based upto Rs. 12000/-.

Congratulations and Welcome to the Team!





FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Gonsalves Aveline John
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Gonsalves Aveline John

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated on work from home basis. Your Payment will be on the basis of your work on performance based upto Rs. 12000/-.

Congratulations and Welcome to the Team!





FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Gopal Susmita Shivaji
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Gopal Susmita Shivaji

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated on work from home basis. Your Payment will be on the basis of your work on performance based upto Rs. 12000/-.

Congratulations and Welcome to the Team!





FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Goud Shilpa Ashok
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Goud Shilpa Ashok

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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Congratulations and Welcome to the Team!





FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Gourisaria Sanyam Sunilkumar
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Gourisaria Sanyam Sunilkumar

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated on work from home basis. Your Payment will be on the basis of your work on performance based upto Rs. 12000/-.

Congratulations and Welcome to the Team!





FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Gowda Nisarga Nagesh
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Gowda Nisarga Nagesh

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated on work from home basis. Your Payment will be on the basis of your work on performance based upto Rs. 12000/-.

Congratulations and Welcome to the Team!





FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Gupta Aniket Vinod
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Gupta Aniket Vinod

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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Congratulations and Welcome to the Team!





FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Gupta Hemant Manoj
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Gupta Hemant Manoj

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated on work from home basis. Your Payment will be on the basis of your work on performance based upto Rs. 12000/-.

Congratulations and Welcome to the Team!





FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Gupta Kajal Ramnath
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Gupta Kajal Ramnath

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated on work from home basis. Your Payment will be on the basis of your work on performance based upto Rs. 12000/-.

Congratulations and Welcome to the Team!





FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Gupta Lali Mahendra
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Gupta Lali Mahendra

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated on work from home basis. Your Payment will be on the basis of your work on performance based upto Rs. 12000/-.

Congratulations and Welcome to the Team!





FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Gupta Leena Satyanarayan
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Gupta Leena Satyanarayan

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated on work from home basis. Your Payment will be on the basis of your work on performance based upto Rs. 12000/-.

Congratulations and Welcome to the Team!





FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Gupta Nilesh Ramu
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Gupta Nilesh Ramu

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated on work from home basis. Your Payment will be on the basis of your work on performance based upto Rs. 12000/-.

Congratulations and Welcome to the Team!





FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Gupta Pinky Mahendra
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Gupta Pinky Mahendra

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated on work from home basis. Your Payment will be on the basis of your work on performance based upto Rs. 12000/-.

Congratulations and Welcome to the Team!





FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Gupta Prachi Rakesh
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Gupta Prachi Rakesh

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated on work from home basis. Your Payment will be on the basis of your work on performance based upto Rs. 12000/-.

Congratulations and Welcome to the Team!





FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Gupta Radheshyam Raju
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Gupta Radheshyam Raju

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated on work from home basis. Your Payment will be on the basis of your work on performance based upto Rs. 12000/-.

Congratulations and Welcome to the Team!





FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Gupta Rahul Rajesh
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Gupta Rahul Rajesh

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated on work from home basis. Your Payment will be on the basis of your work on performance based upto Rs. 12000/-.

Congratulations and Welcome to the Team!





FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Gupta Sanjana Birendra Kumar
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Gupta Sanjana Birendra Kumar

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated on work from home basis. Your Payment will be on the basis of your work on performance based upto Rs. 12000/-.

Congratulations and Welcome to the Team!





FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Gupta Sonam Dinesh
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Gupta Sonam Dinesh

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated on work from home basis. Your Payment will be on the basis of your work on performance based upto Rs. 12000/-.

Congratulations and Welcome to the Team!





FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Gupta Swapnil Suresh
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Gupta Swapnil Suresh

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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Congratulations and Welcome to the Team!





FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Gupta Umesh Subhash
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Gupta Umesh Subhash

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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Congratulations and Welcome to the Team!





FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Gupta Vandana Vishwanath
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Gupta Vandana Vishwanath

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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Congratulations and Welcome to the Team!





FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Gupta Vijay Deepnarayan
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Gupta Vijay Deepnarayan

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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Congratulations and Welcome to the Team!





FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Gupta Vishal Lalji
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Gupta Vishal Lalji

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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Congratulations and Welcome to the Team!





FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Gurjar Chirag Kalpesh
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Gurjar Chirag Kalpesh

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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Congratulations and Welcome to the Team!





FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Haritwal Varsha Ramesh
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Haritwal Varsha Ramesh

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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Congratulations and Welcome to the Team!





FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Hiwarale Rajeshree Raju
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Hiwarale Rajeshree Raju

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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Congratulations and Welcome to the Team!





FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Jadav Ritu Rajesh
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Jadav Ritu Rajesh

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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Congratulations and Welcome to the Team!





FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Jadeja Hardip Kishor
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Jadeja Hardip Kishor

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Jain Ayush Lokendra Kumar
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Jain Ayush Lokendra Kumar

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Jain Bhavika Dilip
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Jain Bhavika Dilip

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,

Jain Bhavin Chandmal

PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Jain Bhavin Chandmal

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Jain Chirag Ganpatlal
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Jain Chirag Ganpatlal

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,

Jain Himanshi Prakash

PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Jain Himanshi Prakash

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,

Jain Hitesh Kumar Anilkumar

PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Jain Hitesh Kumar Anilkumar

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Jain Jeet Mahendra
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Jain Jeet Mahendra

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Jain Manohar Padam
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Jain Manohar Padam

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Jain Sejal Pramod
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Jain Sejal Pramod

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Jain Shweta Vimlesh
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Jain Shweta Vimlesh

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Jain Vidya Motilal
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Jain Vidya Motilal

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,

Jaiswal Ritoo Nandlal

PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Jaiswal Ritoo Nandlal

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Abhyankar Aniket Avinash
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Abhyankar Aniket Avinash

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Bhosle Dhaval Santosh
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Bhosle Dhaval Santosh

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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Congratulations and Welcome to the Team!





FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Jha Manisha Sunil
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Jha Manisha Sunil

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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Congratulations and Welcome to the Team!





FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Keni Praful Prabhakar Charusheela
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Keni Praful Prabhakar Charusheela

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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Congratulations and Welcome to the Team!





FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Mande Harshad Jaywant
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Mande Harshad Jaywant

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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Congratulations and Welcome to the Team!





FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Mehta Ankur Arun
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Mehta Ankur Arun

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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Congratulations and Welcome to the Team!





FEBRUARY 12, 2021

LETTER OF INTENT

TO,
Mishra Prachi Taditkant
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.

Dear Mishra Prachi Taditkant

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated on work from home basis. Your Payment will be on the basis of your work on performance based upto Rs. 12000/-.

Congratulations and Welcome to the Team!





DELPIKA PAINTS & COATINGS
RANGBARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Delphina Lourdhuswamy
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Delphina Lourdhuswamy,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Hrithik Arockiasamy
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Hrithik Arockiasamy,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Josephina Alphonse
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Josephina Alphonse,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Manish Kumar Ashok Kumar
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Manish Kumar Ashok Kumar,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.

ASH ASH



DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Nafisa Bano Mohd Iqbal
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Nafisa Bano Mohd Iqbal,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Nisha Jayaseelan
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Nisha Jayaseelan,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Ponsekal Jayashankar
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Ponsekal Jayashankar,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Wasim Shamim Ahmed
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Wasim Shamim Ahmed,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.

ASF ASF



DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Adhek Sushmita Basantkumar
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Adhek Sushmita Basantkumar,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.

ASF ASF



DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Agarwal Akash Vishnu
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Agarwal Akash Vishnu,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Agarwal Akashdeep Ravi
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Agarwal Akashdeep Ravi,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Agarwal Gaurav Rajendra Kumar Gupta
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Agarwal Gaurav Rajendra Kumar Gupta,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Agrahari Akanksha Manojkumar
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Agrahari Akanksha Manojkumar,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Agrawal Ramesh Shrikishan
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Agrawal Ramesh Shrikishan,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Alva Varashree Gopalkrishna
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Alva Varashree Gopalkrishna,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Ambade Sahil Sunil
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Ambade Sahil Sunil,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Ambre Roshni Thaksen
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Ambre Roshni Thaksen,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Amin Sangeetha Narayana
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Amin Sangeetha Narayana,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Anchan Sahil Varun
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Anchan Sahil Varun,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Ansari Mohd Adil Akil
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Ansari Mohd Adil Akil,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.

ASF ASF



DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Ansari Najneen Mohd Shakil
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Ansari Najneen Mohd Shakil,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Ansari Naziya Badruddin
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Ansari Naziya Badruddin,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Ansari Nida Gufran
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Ansari Nida Gufran,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Ansari Shoaib Akhtar
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Ansari Shoaib Akhtar,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.

ASF ASF



DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Argade Shraddha Rajan
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Argade Shraddha Rajan,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Babar Pallavi Vasant
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Babar Pallavi Vasant,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Badgujar Iram Rizwan
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Badgujar Iram Rizwan,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Badure Mhainoor Sirajuddin
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Badure Mhainoor Sirajuddin,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Bafna Kajal Girish
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Bafna Kajal Girish,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Bajaria Jalpa Pinkesh
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Bajaria Jalpa Pinkesh,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Balgude Rohini Ratnakar
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Balgude Rohini Ratnakar,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Bamrolkar Tanvi Manoj
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Bamrolkar Tanvi Manoj,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Banotra Jassi Prem
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Banotra Jassi Prem,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Baranwal Mansi Rammilan
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Baranwal Mansi Rammilan,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Baranwal Priyanka Krishna
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Baranwal Priyanka Krishna,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Begani Garima Manojkumar
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Begani Garima Manojkumar,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Behera Smitanjali Shyamsundara
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Behera Smitanjali Shyamsundara,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Bera Subha Arbinda
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Bera Subha Arbinda,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Bhairamkar Pratik Pramod
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Bhairamkar Pratik Pramod,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Bhandari Falguni Mukesh
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Bhandari Falguni Mukesh,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.

ASF ASF



DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Bhandari Mansi Manoj
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Bhandari Mansi Manoj,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.

MSF MSF




INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Bhanushali Mansi Prasad
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Bhanushali Mansi Prasad,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Bharkhada Pooja Rajesh
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Bharkhada Pooja Rajesh,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Bhuvad Rasika Ravindra
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Bhuvad Rasika Ravindra,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Bilaspurwala Aliasger Shakir
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Bilaspurwala Aliasger Shakir,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.

ASF ASF



DIPKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Bind Alok Suresh
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Bind Alok Suresh,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Bishnoi Sunil Kishnaram
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Bishnoi Sunil Kishnaram,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Boghum Vineetkumar Shekhar
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Boghum Vineetkumar Shekhar,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Bohra Monisha Vijay
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Bohra Monisha Vijay,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Bohra Pawan Rajesh
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Bohra Pawan Rajesh,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Bokadia Zainish Manish
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Bokadia Zainish Manish,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Chadana Rina Mohansingh
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Chadana Rina Mohansingh,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Chalke Pranay Santosh
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Chalke Pranay Santosh,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Chaudhary Asha Kumari Parmanand
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Chaudhary Asha Kumari Parmanand,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.

ASHA KUMARI



DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Chaudhary Rahul Kumar Krupashankar
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Chaudhary Rahul Kumar Krupashankar,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Chaugule Chirag Kisan
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Chaugule Chirag Kisan,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Chauhan Abhinay .
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Chauhan Abhinay .,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Chauhan Bhargav Vijaybhai
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Chauhan Bhargav Vijaybhai,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Chaurasiya Megha Dharmendra
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Chaurasiya Megha Dharmendra,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Chaurasiya Narayan Sushil
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Chaurasiya Narayan Sushil,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Francis Christina Joseph
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Francis Christina Joseph,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Jain Akshat Jitendra
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Jain Akshat Jitendra,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Divya Ravindran
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Divya Ravindran,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Bhandary Esha Eshwar
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Bhandary Esha Eshwar,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Dalvi Krutika Dattaram
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Dalvi Krutika Dattaram,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DEPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Dedhia Nikul Devji
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Dedhia Nikul Devji,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Fariya Namita Nemchand
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Fariya Namita Nemchand,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Gondal Vaibhav Shivaji
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Gondal Vaibhav Shivaji,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.

ASF ASF



DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Kadam Prajakta Tukaram
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Kadam Prajakta Tukaram,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.

ASF ASF



DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Kadam Sanika Supriya
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Kadam Sanika Supriya,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.

ASF ASF



DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Kanojiya Anish Kumar Sobhnath
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Kanojiya Anish Kumar Sobhnath,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Kanoujiya Sachin Harishchandra
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Kanoujiya Sachin Harishchandra,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Kasurde Sayli Anil
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Kasurde Sayli Anil,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Khan Mubina Sajid
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Khan Mubina Sajid,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Khare Shekhar Vivek
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Khare Shekhar Vivek,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Mhatre Simeet Sudhir
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Mhatre Simeet Sudhir,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.



INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Mirza Sohail Afzal
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Mirza Sohail Afzal,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.

ASF ASF




DIPIKA PAINTS & COATINGS
RANGBARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Mishra Kshitij Vikas
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Mishra Kshitij Vikas,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Mishra Prashant Manoj
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Mishra Prashant Manoj,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Mittal Navin Poonamchand
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Mittal Navin Poonamchand,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Pandey Shivani Manoj
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Pandey Shivani Manoj,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Pandey Shweta Dinesh
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Pandey Shweta Dinesh,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Pandey Swati Pramodkumar
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Pandey Swati Pramodkumar,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Pandey Vipul Jyotishnath
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Pandey Vipul Jyotishnath,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Pandit Pramod Sanjay
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Pandit Pramod Sanjay,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.





DIPIKA PAINTS & COATINGS
RANGHARSE HAR JAGAH

INTERNSHIP OFFER LETTER

April 25, 2021

TO,
Rane Rashmi Prakash
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Rane Rashmi Prakash,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You will be designated as a Sales executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

With best wishes and welcome to the Team.

ASF ASF

LETTER OF INTENT

April 12, 2021

TO,
ANSETWAR ABHISHEK SHARAD
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Ansetwar Abhishek Sharad,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

LETTER OF INTENT

April 12, 2021

TO,
ANTHATI OMSHRI PANDU
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Anthati Omshti Pandu,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

LETTER OF INTENT

April 12, 2021

TO,
BADEKAR NEHA VIJAYKUMAR
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Badekar Neha Vijaykumar,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

SAHOO PAINTS
Road No-2 Capin Road
Bhayander East, Mumbai.

LETTER OF INTENT

April 12, 2021

TO,
BAMIDI LIPIKA SIBARAM
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Bamidi Lipika Sibaram,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

SAHOO PAINTS
Road No-2, Capin Road
Bhayander East, Mumbai.

LETTER OF INTENT

April 12, 2021

TO,
BATE VIVEK SUBHASH
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Bate Vivek Subhash,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

LETTER OF INTENT

April 12, 2021

TO,
BHANSALI SANJANA MANOJ
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Bhansali Sanjana Manoj,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

LETTER OF INTENT

April 12, 2021

TO,
BHEKARE NIKITA SUDHAKAR
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Bhekare Nikita Sudhakar,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

LETTER OF INTENT

April 12, 2021

TO,
BHOGAL TARANJIT KAUR SUKHVINDER SINGH
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Bhogal Taranjit Kaur Sukhvinder Singh,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

SAHOO PAINTS
Road No-2 Capin Road
Bhayander East, Mumbai.

LETTER OF INTENT

April 12, 2021

TO,
BHOJAK KIRIT JAYANTILAL
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Bhojak Kirit Jayantilal,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

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LETTER OF INTENT

April 12, 2021

TO,
CHATURVEDI ANSH SURENDRA
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Chaturvedi Ansh Surendra,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

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LETTER OF INTENT

April 12, 2021

TO,
CHAUBEY SHUBHAM RAMPRAKASH
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Chaubey Shubham Ramprakash,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

LETTER OF INTENT

April 12, 2021

TO,
CHAURASIYA RAJESH LALCHAND
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Chaurasiya Rajesh Lalchand,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

SAHOO PAINTS
Road No-2 Capin Road
Bhayander East, Mumbai.

LETTER OF INTENT

April 12, 2021

TO,
CHAVAN VIRAJ VIJAY
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Chavan Viraj Vijay,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

LETTER OF INTENT

April 12, 2021

TO,
CHOUHARY AKSHITA SANJAY
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Choudhary Akshita Sanjay,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

LETTER OF INTENT

April 12, 2021

TO,
CHOUDHARY MAMTA VIJAYBHADUR
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Choudhary Mamta Vijaybhadur,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

LETTER OF INTENT

April 12, 2021

TO,
CHOURASIYA SAKSHI UMESH
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Chourasiya Sakshi Umesh,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

LETTER OF INTENT

April 12, 2021

TO,
DABI VISHAL MADANLAL
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Dabi Vishal Madanlal,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

SAHOO PAINTS
Road No-2 Capin Road
Bhayander East, Mumbai.

LETTER OF INTENT

April 12, 2021

TO,
DAS SATYAN SUNIL
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Das Satyan Sunil,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

LETTER OF INTENT

April 12, 2021

TO,
DEORUKHAKAR ANISH ATUL
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Deorukhakar Anish Atul,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

LETTER OF INTENT

April 12, 2021

TO,
DESAI AJAY RAGHOB
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Desai Ajay Raghoba,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

SAHOO PAINTS
Road No-2 Capin Road
Bhayander East, Mumbai.

LETTER OF INTENT

April 12, 2021

TO,
DHAGE PRATIKSHA RAMESHRAO
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Dhage Pratiksha Ramesh Rao,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

LETTER OF INTENT

April 12, 2021

TO,
DUBE AMAR NAGENDRA
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Dube Amar Nagendra,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

LETTER OF INTENT

April 12, 2021

TO,
DUBEY NEHA DEVENDRA
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Dubey Neha Devendra,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

LETTER OF INTENT

April 12, 2021

TO,
DUBEY SAUMYA SANJAY
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Dubey Saumya Sanjay,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

LETTER OF INTENT

April 12, 2021

TO,
GAHALOT PAYAL NAGAR
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Gahalot Payal Nagar,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

LETTER OF INTENT

April 12, 2021

TO,
GHANEKAR MAYUR MANOJ
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Ghanekar Mayur Manoj,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

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Congratulations and Welcome to the Team.

H.H.S

SAHOO PAINTS
Road No-2, Capin Road
Bhayander East, Mumbai.

LETTER OF INTENT

April 12, 2021

TO,
GHOSH DEEP APARESH
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Ghosh Deep Apares,sh,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

SAHOO PAINTS
Road No-2 Capin Road
Bhayander East, Mumbai.

LETTER OF INTENT

April 12, 2021

TO,
GOSAVI SWAPNALI GANPAT
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Gosavi Swapnali Ganpat,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

LETTER OF INTENT

April 12, 2021

TO,
GUPTA DUSHYANT KUMAR MOHANLAL
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Gupta Dushyant Kumar Mohanlal,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

SAHOO PAINTS
Road No-2 Capin Road
Bhayander East, Mumbai.

LETTER OF INTENT

April 12, 2021

TO,
GUPTA GAYATRI SHIVPRASAD
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Gupta Gayatri Shivprasad,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

LETTER OF INTENT

April 12, 2021

TO,
GUPTA NEHA ASHOK
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Gupta Neha Ashok,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

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Congratulations and Welcome to the Team.

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SAHOO PAINTS
Road No-2 Capin Road
Bhayander East, Mumbai.

LETTER OF INTENT

April 12, 2021

TO,
GUPTA NEHA GOPAL
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Gupta Neha Gopal,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

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SAHOO PAINTS
Road No-2 Capin Road
Bhayander East, Mumbai.

LETTER OF INTENT

April 12, 2021

TO,
GUPTA SANDEEP MUNNA
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Gupta Sandeep Munna,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

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SAHOO PAINTS
Road No-2, Capin Road
Bhayander East, Mumbai.

LETTER OF INTENT

April 12, 2021

TO,
GUPTA SANDEEP PRABHU
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Gupta Sandeep Prabhu,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

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Congratulations and Welcome to the Team.

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LETTER OF INTENT

April 12, 2021

TO,
GUPTA SONU KRIPASHANKAR
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Gupta Sonu Kripashankar,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

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Congratulations and Welcome to the Team.

HHS

LETTER OF INTENT

April 12, 2021

TO,
GUPTA VARUN SUNIL
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Gupta Varun Sunil,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

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Congratulations and Welcome to the Team.

H.H.S

LETTER OF INTENT

April 12, 2021

TO,
HARSORA SHWETA MAHENDRABHAI
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Harsora Shweta Mahendrabhai,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

LETTER OF INTENT

April 12, 2021

TO,
IDRISI TAHIR YAR MOHAMMAD
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Idrisi Tahir Yar Mohammad,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

LETTER OF INTENT

April 12, 2021

TO,
JADHAV SHANKAR LAXMAN
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Jadhav Shankar Laxman,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

SAHOO PAINTS
Road No-2 Capin Road
Bhayander East, Mumbai.

LETTER OF INTENT

April 12, 2021

TO,
JAIN AYUSHI DILIP
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Jain Ayushi Dilip,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

LETTER OF INTENT

April 12, 2021

TO,
JAIN DIVYAKUMARI DILIPKUMAR
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Jain Divyakumari Dilipkumar,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

LETTER OF INTENT

April 12, 2021

TO,
JAIN RUCHI BHARAT
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Jain Ruchi Bharat,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

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Congratulations and Welcome to the Team.

H.H.S

SAHOO PAINTS
Road No-2 Capin Road
Bhayander East, Mumbai.

LETTER OF INTENT

April 12, 2021

TO,
JAIN SAKSHI LALIT KUMAR
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Jain Sakshi Lalit Kumar,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

LETTER OF INTENT

April 12, 2021

TO,
AALIYA KHATOON KARRAR HUSAIN
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Aaliya Khatoon Karrar Husain,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

LETTER OF INTENT

April 12, 2021

TO,
ADARKAR SAKSHAT GOVIND
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Adarkar Sakshat Govind,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

LETTER OF INTENT

April 12, 2021

TO,
AGBANI AVESH RIYAZ
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Agbani Avesh Riyaz,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

LETTER OF INTENT

April 12, 2021

TO,
ALMEIDA CHRISANN JOSEPH
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Almeida Chrisann Joseph,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

LETTER OF INTENT

April 12, 2021

TO,
ANSARI SOHAIL SALIM
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Ansari Sohail Salim,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

LETTER OF INTENT

April 12, 2021

TO,
BADWAL JAYANTILAL GALBARAM
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Badwal Jayantilal Galbaram,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

SAHOO PAINTS
Road No-2 Capin Road
Bhayander East, Mumbai.

LETTER OF INTENT

April 12, 2021

TO,
BAHETI EKTA NATWAR
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Baheti Ekta Natwar,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

LETTER OF INTENT

April 12, 2021

TO,
BHANUSHALI JIGAR DINESH
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Bhanushali Jigar Dinesh,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

SAHOO PAINTS
Road No-2 Capin Road
Bhayander East, Mumbai.

LETTER OF INTENT

April 12, 2021

TO,
BHATIA AANCHAL ANUP
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Bhatia Aanchal Anup,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

LETTER OF INTENT

April 12, 2021

TO,
BHATIA RAJ BHUPENDRA
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Bhatia Raj Bhupendra,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

LETTER OF INTENT

April 12, 2021

TO,
BHATTARAI KOMAL SHREEDHAR
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Bhattarai Komal Shreedhar,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

LETTER OF INTENT

April 12, 2021

TO,
BINYALA RUCHI JAIPRAKASH
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Binyala Ruchi Jaiprakash,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

LETTER OF INTENT

April 12, 2021

TO,
BIRAJDHAR POOJA SHAURAJ
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Birajdhar Pooja Shauraj,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

LETTER OF INTENT

April 12, 2021

TO,
CHATURVEDI KAJAL SURYAKANT
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Chaturvedi Kajal Suryakant,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

LETTER OF INTENT

April 12, 2021

TO,
CHAUHAN MANSI LAXMAN
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Chauhan Mansi Laxman,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

LETTER OF INTENT

April 12, 2021

TO,
CHOUDHARY HIMANSHU SUSHIL
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Choudhary Himanshu Sushil,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

SAHOO PAINTS
Road No-2 Capin Road
Bhayander East, Mumbai.

LETTER OF INTENT

April 12, 2021

TO,
CHOUHAN MONIKA VIJAYSINGH
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Chouhan Monika Vijaysingh,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

LETTER OF INTENT

April 12, 2021

TO,
DANGI NAVNEETKUMAR NARENDRA
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Dangi Navneetkumar Narendra,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

LETTER OF INTENT

April 12, 2021

TO,
DAS ANKITA HRUSHIKESH
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Das Ankita Hrushikesh,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

LETTER OF INTENT

April 12, 2021

TO,
DAVE TULSI RAMESHKUMAR
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Dave Tulsi Rameshkumar,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

LETTER OF INTENT

April 12, 2021

TO,
DEVADIGA INDRAYANI CHANDRAHAS
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Devadiga Indrayani Chandrahas,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

LETTER OF INTENT

April 12, 2021

TO,
DOSHI ZEEL TUSHAR
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Doshi Zeel Tushar,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

LETTER OF INTENT

April 12, 2021

TO,
DSOUZA TRENCY JOSELY THOMAS
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Dsouza Trenchy Josely Thomas,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

LETTER OF INTENT

April 12, 2021

TO,
DUBEY SHIKHA INDRAJEET
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Dubey Shikha Indrajeet,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

LETTER OF INTENT

April 12, 2021

TO,
GADA KRINA BHAVESH
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Gada Krina Bhavesh,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

LETTER OF INTENT

April 12, 2021

TO,
GAONKAR GAURAV CHANDRAKANT
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Gaonkar Gaurav Chandrakant,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

LETTER OF INTENT

April 12, 2021

TO,
CHANCHAL GATTANI
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Chanchal Gattani,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

LETTER OF INTENT

April 12, 2021

TO,
GHOSAL VINIT BIDDUT
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Ghosal Vinit Biddut,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

LETTER OF INTENT

April 12, 2021

TO,
GHUMMAN SIMERPREETKAUR PALWINDERJEET
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Ghumman Simerpreetkaur Palwinderjeet,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

SAHOO PAINTS
Road No-2 Capin Road
Bhayander East, Mumbai.

LETTER OF INTENT

April 12, 2021

TO,
GOHIL JANVI TRIKAM
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Gohil Janvi Trikam,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

LETTER OF INTENT

April 12, 2021

TO,
GOWDA KAVYA SURESH
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Gowda Kavya Suresh,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

LETTER OF INTENT

April 12, 2021

TO,
GUJAR DIPESH DATTARAM
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Gujar Dipesh Dattaram,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

SAHOO PAINTS
Road No-2 Capin Road
Bhayander East, Mumbai.

LETTER OF INTENT

April 12, 2021

TO,
GUJAR REKHA MANGILAL
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Gujar Rekha Mangilal,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

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Congratulations and Welcome to the Team.

H.H.S

LETTER OF INTENT

April 12, 2021

TO,
GUPTA ANNU HIRALAL
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Gupta Annu Hiralal,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H H S

LETTER OF INTENT

April 12, 2021

TO,
GUPTA JYOTI JITENDRA
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Gupta Jyoti Jitendra,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

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LETTER OF INTENT

April 12, 2021

TO,
GUPTA KOMAL RAJESHKUMAR
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Gupta Komal Rajeshkumar,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

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LETTER OF INTENT

April 12, 2021

TO,
GUPTA PALANSHI RAJKUMAR
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Gupta Palanshi Rajkumar,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

LETTER OF INTENT

April 12, 2021

TO,
GUPTA RASHI RAMAN
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Gupta Rashi Raman,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

LETTER OF INTENT

April 12, 2021

TO,
GUPTA SHUBHAM HARIKESH
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Gupta Shubham Harikesh,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

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LETTER OF INTENT

April 12, 2021

TO,
JADHAV ANUJA SUHAS
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Jadhav Anuja Suhas,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

LETTER OF INTENT

April 12, 2021

TO,
JADHAV SANTOSH JITENDRA
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Jadhav Santosh Jitendra,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

LETTER OF INTENT

April 12, 2021

TO,
JADHAV TAKSHAK SUHAS
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Jadhav Takshak Suhas,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

LETTER OF INTENT

April 12, 2021

TO,
JAIN BHAVIK SUNDERLAL
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Jain Bhavik Sunderlal,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

LETTER OF INTENT

April 12, 2021

TO,
JAIN VARSHA KUMARI OMPRAKASH MANJU
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Jain Varsha Kumari Omprakash Manju,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

LETTER OF INTENT

April 12, 2021

TO,
JAISWAL ANKITA GANESH
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Jaiswal Ankita Ganesh,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

LETTER OF INTENT

April 12, 2021

TO,
JAISWAL KHUSHBU RAMCHANDRA
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Jaiswal Khushbu Ramchandra,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

SAHOO PAINTS
Road No-2, Capin Road
Bhayander East, Mumbai.

LETTER OF INTENT

April 12, 2021

TO,
JAISWAL YOGESH RAMACHAL
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Jaiswal Yogesh Ramachal,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

LETTER OF INTENT

April 12, 2021

TO,
JALDHARI ATUL RAMESH
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Jaldhari Atul Ramesh,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

LETTER OF INTENT

April 12, 2021

TO,
KADAM VEDANT SANTOSH
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Kadam Vedant Santosh,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

LETTER OF INTENT

April 12, 2021

TO,
KANAUJIYA AARTI PREMCHAND REETA
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Kanaujiya Aarti Premchand Reeta,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

SAHOO PAINTS
Road No-2 Capin Road
Bhayander East, Mumbai.

LETTER OF INTENT

April 12, 2021

TO,
KHATU ADVAIT SAMEER
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Khatu Advait Sameer,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

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LETTER OF INTENT

April 12, 2021

TO,
KUKREJA RAHUL SHANKAR
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Kukreja Rahul Shankar,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

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SAHOO PAINTS
Road No-2 Capin Road
Bhayander East, Mumbai.

LETTER OF INTENT

April 12, 2021

TO,
LUCKY KUMARI
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Lucky Kumari,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

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LETTER OF INTENT

April 12, 2021

TO,
PRITI KUMARI
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Priti Kumari,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

LETTER OF INTENT

April 12, 2021

TO,
LINGAMPALLY PRIYANKA RAVINDER
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Lingampally Priyanka Ravinder,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

SAHOO PAINTS
Road No-2, Capin Road
Bhayander East, Mumbai.

LETTER OF INTENT

April 12, 2021

TO,
MAHADIK OMKAR ASHOK
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Mahadik Omkar Ashok,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

LETTER OF INTENT

April 12, 2021

TO,
MAHANTE MANISHA HEMANT SONI
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Mahante Manisha Hemant Soni,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

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Congratulations and Welcome to the Team.

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LETTER OF INTENT

April 12, 2021

TO,
RIYA KAMALKISHORE MAHESHWARI
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Riya Kamalkishore Maheshwari,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

LETTER OF INTENT

April 12, 2021

TO,
MALLAH LAXMI DUSHYANT
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Mallah Laxmi Dushyant,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

LETTER OF INTENT

April 12, 2021

TO,
MAMGAIN RAHUL PRASAD OM PRAKASH
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Mamgain Rahul Prasad Om Prakash,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

LETTER OF INTENT

April 12, 2021

TO,
MANRAL RITIKA VISHWAJEET
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Manral Ritika Vishwajeet,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

LETTER OF INTENT

April 12, 2021

TO,
MAURYA AMRITA RAJESHKUMAR
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Maurya Amrita Rajeshkumar,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

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Congratulations and Welcome to the Team.

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LETTER OF INTENT

April 12, 2021

TO,
ANKIT ARUN MEHTA
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Ankit Arun Mehta,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

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Congratulations and Welcome to the Team.

H.H.S

LETTER OF INTENT

April 12, 2021

TO,
MER NIDHI SHARAD
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Mer Nidhi Sharad,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

LETTER OF INTENT

April 12, 2021

TO,
MOMIN TANZEEL TAWHEED
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Momin Tanzeel Tawheed,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

LETTER OF INTENT

April 12, 2021

TO,
NAIK PRIYASHA DATTA VEDA
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Naik Priyasha Datta Veda,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

SAHOO PAINTS
Road No-2 Capin Road
Bhayander East, Mumbai.

LETTER OF INTENT

April 12, 2021

TO,
OZA DIXIT BHAWARLAL
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Oza Dixit Bhawarlal,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

LETTER OF INTENT

April 12, 2021

TO,
OZA SONAL DILIP
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Oza Sonal Dilip,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

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Congratulations and Welcome to the Team.

HHS

LETTER OF INTENT

April 12, 2021

TO,
PAL CHANDAN LALJI
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Pal Chandan Lalji,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S

SAHOO PAINTS
Road No-2 Capin Road
Bhayander East, Mumbai.

LETTER OF INTENT

April 12, 2021

TO,
PAL NEHA MAHENDRA
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Pal Neha Mahendra,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

LETTER OF INTENT

April 12, 2021

TO,
PAL RADHIKA RAMASHANKAR
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Pal Radhika Ramashankar,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

HHS

LETTER OF INTENT

April 12, 2021

TO,
PALLIYIL ASWATHI SURESH
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Palliyil Aswathi Suresh,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

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Congratulations and Welcome to the Team.

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LETTER OF INTENT

April 12, 2021

TO,
PANCHAL MADHURA RAMESH
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Panchal Madhura Ramesh,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

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Congratulations and Welcome to the Team.

H.H.S

SAHOO PAINTS
Road No-2, Capin Road
Bhayander East, Mumbai.

LETTER OF INTENT

April 12, 2021

TO,
PARAB PRANALI PRAMOD
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Parab Pranali Pramod,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

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Congratulations and Welcome to the Team.

HHS

LETTER OF INTENT

April 12, 2021

TO,
PATEL AYESHA NASEEM
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Patel Ayesha Naseem,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

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Congratulations and Welcome to the Team.

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SAHOO PAINTS
Road No-2 Capin Road
Bhayander East, Mumbai.

LETTER OF INTENT

April 12, 2021

TO,
PATEL DIXITA NANJI
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Patel Dixita Nanji,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

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LETTER OF INTENT

April 12, 2021

TO,
PATEL SAIMA MUSHTAQ AHMED
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Patel Saima Mushtaq Ahmed,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

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Congratulations and Welcome to the Team.

HHS

LETTER OF INTENT

April 12, 2021

TO,
PATHARKAR PRUTHA PRASHANT
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Patharkar Prutha Prashant,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

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Congratulations and Welcome to the Team.

H.H.S

SAHOO PAINTS
Road No-2 Capin Road
Bhayander East, Mumbai.

LETTER OF INTENT

April 12, 2021

TO,
PRAJAPATI AJAY DALSINGAR
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Prajapati Ajay Dalsingar,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

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Congratulations and Welcome to the Team.

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SAHOO PAINTS
Road No-2 Capin Road
Bhayander East, Mumbai.

LETTER OF INTENT

April 12, 2021

TO,
PUNMIYA SALONI SANJAY
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Punmiya Saloni Sanjay,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

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Congratulations and Welcome to the Team.

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LETTER OF INTENT

April 12, 2021

TO,
PUROHIT HIMANSHU RADHEYSHYAM SUNITA
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Purohit Himanshu Radheyshyam Sunita,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

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Congratulations and Welcome to the Team.

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LETTER OF INTENT

April 12, 2021

TO,
PUROHIT RAJENDRA KAILASH
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Purohit Rajendra Kailash,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

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Congratulations and Welcome to the Team.

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LETTER OF INTENT

April 12, 2021

TO,
PUROHIT RAMESH RAJURAM
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Purohit Ramesh Rajuram,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

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HHS

SAHOO PAINTS
Road No-2 Capin Road
Bhayander East, Mumbai.

LETTER OF INTENT

April 12, 2021

TO,
RAJBHAR MANISHA DHIRENDRA
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Rajbhar Manisha Dhirendra,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

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LETTER OF INTENT

April 12, 2021

TO,
RANGA ASHISH VISHNU
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Ranga Ashish Vishnu,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

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Congratulations and Welcome to the Team.

H.H.S

LETTER OF INTENT

April 12, 2021

TO,
RAORANE JANVI DAYANAND
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Raorane Janvi Dayanand,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

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Congratulations and Welcome to the Team.

H.H.S

LETTER OF INTENT

April 12, 2021

TO,
RAORANE MANALI MANGESH
PRAHLADRAI DALMIA LIONS COLLEGE OF COMM. & ECO.
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Dear Raorane Manali Mangesh,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

You are appointed as a Sales Executive. Your Payment will be on the basis of your work on performance based upto Rs. 10,000/- per month.

Congratulations and Welcome to the Team.

H.H.S



Pramod Pandit

Prahladrai Dalmia Lions College of Commerce & Economics

Dear **Pramod**,

Congratulations on your selection with Aditya Birla Health Insurance Co. Ltd.!

With reference to your application and subsequent selection process, we are pleased to confirm your selection to join the "**Aditya Birla Health Insurance Co. Ltd.**" as **Graduate Trainee**.

You are joining a team of young enthusiasts who strive to give their best each day. We look forward to see you grow and develop into an astute professional who along with commitment towards work, exhibit care, concern and compassion towards fellow employees. We hope that you find your work to be meaningful, challenging and equally rewarding.

We wish to see you grow both personally and professionally while you commit yourself to enhancing lives of the customers entrusted in your care.

A detailed letter of appointment will be issued to you on your joining. We would expect you to join us latest by **1st May, 2019** and your annual salary would be **Rs.2,80,000/-**. In the event of you not being able to join on or before the joining date as mentioned, please intimate the undersigned in writing, failing which this offer will be deemed void.

Kindly note that this offer is valid subject to submission of all required documentation, feedback from your Business School and satisfactory results of your pre-employment medical examination as well as satisfactory results.

Initially you will be on probation for a period of 6 months from the date of your joining us and your confirmation thereafter would be in writing and would depend on your satisfactory performance else you would continue in Probation. During the probation either party may terminate the service by giving 30 Days notice or payment in lieu of Notice.

Kindly send the acceptance of this offer letter and the **Annexure A** as an acknowledgement and have it sent to us within 2 days of receipt of this offer.

We wish you a great learning and enriching experience.

Happy Learning!

Best Wishes,

Niren Srivastava



Dear Abhishek Santosh Gupta

Welcome to the global family of Sodexo - unifying the world under its umbrella of QOL (Quality of Life) Service!

You are now a distinctive part of Sodexo On-Site Services in India, the leading service provider of food and facilities management solutions in the country. With our bouquet of 100+ service offerings, we are touching the lives of over a million consumers daily in various corporates, healthcare organizations, remote site locations and schools and universities. Our endeavor has always been to refine and add a special touch - the Sodexo touch - to every significant workplace experience and we strive to keep evolving in this direction. We are truly enthusiastic about our future and are happy to have you with us on this voyage.

By joining Sodexo, you now belong to the family of 427,000 employees worldwide and 43,800 employees in India spread across 8 regional offices, to offer QOL services in 100 varied professions. You can now interact with our family of 450+ clients, and in turn their employees and consumers; and provide a unique experience to each.

Being a part of Sodexo implicitly implies that you have ascended on a global career promising exciting benefits. At Sodexo, we nurture a global environment where our employees interact with international clients to imbibe cutting-edge expertise and best practices. Our talent management system leverages innovative systems, tools and processes to create a talent pool community and recruit and retain the most deserving candidates. Our employees have the best workplace experience that spans their work, personal career growth and workplace ambience, while maintaining work life balance. We facilitate the most knowledge-intensive workshops, seminars and training programmes regularly to ensure that our employees stay abreast of the latest trends and technologies to maintain a smooth evolution.

The plethora of awards and accolades garnered worldwide are a testimony to our undisputed attention to service excellence, gender equality, employee engagement excellence and global diversity and inclusion. In 2018, for the 8th year in a row, Sodexo was among the FORTUNE World's Most Admired Companies. In India, we have been named as the "Best Companies to Work for Women in India" for two consecutive years now!

Along with providing exclusive services to our clients, consumers and employees, we also believe in discharging corporate social responsibility to the best of our ability. The Better Tomorrow 2025 Plan, outlining our values, commitments and actions towards our health, community, planet and people, is proof of our dedication doing what we do best, each day - serving people. Fighting hunger and malnutrition along with waste management remain our top priorities and we have established an innovative approach of skill-based volunteerism to meet the purpose.

As you set off on this exciting journey of professional growth and fulfilment, I wish you all success. Again, I am very pleased to welcome you to the Sodexo family.

Let's explore new horizons together!

(To know about Sodexo in more detail, please visit www.sodexonet.com/ or visit our LinkedIn page www.linkedin.com/company/sodexo/)

Accepted by,
Abhishek S. Gupta

on 17/02/2022



SODEXO/90100004/2022/790911

16, February 2022

Offer Letter

Dear Abhishek Santosh Gupta

We thank you very much for expressing interest in an employment opportunity with Sodexo India Services Private Limited.

Based on your application and subsequent interviews, we wish to offer you an appointment as **Executive - SBS SCM** in our organization. The compensation package with complete break up is enclosed in 'Annexure'.

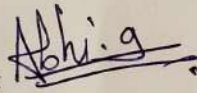
You are requested to report for duty on or before **28-02-2022** at our Base Office in **MUMBAI**.

You are requested to confirm your acceptance in writing on receipt of this letter.

Wishing you all the best.

For Sodexo India Services Private Limited.

Authorized Signatory

ACCEPTED BY : 

DATE : 17/02/2022

PS: In case you fail to join on the date mentioned above for whatever reasons, the above offer stands automatically cancelled.

This is system Generated letter/signature is not required/digitally signed

Registered Office : 1st Floor, Gemstar Commercial Complex, Ramchandra Lane Extension, Kanchpada, Malad(West), Mumbai - 400064, India

Tel.: +91 22 4421 4421 | Fax: +91 22 4421 4422 | www.sodexo.com

ANNEXURE

Employee Name	Abhishek Santosh Gupta	
Department	Supply Chain	
Designation	Executive - Supply Chain Management	
Location	Mumbai	
	Offer Proposal	
Components	CTC (pm)	CTC (pa)
Basic	11,790	141,480
House Rent Allowance	5,895	70,740
Supplementary Allowance	4,480	53,762
Fixed Compensation	22,165	265,982
Company's Contribution to PF	1,415	16,978
Gratuity (Payable as per Gratuity Act 1972)	567	6,802
Retirals	1,982	23,780
Annual Cost To Company (CTC)	24,147	289,762
Annual Total Cost To Company (TCTC)		289,762
Other Benefits		
Statutory Bonus: As per Bonus Act 1965		
Insurance Benefits		Sum Insured
a) Group Mediclaim - Family Floater		200,000
b) Group Personal Accident: 3 times of Annual Fixed CTC or 10 Lakhs whichever is higher		
c) Term Life Benefit under EDLI: As per PF Act		

For Sodexo India Services Private Limited,

Please note:

1. You need to sign this Annexure as a token of your acceptance of above and send the original signed copy to HR Department.
2. Performance Linked Incentive (PLI) will be paid to you on the basis of a review of your performance for the year in question as per our company policy. You will be entitled to receive the same only if you are on the regular rolls of the company on the date of disbursement.
3. Gratuity is payable after completion of 5 years of service as per provisions of Gratuity Act 1972. Gratuity amount is not included for the purpose of calculation of PLI amount.
3. Sodexo has a Flexible Benefit Plan (FBP) which allows employee to choose various flexi pay option as per convenience of employee. The CTC break-up mentioned above is tentative salary break -up and you will have an option to change this as per company policy.
4. The Flexi pay choice option will be available once in a year for the respective financial year; however window of flexi pay can open basis on some policy changes time to time.
5. Management in its absolute right can alter, modify or withdraw any of the above components/benefits at its sole discretion. This will however be prospective in operation and not retrospective.

Accepted by,
Abhishek. S. Gupta.

Abhi. g

on, 17/02/2022.



PROVISIONAL OFFER LETTER

College Name: Dalmia Lions College

Date: 26-March-2021

Dear Aditi Kar (TYBAF)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

September 15, 2021

Anjali Rajeshkumar Gupta

Room no. 1, mewalal gupta chawl,
veera desai road, beheram baug,
Jogeshwari west, mumbai - 400102

Offer Letter

anjaligupta1719@gmail.com

Dear Anjali,

We are pleased to make you an offer of employment with us and this letter sets forth the terms of employment:

1. Designation : **Team Member DX
(Global Title - Customer Service Associate II)**
2. Company: : FIS Global Business Solutions India Private Limited
3. Place of Posting : Fairmont Bldg Business Park, Hiranandani Gardens,
Powai, Mumbai, Maharashtra 400076
4. Date of Joining : September 15, 2021
5. Compensation & Benefits : Annual Base Pay : Rs. 298181 /-
Performance Pay : Rs. 29819/-
Total Compensation (TC): Rs. 328000/-

Break up of above Compensation details are provided in Annexure 1.

7. **Background Checks** :- Your appointment is subject to the background check clearance in all aspects, any discrepancies in the background check will lead to withdrawal of the offer.
8. **Confidentiality** : You are requested to maintain confidentiality on all aspects of the letter of offer at all times. You shall not divulge, communicate or pass on any information, regarding the company, its business, customers, work practices and security practices to any outsider or any external vendor or contractor employed by the Company.
9. **Notice Period**: Notwithstanding anything stated herein, your services are liable to be terminated by the Company without assigning any reason, by giving you 30 days Notice or salary in lieu of such Notice. Likewise, you may resign from the services of the Company by giving 30 days Notice or salary in lieu of Notice. Salary for this purpose will be computed on Monthly Base pay excluding Employer PF contribution.
10. **Probation Period**: You will be on probation initially for a period of 3 [Three] months during which time your progress will be monitored. At the end of this period, your employment will be deemed confirmed, provided you achieve performance standard. In the event of unsatisfactory progress, appropriate procedures will be implemented which may either result in extension of your probationary period or termination of your employment either during or at the end of probation.
11. **Cause for Termination means**: A wilful failure by You to substantially perform your duties and responsibilities, breach of Company policies and Code of Business Conduct and Ethics and the commission by You of theft, fraud, breach of trust or any material act of dishonesty involving the Company or its Affiliates.
12. **Hours of work** : Your normal working hours shall be 9 hours per day and 45 hours per week, including applicable intervals for rest. The Company also reserves the right to vary your hours of work and days of attendance, either on a permanent or temporary basis, dependent on business requirements. In the event of this you will be provided with reasonable notice.

The company follows a flexible working time system, which will enable You to choose your arrival and/or departure time from a range of available hours, subject to approval from your Reporting Manager. Further, You may be required to work in shifts or in a different weekly work schedule due to business reasons. You will be communicated about such differential schedule and work timings by your Reporting Manager.

You will be required to devote the whole of your time, attention and skill to the business and affairs of the Company both during normal business hours and during such additional hours, as permitted by Law as are necessary for the proper performance of your duties or as the Company may reasonably require from time to time.

Sharing of this information will result in withdrawal of your letter of offer

A detailed Appointment Letter will be issued to you soon after you have joined the Company.

The Annexure II needs to be accepted and signed along with this offer letter.

We look forward to having you on board with Team FIS.

Yours sincerely





Amol Gupta
People Leader – India and Philippines

ANNEXURE - Compensation and Benefits

Name: Anjali Rajeshkumar Gupta

w.e.f.

15-Sep-21

FIXED PAY

Particulars	Amount (PM)	Amount (PA)
Basic Salary	15,100	181,200
House Rent Allowance	7,181	86,177
Flexi Benefit Plan^	755	9,060
Employer's contribution to Provident Fund	1,812	21,744
BASE PAY (FIXED PAY)	24,848	298,181

Performance Bonus*		29,819
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TOTAL COMPENSATION (TC)		328,000
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ANNUAL BENEFITS

Benefit Particulars	Amount (PA)
Gratuity (As per payment of Gratuity Act)	8,716
Premium paid by the employer for Group Health Medical Insurance**	16,500

COST TO COMPANY (CTC)		353,216
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* Your Performance Bonus represents the target amount (at 100% payout). Actual payouts can vary depending on performance and subject to the terms and conditions of the Incentive plan policy. Plan details are at the sole discretion of the company and subject to change.

Taxes and other statutory deductions/payments as per applicable law.

** To know your eligibilities for Group Health Medical Insurance, please refer to the policy

**You will also be covered as part of Group Term Life Insurance & Group Personal Accident policy. To know your eligibility please refer to the respective policy.

^ Please refer to FBP Policy for details

Your compensation can be restructured at any time protecting Total Compensation (TC)

All salary components are governed by the company policies and statutory guidelines

This salary sheet is strictly confidential and must not be discussed with anyone other than your Reporting Manager



ANNEXURE II

PERSONAL INFORMATION AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT 2000

I _____, confirm that I am voluntarily sharing my Personal Information with FIS Global Business Solutions India Private Limited for the following purposes:

- a) Validating my Curriculum Vitae and retaining records on the same for any future reference/verification
- b) Processing my job application including background verification checks and medical checks
- c) Employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with FIS Global Business Solutions India Private Limited.

In this context, I also agree to the retention of such Personal Information by FIS Global Business Solutions India Private Limited for any future reference/verification and authorize FIS Global Business Solutions India Private Limited to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with FIS Global Business Solutions India Private Limited and is capable of identifying me.

Name:

Signature: _____

Date: September 15, 2021

13-Nov-2020

Mr. Vipul Dilip Kumbharkar
Mumbai

Dear Vipul,

It gives us great pleasure to welcome you to be a part of the Motilal Oswal Financial Services Limited family.

Further to your application and subsequent interview, we are pleased to appoint you as a **Executive** handling Profile of **Business Development Executive** in Motilal Oswal Financial Services Limited subject to verification of your credentials conducted post your joining our organization. As agreed, you are required to join as early as possible but not later than 17-Nov-2020.

The details of the compensation package due to you are mentioned in the following "Annexure".

In addition to the key policies shown on the following pages you will also be required to abide by the internal company policies that are in force and amended from time to time. The detailed policies are available on our intranet MyzOne. Please go through them immediately on joining.

As a new member of the Motilal Oswal Financial Services Limited team, we would like to share our organizational core purpose and values with you.

Our Core Purpose:

To be a well-respected and preferred global financial services organization enabling wealth creation for all our customers.

Our Values:

Integrity: A company honoring commitment with highest ethical and business practices.

Teamwork: Attaining goals collectively and collaboratively.

Meritocracy: Performance gets differentiated, recognized and rewarded in an apolitical environment.

Passion & Attitude: High energy and self motivated with a "Do It" attitude and entrepreneurial spirit.

Excellence in Execution: Time bound results within the framework of the company's value system.

This document summarizes the salary components and benefits available to employees of Motilal Oswal Financial Services Limited and its group companies.

The Company may, at its sole discretion, alter, amend or delete any of these components/ benefits at anytime. Any references to statutory rules and regulations have been provided to assist you in understanding the components, and they are subject to change as per Government notification. Further, in case of a change, expenses shall be borne by the employee or employer in accordance with the guidelines as prescribed in the Government notification.

1. Cost to Company (CTC):

This consists of the following components as defined below:

- Monthly Components
- Reimbursements
- Performance Bonus

The components of your Compensation are as follows:

A) Monthly Components-

1) Basic Salary

Basic Salary is computed at 40% of Cost to Company (CTC). This amount is fully taxable and shall be paid to you in equal monthly instalments.

2) House Rent Allowance (HRA)

HRA should not exceed 50% of the Basic Salary. An employee is required to submit payment proof of rent, by way of duly stamped receipts for availing tax benefits of HRA.

3) Special Allowance

This allowance will be payable to you every month in the salary. Special allowance is taxable as per income tax regulatory laws.

Deductions-

Professional tax and income tax will be deducted on a monthly basis in accordance to the provision of the applicable status. You may claim income tax exemption as applicable within the parameters of the applicable tax structure. The taxation will be computed on declaration of the investment (tax on housing loan, HRA, investment under 80CC)

B) Reimbursements-

All reimbursements shall be claimed subject to provision of genuine bills/invoices. Please refer to Reimbursement policy for further details.

1) Leave Travel Assistance (LTA)

An employee is entitled to claim LTA only after completion of one year of service. Details of the same are mentioned in the CTC structure attached herewith.

LTA exemption is available for actual costs incurred on travel up to domestic economy class airfare and is based on evidence furnished in support of claim. The travel cost eligible for exemption should be the shortest route to anywhere in India.

The tax exemption on LTA is available twice in a block of four calendar years.

2) Meal Card

The Company provides a Meal Card amounting to upto Rs 24,000 per annum (where applicable as per CTC).

3) Car Expenses' Reimbursement

An eligible employee may claim above car expenses reimbursement as per the Reimbursement Policy. The reimbursement shall be subject to provision of genuine bills/ invoices. This shall include the petrol expenditure, maintenance of car as well as car insurance. In case of the employee hiring a chauffeur, the salary of the same can be claimed within prescribed limits. However, these Car reimbursement can be only claimed subject to the below fulfillment of the points.

1. Car is owned by the employee and he submits Registration book copy (RC book) as evidence thereof.
2. For Petrol /Diesel cost reimbursements claimed, details of each journey are given in a specified format provided to the employee.

Please Note that these reimbursements are allowed only for car usage for the purpose of business travel. Car usage done for personal purposes will not be covered under this.

4) Entertainment Expenses' Reimbursement

If the work demands it, expenses incurred to entertain prospective clients may be reimbursed as per prescribed limits and subject to providing genuine bills/ invoices for the same.

C) Performance Bonus:

The value of bonus is arrived at based on the employees performance rating for the year, team performance as also the overall performance of the Company. The bonus is dispersed at the end of the financial year, subject to the employees confirmation and completion of six months in the Company.

2. Additional Benefits:

A) Mediclaim

An employee will be entitled to other corporate benefits Mediclaim Policy. Please refer to the Mediclaim Policy on MyZone on joining for further details.

B) Life Insurance

An employee will be entitled to a life insurance cover. Please refer to the Life Insurance Policy on MyZone on joining for further details.

C) Retirals:

Gratuity:

Gratuity is accrued from the employee's date of joining and is payable as per The Payment of Gratuity Act, 1972.

3. Rules and Regulations

Probation Period:

An Employee will be on probation for a period of six months. On satisfactory completion of the stipulated period, the appointment shall be confirmed subject to management's approval.

Transfer:

An employee is liable to be transferred to any Department, Office or Establishment forming part of the company or to any of the company's associates/subsidiaries in India, depending upon the requirements of business. A voluntary transfer request would be considered on the basis of an opening available in the concerned region and the employee's suitability for the same.

Discipline:

All employees shall observe in letter and in spirit all rules of discipline and will not indulge in any activity which is detrimental to the organization.

Meals:

As an organization, we only allow consumption of Vegetarian food in our office premises.

Confidentiality:

Confidential information means, client details, list of clients, clients' account details, trade secrets, knowhow, patents, utility models, formulations, processes/methods of preparation, test data, conducted inhouse or by/through collaborative/venture efforts, inclusive of any and all improvements/modifications, alterations substantial or otherwise etc., with respect to the Company., "Confidential Information" also any any information relating to Company or its business that is not generally known to the public, including, but not limited to information about Company's Personnel, products, customers, marketing strategies, services or future business plans.

Acknowledgement of Confidentiality:

You hereby acknowledge that the confidential information are in the nature of confidential and proprietary information and agree not to disclose confidential information to any third party during your employment with the Company and after termination of your employment with the Company.

Agreement not to disclose:

You hereby agree that you shall hold in confidence and hereby agree that you shall not use, commercialize or disclose except under terms of employment, any confidential information to any person or entity, except approved in writing by the Company. You shall be bound by an obligation of confidentiality even after the termination of your employment with the Company.

Remedies for Breach of Confidentiality:

You agree and acknowledge that any disclosure of any Confidential Information prohibited herein or any breach of the provisions herein may result in irreparable injury and damage to the Company which will not be adequately compensable in monetary damages, that the Company will have no adequate remedy at law thereof, and that the Company may, in addition to all other remedies available to it at law or in equity, including but not limited to withholding your Full and Final settlement, obtain such preliminary, temporary or permanent mandatory or restraining injunctions, orders or decrees as may be necessary to protect the Company against, or on account of, any breach by the employee/ex-employee of the provisions contained herein, and employee agrees to reimburse the reasonable legal fees and other costs incurred by the Company in enforcing the provisions of the proposed transaction.

Non-Compete:

In the event of cessation of your services in future, due to any reason whatsoever, you shall for a period of 1 year from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person's,

- Company refrain from attempting to or inducing to any employee(s) / Business associate(s) to leave their current employment with the Group Companies / Business Partners to join the services of your new employer or any other competitor of the Group Companies.
- Company refrain from approaching any Client or customer of the Company, its subsidiary company or associated Companies about whom you have gained knowledge as a result of your employment with the Company

Any act breaching of this provision shall entail initiation of appropriate action as may be deemed fit by the MOFSL Group.

Alternative Employment:

During the course of employment with the organization, the employee will not engage directly or indirectly in any trade, business, occupation, employment or service whether for remuneration or otherwise, without the prior written consent of the company.

Personal Investments:

It is imperative that the employee's investments and trading related to the stock market are done solely through the company. The company will offer a special rate in the benefit of the employee. The Employee Trading Policy refers to further details.

Business Dealings:

In the event of the individual ceasing to be an employee of the company, he/she will also not solicit business or

have any business dealings with any of the Motilal Oswal Financial Services Limited clients for a period of one year, after leaving the service of the company. For one year, he/ she shall also not hire any Motilal Oswal Financial Services Limited employee or induce any Motilal Oswal Financial Services Limited employee to work for a competitor, operating in any region where Motilal Oswal Financial Services Limited does business.

Exercise of Authority:

An employee shall not enter into any commitment or dealing on behalf of the company for which he/she has no express authority nor alter or be a party to any alteration of any principle or policy of the Company or exceed the authority or discretion vested in him /her without the previous sanction of the Company or those in authority over him/her.

Change of address:

The employee shall keep the Human Resource Department updated on any change in address or change in civil status.

Leave:

All employees of Motilal Oswal Financial Services Limited shall be entitled for leave as per company policy available on MyzOne (subject to policy change). It is imperative that the employees' leave be availed in a planned manner with their immediate superiors so that there is no impact on the working of the organization.

Resignation:

An employee desirous of leaving the service shall submit the resignation in the system and serve the notice period as per the separation and F&F policy of the company.

Work From Home:

Work From Home (WFH): Company facilitate Work from Home for Associates, whose duties can be met by Associate through remote working, vide basic support of hardware & Software. WFH shall be applicable to all associates who have been advised by their reporting managers in line with consultation from Departments HODs to WFH either on Full-time or Partial basis. Associates shall adhere to the WFH policy available on Myzone.

As an integral part of the policy, management reserves the right to change / modify any clause in the policy. Management reserves the right to timely change the working conditions under WFH (Partial WFH, Total WFH or Discontinuing WFH i.e., Associates Reporting at Head/Regional/Branch Offices for Attendance Purposes).

Retirement:

Under the existing rules, an employee shall retire on attaining the age of 58 years.

Termination:

The service of an employee who is under probation period can be terminated by giving 15 day's notice or equivalent salary in lieu of notice. For notice period details refer to the employee separation and F&F policy uploaded on MyzOne. The need for such a step may arise only if an employee is found to indulge in any

underhand means that may be detrimental to the Company.

All residual powers lie with the Management and decision of the Management on any matter connected with the Company will be final.

The rules and regulations detailed above constitute service conditions applicable to all the employees in the Company and are subject to change if so deemed by the Management. Any dispute arising thereof will be subject to the appropriate court in Mumbai Jurisdiction only.

Annexure

Name:	Vipul Dilip Kumbharkar	DOJ:	17-Nov-2020
Designation:	Executive	Location:	MH-Mumbai-Malad (Interface)
Profile:	Business Development Executive	Reporting To:	Jayram Premchand Chauhan
Grade:	E2	Department:	DAD-Sales

Heads	Annual CTC
Basic	80,000.00
HRA	40,000.00
Minimum Bonus	16,800.00
Supplementary Allowance	41,595.00
PF	15,807.00
ESIC	5,798.00
Annual Remuneration	2,00,000.00

Employee Benefits which you can avail after joining the company	
Group Life Insurance	7,50,000.00
Group Medical Insurance	1,00,000.00
Mobile Reimbursement Upto	0.00

Note:

*If you have opted for reimbursement as a part of your salary then you will have to claim it monthly.

*Premium towards Parents Medclaim Policy is a part of CTC, subject to your details available on CIF portal. You will not be able to claim tax exemption benefit under section 80 D towards premium paid for this Policy. Premium amount is linked to age of your Parents and Sum Insured is linked to your Grade.

You have read and understood the terms of the Appointment Letter and you acknowledge and agree that this Appointment letter is being executed electronically and that is enforceable.

To accept this Appointment letter, please click on the "Accept" button at the bottom of this page.

*This is a computer generated communication and does not have a signature.

Acknowledged by: _____

Acknowledgement Date and Time _____



31-Mar-2021

Appointment Letter

Dear Mr. DHANUSH MALAINAMBI,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of Business Executive in our Organization in Call Centre department. You shall be governed by the following terms and conditions during the term of your employment with SmartShift Logistics Solutions Pvt Ltd. (hereafter referred to as the “Company”) and such terms and conditions may be amended from time to time.

1) Your date of appointment will be 8-Mar-2021. You are required to report at our office SmartShift Logistics Solutions Private Limited (Formerly known as Resfeber Labs Private Limited).
No. A - 501, A – 502, B – 504, B – 505 and B - 506, Fifth Floor at Universal Business Park, Chandivali Farm Road,
Off. Saki Vihar Road, Andheri (East), Mumbai - 400 072, Maharashtra. at 10.30 AM. This is to inform you that your appointment will be null and void in case you fail to report at the time and place specified in this letter.

2) Your initial place of posting shall be at Mumbai. However, your services are liable to be transferred as per the business requirement from time to time. On such transfers, you will be governed by the terms and conditions as per the company policy.

3) Salary

Your remuneration as decided would be Rs.216,431.00/- (Two Lakh Sixteen Thousand Four Hundred and Thirty One only) per annum with statutory deductions, as applicable and inclusive of all the statutory payments, as applicable under the Payment of Bonus Act, 1965. Your compensation is highly confidential and if the need arises, you may discuss it only with your local HR. (Detailed break up in Annexure I).

4) Probation

- i) You will be on probation for a period of three months from the date of your appointment. When performance warrants it and at the discretion of management, your probation period may be extended. During the probation period you will not be eligible for any paid leaves.
- ii) Your services during the period of probation (original and/or extended, as the case may be) can be terminated without notice or assigning any reason.
- iii) Upon satisfactory job performance during the probation period of which the Company shall be the sole judge, your appointment will be confirmed in writing. However, till the confirmation letter is issued, it will be deemed that the probation period has been extended and you would continue to be on probation.

5) Conduct

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1. You shall at all times, maintain exemplary conduct and decorum. You shall uphold honesty and integrity in all your activities. You shall honor and comply with all the rules, regulations & statutory requirements of the Company in force and as framed from time to time in letter and spirit. You shall refrain from publishing any information and/or content on any media, including without limitation on any social media platform, which may harm the reputation of the Company and/or the Founders.

2. **NON-DISPARAGEMENT**

(i) You shall perform your tasks with the due care, skill and diligence of a reasonable prudent employee (“RPE”) to the best of your ability and in accordance with the standards of an RPE. For the purposes of this Letter, an “RPE” means a person seeking in good faith to perform its contractual obligations and in so doing and in the general conduct of its undertaking, exercises that degree of skill, diligence, prudence and foresight which would reasonably and ordinarily be expected from a skilled and experienced person complying with all applicable laws and statutory obligations, engaged in same type of undertaking, under the same or similar circumstances and conditions and any reference to the standards of a RPE will be construed accordingly.

(ii) You agree to perform your tasks in a manner so as to advance the business interests and goodwill of the Company. Specifically, you agree not to, (a) form any union, trusts, association, society or any other type of entity; or (b) hold meetings, conference or any other form of gathering of 5 or more, to discuss this Letter and/or any of the terms of your employment with the Company.

(iii) You shall not directly or indirectly engage in any conduct averse to the best interests of Porter. You shall not disparage or make any negative comments (orally, in writing or on any media, including but not limited to, social media, audio video) about the Company or any of its officers, employees, directors or other representatives.

(iv) In the event you have any grievance against the Company or any of its officers, employees, directors or other representatives, you shall (a) first contact your reporting manager / HR for an amicable resolution or redressal of the grievance, and (b) not disparage or make any negative comments (orally, in writing or on any media, including but not limited to, social media, audio video) about the Company or any of its officers, employees, directors or other representatives.

(iv) Breach of this Clause (Non-Disparagement) shall entitle the Company to terminate your employment without any notice. Additionally, breach of Sub-clauses (ii and iii) of this Clause (Non-Disparagement) shall entitle the Company to take appropriate action, including but not limited to, instituting appropriate legal proceedings against the breaching the terms of your employment with the Company.

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6) Duties During working hours

You shall use your best energies and capabilities to serve the Company faithfully. During your employment, you shall not directly or indirectly engage in any conduct averse to the best interests of the company or carry on any other work for any third parties.

7) Work Hours and Days, Leaves and Vacations

- i) You may be required to work from Monday to Friday or Monday to Saturday as per company policy applicable to your area of function, for such hours as are necessary to suit the Company's requirements and for the proper discharge of the Employee's duties. In case of part time employment, you will be working in 5 hours shift at any suitable slot decided by the management. You will be required to work for such hours as necessary for discharge of your duty to the Company.
- ii) You may be required to work extra-days from time to time for which you would be compensated on a pro rata basis. Failure to do your job diligently may attract penalties and judging of your performance would be at the sole discretion of the manager.
- iii) You need to get prior approval for leave from your manager at least 12 hours before your shift commences in case you are sick and 1 day for other personal leaves. All leave approvals are at the discretion of your manager.
- iv) You shall not take any leaves while serving your probation period. However, in case of emergencies, such leaves shall be considered leave without pay. You will be entitled for 1.75 paid leave per month, after successful completion of your probation period.
- v) Leave without informing or prior approval of your manager will lead disciplinary action against you.

8) Bonds

During the course of your employment and if the nature of your business so requires, the Company may send you for specialized training within India or overseas in order to enable you to perform more effectively. In such an event you will be required to execute a training bond with the Company.

9) Separation from the Company

- i) In case you intend to resign from the services of the Company at any point of time, you are required to serve 15 days' notice while on probation period and 1 months' notice after your probation period or payment in lieu thereof, notice period starting from the date of resignation.
- ii) The early release during the notice period will be permitted only at the sole discretion of the management. The Company may, at its sole discretion, terminate your employment without cause by giving you a 1 month notice or pay in lieu of the notice period starting from the date which Company informs you the decision on.



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- iii) If your service is being terminated on the ground of misconduct or misdemeanor or as a consequence of any other disciplinary action(s), the Company may release you on an immediate basis without paying for the notice period.
 - iv) In the event of termination as set out herein, i.e. by way of resignation or termination by the Company, you shall be required to hand over all materials and information in your possession to the Company, including without limitation any confidential information or materials, within a period of 2 calendar days from the date of termination or resignation.
 - v) In the event of resignation within a period of 45 days of joining, you will be liable to pay compensation to the Company for all additional expenses that the Company has incurred till your last working date.
- 10)** If at any time, in case of any inconsistencies found on your part, it is found that any declaration made or information given by you either in the documents relating to your application or subsequently is false or misleading or concealed (whether in part or whole) your services will be liable for immediate termination without any notice and/or compensation. You hereby agree and authorize the Company to conduct background verification and reference checks to authenticate the information submitted by you.

11) Privacy Agreements

- i) You are required at all times to maintain the highest order of discipline and confidentiality as regards the work of the Company and/or its subsidiaries or associate companies. In case of any breach of discipline/trust, your services may be terminated by the company with immediate effect.
- ii) You are also required to sign the Confidentiality Agreement upon your joining.
- iii) Any intellectual property including without limitations any inventions, improvements, discoveries made by you either individually or with other persons in the course of your employment with the Company, will become the sole property of the Company. You will ensure that relevant intellectual property protections are obtained for such inventions/improvements and discoveries in India or elsewhere in the name of the Company, or, at the sole discretion of the Company in your name.
- iv) All inventions, improvements, discoveries made by you either individually or with other persons, will become the sole property of the company. You will ensure that patent protections are obtained for such inventions/improvements and discoveries in India or elsewhere and assign the same to the company.

12) Retirement Age

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You will retire from the services of the Company on attaining the age of 58 years as per the policy of the Company. The Company may, at its sole discretion, increase the age of retirement applicable to you under the terms of this letter.

13) Non-compete Clause

During the tenure of your engagement with us and for a period of 02 years following termination of employment (“Term”), you shall not own, manage, operate, consult or be employed in a business substantially similar to or competitive with, the present business of the Company or such other business activity in which the Company may substantially engage during the term of employment. Further, you shall not, during the Term, solicit any employees, associates and/or affiliates of the Company, or disclose any information, techniques, know-how, intellectual property and/or any confidential information disclosed during the Term, with respect to the Company and its processes.

14) Non-Solicitation of Customers

You agree that during the term of your employment and for a further period of 12 (twelve) calendar months after separation from the Company, for whatever reasons, you shall not directly or indirectly, irrespective of whether the relationship between the Company and a customer was originally established in whole or in part through your efforts; (i) solicit any Restricted Business from any customer; (ii) persuade any existing or prospective customer to cease doing Restricted Business with the Company; (iii) reduce the amount of Restricted Business which any customer has customarily done or might propose doing with the Company. For the purpose of this letter, “**Restricted Business**” shall mean any business directly or indirectly competing with the business of the Company or any entity engaged in services similar to the Company.

15) Non – Solicitation and Non Hire of Company Employees

You agree that during the term of your employment and a further period of 12 (twelve) calendar months after separation from the Company, for whatever reasons, you shall not either directly or indirectly solicit or entice away or endeavor to solicit or entice away or assist any other person to solicit or hire or entice away from the Company, any Company employee.

16) Jurisdiction

All disputes arising out of this letter will be subject to the jurisdiction of the courts in Bangalore. And that the courts, tribunals and/or authorities at Bangalore only shall have jurisdiction to entertain, try and decide such disputes or differences arising out of or pertaining to this contract of employment.

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SmartShift Logistics Solutions Private Limited (Formerly known as Resfeber Labs Private Limited).

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Whilst welcoming you to the PORTER Group, we wish you good luck and a very bright career with us. Please sign the duplicate copy of this letter as a token of your having accepted your appointment on the terms and conditions as mentioned in this appointment letter.

Thanking you,

Yours truly

For SmartShift Logistics Solutions Pvt Ltd

Vice President- Human Resources

I accept the offer and agree to the terms and conditions of the same.

Signature :

Date:

Name & Address :

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Annexure I: Breakup of Annual CTC

Name	DHANUSH MALAINAMBI	
Designation	Business Executive	
Location	Mumbai	
Headings	Monthly	Annual
Basic	12,400.00	148,800.00
HRA	2,474.00	29,688.00
Mobile Reimbursement	0.00	0.00
Children Education Allowance	0.00	0.00
Education & Training allowance	0.00	0.00
Children Hostel Allowance	0.00	0.00
Books & Periodicals	0.00	0.00
Petrol Reimbursement	0.00	0.00
Advance Statutory Bonus	1,032.92	12,395.04
Special Allowance	0.00	0.00
Gross Salary	15,906.92	190,883.04
Employee PF	1,488.00	17,856.00
Employee ESIC	119.30	1,431.62
Professional Tax	200.00	2,400.00
Total Deduction	1,807.30	21,687.62
Net Take Home(Income tax applicable if any)	14,099.62	169,195.42
Company PF	1,612.00	19,344.00
Company ESIC	516.97	6,203.70
Total CTC	18,035.89	216,430.74

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Date: January 18, 2023

Emp Temp Code: 2221719712

Rajkamal Vasantkumar Nadar

Room No 2, Survey No 39, Cts No 1 Jayram Welfare Society New Link
Road, Mith Chowki, Orlem, Malad West Mumbai - 400064,
Maharashtra, India

Letter of Appointment

Dear Rajkamal,

With reference to the interviews you have had with us in the recent past, we are pleased to make you an Offer of Employment in our Company. Your Grade will be **Grade I** and you will be designated as **Sr. Customer Service Associate- Voice**. You are required to report for duties on **January 18, 2023 ("Joining Date")** at **9:30 AM** or as per the agreed time during work hours.

Your employment will be as per the following terms and conditions:

1. Your remuneration is detailed in the enclosed **Annexure I**. All tax liabilities arising out of your entire compensation package, present or future, shall be borne by you.
2. Your duties and responsibilities will be as assigned by your immediate manager or other superior officer of the Company and the same will also include the jobs assigned by the Management from time to time.
3. The Company's business operates on a **24x7** basis and you may therefore be required to work in shifts including periodic night shifts. The work exigencies and the role may require you to extend your work-timings in accordance with the *Working Hour & Attendance Policy*. By accepting and signing this letter you affirm your willingness to abide by this requirement.
4. While your initial place of posting will be at an agreed place/Company's Office/Site at **Mumbai**, you are liable to be transferred to any department/office anywhere in India/Overseas, or a company/entity formed by the promoters or transferred/assigned responsibility in any associate company or be recalled to your original location. Accordingly, your working hours/shift timings could be changed periodically depending on the work/process requirements. All such transfers shall be governed by the *Transfer Policy* of the company. In the event of you being deputed overseas for training and operations you will be required to and shall sign all required documentation as per the rules, regulation and policies of the Company.
5. Your appointment will be on probation for a period of **six months** from the date of your joining the Company or for an extended period of time ("**Probation Period**") if found necessary. Your employment with the Company will be confirmed on the expiry of your Probation Period unless you are specifically advised otherwise in writing.
6. Your appointment shall continue, during your Probation Period or thereafter upon confirmation, unless your employment is discontinued by the Company, by providing not less than **30 Days** ("**Notice Period**") prior written notice. In the event you decide to leave the employment of the Company, you will be required to provide **30 Days** prior written notice to the Company, and the Company may at its sole discretion relieve you of your duties anytime during the notice period. You will be paid salary up to the last working day.

The Company at its discretion, during probation or on confirmation of your services thereof, without assigning any reason, can discontinue your employment on payment in lieu of Notice Period. Such payment will be calculated pro rate on the basis of your current Gross Fixed salary (subject to tax).

In case of violation of any policies, procedures or rules of the Company or any other act of misconduct including but not limited to improper behaviour, theft or fraud, your services are liable to be discontinued without Notice Period or without payment in lieu of Notice Period.

7. You agree that this employment is conditional upon you successfully clearing the training as required. In the event of your in-ability to clear the training, the Company may relieve you of your duties with immediate effect without Notice Period or without payment in lieu of Notice Period.
8. You are employed as a permanent employee of the Company and are therefore not permitted to undertake any other employment or engage in any commercial activities, outside the Company, either honorary or otherwise, without prior written approval of the Company.
9. You are required to maintain the highest order of discipline and secrecy about the work of the Company and/or its subsidiaries or associate companies and in case of any breach of trust/discipline, your services may be discontinued by the Company with immediate effect without notice period or without payment in lieu of notice period.

You are required to always maintain the highest standard of confidentiality towards Company information which includes but not limited to documents, files, records, customer details, project plans, strategies, developments, execution process, contracts, billing information, quality metrics, financial information about the Company etc. relating to business of the Company, which is proprietary to the Company and / or its clients and other information relating to the business of the Company which may be known, provided or confided to you ("**Confidential Information**"). You will not divulge or use such Confidential Information other than to fulfil your duties as an employee of the Company and while ensuring the best interests of the Company. Under no circumstances will you disseminate information regarding the affairs or business matters of the company or information regarding its customers without proper authorization and / or prior written approval. All information that comes to your knowledge by reasons of your employment with the Company is deemed to be Confidential Information. Upon ceasing to be an employee of the Company, you shall immediately return any records, documents and other information of the Company which are in your possession and shall not retain or transmit any copies (electronic or otherwise) of the same. You will be required to sign a separate confidentiality agreement along with this letter and may be required to sign further confidentiality agreements as may be required by the Company. The Company acknowledges that individual marketing packages, Web sites, and other communications that have been developed for a client and have been placed in the "public domain", once distributed to the public may be no longer subject to client confidentiality provisions.

10. You will be required to apply and maintain the highest standards of personal conduct and integrity and comply with all the Company's current rules, regulations, policies and procedures, including **Global Essential Compliance & Security Policies and Social Media Policy** as may be in force from time to time and as may be notified and displayed. You will be bound by the existing and new security rules, regulations and policies of the Company, including physical frisking (pat down) process wherein, a search would be conducted of outer clothing to detect any concealed prohibited articles. All policies mentioned in this letter, as well as others, are available on the Company intranet and may be changed/modified, at the Company's discretion. You are required to keep yourself updated with the Company's policies.
11. The Company shall have the right to vary, delete, and modify these terms and conditions of employment.
12. You will automatically **retire** from the services of the Company on the last day of the calendar month in which you attain the age of **Fifty-Eight years**. Your date of birth as per official records is **June 19, 2000**.
13. You are required to make a full and complete disclosure of any issues in past employment records, any relationships or dealings you have or propose to have/ enter into directly or through any of your relatives or family members, with any of the Company's agent, dealers, vendors, suppliers, subcontractors or the like by whatever name called.

14. This appointment is subject to satisfactory verification of your credentials, character, antecedents and testimonials as provided in your application to the Company and your curriculum vitae. All cost incurred for such verification will be borne by the Company. If it is found at any time that you have made any false statements or suppressed any material information, it shall lead to immediate discontinuation of your employment with the Company without any notice or compensation.
15. You agree to undergo a drug test or any other medical/fitness test including breath analyzer, as asked for and at such a place and location as advised by the Company during the course of your employment. In the event you become unfit for performance of your assigned duties; you shall be liable to be discharged from the services without any notice.
16. You hereby consent to share your payroll, personal and employment related data for processing and review outside of the country, subject to adherence to applicable law.
17. Your address as provided by you in the employment forms shall be deemed to be correct for sending any communication to you and every communication addressed to you at the given address shall be deemed to have been sufficiently served upon you.
18. You are required to return the duplicate copy of this letter and report to work on or before the date of joining specified above. In the event you do not do so, it shall be deemed that you are not interested in this offer/appointment and this letter shall stand automatically withdrawn with effect from the Joining Date.

If the above terms and conditions are acceptable to you, please sign on each page and return the duplicate copy of this letter as a token of your acceptance of this Letter of Employment.

Welcome to **Teleperformance** and here's wishing you a rewarding career.

Yours Truly,
For Teleperformance Global Service Private Limited,



Preeti Amit Shirke
Senior Vice President - Talent Acquisition

I, **Rajkamal Vasantkumar Nadar**, residing at **Room No 2, Survey No 39, Cts No 1 Jayram Welfare Society New Link Road, Mith Chowki, Orlem, Malad West Mumbai - 400064, Maharashtra, India** do hereby accept

Employee Signature	Accepted On 14 Jan 2023 rajkamalnadar75@gmail.com
Employee Name	Rajkamal Vasantkumar Nadar


Enclosures:

1. Compensation/ Salary details (**Annexure I**)
2. Non-Disclosure- Declaration and Undertaking (**Annexure II**)
3. Personal Data- Declaration (**Annexure III**)
4. Work from Home- Declaration, **applicable under WAHA-[Work at Home] (Annexure IV)**

NOTE: For purposes of brevity and ease of reading, the term "**the Company**" or the term "**Teleperformance**" (wherever it appears in this letter) means **Teleperformance**.

Emp Temp Code : 2221719712

Annexure I
Compensation Details

Employee Name:	Rajkamal Vasantkumar Nadar	
Designation:	Sr. Customer Service Associate- Voice	
Grade:	Grade I	
Date Of Joining:	January 18, 2023	
City:	Mumbai	
Pay Components	Amount in Indian (INR)	
Basic Pay	15,002.00	
Housing Rent Allowance (HRA)	9,001.00	
Transport Allowance	0.00	
Flexible Benefit Plan	740.00	
Statutory Bonus#	2,657.00	
Gross Fixed Salary (1)	27,400.00	
Provident Fund (Employee) (2)	1,800.00	
ESIC (Employee) (3)	0.00	
Net Take Home [1-(2+3)]	25,600.00	
Provident Fund (Employer) (4)	1,800.00	
ESIC (Employer) (5)	0.00	
Gratuity* (6)	722.00	
Total Fixed Cost (1+4+5+6)	29,922.00	
Annual Fixed CTC	359,064.00	
Annual Performance Pay**	0 % of Annual Fixed CTC	
Annual Performance Linked Incentive (PLI)	18,000.0	
<p>For Teleperformance Global Service Private Limited,</p>  <p>Preeti Amit Shirke Senior Vice President - Talent Acquisition</p>		
<p>*Gratuity shall be payable as per "The Payment of Gratuity Act". **Performance Pay will be payable subject to assessed performance achievement level,, the pay-out criteria and the frequency, as per the "Performance Pay policy/ note." #Statutory Bonus is paid monthly as per "The Payment of Bonus Act".</p>		

- All Reimbursements will be paid as per prevailing Income Tax rules and company policies in effect
- The above compensation will be subject to Income Tax regulations in force from time to time.
- The above compensation is subject to deduction towards Medi-claim Insurance, transport, if/as applicable and any other statutory deduction/contribution including Professional Tax, labour
- Any Incentive payable, as part of the compensation structure or otherwise, shall have a "Minimum Attendance Threshold/Performance" as qualifying criteria for such payout.

Employee Signature	Accepted On 14 Jan 2023 rajkamalnadar75@gmail.com
Employee Name	Rajkamal Vasantkumar Nadar

ANNEXURE II
DECLARATION AND UNDERTAKING REGARDING NON-DISCLOSURE

I, **Rajkamal Vasantkumar Nadar** residing at **Room No 2, Survey No 39, Cts No 1 Jayram Welfare Society New Link Road, Mith Chowki, Orlem, Malad West Mumbai - 400064, Maharashtra, India**, and working as **Sr. Customer Service Associate- Voice**, do hereby solemnly state, undertake and declare that:

1. I will faithfully, truly and to the best of my skills and ability, execute and perform the duties required of me as an employee of **Teleperformance Global Service Private Limited**, a Company having its registered office at Teleperformance Towers, Plot CST No. 1406-A/28 Mindspace, Malad (West), Mumbai- 400090, Maharashtra, India.
2. I shall comply with all Teleperformance policies.
3. I will maintain the highest standard of confidentiality towards **Confidential Information**, by not, directly or indirectly, making known, or permitting such Confidential Information to be disclosed or made known to any person or entity, either inside or outside the Company. I acknowledge that such information is valuable, sensitive and a unique asset of the Company and/or of the Company's clients. I shall faithfully and diligently hold such Confidential Information from being disclosed to unauthorized persons, which may include, but are not limited to, employees of the Company that do not need to know the Confidential Information, persons not employed by the Company, persons that are not bound by a written confidentiality agreement with the Company, with regard to the specific Confidential Information, persons not directly aware of the proprietary and trade secret nature of the Confidential Information.
4. All documents, files, records, project plans, software tools as well as methods and techniques of doing business, including patents, trade secrets and other proprietary rights associated therewith, Strategies, Customer details and items of information or equipment relating to Company's business are and shall remain the property of the Company, including notes, documents, and files created in the performance of my duties of employment. I shall not under any circumstances remove such property from the Company premises without prior written consent. I further agree that all information relating to existing customers and potential customers of the Products, whether recorded in Company's database or otherwise is confidential to the company and that any ownership in respect thereof resides in the company and that it cannot be used by employee for any purpose not specifically referred to in this employment.
5. I understand and acknowledge that as set forth under the **Login Provisioning and De-provisioning Policy (GECSP 11)**, my employee ID and password used to access Company or its Clients' systems are personal and confidential, are **Proprietary Information**, and shall not be disclosed to anyone. Non-compliance with this Policy may lead to disciplinary sanctions upto and including discontinuation of services, consistent with applicable law.
6. Notwithstanding the separation of my employment with the company for any reason whatsoever I will not communicate or allow to be communicated to any person not legally entitled thereto any information relating to the Confidential Information and affairs of Teleperformance.
7. I will immediately report to the Company, any violation or breach of the commitments made in this declaration, whether the breach or violation is intentional or inadvertent and I agree that:
 - (i) In the event of a breach or threatened breach of the provisions of this declaration, the Company shall be entitled to an injunction restraining from using or disclosing, in whole or in part, such Confidential Information, or from rendering any services, to any person, firm, corporation, association or other entity to whom any such information has been disclosed or is threatened to be disclosed, which injunction shall be available without the posting of any bond or other security and the issuance of which is hereby consented to by Employee,
 - (ii) Any such breach would cause injury to the Company, and

8. The rights to any invention, discovery or creation of any system or method related to the Company's operations and arising out of any work done in the course of my employment will automatically vest with the Company. In this connection, the Company may obtain patent rights in its name (or jointly with others) based on the fact of my invention, discovery, improvement or other creative effort. I acknowledge that I will not be liable for any compensation for such invention, discovery, improvement or other creative effort made by me, and that any reward that the Company may, in its sole discretion, bestow on me will not be deemed to confer any rights towards that invention, discovery or improvement in system or method. I further acknowledge that I may be required to execute further documentation in connection with such inventions, discoveries, improvements or other creative efforts and will execute the same without delay.
9. In the event of my leaving services of the Company, for any reason, during the **12-months** period from the separation date, I shall **NOT** directly or indirectly either on my own account or otherwise:
 - i. engage or attempt to engage in providing services to any customer or prospective customer where such services or products are competitive with the services offered by the Company or any affiliate to the Customer
 - ii. canvass solicit or endeavour to entice away from the Company any client or customer(s) of the Company, or any person(s), who at any time during my employment, were or are clients or customers of the Company, or were in the habit of dealing with the Company;
 - iii. solicit, interfere with, or endeavour to entice away any employee of the Company; or
 - iv. counsel, or otherwise assist any person to do any of the acts referred to in para (i), (ii) & (iii) of this clause.
10. I shall **NOT** offer, promise, give, accept, condone, approve or knowingly benefit from an improper business gratuity, a bribe, 'kickback' or other improper advantage, benefit or reward, or otherwise apply inappropriate influence.
11. I shall **NOT** make a '**facilitation payment**'. Facilitation payment refers to the practice of paying a small sum of money to (usually) an official as a way of ensuring that they perform their duty.
12. None of my relatives are employed or associated with the Company or any of its affiliate companies or its customers/clients/suppliers in any form; and I undertake that I **shall** immediately notify the Company in case-
 - (a) any person who is so employed / associated becomes a relative, and/or
 - (b) a relative, in future, is so employed / associated with the Company.

I **understand and acknowledge** that:

1. the restraints contained herein are reasonable in all the circumstances of employment and agree that they are necessary for the protection and maintenance of the Company and its business.
2. my services can be suspended pending disciplinary action/enquiry/investigation as per Company policy and I shall abide by decision of investigation/enquiry Committee constituted for such purposes.
3. the Company shall be entitled to seek an order for specific performance or injunctive relief or other equitable relief in case I fail to observe or breach any of the restraints herein.

I **shall** indemnify and keep indemnified the company for any loss, damages or injury suffered by the company for any breach of above conditions or any other clause or term of employment.

I understand and acknowledge that my failure to comply with this declaration and undertaking may lead to disciplinary sanctions which may include discontinuation of services, as well as civil liability and/or criminal prosecution under applicable laws.

Executed this _____ day of _____ 20____

Employee Signature	Accepted On 14 Jan 2023 rajkamalnadar75@gmail.com
Employee Name	Rajkamal Vasantkumar Nadar

Annexure III

Personal Data - Declaration

I **Rajkamal Vasantkumar Nadar** hereby certify that all statements made on the **Employment Application Form**, my **Curriculum Vitae** or **during my interviews** with the Company are **true and complete**. I understand that any omission or misrepresentation of any fact may result in refusal of employment or immediate dismissal.

I further understand that I shall be bound by the existing and new rules, regulations and policies of the Company including those related to Frisking (Pat Down) process wherein, a search would be conducted of outer clothing to detect any unauthorized / prohibited articles.

I confirm that I have voluntarily furnished my personal information to the Company and the Company shall be free to use such information and all other information that I may provide at any time hereinafter. The Company may share such information in connection with my employment and other related matters, as deemed fit and necessary by the Company.

I recognize that in connection with employment with Teleperformance, I may be the subject of a background enquiry and drug test by the company or its representative, and I hereby authorize the same. I also authorize the Company to take action including penal action against me in case any fact is found contrary to what has been stated by me in the application form mentioned herein above.

I do hereby declare that I will immediately report to my Line Manager or HR team in case of "**Change to Circumstances**", within **48 hours** of me becoming aware of such "**Change to Circumstances**" which may arise due to the following:

- a) I am found guilty of a criminal offence / is under police caution or investigation;
- b) There is a change in my legal right to work / work status; and
- c) There are any adverse credit judgments against me.
- d) Change in personal status like name change / marital status / permanent or current address change etc.

Executed this _____ day of _____ 20____

Temp Emp Code	2221719712
Employee Signature	Accepted On 14 Jan 2023 rajkamalnadar75@gmail.com
Employee Name	Rajkamal Vasantkumar Nadar

ANNEXURE IV

DECLARATION AND UNDERTAKING - Work From Home

I, **Rajkamal Vasantkumar Nadar**, do here-by confirm and declare that while I Work From Home, I will adhere to all company and Client confidentiality and security policies, not limited to the below:

- I understand and agree that 'Working From Home' is an extension of my workplace and all policies as applicable while Working From Office shall continue to apply, including Confidentiality Agreement, Code of Conduct, Data Security and WAHA Security Policy amongst others;
- I understand that I will not use pen, paper, mobile phone, camera, or any other electronic devices while Working from Home;
- I will not have unauthorised people, including family and friends to access or take a look at my device while I am working, however I also understand that their movement around or behind my device might be captured in any monitoring tool;
- I understand and agree that recording of conversations or other Teleperformance /Client/consumer information, outside of standard business processes is prohibited;
- I understand that the use of speakerphone is prohibited while Working From Home;
- I understand that the key privacy considerations around accessing personal data (for example customer, client and employee information), read in conjunction with Teleperformance polices, standards and procedures, while Working From Home is strictly prohibited;
- I shall take particular care to reduce the risk of inappropriate or unauthorised disclosure of personal data while Working From Home; and
- I have a functional internet connection at home and shall ensure that it is operational with enough data availability at all the time. I understand that this is a pre-requisite for Work From Home and I shall maintain good internet bandwidth. I shall be fully responsible for upkeep and usage of this connection.
- I agree to return company or client's systems, assets, records and materials **within 36 hours** from the date of intimation received by the company in the same condition as it was provided to me.
- In case, I delay in returning or fail to return or returned in damaged condition, the company's or client's systems, assets, records and materials within such stipulated time then company has the undisputed right to recover penalties /amount as per the case may be.
- I agree to the use webcam for video calls /collaboration with supervisors and colleagues.
- I agree to the use of cameras available on the Teleperformance Cloud Campus by Teleperformance and the terms and conditions related to it as appended below, which is subject to update, as per the applicable law. This is regardless of whether the camera was provided by Teleperformance, if it is built-in or bundled with the equipment provided to the employee, or in a Bring Your Own Device (BYOD) scenario.
- I understand, that I have the option to raise a helpline ticket to the BHR team over the email id (**HR.TPCCIndia@teleperformancedibs.com**), if I will have any concern whatsoever, post deployment of Teleperformance Cloud Campus.
- I understand, that in the event, I desire to opt-out as Working-from-Home-Agent in the Teleperformance Cloud Campus, I will reach out to my immediate supervisor with a written notice stating the reason for it and [**HR.TPCCIndia@teleperformancedibs.com**].
- I hereby give my consent to Teleperformance's use of a Camera as part of the computer sign-on process to authenticate my identity. I further agree to allow Teleperformance to visually monitor me during work

hours via a camera to ensure that my work-at-home environment meets the expectations of Teleperformance and its clients.

- I specifically understand and agree to Teleperformance's use of camera video and audio for security measures assessment, proper and lawful execution of all employment and client related contractual provisions, safety verification and any other business-related purpose. I agree to turn on the camera when requested and/or conduct verification via phone or video call pursuant to random clean desk audits.

For this purpose, I hereby understand that Teleperformance reserves the right to inspect my work area in my Work From Home site or the system virtually with or without advance notice to me. I also understand that at random intervals during your shift, Teleperformance may take snapshots of your workspace to analyze and detect any violations of existing security protocols including, but not limited to, clean desk policy, GECSP and TISPS standards. I hereby provide my consent and agree to such inspection and waive-off any claim for invasion of privacy in connection with such inspection. There are a number of situations in which I will activate the camera. These include: for my identification to be confirmed (in particular every time I login to Teleperformance systems); during regular security procedures; during 1-to-1 meetings, coaching sessions, and team meetings to achieve the most effective communication, collaboration and provision of the services. As I am providing services remotely, Teleperformance also recommend camera use during the rest of the time that I am providing services as a way to more effectively engage with my colleagues. When I activate my camera, it will be livestreaming and not recording. Every time recording is required (for Teleperformance business purposes, in a chatroom where you are present, for instance recording informational sessions delivered by TP Representatives), the 'recording icon' will show and I will be able to turn off my own individual camera during the recorded session.

For above purpose, Teleperformance, in its sole discretion, reserves the right to install any system monitoring technology on the work machine including EDR, Webcams or any other software/file that allows for supervision at work-at-home site which includes, but is not limited to:

- Capturing 'facial confirmation', 'ID scan' and 'Geo Tagging';
- Tracking 'multiple people violation'. 'unknown user violation', 'not at desk violation', 'auto idle user detection'; Mobile phone detection and usage;
- Clean desk environment (use of pen/paper or other objects not permitted);
- Capturing Desk-top random image and click pictures when above violations are detected via random scan which could be used as evidence in case of any breach as per the security policy

I understand that failure to comply with the above will lead to appropriate action in accordance with Teleperformance HR policies and manual.

Temp Emp Code	2221719712
Employee Signature	Accepted On 14 Jan 2023 rajkamalnadar75@gmail.com
Employee Name	Rajkamal Vasantkumar Nadar

APPOINTMENT LETTER

LIFE GOALS. **DONE.**



29/10/2022

HO-Pune

To

Mr. DHARNISH ANIL BHANDARY,
FLAT NO. 201 NEW SAI VEDANT APRTMENT
BUILDING NO. 1 SARVODAY VASAHAT
DISTRICT- MUMBAI, THANE, MAHARASHTRA
Unit Code: P00
Unit Name: CAOU

Subject: Appointment Letter: Insurance Consultant (IC) with Bajaj Allianz Life

Dear **Mr. DHARNISH ANIL BHANDARY,**

Congratulations!

This has reference to your application & subsequent discussion with us! We are pleased to offer you the post of Insurance Consultant at Bajaj Allianz Life, one of India's leading private life insurers. You are required to report for duties on or before 05/11/2022.

Please find below the terms and conditions of your employment.

1. Your Agency Code (IC code) is ABLIC1003249313. **Kindly mention your Agency Code** in all your future correspondences with the Company.
2. **Sales Manager/Business Development Manager/Agency Development Partner (ADP)/Relationship Manager (RM)/ Premier Business Associate (PBA)/Branch Manager.** You shall be attached to the unit of **Prerna** . Sales Manager/Business Development Manager/ADP/RM/PBA/Branch Manager. The Company reserves the right to detach any Insurance Agent(IC) from the unit of the Sales Manager/Business Development Manager/ADP/RM/PBA/Branch Manager specified herein for reasons to be recorded in writing. The Company may attach you with another Sales Manager/Business Development Manager/ADP/RM/PBA/Branch Manager after such detachment. On account of the exigencies of business, the Company may ask you to work with any other Unit of any other Sales Manager/Business Development Manager/ADP/RM/PBA/Branch Manager or any other person the Company deems fit.
3. You shall at all times be bound by the Guidelines on Appointment of Insurance Agents, dated 15th April, 2016 issued by the Insurance Regulatory and Development Authority of India ("IRDAI") as well as the Policy approved by the Board of Directors of the Company on appointment of Insurance Agents and all other circular/guidelines/rules/directives applicable upon Insurance Agents, as may be notified/amended from time to time by IRDAI and/or the Company.
4. You shall at all times while working as an Insurance Agent (IC)with the company hold a valid identity card issued by the Company for acting as an Insurance Agent (IC). Your functions as an Insurance Agent (IC) shall be as under.
5. Your business goals:
 - a) You shall solicit and procure life insurance business every year, which shall not be less than the minimum business guarantee norms (MBG norms) prescribed by the Company from time to time. At present, the minimum business guarantee norms prescribed for each agency year is given as part II of Annexure A of this Letter.

- b) In procuring new life insurance business you shall take into consideration the needs of the proposer/Life to be assured for Life Insurance and his/her capacity to pay the premium. You shall not solicit and procure insurance business without personally meeting a prospect for insurance.
- c) You shall make all reasonable enquiries with regard to the proposer/life to be assured before recommending proposals for insurance. You, being the primary point of contact, shall bring to the notice of the company through the Agent Confidential Report any circumstances which may adversely affect the risk to be underwritten and shall also indicate whether the life assured/prospect is a Politically Exposed Person (PEP) by making all reasonable enquiries about the life assured/prospect.
- d) You shall also collect and submit all KYC documents and other documents, including documents required in compliance of Anti Money Laundering norms of the Company, required for underwriting of the proposal for insurance and bring to the notice of the Company any adverse information or media report of the life assured/prospect known to you.
- e) You are authorized to collect only the full first Premium required for the acceptance of the proposal and the same should be deposited in full without any deductions whatsoever with the company on the same day or not later than 24 hours of collection in accordance with provisions of Section 64VB of the Insurance Act. You shall be responsible for any damage/claim/proceeding arising out of delay in deposit. You are not authorized to collect any money, other than what is mentioned hereinabove, or accept any risk for or on behalf of the Company.
- f) You shall be obliged at all times whether the Company demands or not, to forthwith and without delay whatsoever, render proper account of, and hand over to the Company the amounts so collected by you in the name of the Company from the customers as per the clause (e) above.
- g) You shall receive all papers / documents in fiduciary capacity and shall have no right or lien over the same including no right to set-off the same towards commission or other payments if any.
- h) You shall perform any other Function/s which has not been specified here but specified in various communications, policies, Processes including ICs Rules of the Company as may be issued/amended from time to time by the Company and /or specified in Insurance Act 1938 and/or specified by Insurance Regulatory and Development Authority of India, Telecom Regulatory Authority of India or any other governmental or statutory authority from time to time which shall automatically form part of your functions and would be deemed to have been incorporated in this Appointment Letter. You are required to keep yourself updated about all such communications and directives, process etc., and ignorance shall not be construed as a ground to claim exemption from the application of such communications.
- i) You shall at all times be bound by the Company policy on General conditions for appointment of Insurance Agents, general directives as issued by the Company and communicated to all Insurance Agents through broadcast on IC Portal of the Company or displayed on the Notice Board of the Office of the Company or communicated otherwise by any other mode. You are required to keep yourself updated about all such communications and directives issued and, processes as prescribed by the Company by accessing and visiting the said places and ignorance shall not be construed as a ground to claim exemption.

5. **Misrepresentation:**

The Company shall rely on the information furnished and representation made by you from time to time. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you, or any action on your part is found to be in contravention of the code of conduct, the company shall have the right to terminate this appointment as per the terms mentioned in Clause 10.

6. Commencement of Agency Year:

Your first agency year is from **29/10/2022** to **31/10/2023**. Subsequent Agency years shall be of 12 months duration. The Company shall have the right to change your agency year to Calendar /Financial year.

7. Code of Conduct:

The code of conduct prescribed by the Company and Insurance Regulatory and Development Authority of India from time to time shall be applicable to you and shall be deemed to be a part of your appointment as insurance Agent(IC). Non-observance of code of conduct will make you liable for disciplinary action/ termination. You shall also observe the code of conduct that may be prescribed for the Insurance Agents by the Company from time to time. The Code of Conduct outlined in part I of Annexure-A is only illustrative and not exhaustive.

8. Commission / Payments:

Commission on the business procured & completed by you shall be paid as per the relevant provisions of the Company and in accordance with the prescribed Commission structure under the Insurance Act 1938. (This however is subject to change from time to time). The Company shall reserve the right to vary the commission rates from time to time.

In case the contract of insurance for which commission was paid to you has been cancelled for any reason the Company reserves the right to recover the commission already paid to you and also recover other consequential benefits extended to you for the cancelled contract of insurance. For the purposes of making recovery of commission the Company has the first lien on all future commissions and benefits accrued and payable to you for the insurance business solicited by you.

9. Minimum Business Guarantee Requirement:

Evaluation of your performance and continuance of your appointment as Insurance Agent(IC) shall be based on achievement of the Minimum Business Guarantee norms laid down by the Company from time to time. At present, the minimum business guarantee norms prescribed for each agency year along with reinstatement norms is given as part of Annexure A of this Letter. The Company at its sole discretion may modify by increasing or decreasing the Minimum Business Guarantee norms from time to time.

10. Termination/Suspension/Cessation/Resignation/Surrender of agency:

- 1)(A) Termination with cause: At any time during your tenure with the Company, the Company may cancel/ suspend this appointment and your engagement as an Insurance Agent (IC), with a prior notice of one month and after giving a reasonable opportunity of being heard, if you:
- a) Violate the provisions of Insurance Act, 1938 and/or Insurance Regulatory and Development Authority Act, 1999, and/or the applicable rules/regulations/circulars made and amended from time to time
 - b) Attract any of the disqualifications mentioned in Section 42 (3) of the Insurance Act, 1938
 - c) Fail to adhere to the code of conduct as stipulated by the Company and/or the code of conduct laid down/amended by the Insurance Regulatory and Development Authority of India.
 - d) Violate any of the terms of this appointment letter
 - e) Fail to furnish any information relating to your activities as an agent as required by the Company or by the Insurance Regulatory and Development Authority of India from time to time.

- f) Furnish wrong or false information; or conceal or fail to disclose material facts in the application submitted for appointment of agency or at any time during the period when the appointment of agency is valid
 - g) Do not submit periodic returns as required by the Company or by the Insurance Regulatory and Development Authority of India from time to time
 - h) Do not co-operate with any inspection or enquiry conducted by the Insurance Regulatory and Development Authority of India
 - i) Fail to resolve the complaints of the policyholders or fail to give a satisfactory reply to the Insurance Regulatory and Development Authority of India
 - j) Fail to fulfil the prescribed MBG norms
 - k) Fail to adhere to the certification, training, and examination requirements prescribed by the Company from time to time
 - l) Withhold and/or appropriate to your own use and/or purpose any property received for/on behalf of the Company.
- (B) Termination without cause: Company may terminate/suspend this appointment and your engagement with the Company without any cause by giving prior 30 days' notice in writing.
- 2) Prior to cancellation of appointment, a show cause notice shall be issued to you at your address as per the Company's records and/or by email as may be provided to you by the Company for internal communication and/or by an email that may have been recorded with the Company, whereby the Company can call for all information/data as may be deemed necessary. A period as specified in the notice not exceeding 21 days from the date of receipt of such show cause notice shall be given to you to reply to the notice along with copies of documentary or other evidence that you wish to rely or as sought by the Company. The said opportunity shall be used for making necessary submissions before the company for its consideration. 3) The enquiry officer so appointed for conducting the enquiry shall give you reasonable opportunity of hearing to make submissions in support of your reply. In case you wish to appear for the hearing through any person duly authorized by you to present your case, then the same shall be communicated to the Company along with your representation and due approval of the Company shall be sought in this regard. Any request for personal appearance and hearing shall be made along with the reply. 4) In the event of cancellation of your agency, you shall cease to act as an Insurance Agent (IC) of the Company from the date of the final order and shall immediately handover the Appointment Letter and Identity card issued to you, but in no case later than 7 days from date of receipt of the final order of cancellation. The Company reserves the right to initiate appropriate regulatory or legal proceedings if the Appointment Letter and identity card are not received within the timelines stipulated above. 5) In case you are aggrieved by the order of cancellation, you can prefer to submit an appeal to the Company within such time as may be specified by the company and/or IRDAI. 6) you shall not be allowed to log in new business and receive commission on renewal premium pending enquiry and till the issuance of final order. As per the requirements prescribed by the Insurance Regulatory and Development Authority of India ("Authority"), such suspension shall be updated in the Centralized list of agents and list of black-listed agents as maintained by the Authority. 7) During the period of suspension, no benefits under this Appointment Letter shall accrue in your favor. Upon the revocation of suspension of your engagement as an Agent (IC) under this Appointment Letter and consequently your agency code benefits shall accrue to you from the date of revocation of suspension. The Company in its sole discretion shall decide your entitlement for any benefit payable to you for the period of suspension in case of suspension of your engagement as an Agent (IC). MBG Norms and Reinstatement norms have been prescribed in Annexure Apart II. MBG norms and Reinstatement Norms as currently laid down may be subject to change at the sole discretion of the Company and shall be intimated to you by broadcast on the portal of the Company designed for agents and/or through your line Managers. 8) Termination shall take place automatically without notice in the event of death. 9) In case you decide to surrender/resign your agency, you shall give the Company one month prior notice to that effect which period or part thereof the Company may waive at its sole

discretion depending upon the exigencies of the termination. You are required to furnish the Appointment Letter and Identity Card issued to you by the Company, failing which the Company reserves the right to refuse grant of Cessation certificate.

11. Anti – Bribery Undertakings:

During the participation in the process to negotiate and create this engagement, as well as during and after performance as per the terms of your appointment you shall not commit, authorize or permit any action which would cause the Company to be in violation of any applicable anti-bribery laws or regulations. This obligation applies in particular to illegitimate payments to prospects, government officials, representatives of public authorities or their associates, families or close friends. You agree that you will neither offer nor give, or agree to give, to any employee, representative or third party acting on behalf of the Company, nor accept, or agree to accept from any employee, representative or third party acting on behalf of the Company, any gift or benefit, be it monetary or otherwise, than the recipient is not legally entitled to with regard to the negotiation, conclusion or the performance of this Appointment Letter. You shall promptly notify the Company, on becoming aware of or having specific suspicion of any corruption with regard to the negotiation, conclusion or the performance of this contract. In case any prohibited payments or gifts are received or made by you as stated herein above, or if the Company has reasonable cause to believe that such payments or gifts have been or are being made, the Company may terminate this engagement with immediate effect.

You shall also not indulge in act which amounts to rebating which is prohibited under the provisions of the Insurance Act, 1938 as amended from time to time.

12. No Employer - Employee Relation:

There shall be no employer-employee relationship between you and the Company and you shall not be entitled to any payments whatsoever other than the commissions for the proposals secured for the Company. You are not authorized to make any commitments which shall have a binding effect on the Company and any commitments or representations made by you shall be deemed to have been made personally and not on behalf of the Company. In case the Company incurs any loss on account of any wrong and unauthorized representation made by you, the Company shall have the right to recover the losses from you including any levy or penalty as may be levied by any statutory or Regulatory Body. Recovery of losses from you may also be made in the same manner as laid down for recovery of commission paid as mentioned hereinabove or in the manner as may be deemed fit at its sole discretion by the Company in this regard.

13. Disclosure of Family/Relative:

You must correctly disclose names of all your relatives who are employees of the company or in any way associated with the Company as a service provider. In case it is found that any of your relative is an employee or service provider of the Company which fact had not been disclosed by you on the earliest available opportunity, your engagement/appointment as Insurance Agent (IC) with the Company is liable to be terminated, at the sole discretion of the Company, including forfeiture of any benefits accrued but not paid or accruable to you in future in terms of this contract of agency or in law. The Company also reserves its right to recover any amounts/benefits already paid to you which in view of the Company are made during the period of such non-disclosure is noted.

14. Commission Payments after Termination:

You shall be paid commissions for the proposals secured till the date of your termination, no renewal commission shall accrue save as provided under the norms laid down by the Company relating to payment of commission after cessation of appointment as an Insurance Agent. Remuneration and Benefits shall be paid to you in accordance with the Company Policy, as amended from time to time.

15. Other Conditions:

Notwithstanding the obligation to observe the code of conduct, you shall also bind yourself to observe the conditions as specified below.

- a) You shall conduct your business in a truly professional manner and shall keep yourself informed of the environmental changes both externally & internally.

- b) You shall not adjust/ admit/ comment on any claims whatsoever or give any commitments with reference to the claims on insurance covers issued by the Company. Upon intimation of any claim by the insured(s) or insured's representatives you must immediately inform the Company particularly the Company's claim department about the said claim and simultaneously arrange for the insured or insured's representatives to complete the necessary formalities pertaining to their claim for the Company's immediate attention. Under no circumstances you shall, pay or settle any claim, or admit any liability or institute legal proceedings or represent the Company in legal proceedings in connection with any matter relating to the claims or business of the Company, without prior written approval from the Head Office of the Company.
- c) You shall not publish or cause to be published in any media, print and or web and or electronic, any advertisement concerning the Company or its products without the prior written approval and authority of the Company and further such matter to be published or caused to be published in any media, print or electronic shall be approved in writing by the Company. You shall not distribute any circular or writing concerning the Company and/or its products without the prior written approval of the Company. Any such matter to be published or caused to be published in any type of media whatsoever or any such circular or note concerning the Company shall comply with the IRDAI (Insurance Advertisements & Disclosures) Regulations, 2000 including its amendment of 2010 and/or as may be amended from time to time by the Regulator (IRDAI). If any law suit shall be brought against the Company as a consequence of any unauthorized action or publication or statement of yours or the representative in any media, print, electronic or in any other form or for such action caused by You, all costs, loss or damages arising there from shall be borne by You. In this context, advertisement includes product highlights, calculators, Benefit illustrations premium calculators and any other material which directly or indirectly influences any person to purchase or retain insurance.
- d) You shall indemnify and keep indemnified the Company against all losses incurred by the Company arising out of and in connection with the insurance business solicited and procured by you by practicing fraud or misrepresentation made to the prospect and /or your failure to disclose to the Company such facts within your knowledge, which may adversely affect the risk to be underwritten.
- e) You agree not to represent to any person directly or indirectly, for soliciting insurance business or in any capacity (including employment of Full time, part time, contractual or on-roll, permanent, temporary or Probation) business for any other Life Insurance Company or to procure insurance by or on behalf of other life insurance companies during the currency of this relationship. You shall offer all new business solely and exclusively to the Company.
- f) You shall not directly or indirectly give any rebate of premium or offer any reduction/Inducement to any prospect or accept any remuneration either in cash or kind from any prospect. You shall be terminated if found guilty of rebating. You are requested to note that as per the provisions of Section 41 of the Insurance Act, 1938, any person making default in complying with the provisions of this section shall be liable for penalty which may extend to ten lakhs rupees for which Company reserves the right to recover from you the said penalty amount in the way as it may deems fit including any appropriate legal Action in this regard.
- g) You shall render courteous, prompt and satisfactory service to policyholders.
- h) You shall not interfere with any other proposal introduced by any other Insurance Agent(IC).
- i) You shall take every precaution to protect confidentiality of client information with respect to policy/ies and personal affairs and shall not make public any such information.
- j) You shall maintain utmost confidentiality of the business details shared with you by the Company during the relationship or thereafter.
- k) You shall not make mis-representation or any false or misleading statements in the course of selling or servicing a policy to the prospect/policyholder.
- l) You shall bring to the notice of the Company immediately; in case you attract any disqualification as per Insurance Act 1938 or Regulations of IRDAI to act as an Insurance Agent.

- m) You shall be bound by the insurance Agency rules of the company and any amendments made therein which shall be communicated to you from time to time or posted on the portal of the Company designed for agents and shall be deemed to have been automatically incorporated herein being binding at all times.
- n) You shall bring to the notice of the Insurance Company any proposal made by a prospect or any insurance business that is initially procured by you wherein you have a suspicion of a transaction which involves aspects of Money Laundering. You shall not solicit or procure insurance business which you know is for the purposes of Money Laundering and thereby expose the Company to risk relating to Money Laundering.
- o) You shall be required to comply with the applicable provisions of the Insurance Act, 1938, IRDAI circulars, guidelines, regulations and any directions issued by IRDAI or by the Company and amended thereto from time to time.
- p) You shall not directly or through a tele-caller solicit and procure insurance business through any of the distance marketing mode.

16. Indemnities:

Without prejudice to any other rights of the Company you shall indemnify the Company and keep safe and harmless at all times from all costs, expenses, losses, outgoing, damages of every kind including legal fee and expenses which the Company may at any time incur or pay on account of any claim, attachment, or other legal process or order of any kind which may be served upon the Company by reason of breach by you of any of the conditions of the Code Of Conduct, the insurance agency related rules of the company, violation of laws including but not limited to Insurance laws, and/or any other regulations which may be applicable to the insurance Agents from time to time or any of the Terms of this Agency Appointment Letter. Failure to adhere to any of the obligations of the terms of this engagement by the agent(IC) shall give the Company right to initiate appropriate legal action which shall be in addition to the right of the Company to recover all the monies paid to you and any other losses of any nature, direct or indirect, that the Company incurs including liquidated damages. Any such recovery can be done by withholding of any amounts that may be due or become due in future. The Indemnity shall extend to costs, expenses, losses, outgoing, damages of every kind including legal fee and expenses which the Company may at any time incur or pay on account of any regulatory or statutory penalty imposed by Insurance Regulatory and Development Authority of India or any other Governmental and Statutory Authority.

17. Jurisdiction:

This Appointment Letter shall be governed by the laws of India and in the event of any dispute, the courts at Pune shall have the jurisdiction to deal with the matter.

18. Issuance of Cessation Certificate:

Cessation Certificate for any purpose shall be issued as per the provisions of the Guidelines on Appointment of Insurance Agents dated 15th April, 2016 issued by IRDAI as well as the Company's policy as applicable and as amended from time to time.

19. Lien on Commission:

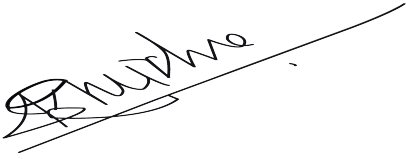
Bajaj Allianz Life Insurance Company Limited shall have lien on all commission payable to you under the terms of this Appointment Letter and the Company shall be entitled to recover any amount on account of any loss sustained by the Company arising out of any act or omission on your part or any amount recoverable from you, out of the commission payable to you. This lien shall be exercised by the Company without prejudice to other legal remedy available to the Company in law.

20. Acceptance:

It will be deemed that you have accepted the terms and conditions of your appointment, as set out in this Appointment Letter and its Annexures, by logging in an application for the Company's insurance product using your IC Code.

Wishing you all the best in your future career.

Yours faithfully,



Name of the Designated Official: Subhendu Kumar Mishra

Part I: Code and Conduct

Annexure A

You shall adhere to the code of conduct specified below at all times during the relationship between you and the Company. This code of conduct shall be read as part of the Appointment Letter and any violation thereof shall entitle the Company to terminate the Agency forthwith without any further notice

I) You shall,

- a) Identify yourself at all times as an Insurance Agent (IC) of the Company;
- b) Show the agency identity card to the prospect, and also disclose your agency Appointment Letter to the prospect on demand;
- c) Disseminate the requisite information in respect of insurance products offered for sale by your insurer and take into account the needs of the prospect while recommending a specific insurance plan;
- d) Where you are representing more than one insurance company offering same line of products, you should dispassionately advise the policyholder on the products of all insurers whom you are representing and the product best suited to the specific needs of the prospect.
- e) Disclose the scales of commission in respect of the insurance product offered for sale, if asked by the prospect;
- f) Indicate the premium to be charged by the insurer for the insurance product offered for sale;
- g) Explain to the prospect the nature of information required in the proposal form by the Company, and also the importance of disclosure of material information in the purchase of an insurance contract;
- h) Bring to the notice of the Company any adverse habits or income inconsistency of the prospect, in the form of a report called "Insurance Agent's Confidential Report" along with every proposal submitted to the Company, and any material fact that may adversely affect the underwriting decision of the Company as regards acceptance of the proposal, by making all reasonable enquiries about the prospect;
- i) Obtain the requisite documents at the time of filling the proposal form and other documents subsequently asked for by the Company for completion of the proposal;
- j) Advise every prospect to effect nomination under the policy
- k) Inform promptly the prospect about the acceptance or rejection of the proposal by the Company;
- l) Render necessary assistance and advice to every policyholder on all policy servicing matters including assignment of policy, change of address or exercise of options under the policy or any other policy service, wherever necessary;
- m) Render necessary assistance to the policyholders or claimants or beneficiaries in complying with the requirements for settlement of claims by the Company;

(II) You shall not,

- a) Solicit or procure insurance business without being appointed to act as such by the Company
- b) Induce the prospect to omit any material information in the proposal form;
- c) Induce the prospect to submit wrong information in the proposal form or documents submitted to the
- d) Company for acceptance of the proposal;
Resort to multilevel marketing for soliciting and procuring insurance policies and/or induct any prospect/ policyholder to join a multilevel level marketing scheme.
- e) Behave in a discourteous manner with the prospect;
- f) Interfere with any proposal introduced by any other Insurance Agent;

- g) Offer different rates, advantages, terms and conditions other than those offered by the Company;
- h) Demand or receive a share of proceeds from the beneficiary under an insurance contract;
- i) Force a policyholder to terminate the existing policy and to effect a new policy from him within three years from the date of such termination of the earlier policy;
- j) Apply for fresh agency appointment to act as an Insurance Agent, if your agency appointment was earlier cancelled by the designated official on grounds of fraud, misconduct and/or misrepresentation, and a period of five years has not elapsed from the date of such cancellation;
- k) Become or remain a director of any insurance company;

Signature of the witness

Encl.: 1) Agent Identity Card

You shall,

- a) With a view to conserve the insurance business already procured through you, make every attempt to ensure remittance of the premiums by the policyholders within the stipulated time, by giving notice to the policyholder orally and in writing;
- b) Be bound by the insurance agency rules & regulations of the company and the amendments thereof as communicated to you from time to time or posted on the portal of the Company designed for Insurance Agents and such communications shall be deemed to have been incorporated herein being binding at all times.

Part II: Minimum Business Guarantee Norms of Insurance Agent (IC)

The Minimum Business Guarantee (MBG) norms stipulated for an Insurance Agent (IC) in his/her Agency Year is given below. MBG norms are however subject to change from time to time. The Company in its sole discretion reserves the right not to enforce Termination of your insurance agency on grounds of non-achievement of Minimum Business Guarantee norms laid down by the Company in any agency year. Agents have to adhere to the following MBG norms during all his/her Agency year, which is given below. An Insurance Agent (IC) is liable for termination or suspension in case he/she fails to achieve the mentioned MBG norms. Lapsed policies and/or the lapse of corresponding Premium shall not be taken into account at the time of MBG assessment. For further details, please refer to our latest Reinstatement Norms.

Period	MBG norms per Agency Year
Agency Year	Minimum1 (One) new policy successfully sourced by Agent and issued by BALIC.i.e. IC will have to login

MBG Review will be done every month & in case the criteria for MBG norms are not achieved in a year, the agency shall be suspended.

REINSTATEMENT NORMS FOR THE AGENCY SUSPENDED FOR NON ACHIVEMENT OF MBG.

For Reinstatement of insurance agency deactivated or suspended on grounds of non-achievement of minimum business validation target as mentioned herein above, you/Agent shall continue to have the right to solicit and procure insurance business for the Company for the purposes of achievement of targets

prescribed for reinstatement of your/Agent's insurance agency for which the following business targets are required to be achieved:


Period	MBG norms per Agency Year
For Agency Year wherein MBG was not complied	Application in writing by IC, along with a fresh proposal for at least 1 (One) new policy successfully sourced by Agent and issued by BALIC.i.e. An Agent upon termination/ suspension of his agency can apply for

Reinstatement review will be done every month & in case the Reinstatement norms are not achieved within 30 days from the date of Reinstatement, the agency shall be terminated/suspended further.

On reinstatement MBG norms needs to be complied for the agency year in which Insurance Code has been reinstated.


Reinstatement of insurance agency terminated or suspended on grounds of non-achievement of minimum business guarantee norms, can be considered subject to reinstatement norms made. However during the period of deactivation or suspension on grounds of non-achievement of MBG norms, the insurance agent will not be allowed to or entitled to receive commission on renewal premium for the business already sourced.

Mr. DHARNISH ANIL BHANDARY
Insurance Agent



Agent Code : ABLIC1003249313
Contact No. : 7741837176
Date of Issue : 29/10/2022
Date of Expiry : 31/10/2023

LIFE GOALS. DONE.



Bajaj Allianz Life Insurance Company Limited.

This card is exclusive property of Bajaj Allianz Life Insurance Co. Ltd.
If Found, please return to the following address.

Office Address :
Bajaj Allianz Life Insurance Co. Ltd., Bajaj Allianz House,
Airport Road, Yerawada, Pune - 411006.Tel -(091 20) 66026777

Bajaj Allianz Life Insurance Company Limited.
"To be the best life insurance company to Buy From Work For & Invest In"

LIFE GOALS. **DONE.**



Regd. Office Address: Bajaj Allianz Life Insurance Co. Ltd., Bajaj Allianz House, Airport Road, Yerawada, Pune - 411006. IRDAI Reg No.: 116, Visit : www.bajajallianzlife.com, CIN : U66010PN2001PLC015959, Mail us : customercare@bajajallianz.co.in, Call on : Toll free no. 1800 209 7272, Fax No: 02066026789. The Logo of Bajaj Allianz Life Insurance Co. Ltd. is provided on the basis of license given by Bajaj Finserv Ltd. to use its "Bajaj" Logo and Allianz SE to use its "Allianz" logo.

13/01/2022
Chennai

Bhavesh Suthar,
3/2 Kamala Pandey Chawl,
W E Highway, Pandey Nagar Rawal Pada,
Dahisar East, Mumbai,
Maharashtra,
400068

Dear Bhavesh Suthar,

Congratulations!

Further to our discussions, Influx is delighted to offer you employment as **Associate Software Engineer** within the **Engineering Division** on the terms and conditions set out in this letter. You will report to the **Lead – Software Research Engineer** Your start date will **12/01/2023**

Your Total Annual Compensation will be **Rs 600,000** per annum. The details are set out in the annexed Compensation Structure Sheet.

Please note the following:

1. Salary Reviews and Promotions

Career growth and increase in salary solely depends on individual performance and contribution towards the organisation's goals. Salary reviews are performed annually in conjunction with the anniversary of your date of join. There is no automatic right to salary increase.

Your compensation is strictly confidential. The Company will deduct tax as applicable. It is your duty to check all payments of salary made to you each month. The Company reserves the right to make deductions from your salary in respect of any over-payments made to you.

2. Office Hours

Your work hours will be 10.00 a.m. to 6.30 p.m., Monday through Friday. In order to fulfil the responsibilities of your role, you may be required to work additional hours in any week. Influx reserves the right to alter or modify the work hours, on a temporary or continuing basis, to meet business needs.

3. Probation Period

Your employment with Influx will begin with an initial probationary period of six (6) months. During this period, your reporting manager will continually assess your performance and progress in your work. On successful completion of probation, a letter will be issued confirming your employment. The Company may further extend this period.

Influx Integrated Solutions Pvt.Ltd.

3rd Floor, Karunaa Corner, 10, Spur Tank Road, Chetpet
Chennai – 600031, Ph: +91 44 4353 8080 / +91 44 2836 1322
www.influx.co.in

4. Background Checks

Influx may, at its discretion, conduct background checks to validate the information provided by you on your identity, address, education, and previous employments, and also seek further information and proofs to clarify any concerns that may arise out of such checks. If you are not able to authenticate the information provided, Influx reserves the right to take action against you, including but not limited to termination of your employment without any notice.

5. Notice Period

Your employment can be terminated by either party by giving thirty (30) days' notice in writing, or salary thereof. Based on the criticality of projects you are involved in, the Company may, at its discretion, relieve you only at the end of the notice period.

Influx reserves the right to terminate your employment with or without reason at any time, without notice or salary in lieu thereof, should you be found guilty of misdemeanour, misconduct, negligence, or any breach of the terms and conditions of this employment.

6. Transfer

Influx may transfer your services across departments/locations based on business requirements.

7. Travel

The Company may require you to travel to meet business requirements and, during such times, you shall adhere to the rules and regulations applicable in your work location.

8. Leave

You are entitled to leave as per the Company's leave policy.

Other Terms & Conditions

9. This is a full-time position and while you are employed at Influx, you agree not to engage in any other employment, consulting, or other business activity (whether full-time or part-time). By signing this letter, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from joining Influx.

10. By accepting this offer, you agree to maintain confidentiality and not to use or disclose confidential records, documents, and other information relating to the business of Influx, during your employment and thereafter. Any information received directly or indirectly from clients and potential clients should be treated as confidential and disclosed only to those persons who are authorised to receive such information.

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11. You also agree not to make any copy, abstract, or summary of the whole or any part of any document, computer program, or record belonging to Influx, except when required to do so in the course of your employment. You shall return all documents, records, and technical data relating to the Company which are in your possession in the event of your leaving Influx.

Policies and regulations applicable to all employees have been described in the Handbook. These policies are subject to change over time and you are required to comply with any such policy changes.

Any dispute that may arise in connection with the employment, or terms and conditions herein, shall be subject to the appropriate court at Chennai only.

As a token of acceptance, please sign and return a copy of this letter to the undersigned.

Once again, we welcome you to Influx and look forward to working with you.

Sincerely,



Daniel Anandaraj Garnipudi
CHIEF OPERATING OFFICER

Encl.: Compensation Structure Sheet

I accept the offer. I have read and understood the terms and conditions set forth in letter and agree to them all.

Name: Bhavesh Suthar

Sign: Bhavesh

Date: 13-01-2023

Influx Integrated Solutions Pvt.Ltd.

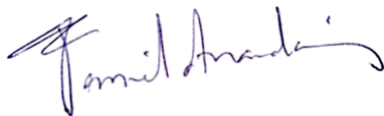
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Chennai – 600031, Ph: +91 44 4353 8080 / +91 44 2836 1322
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Compensation Structure Sheet

BHAVESH SUTHAR

Components	Monthly	Annual
Basic	₹20,000	₹240,000
House Rent Allowance	₹10,000	₹120,000
Medical Allowance	₹1,250	₹15,000
Conveyance Allowance	₹1,600	₹19,200
Provident Fund (Employer contribution)	₹1,800	₹21,600
Special Allowance	₹15,350	₹184,200
Gross Salary (A)	₹50,000	₹600,000
<i>Less</i>		
Provident Fund (Employer and Employee contribution)	₹3,600	₹43,200
Professional Tax	₹208	₹2,500
Deductions (B)	₹3,808	₹45,700
Net Salary (A - B)	₹46,192	₹554,300

- Your compensation is inclusive of annual benefits such as the Company's contribution to Provident Fund. All forms of compensation referred to in this letter are subject to reduction to reflect withholding and payroll taxes, as applicable.
- The Company will deduct tax at source as per Indian tax laws. On joining, please submit your investment declaration to the Finance department in the required format. The income tax calculation and deduction from your monthly salary will be based on this declaration. Further details can be obtained from the Finance department.
- Taxes on any payment made by the Company will be borne by you. It is your continuous responsibility to meet all requirements, including compliance and filing of personal tax returns.



Daniel Anandaraj Garnipudi
CHIEF OPERATING OFFICER

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Chennai – 600031, Ph: +91 44 4353 8080 / +91 44 2836 1322
www.influx.co.in



HRS.W.APPRENTICE.CON

Date: 22.07.2022

Name : Ms. Danvi Vichare

App. Reg. No. : A072279043

Dear Danvi,

ENGAGEMENT AS APPRENTICE IN BPCL

This has reference to the interview and scheduled medical examination for the purpose of engagement as Apprentice under the provisions of The Apprentices Act'1961, we are pleased to engage you as Apprentice under the trade **Accounts Executive**, in our Corporation.

You are requested to report at the following address at 9.00 a.m. on 27.07.2022 for further instructions.

Ms. Anshu Shalinec,
Manager HR (LPG), HQ
Bharat Bhavan I, Second Floor
Bharat Bhavan, 4 & 6 Currimbhoy Road, Ballard Estate.
Mumbai, Maharashtra-400001.

It may please be noted that:

1. Your engagement as an 'Apprentice' will be for a period of one year with effect from 27.07.2022. During the period of apprenticeship training, you'll be paid a stipend of **Rs. 18000/-** per month. The apprenticeship training is for the purpose of imparting training and doesn't call for employment in the organization after the completion of training.
2. Your engagement as an apprentice shall be governed by the provisions of Apprentices Act, 1961 and the rules made there under.
3. *While undergoing apprenticeship training, which will predominantly be on the job training, you are expected to -*
 - a) Learn the trade conscientiously and diligently.
 - b) Be regular in attendance.
 - c) Maintain daily learning journal/work diary and get it countersigned by your supervisor every week.
 - d) Carry out lawful advices and directions of the officials at the location.
 - e) Carry out your obligations under the contract of apprenticeship.
4. You will be entitled to holidays as per the holiday calendar applicable to the establishment of your engagement (12 Holidays) & 12 casual leaves (one CL for every completed month of engagement) and 10 sick leaves on a prorated basis.

..2.

विपणन कार्यालय: प्रियदर्शिनी बिल्डिंग (पहली मंजिल से छठी मंजिल), सायन-ट्रोम्बे रोड, ईस्टर्न एक्सप्रेस हाइवे, सायन, मुंबई-400022. फोन: 022-24011499
रजिस्टर्ड ऑफिस: भारत भवन, 4 & 6, कुरीम्भोय रोड, बेलार्ड इस्टेट, पोस्ट बॉक्स नं. 688, मुंबई-400 001.

Marketing office: Priyadarshini Building (1st floor to 6th Floor), Sion-Trombay Road, Eastern Express Highway, Sion, Mumbai-400022. Phone: 022-24011499

Registered Office: Bharat Bhavan, 4 & 6, Currimbhoy Road, Ballard Estate, P. B. No. 688, Mumbai - 400 001

Email: info@bharatpetroleum.in Website: www.bharatpetroleum.in CIN: L23220MH

Scanned by Scanner Go

28-Sep-2021

Mr. Monu Nanheprasad Vishwakarma
Mumbai

Dear Monu,

It gives us great pleasure to welcome you to be a part of the Motilal Oswal Financial Services Limited family.

Further to your application and subsequent interview, we are pleased to appoint you as a **Executive** handling Profile of **Relationship Manager** in Motilal Oswal Financial Services Limited subject to verification of your credentials conducted post your joining our organization. As agreed, you are required to join as early as possible but not later than 22-Feb-2021.

The details of the compensation package due to you are mentioned in the following "Annexure".

In addition to the key policies shown on the following pages you will also be required to abide by the internal company policies that are in force and amended from time to time. The detailed policies are available on our intranet MyzOne. Please go through them immediately on joining.

As a new member of the Motilal Oswal Financial Services Limited team, we would like to share our organizational core purpose and values with you.

Our Core Purpose:

To be a well-respected and preferred global financial services organization enabling wealth creation for all our customers.

Our Values:

Integrity: A company honoring commitment with highest ethical and business practices.

Teamwork: Attaining goals collectively and collaboratively.

Meritocracy: Performance gets differentiated, recognized and rewarded in an apolitical environment.

Passion & Attitude: High energy and self motivated with a "Do It" attitude and entrepreneurial spirit.

Excellence in Execution: Time bound results within the framework of the company's value system.

This document summarizes the salary components and benefits available to employees of Motilal Oswal Financial Services Limited and its group companies.

The Company may, at its sole discretion, alter, amend or delete any of these components/ benefits at anytime. Any references to statutory rules and regulations have been provided to assist you in understanding the components, and they are subject to change as per Government notification. Further, in case of a change, expenses shall be borne by the employee or employer in accordance with the guidelines as prescribed in the Government notification.

1. Cost to Company (CTC):

This consists of the following components as defined below:

- Monthly Components
- Reimbursements
- Performance Bonus

The components of your Compensation are as follows:

A) Monthly Components-

1) Basic Salary

Basic Salary is computed at 40% of Cost to Company (CTC). This amount is fully taxable and shall be paid to you in equal monthly instalments.

2) House Rent Allowance (HRA)

HRA should not exceed 50% of the Basic Salary. An employee is required to submit payment proof of rent, by way of duly stamped receipts for availing tax benefits of HRA.

3) Special Allowance

This allowance will be payable to you every month in the salary. Special allowance is taxable as per income tax regulatory laws.

Deductions-

Professional tax and income tax will be deducted on a monthly basis in accordance to the provision of the applicable status. You may claim income tax exemption as applicable within the parameters of the applicable tax structure. The taxation will be computed on declaration of the investment (tax on housing loan, HRA, investment under 80CC)

B) Reimbursements-

All reimbursements shall be claimed subject to provision of genuine bills/invoices. Please refer to Reimbursement policy for further details.

1) Leave Travel Assistance (LTA)

An employee is entitled to claim LTA only after completion of one year of service. Details of the same are mentioned in the CTC structure attached herewith.

LTA exemption is available for actual costs incurred on travel up to domestic economy class airfare and is based on evidence furnished in support of claim. The travel cost eligible for exemption should be the shortest route to anywhere in India.

The tax exemption on LTA is available twice in a block of four calendar years.

2) Meal Card

The Company provides a Meal Card amounting to upto Rs 24,000 per annum (where applicable as per CTC).

3) Car Expenses' Reimbursement

An eligible employee may claim above car expenses reimbursement as per the Reimbursement Policy. The reimbursement shall be subject to provision of genuine bills/ invoices. This shall include the petrol expenditure, maintenance of car as well as car insurance. In case of the employee hiring a chauffeur, the salary of the same can be claimed within prescribed limits. However, these Car reimbursement can be only claimed subject to the below fulfillment of the points.

1. Car is owned by the employee and he submits Registration book copy (RC book) as evidence thereof.
2. For Petrol /Diesel cost reimbursements claimed, details of each journey are given in a specified format provided to the employee.

Please Note that these reimbursements are allowed only for car usage for the purpose of business travel. Car usage done for personal purposes will not be covered under this.

4) Entertainment Expenses' Reimbursement

If the work demands it, expenses incurred to entertain prospective clients may be reimbursed as per prescribed limits and subject to providing genuine bills/ invoices for the same.

C) Performance Bonus:

The value of bonus is arrived at based on the employees performance rating for the year, team performance as also the overall performance of the Company. The bonus is dispersed at the end of the financial year, subject to the employees confirmation and completion of six months in the Company.

2. Additional Benefits:

A) Mediclaim

An employee will be entitled to other corporate benefits Mediclaim Policy. Please refer to the Mediclaim Policy on MyZone on joining for further details.

B) Life Insurance

An employee will be entitled to a life insurance cover. Please refer to the Life Insurance Policy on MyZone on joining for further details.

C) Retirals:

Gratuity:

Gratuity is accrued from the employee's date of joining and is payable as per The Payment of Gratuity Act, 1972.

3. Rules and Regulations

Probation Period:

An Employee will be on probation for a period of six months. On satisfactory completion of the stipulated period, the appointment shall be confirmed subject to management's approval.

Transfer:

An employee is liable to be transferred to any Department, Office or Establishment forming part of the company or to any of the company's associates/subsidiaries in India, depending upon the requirements of business. A voluntary transfer request would be considered on the basis of an opening available in the concerned region and the employee's suitability for the same.

Discipline:

All employees shall observe in letter and in spirit all rules of discipline and will not indulge in any activity which is detrimental to the organization.

Meals:

As an organization, we only allow consumption of Vegetarian food in our office premises.

Confidentiality:

Confidential information means, client details, list of clients, clients' account details, trade secrets, knowhow, patents, utility models, formulations, processes/methods of preparation, test data, conducted inhouse or by/through collaborative/venture efforts, inclusive of any and all improvements/modifications, alterations substantial or otherwise etc., with respect to the Company., "Confidential Information" also any any information relating to Company or its business that is not generally known to the public, including, but not limited to information about Company's Personnel, products, customers, marketing strategies, services or future business plans.

Acknowledgement of Confidentiality:

You hereby acknowledge that the confidential information are in the nature of confidential and proprietary information and agree not to disclose confidential information to any third party during your employment with the Company and after termination of your employment with the Company.

Agreement not to disclose:

You hereby agree that you shall hold in confidence and hereby agree that you shall not use, commercialize or disclose except under terms of employment, any confidential information to any person or entity, except approved in writing by the Company. You shall be bound by an obligation of confidentiality even after the termination of your employment with the Company.

Remedies for Breach of Confidentiality:

You agree and acknowledge that any disclosure of any Confidential Information prohibited herein or any breach of the provisions herein may result in irreparable injury and damage to the Company which will not be adequately compensable in monetary damages, that the Company will have no adequate remedy at law thereof, and that the Company may, in addition to all other remedies available to it at law or in equity, including but not limited to withholding your Full and Final settlement, obtain such preliminary, temporary or permanent mandatory or restraining injunctions, orders or decrees as may be necessary to protect the Company against, or on account of, any breach by the employee/ex-employee of the provisions contained herein, and employee agrees to reimburse the reasonable legal fees and other costs incurred by the Company in enforcing the provisions of the proposed transaction.

Non-Compete:

In the event of cessation of your services in future, due to any reason whatsoever, you shall for a period of 1 year from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person's,

- Company refrain from attempting to or inducing to any employee(s) / Business associate(s) to leave their current employment with the Group Companies / Business Partners to join the services of your new employer or any other competitor of the Group Companies.
- Company refrain from approaching any Client or customer of the Company, its subsidiary company or associated Companies about whom you have gained knowledge as a result of your employment with the Company

Any act breaching of this provision shall entail initiation of appropriate action as may be deemed fit by the MOFSL Group.

Alternative Employment:

During the course of employment with the organization, the employee will not engage directly or indirectly in any trade, business, occupation, employment or service whether for remuneration or otherwise, without the prior written consent of the company.

Personal Investments:

It is imperative that the employee's investments and trading related to the stock market are done solely through the company. The company will offer a special rate in the benefit of the employee. The Employee Trading Policy refers to further details.

Business Dealings:

In the event of the individual ceasing to be an employee of the company, he/she will also not solicit business or

have any business dealings with any of the Motilal Oswal Financial Services Limited clients for a period of one year, after leaving the service of the company. For one year, he/ she shall also not hire any Motilal Oswal Financial Services Limited employee or induce any Motilal Oswal Financial Services Limited employee to work for a competitor, operating in any region where Motilal Oswal Financial Services Limited does business.

Exercise of Authority:

An employee shall not enter into any commitment or dealing on behalf of the company for which he/she has no express authority nor alter or be a party to any alteration of any principle or policy of the Company or exceed the authority or discretion vested in him /her without the previous sanction of the Company or those in authority over him/her.

Change of address:

The employee shall keep the Human Resource Department updated on any change in address or change in civil status.

Leave:

All employees of Motilal Oswal Financial Services Limited shall be entitled for leave as per company policy available on MyzOne (subject to policy change). It is imperative that the employees' leave be availed in a planned manner with their immediate superiors so that there is no impact on the working of the organization.

Resignation:

An employee desirous of leaving the service shall submit the resignation in the system and serve the notice period as per the separation and F&F policy of the company.

Work From Home:

Work From Home (WFH): Company facilitate Work from Home for Associates, whose duties can be met by Associate through remote working, vide basic support of hardware & Software. WFH shall be applicable to all associates who have been advised by their reporting managers in line with consultation from Departments HODs to WFH either on Full-time or Partial basis. Associates shall adhere to the WFH policy available on Myzone.

As an integral part of the policy, management reserves the right to change / modify any clause in the policy. Management reserves the right to timely change the working conditions under WFH (Partial WFH, Total WFH or Discontinuing WFH i.e., Associates Reporting at Head/Regional/Branch Offices for Attendance Purposes).

Retirement:

Under the existing rules, an employee shall retire on attaining the age of 58 years.

Termination:

The service of an employee who is under probation period can be terminated by giving 15 day's notice or equivalent salary in lieu of notice. For notice period details refer to the employee separation and F&F policy uploaded on MyzOne. The need for such a step may arise only if an employee is found to indulge in any

underhand means that may be detrimental to the Company.

All residual powers lie with the Management and decision of the Management on any matter connected with the Company will be final.

The rules and regulations detailed above constitute service conditions applicable to all the employees in the Company and are subject to change if so deemed by the Management. Any dispute arising thereof will be subject to the appropriate court in Mumbai Jurisdiction only.

Annexure

Name:	Monu Nanheprasad Vishwakarma	DOJ:	22-Feb-2021
Designation:	Executive	Location:	MH-Mumbai-Malad (Interface)
Profile:	Relationship Manager	Reporting To:	Joseph Anjaiha Jalagam
Grade:	E2	Department:	Sales-TGS

Heads	Annual CTC
Basic	80,000.00
HRA	40,000.00
Minimum Bonus	16,800.00
Supplementary Allowance	41,595.00
PF	15,807.00
ESIC	5,798.00
Annual Remuneration	2,00,000.00

Employee Benefits which you can avail after joining the company	
Group Life Insurance	10,00,000.00
Group Medical Insurance	1,00,000.00
Mobile Reimbursement Upto	0.00

Note:

*If you have opted for reimbursement as a part of your salary then you will have to claim it monthly.

*Premium towards Parents Medclaim Policy is a part of CTC, subject to your details available on CIF portal. You will not be able to claim tax exemption benefit under section 80 D towards premium paid for this Policy. Premium amount is linked to age of your Parents and Sum Insured is linked to your Grade.

You have read and understood the terms of the Appointment Letter and you acknowledge and agree that this Appointment letter is being executed electronically and that is enforceable.

To accept this Appointment letter, please click on the "Accept" button at the bottom of this page.

*This is a computer generated communication and does not have a signature.

Acknowledged by: _____

Acknowledgement Date and Time _____

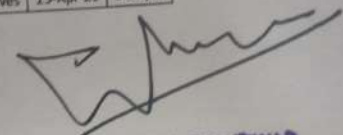
From: atulmore [mailto:atulmore@cholarssipl.com]
 Sent: 29 April 2021 11:23
 To: 'Placement PDLC'
 Cc: 'Bhanurekha-Principal Officer-CIA-Chennai-HO-CPMSPL'; 'Shalini Niraj Purohit-Manager-Human Resources-Mumbai-Chola MS'
 Subject: Interview schedule -29-April-21

Dear Sailee ,

Please find interview link and schedule , kindly share with students

https://teams.microsoft.com/join/19%3ameestrog_OGM17m0NTk1752m2500008lWIMYOGMANz8-OTlNzUw%40thread.v2/?context=%7b%22Tid%22%3a%223bf21156-4cd8-41b1-b29d-f1b180cc0f78%22%2c%22Oid%22%3a%22b08f729-8910-43a7-abe4-e8f6a4b6484a%22%7d

Sr.No	Name	email	phone	College	Date	Time
1	PRIYA OJHA	pryaa.21.ojha@gmail.com	8766581685	Prahladrai Dalmia Lions College, Malad Wes	29-Apr-21	4.00 pm
2	Anam Hanif Shaik	Anam.hanif.shaikh.123@gmail.com	7208203929	Prahladrai Dalmia Lions College, Malad Wes	29-Apr-21	4.15 pm
3	Pushpa Sahu	pushpasah025@gmail.com	8104702527	Prahladrai Dalmia Lions College, Malad Wes	29-Apr-21	4.30 pm
6	Sonal Singh	sonalsingh82@gmail.com	8689948959	Prahladrai Dalmia Lions College, Malad Wes	29-Apr-21	4.45 pm
7	SUMIT SAH	Sumitsah510@gmail.com	8691870675 /7977370455	Prahladrai Dalmia Lions College, Malad Wes	29-Apr-21	5.00 pm



PROF. (DR.) DIGAMBAR N. GANJEWAR
 PRINCIPAL
 PRAHLADRAI DALMIA LIONS COLLEGE OF
 COMMERCE & ECONOMICS
 SUNDER NAGAR, MALAD (W),
 MUMBAI - 400 064.



Life is beautiful. Live a Sincere Life. It Pays!

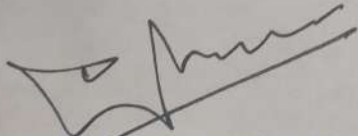
On Thu, Apr 22, 2021 at 5:29 PM atulmore <atulmore@cholamsipl.com> wrote:

Dear Madam ,

Please find test result , kindly share CV for selected students .

NAME	STATUS
Anam Hanif Shaikh PRAHLADRAI DALMIA COLLEGE	Selected
Sumit ashok sah PRAHLADRAI DALMIA COLLEGE	Selected
SONAL SINGH PRAHLADRAI DALMIA COLLEGE	Selected
Ruchit Dedhia PRAHLADRAI DALMIA COLLEGE	Selected
Pushpa Sahu PRAHLADRAI DALMIA COLLEGE	Selected
Dipali Soni PRAHLADRAI DALMIA COLLEGE	Selected
Priya Brijmohan Ojha PRAHLADRAI DALMIA COLLEGE	Selected




PROF. (DR.) DIGAMBAR N. GANJEWAR
PRINCIPAL
PRAHLADRAI DALMIA LIONS COLLEGE OF
COMMERCE & ECONOMICS
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 084.



PROVISIONAL OFFER LETTER

College Name: Dalmia Lions College

Date: 26-March-2021

Dear Chriselle Furtado (TYBAF)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an “Associate”. Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Date: July 25, 2017

Ref: LTI/HR/Campus/2018

Name: VIKSHIT JAIN

College: PRAHLADRAI DALMIA LIONS COLLEGE

OFFER OF EMPLOYMENT

Dear VIKSHIT JAIN,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Associate Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.2,48,000/-** as per the details mentioned in '**Annexure-1**'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

TERMS AND CONDITIONS

1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

4. Background Verification

As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your current / previous employment history (if applicable), educational / professional credentials/medical background and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, you are liable to be terminated, apart from other legal action being initiated against you.

5. Service Agreement

You will be required to execute a service agreement at the time of joining to serve LTI for a minimum period of 2 years, failing which, you (and your surety) jointly or severally will be liable to pay LTI an amount of Rs.2,00,000.

6. Letter Acceptance

If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this 'Offer of Employment' on the **CampBuzz Portal** (<https://campbuzz.ltinfortech.com>) and register your credentials therein within seven(7) days from the date of this letter. If you do not register your credentials within the above period, the aforesaid offer automatically stands cancelled.

Post registration on the CampBuzz portal, if you do not join on the date intimated to you, the aforesaid offer will be cancelled at the discretion of LTI.

Your employment will be governed by the rules, regulations and policies of the Company in effect.

The terms and conditions mentioned above are subject to changes at any time at sole discretion of the Company and as per business demands without prior notice.

According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,

For Larsen & Toubro Infotech Ltd.



Joji Varghese
Sr. HR Manager

I have read the letter and accept the same.

Signature and Date

ANNEXURE-1

Name : VIKSHIT JAIN		Date : July 25, 2017
Salary Grade : AT		
Component	Amount Rs./Per Annum	Amount Rs. /Per Month
MONTHLY REMUNERATION		
Basic		10,000
House Rent Allowance (H.R.A.)		3,000
Conveyance Allowance		1,600
Medical Allowance		1,250
Adhoc Allowance		747
Meal Allowance		1,210
Sub- Total (A)	213,684	17,807
DEFERRED BENEFITS		
Provident Fund (P.F.)		1200
Gratuity		481
Sub- Total (B)	20,172	1,681
Total (A+B)	233,856	19,488
Variable Pay	10,000	
Mediclaime Premium	4,140	
Grand Total	248,000	
<p>Notes:</p> <ul style="list-style-type: none"> - Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules. - H.R.A. will be deducted for accommodation (if any) provided by the Company. - You are covered under the ESIC Act and there will be statutory deductions as per the ESI Policy. - The Company can set off or make appropriate adjustment from Adhoc Allowance towards bonus payable, if any, subsequent to the amendments of payment of Bonus Act. - The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's contribution. - The eligibility for payment of Gratuity is a minimum of five years of service in the Company. - The variable component will be payable after confirmation. Those rated at the lower end of the performance band as per company policy, will not be eligible for the same. - Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time. For all salary components refer to the respective policy documents. <p>Medical Insurance:</p> <p>The Group Mediclaime Policy of Company covers Employee, Spouse & upto 2 dependent children (below 21 yrs of age) for maximum amount of Rs. 100,000/- p.a.</p>		

ANNEXURE-2

LTI-Eligibility Criteria for Non-Engineering Candidates- 2018 Batch	
Qualification	BSC,BCA,BCS
Branches:	Computer Science/Information Technology/Information science and Electronics
Age Criteria: As on 1st July of Passing year (2018)	Less than 23 years
Academic Gap:	No Academic gap allowed during/middle of the course for SSC, Diploma/HSC, Graduation
Course must complete in:	3 years
SSC, HSC , Diploma (if applicable) Percentages / CGPA:	55% & Above OR Equivalent CGPA NOTE: SSC /HSC should have cleared in FIRST ATTEMPT only. Re-exam (Supplementary or Improvement exams) given soon after the Main exam will NOT be considered. For candidates pursuing HSC and Diploma(both),marks scored in the Diploma degree will be taken into consideration.
Graduation Percentages/CGPA:	Aggregate of 55% & Above <u>OR</u> Equivalent CGPA Aggregate of all semesters AND all appeared subjects(irrespective of the University rule)
Re-attempts/ATKTs /Backlogs/Arrears: (Diploma, Graduation)	Reattempts/Backlogs <u>are allowed</u> . There is no constraint on the count of Reattempts/Backlogs. • No Re-attempts/ATKTs/Backlogs/Arrears allowed in the <u>final semester</u> of any course.
Nature of Course:	All Full Time courses Only
Year of Passing:	2018 SUMMER Graduates Only
Citizenship:	Resident Indian Citizens Only
Your College/Institution MUST be:	UGC / AICTE / State Board Approved ONLY
Pre-Employment Verification:	Not been involved in any court proceedings and/or convicted for any offence
Pre-Employment Medical Certificate:	Submitting a Medical Certificate of Fitness(in the format prescribed by LTI) at time of joining, which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS

If any information supplied by you in your application or during the selection process is found to be incorrect and/or false and/or you suppress material information regarding your qualification, experience or medical history, LTI reserves right to revoke this 'Offer of Employment' without any notice.

**BE YOURSELF,
MAKE A DIFFERENCE.**



27-Oct-2020

C4438454

Dennis Poosaimani Chetty

Jai jantha Nagar Near kashi Store Orlem Malad West, Mumbai 400001 400064

Management Level - 13

Sublevel - 3

Job Profile - Business Operations New Associate

Job Family Group - Program, Project & Service Mgmt

Business Deal - Non Contact Center

Dear **Dennis**,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in **Mumbai**, India as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 'Documentation'.

You are required to provide copies of all mandatory documents required by the Company before joining and during the course of your employment, as per the timelines specified/communicated by the Company from time to time or any alterations/amendments as per the discretion of the Company. These documents include, but are not limited to, your education and past employment/s. The offer of employment and your employment with the Company is dependent on timely submission of such required documents. Non furnishing of mandatory document/s as per the manner and within the specified time shall result in termination of employment.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet upon joining Accenture but no later than six months of your start date in Accenture, failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

This offer is contingent on us working together to determine an appropriate start date for your employment. The terms of this letter and this offer are valid for seven (7) days from the date of this letter. If we do not receive the above requested documents from you before the expiration of this period or after receiving your acceptance of this offer if you do not join the Company on a mutually agreed date of joining, or if, we are unable to set an alternative date, the terms of this letter and this offer will be deemed to have been rejected by you, unless otherwise communicated to you by the company in writing. The Company at its sole discretion (including but not limited to unforeseen circumstances like a pandemic or natural calamities) may extend or defer the start date of your joining, for which deferment you will be duly informed. Your joining date and employment with the Company will then start from such deferred/extended date.

Your annual total cash compensation will be **INR 232000** and will be structured as per the attached Annexure 1 'Compensation Details'. This will continue to be applicable until further communication on the same. All payments to you will be subject to deduction of tax at source as per the prevailing laws and necessary deduction of statutory amounts payable in your case. The terms of employment, accompanying annexures, schedules to this letter, together constitutes the terms of offer being made to you.

Dennis, we look forward to hearing from you regarding your decision to join our team. In the meantime, please do not hesitate to call **joythirmayi.sravani** at **7989418905** should you have anything you would like to discuss further.

We believe you have a successful career ahead of you and look forward to your joining us.
Yours sincerely,



Ramesh K
Managing Director - Accenture Operations in India & Sri Lanka

ACKNOWLEDGED AND AGREED:

[Insert full legal name]
Date:

Candidate's signature _____

ANNEXURE 1

Your compensation is as mentioned below:

Total Cash Compensation		
	Annual(INR)	
(A) Annual Fixed Compensation*	INR 200000	
(B) Variable Bonus earning potential	Min.	Max.
	0%	16%
Annual Total earning potential (A+B)	Min.	Max.
	INR 200000	INR 232000

* Annual Fixed Compensation includes employer's contribution to Provident Fund, as applicable.

-Annual fixed compensation of **INR 200000/-**; this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

-Variable Bonus: You will be eligible to participate in the **FY21** (September **2020** to August **2021**) Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from **0%** to **16%** of the prorated fixed pay in the **FY21**, subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said financial year.

Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

*As defined by applicable law from time to time.

If you are currently eligible to receive Statutory Bonus, such amounts will be calculated on an annual figure and paid (as per prevailing law) to you on a monthly basis every year. Please note that your variable pay/variable bonus is inclusive of the Stat Bonus amounts if payable to you. Such stat bonus will be accordingly adjusted against variable pay. Excess variable pay, if any, post adjustment of Stat Bonus will be paid as per Company evaluation process applicable to your management level as per company payroll cycle.

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

In addition to your total cash compensation, you will be eligible for following benefits, which will be governed by Company guidelines:

1. Effective your date of transfer Medical Insurance for self, spouse and 2 dependent children up to **INR 300,000 per annum**. Premium for this will be paid by the company.
You have the option of availing Accenture negotiated rates to cover your parents, parents in-law and any additional child under a

separate Insurance plan up to **INR 500,000 per annum**. The entire premium for this will have to be borne by you. This plan allows for coverage of pre-existing ailments.

For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined co pay, as under:

- 10% of such claims for self, spouse and 2 dependent children
 - 20% of such claims for parents, parents in-law and additional children under the separate Insurance plan
2. Personal Accident coverage up to three times your annual fixed compensation
 3. Life Insurance coverage equivalent to one time of annual fixed compensation with a minimum cover of **INR 5,00,000**
 4. Gratuity as per The Payment of Gratuity Act, 1972

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the above mentioned benefits.

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

ANNEXURE 3

DECLARATION

I hereby represent and warrant that as of my effective start date of employment with Accenture Solutions Private Ltd (hereinafter referred to as 'the Company'), I will have: (a) terminated my employment with any current/previous employer and any other employment or contractor relationships; and (b) satisfactorily performed and completed all my obligations which apply/applied to me vis-à-vis any current/previous employer and any other employment or contractor relationships.

I hereby represent and warrant that I have not, during the course of any current/previous employer and any other employment or contractor relationships, entered into or agreed to any arrangement which may restrict, prohibit or debar or conflict, or be inconsistent with my acceptance of the offer made by the Company or employment with the Company, including, but not limited to, any time-bound non-compete agreement, restrictive employment agreement or other restrictive terms.

I hereby represent and warrant that I shall not bring into the Company premises (or use in any manner) any third party documents (regardless of media) or materials (including but not limited to trade secrets) with myself to the Company, including any such documents or materials from my previous employer. To the extent I feel that my employment at the Company would require me to bring any third party documents or materials to the Company, I shall not bring any such documents or materials unless I have taken all permissions/approvals from the third parties before accepting the offer from the Company. I further represent and warrant that I have not and will not inappropriately disclose or misuse any confidential information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships. I agree and acknowledge that a breach of this provision shall entitle the Company to terminate my services with immediate effect.

ACKNOWLEDGED AND AGREED:

[Insert full legal name]

Date:

ANNEXURE 4

REQUIRED DOCUMENTATION

1. Two passport size copies of your recent photograph
2. Copy of highest education certificates
3. Copy of any mark sheets (Last semester mandatory)
4. Relieving Letters from previous employer
5. Documents in support of your age (10th/12th Marksheet/ Passport Copy etc)
6. If you are ESIC Eligible as per your Compensation Plan (copy of ESIC card or Form 1 Declaration).
7. Copy of Aadhaar Card or copy of receipt of Aadhaar enrolment number which we request you to voluntarily provide for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESIC and others. Please note that by so sharing your Aadhaar details, you are also authorizing us to share it with third parties under contract with the company and bound by confidentiality provisions to meet any regulatory requirements and internal procedures of the company including but not limited to making verifications.



DIPIKA PAINTS & COATINGS

RANG BARSE HAR JAGAH

April 25, 2021

Prahladrai Dalmia Lions College of Comm. & Eco.
Sunder Nagar, Malad (W),
Mumbai - 400 064.

Respected Sir,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

It is our immense pleasure to inform you that 86 students have been selected from your esteemed institution. The roles and responsibilities have been assigned to the concerned students.

Listed below are the names of the students shortlisted and joined our firm :

Delphina Lourdhuswamy	Bhuvad Rasika Ravindra
Hrithik Arockiasamy	Bilaspurwala Aliasger Shakir
Josephina Alphonse	Bind Alok Suresh
- Manish Kumar Ashok Kumar	Bishnoi Sunil Kishnaram
Nafisa Bano Mohd Iqbal	Boghum Vineetkumar Shekhar
Nisha Jayaseelan	Bohra Monisha Vijay
Ponsekal Jayashankar	Bohra Pawan Rajesh
- Wasim Shamim Ahmed	Bokadia Zainish Manish
Adhek Sushmita Basantkumar	Chadana Rina Mohansingh
Agarwal Akash Vishnu	Chalke Pranay Santosh
Agarwal Akashdeep Ravi	Chaudhary Asha Kumari Parmanand
Agarwal Gaurav Rajendra Kumar Gupta	Chaudhary Rahul Kumar Krupashankar
Agrahari Akanksha Manojkumar	Chaugule Chirag Kisan

Shop No. 12B, Dhanima VII CHS Ltd., Shanti Nagar, A.C. Road, Near D. B. Road, Malad (W),
Kandivali(E), Mum- 400101, Maharashtra. Email : dipikapaints@gmail.com





DIPIKA PAINTS & COATINGS

RANG BARSE HAR JAGAH

Agrawal Ramesh Shrikishan	Chauhan Abhinay .
Alva Varashree Gopalkrishna	Chauhan Bhargav Vijaybhai
Ambade Sahil Sunil	Chaurasiya Megha Dharmendra
Ambre Roshni Thaksen	Chaurasiya Narayan Sushil
Amin Sangeetha Narayana	Francis Christina Joseph
Anchan Sahil Varun	Jain Akshat Jitendra
Ansari Mohd Adil Akil	Divya Ravindran
Ansari Najneen Mohd Shakil	Bhandary Esha Eshwar
Ansari Naziya Badruddin	Dalvi Krutika Dattaram
Ansari Nida Gufran	Dedhia Nikul Devji
Ansari Shoaib Akhtar	Fariya Namita Nemchand
Argade Shraddha Rajan	Gondal Vaibhav Shivaji
Babar Pallavi Vasant	Kadam Prajakta Tukaram
Badgujar Iram Rizwan	Kadam Sanika Supriya
Badure Mhainoor Sirajuddin	Kanojiya Anish Kumar Sobhnath
Bafna Kajal Girish	Kanoujiya Sachin Harishchandra
Bajaria Jalpa Pinkesh	Kasurde Sayli Anil
Balgude Rohini Ratnakar	Khan Mubina Sajid
Bamnolkar Tanvi Manoj	Khare Shekhar Vivek
Banotra Jassi Prem	Mhatre Simeet Sudhir
Baranwal Mansi Rammilan	Mirza Sohail Afzal
Baranwal Priyanka Krishna	Mishra Kshitij Vikas

Shop No. 12B, Dharma Vir CHS Ltd., Shanti Nagar, A.C. Road, Near Dattodar Vihar
Kandivali(E), Mum- 400101, Maharashtra. Email : dipikapaints@gmail.com





DIPIKA PAINTS & COATINGS

RANG BARSE HAR JAGAH

Begani Garima Manojkumar	Mishra Prashant Manoj
Behera Smitanjali Shyamsundara	Mittal Navin Poonamchand
Bera Subha Arbinda	Pandey Shivani Manoj
Bhairamkar Pratik Pramod	Pandey Shweta Dinesh
Bhandari Falguni Mukesh	Pandey Swati Pramodkumar
Bhandari Mansi Manoj	Pandey Vipul Jyotishnath
Bhanushali Mansi Prasad	Pandit Pramod Sanjay
Bharkhada Pooja Rajesh	Rane Rashmi Prakash

Shop No. 12B, Dharma Vir CHS Ltd., Shanti Nagar, A.C. Road, Near Dattodar Wadi
Kandivali(E), Mum- 400101, Maharashtra. Email : dipikapaints@gmail.com



Appointment Letter - Probation

To
Mr. Mahendra Otawkar
Mumbai.

Dear Sir,

Sub.: Appointment -AUDIT ASSISTANT

We are happy to confirm, on probation, your appointment as Audit &/ Assistant with effect from 03rd of April, 2023.

You will be on probation / training for a period of SIX months ending on 03rd October, 2023.

Your confirmation as a member of the permanent staff on or after this date will be dependent on your satisfactory performance during the probation / training period and will be solely at the discretion of the Management.

On confirmation of becoming the permanent staff, KRA commensurate with your designation would be applicable.

1. Salary:

- Your salary (all inclusive) will be Rs. 10,000/- per month (Rupees Ten Thousand Only)

2. Conveyance Reimbursement:

- You will be entitled to claim conveyance reimbursement as per Firm's Conveyance Policy



Date: 27/05/2023

Mr. Krishna Arvind Ranasaria

Mumbai, MH,
Pin Code - 400092.

Subject : Offer Letter

We are pleased to offer you the position of "**Management Trainee - Sales**" on the following terms and conditions:

1. You are requested to take up your assignments latest by **05/06/2023** at **Mumbai**.
2. Your Salary will be **Rs. 5,50,000 (Rupees Five Lakh Fifty Thousand Only)** as cost to the company which is mutually agreed by us and the breakup details are mentioned in Annexure I attached.
3. Additionally, you will be governed by the Training Bond terms that you signed at the time of joining. Details of which are mentioned in Annexure II attached.
4. You will be on probation period for **One year** from the date of joining. During probation period, your employment services can be annulled by termination/resignation, by serving a notice period of **Thirty (30)** days and applicable payment in lieu of the Training Bond. Based on your performance and subject to evaluation process of company, your services will be confirmed with the company after one year. A communication to this effect will be shared with you.
5. Post confirmation of services, in case you wish to resign, it will be subject to **Ninety (90)** days' notice period and applicable payment in lieu of the Training Bond until the end of 24 months from the date of joining. If you abstain from your duties without serving the notice period, management shall have the right to recover the same from your pending dues.
6. If the company decides to discontinue your services, during probation, it will be subject to Thirty (30) days or equivalent salary pay in lieu of the notice period. If the company decides to discontinue your services, post confirmation, it will be subject to Ninety (90) days or equivalent salary pay in lieu of the notice period
7. You will be governed by the rules & regulations, system practices and policies of the Company as are/ may be in force from time to time. Your services are transferable to any place of business at Savex Technologies Pvt. Ltd.

Kindly return us the duplicate copy of this offer letter duly signed by you as a token of your

acceptance. We look forward to your association with "Savex Technologies Pvt. Ltd."

For SAVEX TECHNOLOGIES PVT. LTD.



Terry Chauhan
Senior Manager - Human Resources

ACCEPTANCE BY CANDIDATE

I accept the above offer without any reservation and will be joining my duty on: 05/06/2023

Date:

.....

Mr. Krishna Arvind Ranasaria



NAME	Mr. Krishna Arvind Ranasaria
DESIGNATION	Management Trainee - Sales
BRANCH	Mumbai

CTC BREAKUP DETAILS		
DETAILS	Per Month	Per Annum
Basic	15,783	1,89,396
H.R.A.	7,891	94,692
City Compensatory Allowance	11,639	1,39,668
Employer P.F.	1,800	21,600
Statutory Bonus (Monthly)	2,742	32,906
Incentive * (Variable)		71,739
TOTAL ANNUAL CTC	39,855	5,50,000

DEDUCTIONS FROM SALARY		
Professional Tax	200	2,400
Employee PF	1,800	21,600
NET TAKE HOME	36,055	4,32,660

The above Compensation & Benefits are subject to deductions of applicable Income Tax (TDS) as per the provisions of the Income Tax Act.

Payment of Gratuity will be additional and subject to applicable provision of the Payment of Gratuity

Act. Salary Heads marked as '*' are annual/variable components.

For SAVEX TECHNOLOGIES PVT. LTD.

Terry Chauhan
Senior Manager - Human Resources

Mr. Krishna Arvind Ranasaria
Agreed and Accepted

Drafted By : Sanjay Maurya



TRAINING BOND AGREEMENT

I **Krishna Arvind Ranasaria** agree that my employment will be bonded for a period of 24 months i.e. from **05/06/2023 to 04/06/2025**. The training bond will cover the investment that my employer Savex Technologies Pvt. Ltd. has made in training me for the position hired.

The course that this bond relates to is:

Sales Induction Training run by Savex Technologies Pvt. Ltd. from at a cost of **Rs. 2,00,000/-** only.

I understand that by accepting this training bond agreement I will be required to continue in employment with Savex Technologies Pvt. Ltd. until the date specified above. Once the term of this bond is completed the bond will be released and I will not be liable from that time.

If for any reason I terminate my employment with Savex Technologies Pvt. Ltd. before the bond date is reached I agree to pay the value of the course mentioned above.

Payment terms will be as mentioned below:

1. I terminate my employment with Savex Technologies Pvt. Ltd. within first twelve months of joining date, I will be required to pay Rs. 2,00,000/- as training cost
2. I terminate my employment with Savex Technologies Pvt. Ltd. within fifteen months of joining date I will be required to pay Rs. 1,75,000/- as training cost
3. I terminate my employment with Savex Technologies Pvt. Ltd. within Eighteen months of joining date I will be required to pay Rs. 1,50,000/- as training cost
4. I terminate my employment with Savex Technologies Pvt. Ltd. within Twenty-One months of joining date I will be required to pay Rs. 1,25,000/- as training cost
5. I terminate my employment with Savex Technologies Pvt. Ltd. within Twenty-Four months of joining date I will be required to pay Rs. 1,00,000/- as training cost
6. I terminate my employment with Savex Technologies Pvt. Ltd. after Twenty-Four months of joining date I will not be required to pay back any training cost to the company.

I agree to repay the bond value to Savex Technologies Pvt. Ltd. before exiting the company. For any reason if I am unable to repay the amount upfront, I agree to have it settled from my pending dues with the company (Full and Final Settlement). If my final pay is not sufficient to cover this amount I agree to pay the balance in full immediately.

I understand that if I do not repay the bond amount, debt collection action may be taken against me.

If my performance is not up to the expectation Savex Technologies Pvt. Ltd. has right to withdraw my employment with one-month notice period.

By signing this agreement, I fully understand the terms and conditions that this training bond covers.

Date:

.....
Agreed and Accepted: Mr. Krishna Arvind Ranasaria

June 09, 2023

Mr. Bhargav Makwana
Employee Code: 939104
Location: Mumbai

Sub: Relieving

Dear Mr. Bhargav Makwana,

This is to confirm that you stand relieved from the services of the Company from the closure of working hours on April 27, 2023 pursuant to your resignation letter dated March 31, 2023.

This is also to confirm that you have worked with us from July 09, 2021 to April 27, 2023. At the time of leaving the organization your designation was Assistant Relationship Manager in Operations.

We wish you all the very best in your future endeavors.

Yours faithfully,

For Freedom Intermediary Infrastructure Pvt. Ltd.



Authorized Signatory



Freedom Intermediary Infrastructure Pvt. Ltd. (Reg No: CIN U74999MH2013PTC245870)
Seagull House, 2nd Floor, Plot No. 6, Shivali Colony, Andheri-Kurla Road, Chakala,
(WEH Metro Stop), Andheri (E), Mumbai-400 099. Tel: 022 4222 4333 | www.fiinfra.in



August 31, 2021

Ms. Salonee Pawar
G/08/104, Global City
Near Yazoo Park, Virar (west), Palghar, Maharashtra
Mumbai, 401303, Maharashtra

Offer cum Appointment Letter

Dear Ms. Pawar

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as **Relationship Manager** in our organization in Grade **E3**.

The terms and conditions of this appointment are as under:-

1. Date of Joining:

1.1. Your date of joining will be on or before **September 01, 2021** and this offer expires on **September 01, 2021** unless specifically agreed in writing otherwise.

2. Place of Posting:

2.1. You will initially be posted at our office at **Mumbai**; however, you are liable to be transferred to any department or office forming part of our organization or to any of our associate / subsidiary Companies in India or overseas, depending upon the requirements of business.

3. Annual Compensation:

3.1. Your Total Remuneration i.e. Cost to Company (CTC) will be Rs. **240,000/-** (Rupees **Two Lakhs Fourty Thousand**) per annum. The CTC will include all statutory contributions (like PF, ESIC etc made by the company on your behalf) if currently applicable to you or as and when it becomes applicable in future.

3.2. All payments will be as per Company's policies and procedures, which are in force from time to time and will be subject to deduction of appropriate taxes at source.

3.3. In addition to the CTC, you will also be eligible for performance linked incentive / bonus / variable pay, subject to satisfactory performance, as per the company's policy applicable to your category.

3.4. Details of the compensation package are strictly confidential and the same should not be disclosed to any third party.

4. Employee Code:

4.1. Your Employee Code will be **939390**. This should be used for all internal communication, systems of logging of sales / any business done by you etc.

5. Probation (Only for Fresher level):

5.1. Confirmation of your services is subject to satisfactory performance during a probation period of 6 months. Your services would deem to be confirmed and continued unless formally and specifically extended upon assessment by your immediate reporting authority. The company reserves the right to terminate your services during the probation period without any notice or salary in lieu thereof or without assigning any reason.

6. Resignation and Termination of Services:

6.1. Your employment can be ended or terminated by either side with a written notice of 30 days or salary in lieu thereof.



Date: 22nd Mar 2023

To,

Sarvesh Vishwakarma Sitaram

PRIVATE & CONFIDENTIAL

A-7 Durga Mata Kranti Nagar
Lokhandwala Akurli Road
Kandivali (E) Mumbai 400101

Dear Sarvesh Vishwakarma Sitaram

Sub: Offer cum Appointment letter – CSP

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "Customer Service professional" on following conditions:

Upon your joining on or before **24th Mar 2023**, you will be appointed as "**Customer Service Professional**" in the employment of SITEL on a fixed term basis. Your annual Base compensation (Total Guaranteed Pay) will be **INR 178368 per annum**. Details of your overall compensation and other benefits is placed at Annexure-1. You will be assessed on attendance, performance against targets set and or any other parameters that may be communicated or may be applicable to your role.

1. In the initial period of appointment, you may be put into **Training** wherein you will be provided necessary upskilling to perform the job to the satisfaction and you will be assessed about your capability on time to time during and after the training. Your successfully completing various phases of training is a pre-condition to your continued employment with Sitel. If it is found during the said training your performance is not satisfactory or not up to the mark then you will stand automatically disqualified for appointment in the organization and your services shall stand automatically terminated.
2. You will be on probation for a period of six months from the date of your joining, and you will be deemed confirmed after successful completion of the probation period unless communicated in writing otherwise.
3. Your initial appointment will be at Mumbai but your services are liable to be transferred to any establishments which the Company opens from time to time; your services are also liable to be transferred from one department to another department; from one project to another and to the sister concerns/associated companies and subsidiary companies. Upon transfer, you will be governed by the terms and conditions of service applicable to the said establishment.
4. You will be subject to the Code of Conduct and other general rules of employment pertaining to holidays, leave rules and hours of work etc. prevailing in the Company or may be stipulated from time to time.
5. The code of conduct and other general rules of employment shall be communicated to you in the induction and would be deemed understood and accepted upon your signing the undertaking.

Sitel India Pvt Ltd

Boomerang, 5th Floor, Wing A&B, Off Chandivali Farm road,
Andheri [East], Mumbai – 400 072
www.Sitel.com



Vinay Pujare
036850

Department	Shipping
Designation	Trainee
Date of Joining	17.02.2022
Year of Birth	2000
Blood Group	A+ve
Aadhar Card	947110868635
Emergency Contact	9869965256

Issuing Authority : Jt. Managing Director

Ipca Laboratories Limited
MUMBAI

ARCHI COLLECTION

Address: B-622, Jaswanti Allied Business Center, Ramachandra Lane extn., Near Khwaishh Presidency Hotel, Kachpada, Malad West, Mumbai-400064, Maharashtra.
E- Mail ID: jaipurartjewellery@gmail.com

Name: M/s Shaikh Ayasha Julekha Mohd Rizwan

Address: Raza Welfare Society Azim Nagar Gate No 7 Malvani Malad West Mumbai 400095

Date: 11 / 03 / 2022

Appointed Letter

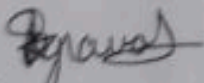
Based on your application date 10 / 03 / 2022, you have been selected for the profile Operation Executive

The Date of Joining your duty is 11 / 03 / 2022.

Your Gross Salary 10,000/- based on 26 days per month.

Your Terms and Conditions of Services.

1. Your Probation Period will be for six months, as per your performance during the probation period, you will be confirmed and taken on a permanent role.
2. Notice period during probation will be 7 days. After the confirmation, a minimum of 30 days advance notice will be required from either side if you leave the Company or for the Company to terminate your services.
3. Under Maharashtra Shop and Establishment (Regulation of Employment and Conditions of Service) Act, 2017, you will be Entitled to Holidays and Other Facilities.
4. Your working hours will be from 09.00 AM to 06.00 PM. It includes one lunch break and two tea breaks.
5. All rules and regulation are equally applicable to others also there will be no discrimination.
6. You must comply with all the policies laid down by the company from time to time such as Gift policy, code of conduct, fraud policy, discrimination policy, harassment policy, health and safety policy etc. Details of the same are provided in Annexure : "Terms Sheet".
7. You will not disclose any of the Company's business information anywhere and maintain confidentiality.
8. Please read and understand the terms and conditions of your offered services carefully and sign the copy as an acknowledgment.
9. Best wishes for your long term cooperation with our company.



Management



Signature of Employees for Approval

Prahladrai Dalmia Lions College Of Commerce & Economics Dashboard

Internship selections Training enrollments **NEW** ⓘ Registered students

Verified students Students who verified their Internshala account by clicking on the verification link sent to their email id.	750
Unverified students Students who haven't verified their Internshala account by clicking on the verification link sent to their email id.	1551
Total registered students Students registered on Internshala by you.	2301

⬇️ Download list of all verified and unverified students

Register more students



PROF. (DR.) DIGAMBAR N. GANJEWAR
PRINCIPAL
**PRAHLADRAI DALMIA LIONS COLLEGE OF
COMMERCE & ECONOMICS**
SUNDER NAGAR, MALAD (W),
MUMBAI - 400 064.

Prahladrai Dalmia Lions College Of Commerce & Economics Dashboard

Internship selections Training enrollments **NEW** Registered students

September (1)

Total (403)

Export to Excel

Top Selections (77)

STUDENT DETAILS	GRADUATION	STREAM	COMPANY NAME	HIRED AT	STIPEND
Shrushti Soni shrushtisoni147@gmail.c... 9892298879	2023	Commerce	Marpu Foundation	02/09/2023	Performance Based
Vaibhavi Rahate vaibhavirahate2003@gmai... 9326010994	NA	NA	Salesbull	08/06/2023	₹25000 /month
Rachit Gokal Gandhi rachitgandhi777@gmail.c... 7045290625	2024	NA	Marpu Foundation	02/06/2023	Performance Based

View more

All Selections (403)

STUDENT DETAILS	GRADUATION	STREAM	COMPANY NAME	HIRED AT	STIPEND
Shrushti Soni shrushtisoni147@gmail.c... 9892298879	2023	Commerce	Marpu Foundation	02/09/2023	Performance Based

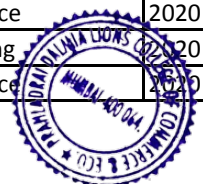
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Internship selection report by Internshala

Top selections


S.no.	Hired on	Student name	Mobile no.	Email address	Stream	Graduation	Company name	Stipend
1	06-01-2023	Manmohan Shukla	7208748774	manmohanshukla1998@gm	Marketing	2020	Bulk MRO Industrial Supp	₹10000-16000 /month
2	20-04-2022	Manmohan Shukla	7208748774	manmohanshukla1998@gm	Marketing	2020	BookMyShow	₹10000 /month
3	09-04-2018	Divij Shetty	7208392839	divijshetty008@gmail.com	Marketing	2020	OYO Rooms	Performance Based
4	07-04-2023	Bhavesh Vashodia	9029398561	vashodiabhavesh@gmail.co	Advertising	2020	Avowal Greens	₹1000 lump sum + Incentives
5	08-03-2023	Pradeep Purohit	8652146096	purohitpradeep19@gmail.co	Information Technolog	2020	Digital Sukoon	₹4000 /month + Incentives
6	28-01-2023	HEMANG SHARMA	8419967555	hemangsharma091@gmail.c	Marketing	2020	Youth Empowerment Fou	Performance Based
7	28-01-2023	HEMANG SHARMA	8419967555	hemangsharma091@gmail.c	Marketing	2020	Hamari Pahchan NGO	Performance Based
8	23-01-2023	Ayesha Gour	7977245158	ayeshagour5@gmail.com	Commerce With Math	2020	ChatWise UK Limited	Performance Based
9	06-01-2023	Manmohan Shukla	7208748774	manmohanshukla1998@gm	Marketing	2020	Bulk MRO Industrial Supp	₹10000-16000 /month
10	08-12-2022	Bhavesh Vashodia	9029398561	vashodiabhavesh@gmail.co	Advertising	2020	Acma Computers Limited	Performance Based
11	19-11-2022	Bhavesh Vashodia	9029398561	vashodiabhavesh@gmail.co	Advertising	2020	TechEra Knowledge And C	₹2000-7000 /month
12	13-08-2022	Prerika Anchlia	9769296278	prerikaajain@gmail.com	Commerce	2020	Reev Travels	₹3000 /month
13	20-04-2022	Manmohan Shukla	7208748774	manmohanshukla1998@gm	Marketing	2020	BookMyShow	₹10000 /month
14	02-02-2022	HEMANG SHARMA	8419967555	hemangsharma091@gmail.c	Marketing	2020	Suvidha Foundation	Performance Based
15	31-10-2021	Anushree Satvidkar	9326219107	anusatvidkar@gmail.com	NA	2020	Radix Educational Trust	Performance Based
16	09-10-2021	Anushree Satvidkar	9326219107	anusatvidkar@gmail.com	NA	2020	SM Partners	Performance Based
17	10-09-2021	HEMANG SHARMA	8419967555	hemangsharma091@gmail.c	Marketing	2020	International Model Unite	Performance Based
18	04-09-2021	HEMANG SHARMA	8419967555	hemangsharma091@gmail.c	Marketing	2020	Shine Projects	₹5000 /month
19	27-07-2021	Kunal Shetty	9619749242	kunalshetty85@gmail.com	Finance	2020	Tea Escapades	₹1500 /month
20	26-06-2021	Bhavesh Vashodia	9029398561	vashodiabhavesh@gmail.co	Advertising	2020	Capturing WOW	₹5000 /month
21	04-03-2021	Neeraj Shah	9987215115	rajashah442@gmail.com	Information Technolog	2020	APOGEE, BITS Pilani	Performance Based
22	16-01-2021	Dilip Prajapati	9324098935	dill.2000786@gmail.com	Commerce	2020	CoEdify	₹5000 /month
23	30-11-2020	Ruksar Shaikh	8452850344	sruksar878@gmail.com	Commerce	2020	Hot Stuffs Private Limited	₹2000 /month
24	17-11-2020	Moinuddin Shaikh	8591497516	imoin611@gmail.com	Information Technolog	2020	GRIP At The Sparks Found	Performance Based
25	10-11-2020	Dhwani Raja	7710919950	dhwaniaraja12345@gmail.co	NA	2020	Water Drop Entertainment	₹3000-5000 /month
26	24-10-2020	Urvashi Mehta	9324579148	urviimehta123@gmail.com	Journalism	2020	International Model Unite	Performance Based
27	07-09-2020	Pooja Jain	8208842609	alaxjain5@gmail.com	Commerce	2020	Shine Projects	₹5000 /month
28	24-07-2020	Pinky Mishra	8692039508	pinkymishra508@gmail.com	NA	2020	INDIA Redefined	Performance Based
29	20-06-2020	Shalini Tiwary	8828486652	tiwaryshalini23@gmail.com	Commerce	2020	Trivy Technologies Private	₹2000 /month
30	10-06-2020	Shalini Tiwary	8828486652	tiwaryshalini23@gmail.com	Commerce	2020	Help Social Welfare Socie	Performance Based
31	16-12-2019	Hritik Khandelwal	7028448698	hritikkhandelwal7@gmail.co	Commerce	2020	Stalwart Management Co	₹11000 /month + Incentives
32	09-07-2019	Cynthia Fraser	8828378814	cynfraser14@gmail.com	Marketing	2020	Choice International Limi	₹5000 /month
33	08-06-2019	RAKSHA SHETTY	9004548205	rakshashetty207@gmail.com	Commerce	2020	La Re India	₹8000-14000 /month



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34	14-01-2019	ANAM SHAIKH	7738784482	skanam1999@gmail.com	Commerce With Math	2020	Muskurahat Foundation	₹5000-10000 lump sum
35	10-01-2019	Rajas Parab	9869567457	rajasparab298@gmail.com	Commerce	2020	Leap Beyond	₹3000-5000 /month
36	09-12-2018	Rajas Parab	9869567457	rajasparab298@gmail.com	Commerce	2020	Commondove	Performance Based
37	27-11-2018	Reon Dsilva	9820560739	reond6118@gmail.com	Commerce With Math	2020	Lead & Sales	₹1000 /month
38	29-08-2018	GAURAV Verma	7977056140	vermagaurav1602@gmail.co	Commerce	2020	INDIA Redefined	Performance Based
39	10-05-2018	Urvashi Mehta	9324579148	urviimehta123@gmail.com	Journalism	2020	Veselko Private Limited	₹8000-15000 /month
40	09-04-2018	Divij Shetty	7208392839	divijshetty008@gmail.com	Marketing	2020	OYO Rooms	Performance Based
41	15-05-2017	Raghav Nathani	9167855535	nathaniraghav@yahoo.in	Management	2020	Debtors Watch LLP	₹4000 /month




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16 May 2022

Mr. Jay Arup Das

Thane

Dear Jay,

It gives us great pleasure to welcome you to be a part of the Motilal Oswal Financial Services Limited family.

Further to your application and subsequent interview, we are pleased to appoint you as a Executive handling Profile of Advisor-Retail in Motilal Oswal Financial Services Limited subject to verification of your credentials conducted post your joining our organization. As agreed, you are required to join as early as possible but not later than 16 May 2022

The details of the compensation package due to you are mentioned in the following "Annexure".

In addition to the key policies shown on the following pages you will also be required to abide by the internal company policies that are in force and amended from time to time. The detailed policies are available on our intranet MyzOne. Please go through them immediately on joining.

As a new member of the Motilal Oswal Financial Services Limited team, we would like to share our organizational core purpose and values with you.

Our Core Purpose:

To be a well-respected and preferred global financial services organization enabling wealth creation for all our customers.

Our Values:

Integrity: A company honoring commitment with highest ethical and business practices.

Teamwork: Attaining goals collectively and collaboratively.

Meritocracy: Performance gets differentiated, recognized and rewarded in an apolitical environment.

Passion & Attitude: High energy and self motivated with a "Do It" attitude and entrepreneurial spirit.

Excellence in Execution: Time bound results within the framework of the company's value system.

This document summarizes the salary components and benefits available to employees of Motilal Oswal Financial Services Limited and its group companies.

The Company may, at its sole discretion, alter, amend or delete any of these components/ benefits at anytime. Any references to statutory rules and regulations have been provided to assist you in understanding the components, and they are subject to change as per Government notification. Further, in case of a change, expenses shall be borne by the employee or employer in accordance with the guidelines as prescribed in the Government notification.

1. Cost to Company (CTC):

This consists of the following components as defined below:

- Monthly Components
- Reimbursements
- Performance Bonus

The components of your Compensation are as follows:

A) Monthly Components-

1) Basic Salary

Basic Salary is computed at 40% of Cost to Company (CTC). This amount is fully taxable and shall be paid to you in equal monthly instalments.

2) House Rent Allowance (HRA)

HRA should not exceed 50% of the Basic Salary. An employee is required to submit payment proof of rent, by way of duly stamped receipts for availing tax benefits of HRA.

3) Special Allowance

This allowance will be payable to you every month in the salary. Special allowance is taxable as per income tax regulatory laws.

Deductions-

Professional tax and income tax will be deducted on a monthly basis in accordance to the provision of the applicable

status. You may claim income tax exemption as applicable within the parameters of the applicable tax structure. The taxation will be computed on declaration of the investment (tax on housing loan, HRA, investment under 80CC)

B) Reimbursements-

All reimbursements shall be claimed subject to provision of genuine bills/invoices. Please refer to Reimbursement policy for further details.

1) Leave Travel Assistance (LTA)

An employee is entitled to claim LTA only after completion of one year of service. Details of the same are mentioned in the CTC structure attached herewith.

LTA exemption is available for actual costs incurred on travel up to domestic economy class airfare and is based on evidence furnished in support of claim. The travel cost eligible for exemption should be the shortest route to anywhere in India.

The tax exemption on LTA is available twice in a block of four calendar years.

2) Meal Card

The Company provides a Meal Card amounting to upto Rs 24,000 per annum (where applicable as per CTC).

3) Car Expenses' Reimbursements

An eligible employee may claim above car expenses reimbursement as per the Reimbursement Policy. The reimbursement shall be subject to provision of genuine bills/ invoices. This shall include the petrol expenditure, maintenance of car as well as car insurance. In case of the employee hiring a chauffeur, the salary of the same can be claimed within prescribed limits. However, these Car reimbursement can be only claimed subject to the below fulfillment of the points.

1. Car is owned by the employee and he submits Registration book copy (RC book) as evidence thereof.
2. For Petrol /Diesel cost reimbursements claimed, details of each journey are given in a specified format provided to the employee.

Please Note that these reimbursements are allowed only for car usage for the purpose of business travel. Car usage done for personal purposes will not be covered under this.

4) Entertainment Expenses' Reimbursement

If the work demands it, expenses incurred to entertain prospective clients may be reimbursed as per prescribed limits and subject to providing genuine bills/ invoices for the same.

C) **Performance Bonus:**

The value of bonus is arrived at based on the employees performance rating for the year, team performance as also the overall performance of the Company. The bonus is dispersed at the end of the financial year.

2. **Additional Benefits:**

A) **Mediclaim**

An employee will be entitled to other corporate benefits Mediclaim Policy. Please refer to the Mediclaim Policy on MyZone on joining for further details.

B) **Life Insurance**

An employee will be entitled to a life insurance cover. Please refer to the Life Insurance Policy on MyZone on joining for further details.

C) **Retirals:**

Gratuity

Gratuity is accrued from the employee's date of joining and is payable as per The Payment of Gratuity Act, 1972.

3. **Rules and Regulations**

Confirmation Period:

All Employee will be confirmed from day one from their joining.

Transfer:

An employee is liable to be transferred to any Department, Office or Establishment forming part of the company or to any of the company's associates/subsidiaries in India, depending upon the requirements of business. A voluntary transfer request would be considered on the basis of an opening available in the concerned region and the employee's suitability for the same.

Discipline:

All employees shall observe in letter and in spirit all rules of discipline and will not indulge in any activity which is detrimental to the organization.

Meals:

As an organization, we only allow consumption of Vegetarian food in our office premises.

Confidentiality:

Confidential information means, client details, list of clients, clients' account details, trade secrets, knowhow, patents, utility models, formulations, processes/methods of preparation, test data, conducted inhouse or by/through collaborative/venture efforts, inclusive of any and all improvements/modifications, alterations substantial or otherwise etc., with respect to the Company., "Confidential Information" also any any information relating to Company or its business that is not generally known to the public, including, but not limited to information about Company's Personnel, products, customers, marketing strategies, services or future business plans.

Acknowledgement of Confidentiality:

You hereby acknowledge that the confidential information are in the nature of confidential and proprietary information and agree not to disclose confidential information to any third party during your employment with the Company and after termination of your employment with the Company.

Agreement not to disclose:

You hereby agree that you shall hold in confidence and hereby agree that you shall not use, commercialize or disclose except under terms of employment, any confidential information to any person or entity, except approved in writing by the Company. You shall be bound by an obligation of confidentiality even after the termination of your employment with the Company.

Remedies for Breach of Confidentiality:

You agree and acknowledge that any disclosure of any Confidential Information prohibited herein or any breach of the provisions herein may result in irreparable injury and damage to the Company which will not be adequately compensable in monetary damages, that the Company will have no adequate remedy at law thereof, and that the Company may, in addition to all other remedies available to it at law or in equity, including but not limited to withholding your Full and Final settlement, obtain such preliminary, temporary or permanent mandatory or restraining injunctions, orders or decrees as may be necessary to protect the Company against, or on account of, any breach by the employee/ex-employee of the provisions contained herein, and employee agrees to reimburse the reasonable legal fees and other costs incurred by the Company in enforcing the provisions of the proposed transaction.

Non-Compete:

In the event of cessation of your services in future, due to any reason whatsoever, you shall for a period of 1 year from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person's,

- Company refrain from attempting to or inducing to any employee(s) / Business associate(s) to leaves their current employment with the Group Companies / Business Partners to join the services of your new employer or any other competitor of the Group Companies.
- Company refrain from approaching any Client or customer of the Company, its subsidiary company or associated Companies about whom you have gained knowledge as a result of your employment with the Company

Any act breaching of this provision shall entail initiation of appropriate action as may be deemed fit by the MOFSL Group.

Alternative Employment

During the course of employment with the organization, the employee will not engage directly or indirectly in any trade, business, occupation, employment or service whether for remuneration or otherwise, without the prior written consent of the company.

Personal Investments:

It is imperative that the employee's investments and trading related to the stock market are done solely through the company. The company will offer a special rate in the benefit of the employee. The Employee Trading Policy refers to further details.

Business Dealings:

In the event of the individual ceasing to be an employee of the company, he/she will also not solicit business or have any business dealings with any of the Motilal Oswal Financial Services Limited clients for a period of one year, after leaving the service of the company. For one year, he/ she shall also not hire any Motilal Oswal Financial Services Limited employee or induce any Motilal Oswal Financial Services Limited employee to work for a competitor, operating in any region where Motilal Oswal Financial Services Limited does business.

Exercise of Authority

An employee shall not enter into any commitment or dealing on behalf of the company for which he/she has no express authority nor alter or be a party to any alteration of any principle or policy of the Company or exceed the authority or discretion vested in him /her without the previous sanction of the Company or those in authority over him/her.

Change of address

The employee shall keep the Human Resource Department updated on any change in address or change in civil status.

Leave:

All employees of Motilal Oswal Financial Services Limited shall be entitled for leave as per company policy available on MyzOne (subject to policy change). It is imperative that the employees' leave be availed in a planned manner with their immediate superiors so that there is no impact on the working of the organization.

Resignation:

An employee desirous of leaving the service shall submit the resignation in the system and serve the notice period as per the separation and F&F policy of the company.

Retirement:

Under the existing rules, an employee shall retire on attaining the age of 58 years.

Work From Home:

Work From Home (WFH): Company facilitate Work from Home for Associates, whose duties can be met by Associate through remote working, vide basic support of hardware & Software. WFH shall be applicable to all associates who have been advised by their reporting managers in line with consultation from Departments HODs to WFH either on Full-time or Partial basis. Associates shall adhere to the WFH policy available on Myzone.

As an integral part of the policy, management reserves the right to change / modify any clause in the policy. Management reserves the right to timely change the working conditions under WFH (Partial WFH, Total WFH or Discontinuing WFH i.e., Associates Reporting at Head/Regional/Branch Offices for Attendance Purposes).

Termination:

Employment will be terminated with immediate effect if found to indulge in any underhand means that may be detrimental to the Company. For notice period details refer to the employee separation and F&F policy uploaded on MyzOne. The need for such a step may arise only if an employee is found to indulge in any underhand means that may be detrimental to the Company.

All residual powers lie with the Management and decision of the Management on any matter connected with the Company will be final.

The rules and regulations detailed above constitute service conditions applicable to all the employees in the Company and are subject to change if so deemed by the Management. Any dispute arising thereof will be subject to the appropriate court in Mumbai Jurisdiction only.

Annexure

Name:	Jay Arup Das	DOJ:	16 May 2022
Designation:	Executive	Location:	MH-Mumbai-Malad (Palm Spring Center)
Profile:	Advisor-Retail	Reporting To:	Krupa Bhruguraj Trivedi
Grade:	E2	Department:	Advisory-Franchisee Re-Activation

Heads	Annual CTC
Basic	1,00,000.00
HRA	50,000.00
Minimum Bonus	16,800.00
Supplementary Allowance	55,724.00
PF	20,244.00
Annual Remuneration	2,50,000.00

Group Life Insurance	10,00,000.00
Group Medical Insurance	1,00,000.00
Mobile Reimbursement Upto	As per company policy

Note: *If you have opted for reimbursement as a part of your salary then you will have to claim it monthly.

*Premium towards Parents Medclaim Policy is a part of CTC, subject to your details available on CIF portal. You will not be able to claim tax exemption benefit under section 80 D towards premium paid for this Policy. Premium amount is linked to age of your Parents and Sum Insured is linked to your Grade.

You have read and understood the terms of the Appointment Letter and you acknowledge and agree that this Appointment letter is being executed electronically and that is enforceable.

To accept this Appointment letter, please click on the "Accept" button at the bottom of this page.

*This is a computer generated communication and does not have a signature.

Acknowledged by:

Acknowledgement Date and Time

Date: 15 Nov 2021

ms Jayshree Jain
503/A Wing Clint Apartment

Dev 401202

Employee No: 2262715
Dear ms Jayshree Jain

Appointment Letter

We are pleased to appoint you in our organization as HR Associate subject to the following terms and conditions:

1. Your contract will commence from 15 Nov 2021 and expire on 15 Nov 2022 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 15 Nov 2021 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
2. You hereby agree to be liable for the following terms and conditions:
 - i. Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
 - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
 - iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
 - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
 - v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
 - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc, and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
 - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
 - viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
 - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
3. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
4. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 15 days notice in writing or payment thereof.
5. Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.
6. You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
7. Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.
8. Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize TeamLease to

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make all salary payments required to be made to you by TeamLease including all reimbursements either by way of Cheque or by directly crediting the amounts to your bank account.

9. The salary payout will be made latest by 9th of the following month.
10. You will be entitled to an employer's contribution of Provident fund to the extent of 12% of your basic salary and applicable ESI contribution. You will also be covered under Medical and Accident Insurance and will be entitled to all other statutory benefits whichever is applicable during the contract period. It is hereby clarified that if you fail to submit the ESIC, PF, Gratuity nomination forms together with any other document as required under the applicable labour legislations, TeamLease shall not incur any liability with regards to any Claims under the said applicable labour legislations.
11. In addition to the terms contained herein, your relationship with TeamLease may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by TeamLease and you hereby agree to have read and clearly understood the terms of employment provided in the Service Rules, which is attached herein.
12. During your employment with TeamLease, if we find any irregularity or insufficiency in the documents submitted by you, this Appointment Letter would stand cancelled/revoked.
13. Your appointment will be subject to being NISM certified (Mutual Fund Distributors Module - Series V A) in keepin with the regulatory guidelines

We at TeamLease would like to create an environment and culture committed to co-operation, quality and responsiveness that permeates every activity. As a new entrant we would like you to add value to this process. Please return the copy of the Offer Letter enclosed after affixing your signature at the appropriate place on the Office Copy in token of your having read, agreed, fully understood and accepted the terms and conditions of appointment. Please send across the signed acknowledged copy to ROPS Team, Bangalore TeamLease Address which is mentioned below. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, your assignment at TeamLease with the acceptance of your first salary from TeamLease will be conclusive proof of your acceptance in accordance of terms and conditions.

TeamLease neither accepts any consideration in the form of any cash or kind nor supports any policy of accepting such consideration by any third party for providing employment to prospective candidates. In the event you have paid any such amount to any employee, Officer, representative of TeamLease kindly bring the same to the immediate notice of your superiors or report the same to Teamlease through email or through the toll free number which is provide to you.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

For TEAMLEASE SERVICES LIMITED

Accepted and Agreed



(Authorized Signatory)

Signature and date:
Name: JAYSHREE JAIN

Salary Annexure

Employee No: 2262715

Particulars	Amount
Basic	10682
Employer PF Contribution	1282
ESIC - Employer	376
Insurance	63
Statutory Bonus	887
TotalAmount	13290
Amount In Words(Rs)	Thirteen Thousand Two Hundred Ninety Rupees

Net Pay Annexure

EARNINGS	Amount
Basic	10682
Statutory Bonus	887
Gross Earnings	11569
DEDUCTIONS *	Amount
Employee ESI	87
Employee PF	1282
Professional Tax	200
Total Deduction	1569
Net Salary	10000

* Income-tax deductions, if applicable, will be as per the Income-Tax Act, 1961

** Annual components (like LTA, Medical Reimbursement) would be payable on claims and will be considered for exemption under Income Tax subject to receipt of valid bills for the Financial Year if applicable

Note : This statement is only for the purpose of information and is illustrative in nature

Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)

In accordance with the provisions of the above Act and the Policy of the Company to create awareness on prevention of sexual harassment at workplace, we urge you to undergo an online training programme, on the subject matter.

Please note that undergoing online training is mandatory for this engagement.

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The **link** to undergo the programme and complete the evaluation is given below.

Link : <https://tconnect.teamlease.com/Learning>

The training programme shall be conducted on a regular basis every year. Please complete the training programme within 15 days of receipt of this letter, after which it shall be treated as a deemed confirmation that you have understood your responsibilities in ensuring a safe workplace.

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Finbros
Marketing



FINBROS MARKETING

Personal Loans | Credit Cards | Home Loan | Loan Against Property
Car Loans | From Leading Financial Institutions

10th AUG 2021

Mr. Jassi Prem Banotra
Address: Finbros Marketing
Goregaon east
Mumbai

Dear Mr. Jassi Prem Banotra

With reference to your application and subsequent interview you had with us, we are pleased to appoint your services with FINBROS MARKETING on the following Terms & Conditions:

1. Designation/ Department : SUPPORT STAFF
2. Location : GOREGAON
3. Annual Salary : 1,44,000
4. Effective Date of Joining : 10TH AUG 2021
5. Other employment terms and conditions are below:

1. You will be on probation for a period of One months from the date of joining your duties, which may be extended for further period of three months, or six months depends upon your performance assessment and the extension of probation period shall be the sole discretion of the company.
2. During the probation period you will not be entitled for any leave or other facilities, benefits as may be applicable to the permanent employee.
3. On satisfactory completion of your probation period, either initial or extended, the Management shall confirm your employment with the Company by issuing a letter. You will be deemed to be on probation till you receive the letter of confirmation from the Management.
4. After confirmation, you will be entitled to avail leaves as per law in force as laid down in the standing orders of the company. The company follows strict working time schedule and late comings are not entertained, unless otherwise notified by you in advance to the Management.
5. You will strictly observe timings as applicable office policy and abide by the general rules and code of conduct as may be applicable to the employees from time to time. You will also follow the company's policies and job specifications, standing orders, employee's rules and regulations and any violation of the same shall be treated as serious misconduct and in that event the Management shall be at liberty to take disciplinary action including termination of your service without assigning any reason thereof depends upon the nature of misconduct /crime.
6. During the period of service with the company, you shall not take up an assignment or a part time job or indulge in any service or business activities with any other company/organization. You will not join any educational or training program without prior permission from the company. In case of contravention of the said clause, the company holds all the rights to terminate your services with immediate effect.
7. You will extend due respect to your seniors and superiors and always obey the orders of your superiors.
8. You will not indulge in any unlawful/ criminal activity that can tarnish company's image if noticed, your services will be dismissed forthwith without assigning any reason thereof and you shall not be eligible for any compensation or terminal benefits from the company.

901, 9th Floor, Dev Corpora, Khopat, Panchpakhadi, Thane (w) 400602.

Tel.: 022 67938702 | Email : sales@finbros.com



Extending Your Enterprise

20-Sep-2022

Rhutik Kokate

Rachana 4A 502 New, Chikhalwadi Sleater Rd, Grant Road - W

Mumbai, Maharashtra 400004.

India

Letter of offer**Dear Rhutik,**

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected as **Sr. Associate - Ops** in **WNS Global Services Pvt. Ltd.**, based at our **Mumbai - Plant 10/11** office. The key components of your offer are as detailed below :-

Career band: Your career band would be **Professional**.**Role band:** You would be placed in role band **A**.**Title:** The title that you would be using both internally and externally would be **Sr. Associate - Ops**.**Compensation:** Your Total Gross Pay will be **INR 4,09,800 (Indian Rupees Four Lakh, Nine Thousand, Eight Hundred Only)** per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.**Joining Date:** You are expected to join us by **06-Oct-2022**.**Place of work:** Your place of work will be **Mumbai - Plant 10/11**. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

AUSTRALIA

COSTA RICA

INDIA

THE PHILIPPINES

ROMANIA

SRI LANKA

UAE

UK

USA

For WNS Global Services Pvt. Ltd.**Adil S Nargolwala
Corporate SVP - HR
Head Talent Acquisition**

**WNS Global Services Pvt. Ltd, Plant No. 10, Godrej & Boyce Complex, Pirojshanagar, LBS Marg,
Vikhroli (West), Mumbai 400 079 | Tel: +91 22 4095 2100 | Fax: +91 22 2518 8307 | CIN:
U72200MH1996PTC100196**

DocuSigned by:

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Accepted and Agreed**Rhutik Kokate
Candidate's Name & Signature**



1. TERMS & CONDITIONS:

- a. The terms of this offer shall be kept strictly confidential. You shall execute all other documents as may be required to give effect to this offer.
- b. You will be required to sign a standard employment agreement on your date of joining.
- c. You shall be required to submit a set of certified true copies of the documents and information as set forth in Annexure I of this appointment letter.
- d. The Company's business involves operating round the clock on all day. Therefore the work may involve shift working including working in night shifts and availing staggered weekly offs. You are expected to attend the work as assigned to you by your superiors.
- e. You will be on probation for six months from the date of joining; however probation may be extended by the Company at its sole discretion. During the probation period, the Company may terminate this contract at any time without cause upon not less than 60 (Sixty) days prior written notice to you and/or compensation in lieu thereof. However, the Company may with "cause" immediately terminate this contract, if you are found to be in material breach of any of the terms of your employment and the Company Policy. You may voluntarily terminate your employment for any reason upon providing prior written notice to the Company, the period of which shall be 60 (Sixty) days prior written notice. It is mandatory for you to serve the notice period and it is your responsibility to complete your handover during the notice period before resigning from the organization / Company. If you chose not to serve the notice period the Company reserves the right to recover compensation in lieu of notice period from you in addition to the compensation towards all expenses incurred with regard to any training and development, special education, up skilling or on the job training provided to you in the course of your employment with the Company in addition to losses and damages actually sustained by the Company. The forgoing term is a condition precedent to your acceptance of this offer letter.
- f. Effect of inability to clear the proficiency / competency training / thresholds: You may be required to undergo voice & accent, pre-process and process trainings as a prerequisite to your gainful engagement as may be prescribed under relevant competency / proficiency parameters. At the end of these trainings, a performance assessment will be conducted and the results will be declared as per the established norms depending on the type/nature of the training. The company invests significant amount of efforts and costs on such trainings and you will appreciate that in case one is not able meet the required norms during training or clear the afore-said assessment tests, the Company will not be able to engage your services productively. In such eventuality, the Company reserves right to terminate employment by providing two weeks' notice and or pay in lieu thereof.
- g. Post confirmation, your services may be terminated by either party, giving notice in writing as mentioned in clause 1 (e) and non-service of Notice Period shall result in the same consequences as enumerated in Clause 1 (e) hereinabove.
- h. You will be entitled to twenty one working days leave per annum subject to prior approval by the Company. Carry-forward / accumulation of leave will be governed as per the existing Company policy on the subject.
- i. You will be provided necessary training / special education / on the job skill enhancement / interactive programs / up skilling programs / guidance required to

For WNS Global Services Pvt. Ltd.

Adil Nargolwala

**Adil S Nargolwala
Corporate SVP - HR
Head Talent Acquisition**

**WNS Global Services Pvt. Ltd, Plant No. 10, Godrej & Boyce Complex, Pirojshanagar, LBS Marg,
Vikhroli (West), Mumbai 400 079 | Tel: +91 22 4095 2100 | Fax: +91 22 2518 8307 | CIN:
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DocuSigned by:

Rhutik Kokate

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Accepted and Agreed

**Rhutik Kokate
Candidate's Name & Signature**



discharge your duties effectively at the cost, efforts and time of the Company. In consideration of such training or skill enhancement programs, you shall serve the Company for a minimum period of six months from the date of your joining, failing which, the Company reserves the right to recover the losses suffered for imparting such training or skill enhancement programs from you.

- j. Deployment / Redeployment: The Company reserves the right to deploy / redeploy you in any of the available roles as may be deemed appropriate. Since different roles require different competency profiles, exact match can be a challenge at times, despite best intentions and efforts of the Company. In such eventuality, you are obligated to cooperate in the deployment / redeployment process by accepting role that is offered to you.
- k. You will automatically retire from the services of the Company on completing the age of 58 years.
- l. Notice to terminate in electronic form such as SMS or personal email shall not be accepted as adequate notice of termination for the purposes of this agreement. Notice to terminate this contract has to be addressed in writing to the Company in the form and manner as may be prescribed in the Company Policy.
- m. WNS reserves the right to terminate your employment with immediate effect on grounds of breach of policy including but not limited to Infosec / physical security, misconduct or where your performance has been found to be unsatisfactory.

2. OTHER CONDITIONS:

- a. Medical fitness: Your appointment / employment is subject to you being medically fit for employment.
- b. Reference Checks / Background and testimonials verification: Your appointment is also subject to a satisfactory reference / background check and testimonial verification. The Company shall, at its discretion conduct background / reference check and testimonial verification either before joining the company or within a reasonable and practicable time frame after joining. This offer and your continued employment is conditional upon the result of such checks. In case the results of the same checks are negative or unsatisfactory for any reason whatsoever, your offer / employment will be treated as null and void ab initio. In such eventuality, you may be immediately relieved from the employment without giving any notice and or pay in lieu thereof or any other remuneration (including incentives) for the period of engagement up to aforesaid date of relieving.
- c. Effect of Substance Abuse: The Company, at its sole discretion, may conduct from time to time screening for substance abuse during the course of employment. If the results of such screening are found to be positive, employment is liable to be terminated without giving any notice or pay in lieu off.
- d. All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may in its sole discretion as it deems fit revoke or change such policies. It shall be your duty to peruse and understand all the terms and conditions enumerated in Company's Policy as well as the repercussions of the breach thereof and not being aware of the same shall not be a defense, which shall be either available to you or accepted by the Company.

Please sign the copy of this letter as a token of your acceptance. Please initial each page in acceptance of the terms and conditions set out herein.

For WNS Global Services Pvt. Ltd.

Adil Nargolwala

**Adil S Nargolwala
Corporate SVP - HR
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Accepted and Agreed

**Rhutik Kokate
Candidate's Name & Signature**



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Yours faithfully,

For WNS Global Services Pvt. Ltd.

Adil Nargolwala

**Adil S Nargolwala
Corporate SVP - HR
Head Talent Acquisition**

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**Rhutik Kokate
Candidate's Name & Signature**



Annexure I

1. You need to furnish the following Documents at the time of joining WNS.

NOTE: Joining will not happen without these documents.

A	Original copy of WNS offer letter
B	DATE OF BIRTH PROOF: Mandatory is Aadhar Card. If no Aadhar Card or incomplete details on Aadhar card then the following will apply:- (Any ONE of the following: Birth Certificate, Xth, XIIth Mark Sheet with DOB details on it, Passport, PAN Card, Driving License, School/College Leaving Certificate) - 1 copy
C	PHOTO ID : Aadhar OR PAN Card in the absence of both then the following will apply :- (ONE of the following: Voters ID, Driving License, Passport, or Bank Passbook with photograph, Bankers verification, NSR (National Skills Registry) ID card, Hall Tickets not more than 1 yrs. including current year up to eg.2006 for 2008, Defense dependant ID Card - 1 copy
D	PERMANENT ADDRESS PROOF : (ONE of the following: Passport, Driving License, Voter's ID, Nationalized Bank Passbook with photograph and address, Electricity Bill - latest of Self or Parents, Ration Card, LIC & Insurance documents, Mobile Bill, Telephone Landline Bill - latest of Self or Parents, or Current lease deed - with you or your parents / spouse as lessee or co-lessee) - 1 copy . The information for address needs to be verifiable during BGV and hence the same needs to be the latest permanent address proof.
E	EDUCATION QUALIFICATION PROOF : (mark sheets & degree are important) (as applicable: Xth, XIIth, Graduation, Post-Graduation Certificate, Copy of Diploma, others)
F	PASSPORT SIZE PHOTOGRAPHS : 5 copies (with Red Background ONLY)
G	PAN NUMBER : Photocopy of PAN Card. If you do not possess a PAN card then an application for one will have to be made and a copy of the application receipt will have to be submitted.
H	Professional Relieving or Experience Letter from previous employer (last 2 employments) or Accepted Resignation Letter from previous employer.
I	Salary Slip / Salary certificate from previous employer (last 2 employments). Bank statement if no salary slip from the Company.
J	Employee ID Proof : (photocopy of salary slips, appraisal letter which contains the employee id proof)
K	Marriage Certificate (if applicable) OR Marriage Affidavit with Couple Photo
L	Self declaration Medical Fitness form : Medical Fitness form needs to be duly filled and stamped by a Doctor.

For WNS Global Services Pvt. Ltd.

Adil Nargolwala

Adil S Nargolwala
Corporate SVP - HR
Head Talent Acquisition

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DocuSigned by:

Rhutik Kokate

BABBD119CC0C4C4...

Accepted and Agreed

Rhutik Kokate
Candidate's Name & Signature



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NOTE:

- The same document may be used as proof for more than one of the above requirements.
- Original copies to be brought along with copies for the purpose of verification.

2. In addition to the documents mentioned above, you are requested to provide the following documents and information on your date of joining.

Documents.....

1. Updated Resume.
2. Marriage Certificate (if applicable).
3. Self declaration Medical Fitness form.
4. ESIC (Employee State Insurance Corporation) enrollment would be as per the applicable as per government regulation. In case if your stack up contains ESIC component, please carry the following documents:
 - a. Your 3 post card size (4X7) photographs (copies of the same photograph) OR
 - b. If you would like your family covered - Family group photograph of immediate family (4X7, 3 copies of the same photograph), only members in the photo will be covered. Photos should be clear and have only your immediate dependent family members which include parents, siblings, spouse and children.

Information.....

1. Names and date of birth of family members you would want to mention as nominees for the Provident Fund Scheme (parents / siblings / spouse / children)
2. Your blood group.
3. Your family doctor's name, address, telephone and registration number.
4. National Social Security Number (NSSN) if allocated.

For WNS Global Services Pvt. Ltd.

Adil Nargolwala

**Adil S Nargolwala
Corporate SVP - HR
Head Talent Acquisition**

**WNS Global Services Pvt. Ltd, Plant No. 10, Godrej & Boyce Complex, Pirojshanagar, LBS Marg,
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DocuSigned by:

Rhutik Kokate

BABBD119CC0C4C4...

Accepted and Agreed

**Rhutik Kokate
Candidate's Name & Signature**



Annexure II			
Name	:	Rhutik Kokate	
Title	:	Sr. Associate - Ops	
Role Band	:	A	
BU/EU	:	Travel	
Compensation Component	Ref	Amount(INR) Per Month	Amount(INR) Per Annum
Basic Salary		12,938	1,55,250
House Rent Allowance		6,469	77,625
City Compensatory Allowance		7,544	90,525
Sub Total - I	A	26,950	3,23,400
Bonus / Incentive (4)	(a)	0	0
Company's contribution to Provident Fund (1)		1,800	21,600
Company's contribution to ESI (3)		0	0
Sub Total - II	B	1,800	21,600
Total Fixed Pay	C = A + B	28,750	3,45,000
Bonus / Incentive at Maximum Level (4)	(b)	5,400	64,800
Gross Pay (CTC) at Minimum Level	D = C	28,750	3,45,000
Gross Pay (CTC) at Maximum Level	E = D + (b) - (a)	34,150	4,09,800
BENEFITS			
Gratuity payable As per Payment of Gratuity Act, 1972			
Note:			
1) Company's contribution to Provident Fund (PF): In cases where PF wages is above the statutory maximum limit of INR 15,000/- p.m., you have an option to choose the deduction of 12% on actual PF wages. In such situation, various component of the compensation will be adjusted to accommodate your request. PF wages considered for this calculation will be as per Employee Provident Fund and Miscellaneous Provisions Act, 1952.			
2)The Company provides following discretionary Insurance benefits: a) Mediciam Benefit: For Self or Family Floater, as per Company policy b) Personal Accident Insurance: For Employee, as per Company Policy c) Life Insurance: For Employee, as per Company Policy d) Parents can also be covered individually or through a Floater at an annual premium as per the company policy. You would have to enroll and pay the sum separately through payroll. Note: The company reserves the right to make appropriate changes to the Insurance plan as and when necessary.			
3) Company's contribution towards ESI Scheme will be as per Employees State Insurance Act, 1948 and is currently 3.25% of the monthly salary.			
4) You will be eligible to participate in the Company's Bonus / Incentive scheme applicable to your process. The Bonus / Incentive at maximum level is inclusive of Bonus / Incentive included in the Total Fixed Pay. The Bonus / Incentive will be paid basis the requirements of Payment of Bonus Act, 1965, your performance and BU/Company performance.			

For WNS Global Services Pvt. Ltd.

Adil Nargolwala

Adil S Nargolwala
Corporate SVP - HR
Head Talent Acquisition

WNS Global Services Pvt. Ltd, Plant No. 10, Godrej & Boyce Complex, Pirojshanagar, LBS Marg, Vikhroli (West), Mumbai 400 079 | Tel: +91 22 4095 2100 | Fax: +91 22 2518 8307 | CIN: U72200MH1996PTC100196

DocuSigned by:

Rhutik Kokate

BABBD119CC0C4C...

Accepted and Agreed

Rhutik Kokate
Candidate's Name & Signature

To,

Sonal Raju Sapariya
D/O Raju Sapariya, Rohidas Nagar,
M G Road No-9, Sukarwadi S.T. Depo,
Borivai (East), Mumbai- 400066

Sub: Offer Letter

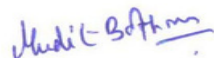
With reference to your interview with us on 25th December 2021, we are pleased to offer you the position of Back Office Executive in our firm M/s Finco Advisors based at Kandivali East, Mumbai w.e.f. 27th December 2021 with following terms and conditions:

1. Your probation period will be for two months starting from the date of your joining. However, this period can be cut short or extended based on the individual's performance and at the discretion of the management.
2. Your take home salary will be Rs. 1,44,000 per annum (Rs. 10,000 per month).
3. You are not entitled to any leaves with pay during the probation period.
4. You are required to submit the following documents to the firm at the time of your joining as per company's HR policy;
 - a) Signed Copy of this offer letter indication your acceptance to this offer
 - b) Copy of address proof
 - c) Copy of identity proof
 - d) Copy of Graduation/Post Graduation Passing Certificate
 - e) 1 passport size colour photograph
 - f) Copy of cancelled cheque
 - g) Last relieving letter and/or experience letter of your previous organization (if applicable)
 - h) Last salary slip and/or salary certificate of your previous organization (if applicable)
5. You are required to abide by the rules, policy of the company and maintain utmost privacy and confidentiality of company's data and information.

At the end of the probationary period, if we have confirmed that you are able to meet all job requirements, you will be receiving a formal letter of appointment with the terms and conditions of appointment for permanent employment.

Sincerely,

For M/s Finco Advisors



Partner

Date: 27.12.2021

I, _____ have read, understood & accept the probationary policy.

_____(Signature & Date)

M/s. Finco Advisors

Office No. 97, 9th Floor, Kalpataru Avenue, Akurli Road, Kandivali East, Mumbai 400 101
M: +91 9769807693 E: info@fincoadvisors.com W: www.fincoadvisors.com



Sou. Sushila Danchand Ghodawat Charitable Trust's Group of Institutions

Sanjay Ghodawat International School

Affiliated to International Baccalaureate Diploma Programme, Switzerland School Code: 060231

Affiliated to Cambridge Assessment International Examinations, UK Center Code: IN918

Affiliated to CBSE, New Delhi, India

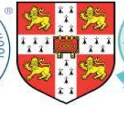
Affiliation No.: 1130334

Phone: +91 230 2463888, +91 7720057670, +91 9011039888, +91 7720016738

Email: principal@sgischool.in

Address: Gat No. 555, Sangli-Kolhapur Highway, Atigre, Dist: Kolhapur, Maharashtra – 416118

Website: www.sgischool.in



Ref: SGIS/2020-21

Date: 25.10.2020

To,
Ms. Cynthia Fraser
Email – cynfraser14@gmail.com
Mobile No. 8828378814

REF: OFFER LETTER

Dear Ms. Cynthia Fraser,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of “**English Teacher - Primary**” in our school. You will join your duties on or before 27th October, 2020, between 08.30 am and 10.00 am., after which this offer will automatically become null and void. The terms and conditions of the appointment have already been discussed with you.

You will submit your original certificates with the school on the day of joining. You are requested to confirm your acceptance in writing immediately to the undersigned. Also send us the copy of your resignation letter submitted to your present employer along with their acceptance.

You will be offered a Salary of Rs.25,000/- per month. The appointment is on the terms, mutually agreed between us during the course of interview. Formal appointment letter with terms & conditions will be handed over to you on your joining after completing the joining formalities.

Your initial appointment shall be on probation basis. If your performance or conduct during the initial period of one year probation is found unsatisfactory the Management reserves the right to extend the period of probation if deemed necessary. The probation period may be curtailed and/or extended by the School at its sole discretion without assigning any reasons. During the initial or extended probationary period your services are liable to be terminated and/or discontinued with at any time without notice or assigning any reasons thereof at the sole discretion of the Management.

Kindly find attached the joining checklist which has the list of documents (Original and Xerox Copies) to be submitted at the time of joining.

Please sign a copy of this letter as a token of acceptance and return the same to our office within 2 days. We wish you all the best and look forward to a long term association with you. By accepting this offer letter you hereby undertake and agree to abide the school rules and service conditions

Thanking you,


Mrs. Sasmita Mohanty
Director - Principal



I, Ms. Cynthia Fraser, accept the above offer and hereby undertake and agree to abide the school rules and service conditions.

Date of acceptance :
Date of Joining : 27.10.2020

Signature : _____

To,
Miss.Vibha Bhavsar ,
A-001,Rajeshwari Building,
Talav Road;
Bhayandar (East) - 401105

**Sub: Letter of offer – Post of Assistant Professor (Ad-Hoc) for Reena Mehta College of Arts,
Science, Commerce and Management Studies**

Dear Vibha Bhavsar,

With references to your application dated 10th February 2023 for the post of Assistant Professor for Reena Mehta College of Arts, Science, Commerce and Management Studies and your subsequent interview held on 18th February 2023, we are pleased to inform you that you have been selected to the above post. Your appointment will be Fixed Tenure Appointment.

You are required to join your duties on or before 23rd February 2023 at our Association at 10:00 a.m. and produce copies of the following documents along with the originals for verification, for personnel records:

1. Birth Certificate / School Leaving Certificate for proof of age.
2. Certificate in support of Educational Qualification.
3. Certificate of Work Experience.
4. Relieving letter from last employer.
5. Two Passport Size photographs.

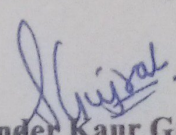
This letter does not constitute your appointment and the regular letter of appointment will be issued to you after joining. Your appointment will be effected on your formal acceptance of the terms of appointment offered to you and completion of prescribed formalities.

You are required to sign the duplicate copy of this letter of offer and return it to us by way of acknowledgment and acceptance of its terms.

Thanking You,
Yours faithfully,
I Confirm my Acceptance


Vibha Bhavsar




Dr. Satinder Kaur Gujral
I/C Principal

I/C Principal
Reena Mehta College of Arts, Science
Commerce & Mgt. Studies
Bhayandar (West), Dist. Thane - 401 101

Private & Confidential

Appointment Letter

21-Jul-2022

Nidhi Sharad Mer
12/112 Pragati CHS MHB Colony Mahavir Nagar
Near Pancholiya High School Dahanukar Wadi Kandiwali west
Mumbai Maharashtra 400067
India

Dear Nidhi,

Welcome to CPMSPL!

We are pleased to appoint you on the following terms and conditions.

Designation & Reporting

1. Your designation will be **INSURANCE TRAINEE** at Grade **GRT** and you will report to **EESHKUMAR UPADHYAY** at our **MALAD WEST** Office in **MAHARASHTRA**, on completion of the joining formalities. Please note that your services are transferable and the Company has the right to assign you at any other location, in India or abroad, at its sole discretion. The Company will not entertain any objection or opposition in this regard. Further, please note that any canvassing with regard to transfer of location or other related matters may result in disciplinary action against you.
2. You are required to conduct yourself in a professional manner and to perform your duties and responsibilities diligently & sincerely and with utmost care & dedication.
3. You will attend the office, except when travelling on business with prior approval of your Reporting Manager, during the working hours as may be determined by the Company from time to time.
4. Your appointment is subject to you being certified medically fit by a practitioner recommended by us, and considering the correctness and genuineness of all declaration/s made by you to our satisfaction.

Cost-to-Company

5. Your Cost-to-Company shall be as per the details given in the Annexure A hereto and you shall keep the same, along with other terms and conditions, confidential.

CHOLA PEOPLE AND MARKETING SERVICES PRIVATE LIMITED

(Formerly known as Chola People Services Private Limited.)

Dare House, II Floor, NSC Bose Road, Parrys, Chennai - 600 001.

Phone No: +91 (0)44 4044 5400 | Fax No: +91 (0)44 4044 5550

CIN: U74999TN2016PTC111207 | PAN: AAGCC5481J | GSTIN: 33AAGCC5481J1ZJ

Leave

6. You will be entitled for the leaves as per the applicable leave policy.

7. All the above leaves shall be subject to Company's leave policy from time to time and shall be governed by the Company's rules notified from time to time on the Company's Employee Portal.

Training Period

8. You will be on training period for a one year from your date of joining the Company. During this period, your services can be terminated by the Company by issuance of 30 days prior notice; similarly, you may resign from the services of the Company by issuing 30 days prior written notice or compensating 30 days gross salary in lieu thereof. It is clarified that you will be deemed to continue on training period until it is duly communicated to you by the Company in writing.

Background Verification

9. Your appointment is made relying upon the information furnished and representation made by you. The Company shall be entitled to conduct reference and background check from all the requisite sources including all your previous employer/s or references given by you; and if the background verification report is found to be negative or any discrepancy or any suppression or misrepresentation or impersonation is noted in regard to you or any of the statements, declarations or disclosures made by you, the Company shall have full right and authority to terminate your services with immediate effect without prejudice to its rights to take appropriate action as deemed necessary in the interest of the Company.

Notice Period

10. After confirmation, your services can be terminated by the Company by issuance of 90 days prior notice. Similarly, you may resign from the services of the Company by issuing 90 days prior written notice or, at the discretion of the Company, by compensating 90 days gross salary in lieu thereof. Please note that you should serve the full notice period in case of termination or resignation, unless otherwise agreed by the Company.

11. The Company also reserves its right to terminate your employment with immediate effect by giving 90 days gross salary in lieu of the notice pay.

12. It is clarified that in the event of termination by the Company on account of breach of terms and conditions herein, Code of Conduct (Annexure B) and General Service Conditions (Annexure C) or any disciplinary grounds, integrity issues, fraudulent activities, unauthorised absence or for any other acts of moral turpitude, the notice pay shall not be payable. It is further clarified that in such instances, the termination shall be with immediate effect at the discretion of the Company. Further, in case of any amount recoverable from you, the same shall be deducted from the salary payable to you and any balance still recoverable shall be paid by you. Further, termination by the Company shall be without prejudice to its rights to initiate appropriate action, including those available under law, against you for any warranting situations attributable to your account.

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CIN: U74999TN2016PTC111207 | PAN: AAGCC5481J | GSTIN: 33AAGCC5481J1ZJ

13. Your position with the Company calls for mandatory compliance with the notice period, unless relaxed by the Company in writing. Your resignation without compliance with the notice period shall be treated a material breach of your appointment and the Company shall be entitled to insist on your mandatory performance of the notice period and/or claim compensation as aforementioned. Gross salary for the purpose of notice pay mentioned herein shall mean the gross salary inclusive of your location allowance.

14. In case of termination or resignation, you will be required to return all the documents/ materials, etc., that may have come to be in your possession (including but not limited to laptop, keyboard, mouse, data card, etc.,) to the Company, and also return the amount that the Company may have incurred directly or otherwise; failing which the Company shall be entitled to take appropriate action against you. Further, in case you leave the employment within 12 months of your joining, you shall return, by way of deduction from your salary or otherwise, any payments made to you by us towards reimbursement costs incidental to your joining our Company.

15. Un-Authorized Absence – If you remain absent from work without any prior authorization for more than five consecutive days, it will be deemed that you are no longer interested in working for the Company and that you have abandoned the employment; in such event, the Company will have the right to terminate your services. In such case, you will not be entitled to any compensation whatsoever. Further, you will be required to return all the documents/ materials, etc., that may have come to be in your possession (including but not limited to laptop, keyboard, mouse, data card, etc.,) to the Company, failing which the Company shall be entitled to take appropriate action against you.

16. Performance – Anytime subsequent to the assessment of your periodical performance, if it is found that you have not been able to achieve the pre-set targets intimated to you earlier or your continuance in employment is not beneficial to the Company or you are found unfit or unsuitable for service in the Company, your services can be terminated In accordance with the notice period as provided here in.

Training

17. In the event of your resignation from the services of the Company within 12 months of attending any seminars/conferences/workshop/trainings, etc., imparted for value greater than Rs.40,000/- by the Company, either within India or abroad, you will be liable to reimburse the cost incurred by the Company for the same together with the expenses incurred towards travel, conveyance, boarding and lodging or any other expenses incurred in connection thereto.

Retirement

18. You will automatically retire on attaining the age of 58 years.

Conflict of Interest

19. Your position with the Company calls for your whole time employment and you will devote your time exclusively to the business of the Company. You will not take up any other work for remuneration or any other consideration (part time or otherwise) or work in an advisory capacity or be interested directly or indirectly in any other trade or business, without obtaining prior written permission from the Company.

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CIN: U74999TN2016PTC111207 | PAN: AAGCC5481J | GSTIN: 33AAGCC5481J1ZJ

Code of Conduct & General Service Conditions

20. In addition to the terms and conditions contained herein, your employment will be governed by the Company's Code of Conduct and General Service Conditions, as amended from time to time. In case of any violation or non-adherence, your employment may be terminated with immediate effect without prejudice to Company's rights to take appropriate action against you.

Governing Law

21. The terms and conditions of the employment shall be governed by the laws of India.

Advertisement

22. You undertake not to use or cause to use the name and/or trademark/logo/intellectual property of the Company, its group companies, subsidiaries or associates in any manner whatsoever without prior written consent of Company. If any law suit or action or claims or anything alike is brought against the Company as a consequence of any unauthorized action or publication or statement of yours or the representations in any media, print or electronic or in any other form or for such action caused by you, strict appropriate action shall be taken against you by the Company including but not limited to the recovery of all costs, claims, loss or damages or anything alike arising there from.

General Conditions

23. Your working hours, weekly offs, period of work, public holidays, leave rules, etc., will be governed by the rules and regulations applicable to the Location/Branch to which you will be attached.

24. You will be governed by all the Company's rules and regulations that are in force now and also those, which may come into, force from time to time. The Company has the sole and absolute right to change any of its rules, regulations, policies and standards at any time.

25. During the course of your employment, your services can be deputed to any other company at the sole discretion of the Company and you will continue to be an employee of the Company.

26. In case of any breach of the terms and conditions herein, you shall indemnify and keep the the Company indemnified at all times against all/any claims, dues, losses or damages caused to or suffered by or would be caused to or suffered by the Company arising therefrom.

Please note that your effective date of joining shall be not later than **25-Jul-2022**, failing which this appointment shall stand cancelled automatically and become ineffective from ab initio

Please submit your acknowledgment as token of your acceptance

We look forward to a long and mutually rewarding relationship with you.

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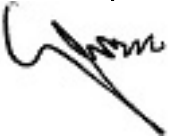
ANNEXURE A

Name	Nidhi Sharad Mer	
Designation	INSURANCE TRAINEE	
Grade	GRT	
Location	MALAD WEST	
Component	Monthly	Yearly
Basic	10500	126000
House Rent Allowance	5250	63000
Conveyance Allowance	1600	19200
Other Allowance	7100	85200
Gross	24450	293400
(**) Retention Bonus (Annual)	2917	35000
Employer Provident Fund	1800	21600
Cost to Company	29167	350000

* Subject to conditions mentioned in Annexure A1

With Best Regards,

Yours sincerely,
For CPMSPL,



Authorized Signatory

CHOLA PEOPLE AND MARKETING SERVICES PRIVATE LIMITED

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Phone No: +91 (0)44 4044 5400 | Fax No: +91 (0)44 4044 5550

CIN: U74999TN2016PTC111207 | PAN: AAGCC5481J | GSTIN: 33AAGCC5481J1ZJ

Particulars
Group Term Life Insurance: 50 times monthly gross salary or Rs.2 Crores, whichever is lesser.
Group Personal Accident Insurance : You will be eligible based on company policy
In case you leave the employment within Stipulated months of your joining, you shall return, by way of deduction from your salary or otherwise, any payments made to you by us towards reimbursement costs incidental to your joining our Company.
Note: Please do not disclose the salary with anybody other than the under signed.
Incentive(if any) is paid based on your performance with respect to your applicable scheme and is inclusive of Bonus (as Applicable) payable under the payment of Bonus Act.
(**) Retention Bonus is payable after completion of one year of successful service subject to meeting set performance norms during the year and also the employee not serving notice period at the time of disbursement
Note that pre-employment training cost, if any and as may be incurred by the Company, for training given to you shall be reimbursed by you in the event of you leaving the services of the Company within 12 months of date of joining. Also, please note that any such reimbursement as mentioned herein shall be done by way of adjustment against your final settlement amount, and in case of any excess still to be reimbursed, you shall settle the same before the last working date.
Business Related Expenses will be applicable and be paid based company policy
You may also be eligible for a productivity linked incentive schemes as applicable to your role. If applicable, you will be entitle for incentives only after completion of six months.

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CIN: U74999TN2016PTC111207 | PAN: AAGCC5481J | GSTIN: 33AAGCC5481J1ZJ

Annexure A1

- a. AI – Varies based on the business, your role, goals and metric each performance period. Paid for each financial year (i.e., April to March); at the sole discretion of the Company and subject to you meeting the following criteria:
- b. Employee should have joined the Company on or before 31st December of that Financial Year;
- c. Employee should be on the rolls of the Company as on 30th June of the next financial year; and
- d. Employee should not have resigned or serving the notice period on the incentive payment date.
- e. For Employees, who joined during the period April to December, incentive will be paid on pro-rata basis.
- f. For Employees, who have retired, incentive will be paid accordingly.
- LTA – You are entitled to claim either monthly or annually; option once opted can't be changed.
 - SAF – You are entitled to claim either monthly or at the time of your resignation or retirement as per policy.
 - PF – You will be required to contribute to PF in accordance with the Employees Provident Fund and Miscellaneous Provisions Act, 1952. The Company will contribute a monthly amount equivalent to your contribution as applicable under the relevant act. This is inclusive of statutory remittance by the Company towards Employee Pension Scheme maintained with the Regional Provident Fund Commissioner.
 - Gratuity – You will be entitled to receive Gratuity in accordance with the Payment of Gratuity Act, 1972.
 - OB – You will be eligible as applicable. Please refer Annexure A for your eligibility.



Authorized Signatory

CHOLA PEOPLE AND MARKETING SERVICES PRIVATE LIMITED

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CIN: U74999TN2016PTC111207 | PAN: AAGCC5481J | GSTIN: 33AAGCC5481J1ZJ

**Annexure B
Code of Conduct**

CPMSPL (*hereinafter referred to as CPMSPL*) commitment to ethical and lawful business conduct is a fundamental shared value of the Board of Directors, the senior management and all other employees of the Company.

Consistent with its Values and Beliefs, CPMSPL has formulated the following Code of Conduct as a guide and reserves the right to upgrade the same from time to time. The Code does not attempt to be comprehensive or cover all possible situations. It encourages the *CPMSPL* team to take positive actions, which are not only commensurate with the Values and Beliefs, but are also perceived to be so. CPMSPL expects all its employees to implement the Code in its true spirit and in case of any doubt or confusion, to consult his / her immediate superior.

In performing their functions, the directors, senior management and other employees of the Company shall:

- Act honestly, diligently and in good faith with integrity and shall abide by all the applicable rules, regulations and policies of the Company or that of the group Company/ associate /regulatory as the case may be, in all their dealings with and for the Company or of the group Company/ associate.
- Not use any confidential information obtained by them in the course of their employment whether from the Company or from the group Company/ associate or otherwise, for personal gain, or use / allow the use of such information for the financial benefit for any third party.
- Not engage in any business, relationship or activity, which may prove to be detrimental for the Company or for the group Company/ associate.
- Maintain the principle of need to know and also confidentiality of all material non- public information about the Company or of the group Company/ associate, its/ their business and affairs etc. Not use their status to seek or accept any personal gains or favours from those doing or seeking to do business with the Company or from other employees of the Company.
- Not accept, any gifts, donations or comparable benefits the value of which is more than Rs.2000/ Gifts beyond this value have to be handed over to the Company.
- Not share any information regarding the Company, its business and / or affairs with media without the prior approval of the Corporate Disclosure Officer.

This Code shall be read in conjunction with the model standing orders of the Labour Laws. This Code embodies the belief that acting always with the Company's legitimate interest in mind and being aware of the Company's responsibility towards its stakeholders is an essential element of the Company's long term excellence.

Declaration: I Nidhi Sharad Mer having read and understood the above Code of Conduct do hereby accept the same.

Signature:

Date:

CHOLA PEOPLE AND MARKETING SERVICES PRIVATE LIMITED

(Formerly known as Chola People Services Private Limited.)

Dare House, II Floor, NSC Bose Road, Parrys, Chennai - 600 001.

Phone No: +91 (0)44 4044 5400 | Fax No: +91 (0)44 4044 5550

CIN: U74999TN2016PTC111207 | PAN: AAGCC5481J | GSTIN: 33AAGCC5481J1ZJ

ANNEXURE A

Name	PRIYA BRIJMOHAN BRIJMOHAN OJHA	
Designation	INSURANCE TRAINEE	
Grade	GRT	
Location	ANDHERI LEELABUSPARK	
Component	Monthly	Yearly
Basic	10500	126000
House Rent Allowance	5250	63000
Conveyance Allowance	1600	19200
Other Allowance	7100	85200
Gross	24450	293400
(**) Retention Bonus (Annual)	2917	35000
Employer Provident Fund	1800	21600
Cost to Company	29167	350000

* Subject to conditions mentioned in Annexure A1

With Best Regards,

Yours sincerely,
For CPMSPL,



Authorized Signatory

September 3, 2021

Dear Riddhi Nair,

Sub: Employment Offer Letter

With reference to your application and the subsequent interviews you had with us, we ('Clariant / the Company') are pleased to offer you the position of **Junior Process Associate** in the Job Grade **Clariant Level 14** with **Global Business Services, Airoli**. You have been certified medically fit by our Company authorized doctor. This offer is subject to execution of a letter of appointment and the outcome of a background verification check.

You will be required to serve the Company for a minimum period of 24 months from the date of commencement of employment with the Company. Referred to as Minimum Service Period. In the event you choose to leave the services of the Company any time before completion of the Minimum Service Period you shall be required to reimburse the Company an amount of INR 2,00,000

The details of the compensation are provided in **Annexure A**.

The letter of appointment with all terms and conditions will be issued to you on the date of your joining. The appointment is subject to satisfying the following:

- Submission of all your necessary certificates and documents on the first day of joining Clariant, (**Refer Annexure B**) and
- Outcome of reference checks and background verification

Background Verification

The Company shall verify all information / documents / certificates / testimonials submitted by you through an external agency and you agree to the same. If the Company is not satisfied with the outcome of the background checks and/or any concerns are raised in a background check, attributable to, false information or misstatement or misrepresentations or omissions of facts in the details/documents provided by you, the Company reserves the right to withdraw your offer and subsequently your appointment without notice and compensation or to take any appropriate action against you, including, but not limited to termination. The list of documents to be submitted are provided in **Annexure B**.

Confidentiality

This is a highly confidential and private document. You are to maintain confidentiality and ensure that the details of your offer are not shared with anyone outside the HR team of Clariant. Sharing the details of your offer with others would imply a breach of confidentiality and could invite punitive action.

Location

You will be based out of **Airoli**. The Company may require you to work at Company's other locations. The Company will seek to give you reasonable notice of extensive travel requirements, and to take into account your personal circumstances where appropriate.

Training/ Knowledge Transfer/ Business Travel related Service Agreements

During the tenure of your employment, the Company may incur expenses towards training/knowledge transfer and associated travel on you. The Company reserves the right to ask you to execute a bond requiring you to serve the Company for a minimum period thereafter or to defray the expenses incurred by the Company in this regard in case of breach by you.

Salary Payment

The cutoff date for payroll processing is 15th of every month. Please note that the first salary payment for those who join after the 15th will be processed in following month's payroll cycle.

Please note that your full name mentioned in this offer will be used to create your employee records in Clariant and the same will be used for all communication purposes as well. The full name provided by you should be consistent with valid documents submitted by you, such as PAN Card and Aadhar Card.

You shall join our Company on or before **September 8, 2021** Should there be any revision in this date, kindly get in touch with us at the earliest. Please acknowledge this letter as a token of your acceptance.

We look forward to you joining Clariant. Please do not hesitate to contact your recruiter if you need further assistance.

Thanking you,
Clariant India Limited

This letter has been electronically generated and hence does not require a signature.

Annexure A: Compensation Details

Particulars	Rs. (p.m.)	Rs. (p.a.)
Basic Salary	15,000	180,000
HRA 50% of Basic	7,500	90,000
Special Allowance	2,500	30,000
TOTAL CASH - (A)	25,000	300,000
Employer's contribution to PF :12% of Basic	1,800	21,600
Gratuity 4.81% of Basic	722	8,658
TOTAL RETIRALS BENEFITS - (B)	2,522	30,258
TOTAL: CASH + RETIRALS BENEFITS - (A+B)	27,522	330,258
* Target Bonus : 8% of Total (Payable Annually) - (C)	2,202	26,421
TOTAL CASH + RETIRALS + TARGET BONUS - (A+B+C):	29,724	356,679

* Target Bonus/Target Incentive: Estimated as per Scheme, Payable only if employee works for full calendar year and is on the payroll of the company on the day of payout

The Annual Target Incentive/Target Cash Bonus is variable; the actual payment shall be subject to the individual employment contract and Clariant relevant policy & payouts

*** Shift allowance as per company policy

You will be required to serve the Company for a minimum period of 24 months from the date of commencement of employment with the Company. Referred to as Minimum Service Period.

In the event you choose to leave the services of the Company anytime before completion of the Minimum Service Period you shall be required to reimburse the Company an amount of INR 2,00,000.

Other Benefits

Group Medical Insurance as per policy upto sum of Rs. 5,00,000 covers Self, Spouse & 2 children upto 25 years of age.

Coverage under Group personal Accident policy

Life insurance support as per company policy

Other benefits as may be applicable for each location/site and as per Company policy.

Annexure B: Submission of Documents

You will be informed closer to your date of joining to share scanned copies of the following documents and also to bring along the original set of these documents on the date of joining Clariant. In case of discrepancy found in the documents/ details furnished, the Company reserves the right to revoke the offer letter and subsequently the letter of appointment / terminate your employment without any prior notice period.

List of Documents	
A	Personal
1	Aadhar Card
2	PAN Card
3	Permanent Address Proof
4	Coloured photograph (professionally dressed and white background). Not required to submit hard copy at the time of joining
5	Cancelled Cheque (HDFC/ICICI/Standard Chartered/Kotak). In case you don't hold an account with any of the above Banks please inform in advance. (This is required for creating your salary account and for reimbursement of out of pocket expenses during your employment with Clariant.)
6	Passport Copy (If any)
B	Experience/ Employment
7	Appointment / Offer Letters - Last Organization + Previous 2 Organizations
8	Relieving / Experience Letters - Last Organization + Previous 2 Organizations
9	Last 3 Months Pay slips and Increment Letter - Last Organization
C	Education/ Academics
10	SSC (Xth - Certificate & Mark sheet)
11	HSC (XII - Certificate & Mark sheet)
12	Graduation (TY / Last Year Certificate & Mark sheet)
13	Post -Graduation (Certificate & Mark sheet)
14	Any Other Relevant Certificates / Testimonials

Originals of the above documents (except the cancelled cheque) that you will share will be returned to you post verification. In case you do not have the Relieving Letter from your current organization, you should submit the same to the Employee Helpdesk HR_SERVICEDESK_IN@clariant.com not later than 20 days of your joining.



To,
Poornima Eknath Sawant.

Dear **Poornima Eknath Sawant**,

We are pleased to give you this offer letter for the position of **Account Executive** in our organization on a contract basis. The brief details of the offer are discussed as below:

Name of the Customer : Fineoteric Consulting LLP.

Date of Joining : 20th June 2022.

Your Monthly Net Salary will be Rs. 8,000/- Per Month.

It may be further noted that:-

- 1) Tax deductions at source will be applicable as per the law.
- 2) Any Employee Completing Less Than 10 Days in the System, will be Pay Rolled in the Next Payroll Cycle.
- 3) During your employment with us, you will not work anywhere else, directly or indirectly, or conduct any business, part-time or otherwise.
- 4) If the candidate leaves in the organization in the first 30 days of his service. No salary will be paid to him.
- 5) Your Employment may Be terminated by the Company either during the Period Of employment by giving 8 days of Written notice Without assigning any reason Whatsoever. Similarly any you May also terminated the Services by giving 15 days Written notice or depositing or adjusting your 15 days salary In lieu of notice.

6) Salary payment responsibility is of **Fineoteric Consulting LLP** and Hyrin Staffing Pvt. Ltd, will release the salary only after the receipt of the payments from **Fineoteric Consulting LLP**. If the payment is held up by **Fineoteric Consulting LLP** or not paid by **Fineoteric Consulting LLP**, then Hyrin Staffing Pvt. Ltd, would not be in a position to make the payment unless and until salary is released by **Fineoteric Consulting LLP**. Hyrin Staffing Pvt. Ltd, does not take the liability of the salary payment till the time the clarity, approval, and the payment is received from **Fineoteric Consulting LLP** and the candidates is advised to follow up with the principal employer only for the salaries& other payments Hyrin Staffing Pvt. Ltd, would be label to make the payment only after the receipt of the payments from the principal employer **Fineoteric Consulting LLP**.

7) In case you wish to discontinue your services with Hyrin Staffing Pvt. Ltd. you will be required to give a written notice of 15 days or salary in lieu of the same. In case Hyrin Staffing Pvt. Ltd,. Wishes to terminate your services, 15 days' notice of termination can be given without assigning any reason thereof. However in case of misconduct, misrepresentation, mental turpitude, and/or unapproved absence from duty etc. the company will terminate your services on 1-day notice.

8) After resignation or notice of termination, you shall cooperate with the company, as reasonably requested by the company, to effect a transition of your responsibilities and ensure that the company is aware of all matters being handled by you.

9) No leaves can be availed during the notice period. Failure to complete the notice period will be considered as a gross misconduct and can lead to withholding your final settlement.

10) No incentives will payable during full and final process .Looking forward to working with you. Should you require any clarifications, please contact our administration division.

FOR Hyrin Staffing. Pvt. Ltd

For HYRIN STAFFING PVT. LTD.

AUTHORISED SIGNATORY

(Authorized Signatory)

(Employees Acceptance)
Poornima Eknath Sawant

03 May 2021

**PRIYA BRIJMOHAN OJHA
PRAHLADRAI DALMIA LIONS COLLEGE
MUMBAI**

Dear PRIYA BRIJMOHAN OJHA

Welcome to the Chola family!

We are extremely delighted to offer you the position of **Insurance Trainee** at **CHOLA PEOPLE AND MARKETING SERVICES PRIVATE LIMITED** part of the Murugappa Group.

The duration of the Traineeship will be one year. Your assimilation into our system depends on your enthusiasm to bring your learning into your specified role, your willingness to experiment with your learning and a desire to learn. During this period, we will provide you training exposure to a set of functions within the organisation and also to undertake specific assignments across locations.

Your annual Cost to Company would be Rs. 3.5 Lakhs, details of which are appended in the Annexure- I.

The exact date and place of training and placement will be communicated to you in due course.

Please sign and return the duplicate copy of this letter. Your appointment is subject to your background verification and medical fitness and your successful completion of your Academic Degree in April / May 2021.

Please review the list of mandatory documents related to your identity, address proof and education qualifications provided in the Annexure - II of this document and you are requested to send them to us at the earliest.

We look forward to meeting you soon and trust that your association with the Murugappa Group will be a mutually beneficial one.

**Yours faithfully,
For CHOLA PEOPLE AND MARKETING SERVICES PRIVATE LIMITED**



Authorized Signatory

ACCEPTANCE OF OFFER

I hereby declare that I accept this Offer Letter

SIGNATURE

Contact:	Landline:	Mobile:
	Email ID:	Emergency Contact: (Name & Mobile no)

Annexure - I

Name	PRIYA BRIJMOHAN OJHA	
Grade	GRT	
Designation	INSURANCE TRAINEE	
Location	MUMBAI	
Particulars	Our Offer - Per Month (Rs.)	Our Offer - Per Annum (Rs.)
Basic	10500	126000
House Rent Allowance	5250	63000
Conveyance Allowance	1600	19200
Sales / Other Allowance	7100	85200
Gross salary	24450	293400
Retention Bonus	2917	35000
Employer PF	1800	21600
Annual CTC	29167	350000
Business Related Expenses	Monthly BRE to be paid based on your grade & location eligibility, after deployment at the location	
(**) Retention Bonus is payable after completion of one year of service.		
You will also be eligible for incentives amount up to Rs 3,00,000/- Per annum based on the productivity and incentive schemes applicable to your role. You will be eligible for the incentive schemes after completion of six months.		
Note that pre-employment training cost, if any and as may be incurred by the Company, for training given to you shall be reimbursed by you in the event of you leaving the services of the Company within 12 months of date of joining. Also, please note that any such reimbursement as mentioned herein shall be done by way of adjustment against your final settlement amount, and in case of any excess still to be reimbursed, you shall settle the same before the last working date.		
Other Benefits:		
Group Mediciam Insurance: You will covered under the Group Health Insurance Policy of the company for Rs.1,25,000/-.		
Group Term Life Insurance: 50 times monthly gross salary or Rs.2 Crores, whichever is lesser.		
Group Personal Accident Insurance: Rs.5,00,000/-.		
(*) - Incentive is paid based on your performance with respect to your applicable scheme and is inclusive of Bonus (as Applicable) payable under the payment of Bonus Act.		
Note: Please do not disclose the salary with anybody other than the under signed.		

For CHOLA PEOPLE AND MARKETING SERVICES PRIVATE LIMITED

Authorized Signatory

Annexure – II

List of Mandatory Documents to be provided

Documents	Remarks
AADHAR	Aadhar Card should reflect the Full Date of Birth
PAN	Minimum the PAN number, acknowledgment copy not accepted. If PAN is not there candidate to apply online / apply duplicate.
KYC (Photo and Address Proof)	<ol style="list-style-type: none"> 1. Driving Licence 2. Passport 3. Voter ID
Education documents	<ol style="list-style-type: none"> 1. 10th Standard Pass certificate and Mark Sheet 2. 12th Standard Pass certificate and Mark Sheet 3. Final marksheet / Previous semester Marksheet for Graduation / Post Graduation



March 13, 2021

Prahladrai Dalmia Lions College of Comm. & Eco.
Sunder Nagar, Malad (W),
Mumbai - 400 064.

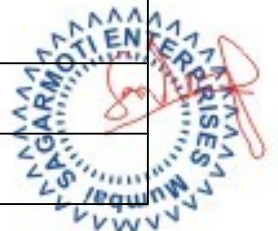
Respected Sir,

SAGARMOTI ENTERPRISES, an all in one designing and printing solution is leading everyday.

It is our immense pleasure to inform you that 102 students have been selected from your esteemed institution. The roles and responsibilities have been assigned to the concerned students.

Listed below are the names of the students shortlisted and joined our firm :

Ashwini Arockiyadas	Gada Krina Jitesh
Aaliya Khatoon Karrar Husain	Gangji Saiprasad Nagesh
Agarwal Ganesh Shreekrishna	Gaonkar Gaurav Chandrakant
Ambekar Priyanka Santosh	Gattani Chanchal Manoj
Ansari Faizan Rehan	Gautam Neha Niranjnlal
Ansari Imtiyaz Basir	Ghadge Ashwini Shivaji
Ansari Kashaf Naaz Mohmad Salim	Ghorpade Priyanka Pramod
Ansari Shabnoor Mehmood	Gohil Janvi Trikam
Ansari Tabassum Mukhim	Gondal Vaibhav Shivaji
Aragade Sanket Nivrutti	Gudalkar Harshada Tanaji
Arora Pawankumar Dinesh	Gujar Dipesh Dattaram
Avasthi Alkadevi Ashwanikumar	Gupta Akshat Ramesh
Bagaria Karan Birdichand	Gupta Anjali Premchandra
Bagwan Ramesh Kailash	Gupta Ankita Dilip

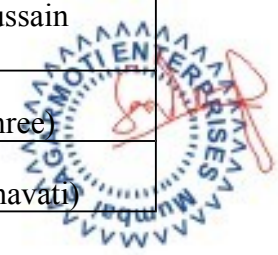




Bapardekar Harshita Vishwanath	Sushant Prakash (Sunanda)
Baranwal Laxmi Omprakash	Adak Sushmita Sukumar (Shila)
Barot Aayush Rajnikant	Ahire Harshada Raju (Jayshree)
Bhailot Chandrika Kumari Dineshchandra	Ansari Yashmin Kamaralam (Asha)
Bhandari Mitesh Pukhraj	Ansari Neha Rais (Salma)
Bhandari Namita Dilip	Ansari Faiza Begum Mohd Jaffer (Farida)
Bhandary Esha Eshwar	Aute Manasi Kadu (Anita)
Bhogal Talvindar Jaswindarsingh	Baheti Saral Sanjay (Bina)
Bhosale Pranali Ghanasham	Balshankar Amar Chandrakant (Kalpana)
Bhuvad Shivani Shripat	Bangal Bhakti Mahesh (Mrunali)
Bohara Parag Hemant	Baser Mahima Harish (Uma)
Bohra Shrishti Bharat	Bhavsar Vibha Pankajbhai (Manishaben)
Buggarapu Prerana Rajendraprasad	Bhovad Prajakta Prakash (Shital)
Chandat Nimisha Ambavi	Chandra Bose S Subhash S Sangudurai (Petchithai)
Chandorkar Rakhi Dattaram	Chauhan Samant Lalmani (Meeradevi)
Chaudhary Mehul Kanaram	Chaurasiya Beena Arun (Chandrakala)
Chaudhary Pooja Durganand	Chourasiya Ajay Ramchandra (Ramavati)
Chaudhary Ritik Gopal Singh	Dakshini Yash Gitesh Bhavna (Bhavna)

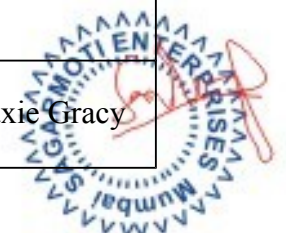


Chauhan Mayur Jitendra	Dave Dhaval Satish (Vandana)
Chaurasia Akshaykumar Phuleraj	Dsouza Rohan Oswald (Clara)
Chavan Nishant Bandya	Dube Nishant Prabhat (Rachana)
Chavda Bhavesh Hemant	Dudheria Raviraj Ranjeet (Padmini)
Chawakla Anna Agnelo	Fredericks Sneha Nalinaksha (Reshma)
Chettiyar Ambarasan Selvaraj	Gawde Kajal Vijay (Asha)
Chilotre Gurpreet Kaur Harjit Singh	Ghadigaonkar Apurva Ashok (Aarti)
Chopada Ritik Rajesh	Gupta Anchal Ramesh (Baby)
Choudhary Bhumika Laxman	Gupta Jayprakash Khushiram (Kavita)
Choudhary Milan Gomaram	Gupta Nutan Nandkumar (Shushma)
Choudhary Mukesh Dhanaram	Jadia Minal Rajeshkumar (Manisha)
Choudhary Pooja Mohanlal	Jaiswal Amitkumar Santosh (Munnidevi)
Choughule Siddhi Sunil	Jethwa Sakshi Jayesh (Daksha)
Chouhan Lalit Sohanlal	Jha Kunalkumar Sarojkumar (Kiran)
Chourasia Priti Suresh	Jha Saurabh Dhananjay (Minu)
Chourasiya Bipin Shyamdhar	Joshi Adarsh Anil (Anita)
Clement Craig Clive	Joshi Niyati Gautam (Priya)
Daga Ankit Kishan	Kachi Yaseen Mohammad Hussain (Shairabanu)
Daka Sohan Kuvraji	Kamath Manasi Uday (Jayashree)
Darji Rahul Anil	Kanojia Rinku Videshi (Prabhavati)





Darji Ronak Kirit	Kanojiya Sumandevi Jwaharlal (Shakuntaladavi)
Darji Rutik Vijaykumar	Karakasia Dhara Priyam (Varsha)
Das Ankita Hrushikesh	Kavandar Sunil Rajan (Jaylaxmi)
Das Poulomi Pradeep	Kejriwal Ankit Devendra (Seema)
Dave Jaykumar Ramesh	Kerker Ashwini Shantaram (Ujwala)
Dave Kirti Santosh	Kesapure Sandip Rajendra (Rajendra)
Dave Shruti Nilesh	Khan Simran Salim (Meena)
Daya Kusum Chhotulal	Khan Anas Abdulahad (Asma)
Dedhiya Khushboo Nipul	Khan Nadeem Ahmed Asadullah (Zahida)
Desai Vinit Prashant	Khan Hurmadeena Sameer (Johra)
Devda Rahul Tarachand	Khan Rehana Maifuz (Nayab)
Dhamaskar Javed Siddhiki	Pavneet Singh Khanuja (Gurneet)
Dixit Shweta Surendra	Kodishala Shailaja Shankar (Shamala)
Dubey Abhishek Anil Kumar	Kongele Rahul Kiran Kavita (Kavita)
Dubey Manisha Omprakash	Kulkarni Paras Prashant (Vaishali)
Dubey Nidhi Asharam	Mallik Nagma Babban (Salma)
Dubey Priya Manojkumar	Maurya Pooja (Savita)
Dubey Rahul Ramashankar	Mehta Ronak Atul (Varsha)
Dubey Sujeet Shankarlal	Menezes Meldron Joyson Maxie Gracy (Gracy)





Dubey Wagisha Rajesh	Nayak Heena Ashok (Tarulatta)
Fernandes Michelle Hilari	Arvind Ashok (Dhanam)



SAHOO PAINTS

Road No. 2, Cabin Road,
Bhayander East, Mumbai.

April 12, 2021

Prahladrai Dalmia Lions College of Comm. & Eco.
Sunder Nagar, Malad (W),
Mumbai - 400 064.

Respected Sir,

We are pleased to inform you that our painting services has been selected for an upcoming project. We have been impressed by your portfolio and believe that your skills and experience will be an asset to our team.

It is our immense pleasure to inform you that 130 students have been selected from your esteemed institution. The roles and responsibilities have been assigned to the concerned students.

Listed below are the names of the students shortlisted and joined our firm :

Ansetwar Abhishek Sharad	Dsouza Trency Josely Thomas
Anthati Omshri Pandu	Dubey Shikha Indrajeet
Badekar Neha Vijaykumar	Gada Krina Bhavesh
Bamidi Lipika Sibaram	Gaonkar Gaurav Chandrakant
Bate Vivek Subhash	Chanchal Gattani
Bhansali Sanjana Manoj	Ghosal Vinit Biddut
Bhekare Nikita Sudhakar	Ghumman Simerpreetkaur Palwinderjeet
Bhogal Taranjit Kaur Sukhvinder Singh	Gohil Janvi Trikam
Bhojak Kirit Jayantilal	Gowda Kavya Suresh
Chaturvedi Ansh Surendra	Gujar Dipesh Dattaram
Chaubey Shubham Ramprakash	Gujar Rekha Mangilal
Chaurasiya Rajesh Lalchand	Gupta Annu Hiralal



SAHOO PAINTS

Road No. 2, Cabin Road,
Bhayander East, Mumbai.

Chavan Viraj Vijay	Gupta Jyoti Jitendra
Choudhary Akshita Sanjay	Gupta Komal Rajeshkumar
Choudhary Mamta Vijaybhadrur	Gupta Palanshi Rajkumar
Chourasiya Sakshi Umesh	Gupta Rashi Raman
Dabi Vishal Madanlal	Gupta Shubham Harikesh
Das Satyan Sunil	Jadhav Anuja Suhas
Deorukhakar Anish Atul	Jadhav Santosh Jitendra
Desai Ajay Raghoba	Jadhav Takshak Suhas
Dhage Pratiksha Ramesh Rao	Jain Bhavik Sunderlal
Dube Amar Nagendra	Jain Varsha Kumari Omprakash Manju
Dubey Neha Devendra	Jaiswal Ankita Ganesh
Dubey Saumya Sanjay	Jaiswal Khushbu Ramchandra
Gahalot Payal Nagar	Jaiswal Yogesh Ramachal
Ghanekar Mayur Manoj	Jaldhari Atul Ramesh
Ghosh Deep Aparesh	Kadam Vedant Santosh
Gosavi Swapnali Ganpat	Kanaujiya Aarti Premchand Reeta
Gupta Dushyant Kumar Mohanlal	Khatu Advait Sameer
Gupta Gayatri Shivprasad	Kukreja Rahul Shankar
Gupta Neha Ashok	Lucky Kumari
Gupta Neha Gopal	Priti Kumari
Gupta Sandeep Munna	Lingampally Priyanka Ravinder

SAHOO

SAHOO PAINTS

Road No. 2, Cabin Road,
Bhayander East, Mumbai.

Gupta Sandeep Prabhu	Mahadik Omkar Ashok
Gupta Sonu Kripashankar	Mahante Manisha Hemant Soni
Gupta Varun Sunil	Riya Kamalkishore Maheshwari
Harsora Shweta Mahendrabhai	Mallah Laxmi Dushyant
Idrisi Tahir Yar Mohammad	Mamgain Rahul Prasad Om Prakash
Jadhav Shankar Laxman	Manral Ritika Vishwajeet
Jain Ayushi Dilip	Maurya Amrita Rajeshkumar
Jain Divyakumari Dilipkumar	Ankit Arun Mehta
Jain Ruchi Bharat	Mer Nidhi Sharad
Jain Sakshi Lalit Kumar	Momin Tanzeel Tawheed
Aaliya Khatoon Karrar Husain	Naik Priyasha Datta Veda
Adarkar Sakshat Govind	Oza Dixit Bhawarlal
Agbani Avesh Riyaz	Oza Sonal Dilip
Almeida Chrisann Joseph	Pal Chandan Lalji
Ansari Sohail Salim	Pal Neha Mahendra
Badwal Jayantilal Galbaram	Pal Radhika Ramashankar
Baheti Ekta Natwar	Palliyil Aswathi Suresh
Bhanushali Jigar Dinesh	Panchal Madhura Ramesh
Bhatia Aanchal Anup	Parab Pranali Pramod
Bhatia Raj Bhupendra	Patel Ayesha Naseem
Bhattarai Komal Shreedhar	Patel Dixita Nanji

SAHOO

SAHOO PAINTS

Road No. 2, Cabin Road,
Bhayander East, Mumbai.

Binyala Ruchi Jaiprakash	Patel Saima Mushtaq Ahmed
Birajdhar Pooja Shauraj	Patharkar Prutha Prashant
Chaturvedi Kajal Suryakant	Prajapati Ajay Dalsingar
Chauhan Mansi Laxman	Punmiya Saloni Sanjay
Choudhary Himanshu Sushil	Purohit Himanshu Radheyshyam Sunita
Chouhan Monika Vijaysingh	Purohit Rajendra Kailash
Dangi Navneetkumar Narendra	Purohit Ramesh Rajuram
Das Ankita Hrushikesh	Rajbhar Manisha Dhirendra
Dave Tulsi Rameshkumar	Ranga Ashish Vishnu
Devadiga Indrayani Chandrahas	Raorane Janvi Dayanand
Doshi Zeel Tushar	Raorane Manali Mangesh

HHS



Maharashtra Real Estate Regulatory Authority
REGISTRATION CERTIFICATE OF REAL ESTATE AGENT FORM
FORM 'H'
[See rule 12(1)(b)]

1. This registration is granted under section 9 with registration certificate bearing No. **A51700042320** to -

Mr./Ms. **Sarvesh Narendra Vayangankar** son/daughter of Mr./Ms. **NARENDRA BALKRUSHNA VAYANGANKAR**
Tehsil: Thane, District: Thane, Pin: 401107, situated in State of Maharashtra. to act as a real estate agent to facilitate the sale or purchase of any plot, apartment or building, as the case may be, in real estate projects registered in the State of Maharashtra in terms and the rules and regulations made there under,

2. This registration is granted subject to the following conditions, namely:-

- (i) The real estate agent shall not facilitate the sale or purchase of any plot, apartment or building, as the case may be, in a real estate project or part of it, being sold by the promoter which is required but not registered with the regulatory authority;
- (ii) The real estate agent shall maintain and preserve such books of account, records and documents as provided under rule 16;
- (iii) The real estate agent shall not involve himself in any unfair trade practices as specified under clause (c) of section 10 read with Rule 17;
- (iv) The real estate agent shall provide assistance to enable the allottee and promoter to exercise their respective rights and fulfil their respective obligations at the time of booking and sale of any plot, apartment or building, as the case may be.
- (v) The real estate agent shall comply with the provisions and the rules and regulations made there under;
- (vi) The real estate agent shall discharge such other functions as may be specified by the regulatory authority by regulations;

3. The registration is valid for a period of five years commencing from **21/04/2023** and ending with **21/04/2028** unless renewed by the regulatory authority in accordance with the provisions or the rules and regulations made there under.

4. If the above mentioned conditions are not fulfilled by the real estate agent, the regulatory authority may take necessary action against the real estate agent including revoking the registration granted herein, as per the Act and the rules and regulations made there under.

Signature valid



Dated: **21/04/2023**
Place: **Mumbai**

Signature and seal of the Authorized Officer
Maharashtra Real Estate Regulatory Authority

Annexure

Name:	Jayshree Sanjaykumar Jain	DOJ:	07 Jun 2021
Designation:	Executive	Location:	MH- Mumbai- Malad (Interface)
Profile:	Advisor- Retail	Reporting To:	Vaibhav Garde
Grade:	E2	Department:	Advisory- Direct Re- Activation

Dear Mr. Aryaman,

We are pleased to inform you that you have been offered a Pre-Placement Offer by **ICICI Bank** with the below details:

Designation: Deputy Manager II

Compensation: INR 11.40 LPA (CTC) + INR 2 Lacs (Bonus) = 13.40 Lacs



Date: 9th May 2023

To,

Nathish Kasparraj Nadar

PRIVATE & CONFIDENTIAL

Room 276 Ambedkar Nagar
Valnai Colony, Orlem Malad West
Mumbai 400064

Dear Nathish Kasparraj Nadar

Sub: Offer cum Appointment letter – CSP

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "Customer Service professional" on following conditions:

Upon your joining on or before **10th May 2023**, you will be appointed as "**Customer Service Professional**" in the employment of SITEL on a fixed term basis. Your annual Base compensation [Total Guaranteed Pay] will be **INR 260004 per annum**. Details of your overall compensation and other benefits is placed at Annexure-1. You will be assessed on attendance, performance against targets set and or any other parameters that may be communicated or may be applicable to your role.

1. In the initial period of appointment, you may be put into **Training** wherein you will be provided necessary upskilling to perform the job to the satisfaction and you will be assessed about your capability on time to time during and after the training. Your successfully completing various phases of training is a pre-condition to your continued employment with Sitel. If it is found during the said training your performance is not satisfactory or not up to the mark then you will stand automatically disqualified for appointment in the organization and your services shall stand automatically terminated.
2. You will be on probation for a period of six months from the date of your joining, and you will be deemed confirmed after successful completion of the probation period unless communicated in writing otherwise
3. Your initial appointment will be at Mumbai but your services are liable to be transferred to any establishments which the Company opens from time to time; your services are also liable to be transferred from one department to another department; from one project to another and to the sister concerns/associated companies and subsidiary companies. Upon transfer, you will be governed by the terms and conditions of service applicable to the said establishment.
4. You will be subject to the Code of Conduct and other general rules of employment pertaining to holidays, leave rules and hours of work etc. prevailing in the Company or may be stipulated from time to time.
5. The code of conduct and other general rules of employment shall be communicated to you in the induction and would be deemed understood and accepted upon your signing the undertaking.

Sitel India Pvt Ltd

Boomerang, 5th Floor, Wing A&B, Off Chandivali Farm road,
Andheri [East], Mumbai – 400 072
www.Sitel.com



6. You will -

- a. Diligently, faithfully and to the best of your skill and ability serve the Company and perform all the duties entrusted to you from time to time.
- b. Obey and comply with all orders and directions given to you by the Company or any Officer duly authorized in that behalf and faithfully observe all the rules, regulation and arrangements of the Company for the time being in force for the management of the Company's property or for the control and good conduct of the Company's employees.
- c. Throughout the continuance of your employment give and devote the whole of your duties with the Company and while serving the Company will not, without the prior consent in writing of the Company, engage yourself directly or indirectly with or without remuneration in any trade, business occupation, employment, service or calling nor shall be during the term of this employment directly or indirectly take up any employment of service or carry on any business either in partnership with others or on your own account similar to or in any way competitive with the business of the Company.
- d. Not at any time either during the continuance of this employment or any time thereafter except by the prior direction in writing of the Company use for yourself or divulge or disclose either directly or indirectly to any persons, firm or body, corporate any know-how, knowledge or information or any trade secret of financial matter which you may acquire during the course of or as incidental to your employment concerning the business of any of its affiliated or transaction in which the Company may have been concerned or interested whether directly or indirectly.

7. In case, during the continuance of your employment, you are incapacitated by reasons of illness or accident or any other cause beyond your control from attending to your duties for a period of 3 consecutive months or for periods amounting in the aggregate to 3 months in any one year, the Company may in its discretion terminate your employment without any notice or payment in lieu of notice.

8. Background Verification-

Your appointment and further continued employment is subject to your clearing to the satisfaction of Sitel management of background verification which may cover but not limited to employment, education, address proof, criminal and antecedent etc. In addition the Company may send you for medical examination (including Drug test) from time to time to gauge your fitness to continue to work for the Company. The opinion of the Company's approved Medical Practitioner or any Medical Practitioner/Hospital of the choice of the Company shall be final and binding. By signing this contract you also undertake to acknowledge this and provide your unconditional consent to the company to conduct above verification.

You are also required declare before joining Sitel , all information related to any past or existing pending criminal / legal proceeding against you in any judicial or other investigating authority in India or abroad. Non declaration of this information will be assumed as no information to provide. In the event during the

Sitel India Pvt Ltd

Boomerang, 5th Floor, Wing A&B, Off Chandivali Farm road,
Andheri [East], Mumbai – 400 072
www.Sitel.com

- Compose
- 3,283
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- Resumes 15
- ETACAREERSANTA
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- Kukkadapu 89

technoserve placed

Active

← [Icons]

Date: Thu, Jan 13, 2022 at 10:53 AM
 Subject: TechnoServe - Dalmia College placed students
 To: <subhashinin@dalmialionscollege.ac.in>

Dear Ma'am,

PFA the placement details of all batches trained from Dalmia College from the month of July 2020 to February 2021.

Thank you for your support and cooperation.

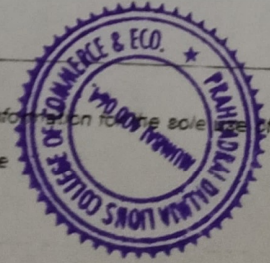
Best Regards,
 Sneha Ratnani



Rated the #1 Nonprofit for Fighting Poverty
 ImpactMatters Annual Ranking

PROF. (DR.) DIGAMBAR N. GANJEWAR
 PRINCIPAL

**PRAHLADRAI DALMIA LIONS COLLEGE OF
 COMMERCE & ECONOMICS**
 SUNDER NAGAR, MALAD (W),
 MUMBAI - 400 064.



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One attachment • Scanned by Gmail

TechnoServe's Campus to Corporate Careers Program

Trainer	Batch name	Batch start date	Batch end date	Name	Email id	Stream	College year	Calling number	Whatsapp number	Final employe nt status	Final employment channel	Company Name	Designation	In-Hand Salary Per Annum Offered (In INR) Final
Sneha R	Sneha R_Dalmia College_B1	01.07.2020	27.08.2020	Anam Abdull Rauf Shaikh	skanam1999@gmail.com	BMS	Graduated in 2020	7738784482	7738784482	Placed	TNS Individual drive	Impact Guru	Business Development Executive	216000
Sneha R	Sneha R_Dalmia College_B1	01.07.2020	27.08.2020	Atul Ramesh Jaldhari	atuljaldhari@gmail.com	BAF	Graduated in 2020	9167799063	9167799063	Placed	Self	ICICI Bank	Phone Banking Officer	168000
Sneha R	Sneha R_Dalmia College_B1	01.07.2020	27.08.2020	Dolly Lalit Jain	dollylajain78660@gmail.com	BBi	Graduated in 2020	8408907776	8408907776	Placed	Self	Motilal Oswal Fin	Relationship Manager	200000
Sneha R	Sneha R_Dalmia College_B1	01.07.2020	27.08.2020	Joshua Alfonso	joshua.alfonso13@icloud.com	BMS	Graduated in 2020	7045667063	7045667063	Placed	TNS Individual drive	Impact Guru	Business Development Executive	216000
Sneha R	Sneha R_Dalmia College_B1	01.07.2020	27.08.2020	Karan Lalchandra Vishwakarma	karanpatel5173@gmail.com	B.Com	Graduated in 2020	7977679231	7977679231	Placed	Self	Motilal Oswal Financial Services		
Sneha R	Sneha R_Dalmia College_B1	01.07.2020	27.08.2020	Madhuri Tailor	madhurimerai17@gmail.com	B.Com	Graduated in 2020	8404926266	8404926266	Placed	Self	Byjus	Pre sales associate	475000
Sneha R	Sneha R_Dalmia College_B1	01.07.2020	27.08.2020	Neel Mukesh Shah	sneel2045@gmail.com	BBi	Graduated in 2020	9594958651	9594958651	Placed	Self	Motilal Oswal Financial Services		200000
Sneha R	Sneha R_Dalmia College_B1	01.07.2020	27.08.2020	Pavankumar Satyanarayan Sharma	pavansharma2580@gmail.com	B.Com	Graduated in 2020	9619950106	9619950106	Placed	TNS Individual drive	Samco securities	Account Opening Executive - Outbound	150000
Sneha R	Sneha R_Dalmia College_B1	01.07.2020	27.08.2020	Pooja Niranjani Mishra	poojamishra43537@gmail.com	BBi	Third (III) year in 2020-21	9372613767	9372613767	Placed	TNS Individual drive	HDFC Securities	Account Opening Executive	141600
Sneha R	Sneha R_Dalmia College_B1	01.07.2020	27.08.2020	Pranav Ravi Sharma	pranavsharma070521@gmail.com	B.Com	Graduated in 2020	6239929244	6239929244	Placed	TNS Individual drive	Motilal Oswal Fin	DAD Sales	200000
Sneha R	Sneha R_Dalmia College_B1	01.07.2020	27.08.2020	Pranay Tushar Mehta	pranaym8520@gmail.com	B.Com	Graduated in 2020	7028805822	7028805822	Placed	TNS Individual drive	Hindustan Global Solutions		
Sneha R	Sneha R_Dalmia College_B1	01.07.2020	27.08.2020	Rajan Banshu Vishwakarma	rajanrv792@gmail.com	BMS	Graduated in 2020	9833935084	9833935084	Placed	TNS Individual drive	Motilal Oswal Fin	Executive - Advisory	200000
Sneha R	Sneha R_Dalmia College_B1	01.07.2020	27.08.2020	Sanika Kishor More	sanumore19@gmail.com	B.Com	Graduated in 2020	9323909910	9323909910	Placed	TNS Career fest	Motilal Oswal Fin	Business development	200000
Sneha R	Sneha R_Dalmia College_B1	01.07.2020	27.08.2020	Sohail Afzal Mirza	mirzasohail118@gmail.com	BMS	Graduated in 2020	7400137832	7400137832	Placed	TNS Individual drive	Samco securities	Account Opening Executive - Outbound	150000
Sneha R	Sneha R_Dalmia College_B1	01.07.2020	27.08.2020	Somiya Dinesh Sharma	saumyasharma4204@gmail.com	B.Com	Graduated in 2020	9702604928	9702604928	Placed	TNS Individual drive	Samco securities	Account Opening Executive - Outbound	150000
Sneha R	Sneha R_Dalmia College_B1	01.07.2020	27.08.2020	Tulsi Ramesh Kumar Dave	tdaveat@gmail.com	BBi	Graduated in 2020	9029213070	9029213070	Placed	Self	CA Suresh Ojha and Associates		
Sneha R	Sneha R_Dalmia College_B1	01.07.2020	27.08.2020	Umair Mohammed Shaikh	umushaikh10@gmail.com	B.Com	Graduated in 2020	9167535493	9167535493	Placed	Self	Teleperformance	Customer Service Executive	
Sneha R	Sneha R_Dalmia College_B1	01.07.2020	27.08.2020	Vaibhavi Chandrakant Patel	vaibhavi_vp16@gmail.com	B.Com	Graduated in 2020	7506143364	7506143364	Placed	Self			
Sneha R	Sneha R_Dalmia College_B1	01.07.2020	27.08.2020	Vikas Omprakash Gupta	gupavikas10@gmail.com	BBi	Graduated in 2020	7666999693	7666999693	Placed	TNS Career fest	Motilal Oswal Fin	Business development	200000
Sneha R	Sneha R_Dalmia College_B1	01.07.2020	27.08.2020	Vikas Balimiki Saw	vikassaw777@gmail.com	BBi	Graduated in 2020	7021941152	7021941152	Placed	Self	Motilal Oswal Fin	Relationship Manager	200000
Sneha R	Sneha R_Dalmia College_B1	01.07.2020	27.08.2020	Vipul Dilip Kumbharkar	vipuldik552@gmail.com	BMS	Graduated in 2020	8452868838	8452868838	Placed	TNS Career fest	Motilal Oswal Fin	Business development	200000
Sneha R	Sneha R_Dalmia College_B3	10.09.2020	17.11.2020	Aakash Kiran Rana	ranakaakash059@gmail.com	BMS	Third (III) year in 2020-21	8108251282	8108251282	Placed	TNS Individual drive	HDFC Securities	Account Opening Executive	141600
Sneha R	Sneha R_Dalmia College_B3	10.09.2020	17.11.2020	Chetan Rajlshav Trivedi	chetantrivedi124@gmail.com	BAF	Third (III) year in 2020-21	8692083788	8692083788	Placed	Self	KJ Gabhawala & Co.		
Sneha R	Sneha R_Dalmia College_B3	10.09.2020	17.11.2020	Devika Kailash Shetty	devikashetty1270@gmail.com	BAF	Third (III) year in 2020-21	9892653586	9892653586	Placed	TNS Individual drive	Motilal Oswal Fin	DAD Sales	144000
Sneha R	Sneha R_Dalmia College_B3	10.09.2020	17.11.2020	Girish Ranjit Parmar	parmargirish055@gmail.com	BMS	Third (III) year in 2020-21	9892091828	9892091828	Placed	TNS Career fest	Samco Securities	Account Opening Executive - Outbound	
Sneha R	Sneha R_Dalmia College_B3	10.09.2020	17.11.2020	Harshal Suresh Troodkar	harshaltroodkar123@gmail.com	BMS	Third (III) year in 2020-21	8879916511	8879916511	Placed	TNS Individual drive	HDB Financial Ser	Junior officer (prime channel)	236400
Sneha R	Sneha R_Dalmia College_B3	10.09.2020	17.11.2020	Jash Basant Todi	jashtodi43@gmail.com	BMS	Third (III) year in 2020-21	9004051732	9004051732	Placed	TNS Individual drive	HDFC Securities	Account Opening Executive	141600
Sneha R	Sneha R_Dalmia College_B3	10.09.2020	17.11.2020	Kartik Anil Deshmukh	kartikanil01@gmail.com	BBi	Third (III) year in 2020-21	7506049117	7021979782	Placed	Self	Willis Tower Wats	KYC Analyst	
Sneha R	Sneha R_Dalmia College_B3	10.09.2020	17.11.2020	Kavita Sukanjay Malviya	malvikasukanjay0805@gmail.com	BMS	Third (III) year in 2020-21	7045441504	7045441504	Placed	TNS Individual drive	Andromeda	Business development executive	156000
Sneha R	Sneha R_Dalmia College_B3	10.09.2020	17.11.2020	Neha Rajesh Sharma	nehasharma06112000@gmail.com	BAF	Third (III) year in 2020-21	7715882461	7715882461	Placed	TNS Individual drive	ICICI Prudential	Financial Service Consultant	192000
Sneha R	Sneha R_Dalmia College_B3	10.09.2020	17.11.2020	Pawan Shekar Vontepaka	pawanvontepaka63@gmail.com	BBi	Third (III) year in 2020-21	8291810436	9892642885	Placed	TNS Individual drive	HDFC Securities	Account Opening Executive	141600
Sneha R	Sneha R_Dalmia College_B3	10.09.2020	17.11.2020	Pooja Ravindra Bhandary	poojabhandary28@gmail.com	BAF	Third (III) year in 2020-21	8879569266	8879569266	Placed	TNS Individual drive	Andromeda	Business development executive	156000
Sneha R	Sneha R_Dalmia College_B3	10.09.2020	17.11.2020	Priyanka Thakar Naval	thakarpriyanka508@gmail.com	BMS	Third (III) year in 2020-21	9022902402	9930550169	Placed	Self	Shiksha Seva Foundation		
Sneha R	Sneha R_Dalmia College_B3	10.09.2020	17.11.2020	Satyam Babban Yadav	satyambabban98@gmail.com	BMS	Third (III) year in 2020-21	8779015389	8779015389	Placed	TNS Individual drive	ICICI Prudential	Financial Service Consultant	192000
Sneha R	Sneha R_Dalmia College_B3	10.09.2020	17.11.2020	Shivangee Anita Singh	singhshivangee786@gmail.com	BMS	Third (III) year in 2020-21	9029303501	8793267013	Placed	Self	3A Financial Serv	Agent Advisor	
Sneha R	Sneha R_Dalmia College_B3	10.09.2020	17.11.2020	Vishal Shriram Pandey	vishalvishal51@gmail.com	BMS	Third (III) year in 2020-21	8692830429	8692830429	Placed	Self	Shiftac Internatic	Customer Support Executive	
Sneha R	Sneha R_Dalmia College_B2	10.09.2020	17.11.2020	Afreen Bano Javed Shaikh	skafreen55@gmail.com	B.Com	Third (III) year in 2020-21	8928310197	9594248410	Placed	Self	Vodafone	Field Sales	
Sneha R	Sneha R_Dalmia College_B2	10.09.2020	17.11.2020	Bhageshri Mohan Dubla	bhageshreedubla123@gmail.com	B.Com	Third (III) year in 2020-21	7045981035	7045981035	Placed	TNS Individual drive	ICICI Prudential	Financial Service Consultant	192000
Sneha R	Sneha R_Dalmia College_B2	10.09.2020	17.11.2020	Chandan Jaykumar Verma	vranchandan@gmail.com	B.Com	Third (III) year in 2020-21	9619958429	9619958429	Placed	Self	Surya steel		
Sneha R	Sneha R_Dalmia College_B2	10.09.2020	17.11.2020	Divya Ashok Singh	ds4783147@gmail.com	B.Com	Third (III) year in 2020-21	8104133022	9987675137	Placed	Self	Unknown		
Sneha R	Sneha R_Dalmia College_B2	10.09.2020	17.11.2020	Molly Morris Fernandes	fernandesmolly2@gmail.com	B.Com	Third (III) year in 2020-21	7738833080	7738833080	Placed	TNS Individual drive	Motilal Oswal Fin	Business development Executive	144000
Sneha R	Sneha R_Dalmia College_B2	10.09.2020	17.11.2020	Pallavi Shantaram Nabar	nabarpallavi@gmail.com	B.Com	Third (III) year in 2020-21	9082967272	9082967272	Placed	TNS Individual drive	Motilal Oswal Fin	DAD Sales	144000
Sneha R	Sneha R_Dalmia College_B2	10.09.2020	17.11.2020	Priya Nagshetty Patil	priyanpatil18@gmail.com	B.Com	Third (III) year in 2020-21	7021824654	7021824654	Placed	TNS Individual drive	HDFC Securities	Account Opening Executive	141600
Sneha R	Sneha R_Dalmia College_B2	10.09.2020	17.11.2020	Priyanka Poojary Lokesh	priyankapoojary20@gmail.com	B.Com	Third (III) year in 2020-21	7039907374	7039907374	Placed	TNS Individual drive	ICICI Prudential	Financial Service Consultant	192000
Sneha R	Sneha R_Dalmia College_B2	10.09.2020	17.11.2020	Rhutik Rajesh Kokate	rhutikkokate123@gmail.com	B.Com	Third (III) year in 2020-21	7170818772	7710818772	Placed	Self	GEBBs Healthcare Solutions		
Sneha R	Sneha R_Dalmia College_B2	10.09.2020	17.11.2020	Saurav Arun Singh	sauravarun12@gmail.com	B.Com	Third (III) year in 2020-21	7977725083	7977725083	Placed	Self	Cristine		
Sneha R	Sneha R_Dalmia College_B2	10.09.2020	17.11.2020	Simran Santosh Kumar Mishra	mishra.simran08@gmail.com	B.Com	Third (III) year in 2020-21	9082761881	9082761881	Placed	Self	NSEIT	Regulatory	
Sneha R	Sneha R_Dalmia College_B2	10.09.2020	17.11.2020	Sneha Rajesh Maurya	janvimaurya09@gmail.com	B.Com	Third (III) year in 2020-21	9326681787	8898476504	Placed	TNS Individual drive	ICICI Prudential	Financial Service Consultant	192000
Sneha R	Sneha R_Dalmia College_B2	10.09.2020	17.11.2020	Stuti Samir Soni	stutisoni2231@gmail.com	B.Com	Third (III) year in 2020-21	8104294129	8104294129	Placed	Self	Polaris Cables & W	Assistant Accountant	
Sneha R	Sneha R_Dalmia-JM Patel College_	27.11.2020	17.02.2021	Abhay Santosh Pandere	abhaypandere01@gmail.com	B.Com	Third (III) year in 2020-21	9167409732	9167409732	Placed	TNS Individual drive	Motilal Oswal Fin	DAD Sales	144000
Sneha R	Sneha R_Dalmia-JM Patel College_	27.11.2020	17.02.2021	Aparna Amit Marick	aparnamarick@gmail.com	BMS	Third (III) year in 2020-21	8655713122	8655713122	Placed	TNS Individual drive	Motilal Oswal Fin	DAD Sales	144000
Sneha R	Sneha R_Dalmia-JM Patel College_	27.11.2020	17.02.2021	Gauresh Eknath Khochare	gaureshk15@gmail.com	B.Com	Third (III) year in 2020-21	9594768184	9594768184	Placed	TNS Individual drive	HDFC Securities	Account Opening Executive	141600
Sneha R	Sneha R_Dalmia-JM Patel College_	27.11.2020	17.02.2021	Jayshree Sanjay Jain	jayshrijain1029@gmail.com	BBi	Third (III) year in 2020-21	9323501092	9323501092	Placed	TNS Individual drive	Motilal Oswal Fin	Business development Executive	144000
Sneha R	Sneha R_Dalmia-JM Patel College_	27.11.2020	17.02.2021	Priyancy lad	priyancylad837@gmail.com	BBi	Third (III) year in 2020-21	8291603686	8291603686	Placed	TNS Individual drive	HDFC Securities	Account Opening Executive	141600
Sneha R	Sneha R_Dalmia-JM Patel College_	27.11.2020	17.02.2021	Sahu Pushpa Ramkumar	pushpashah025@gmail.com	BBi	Third (III) year in 2020-21	8104702527	8104702527	Placed	Self	Renault		
Sneha R	Sneha R_Dalmia-JM Patel College_	27.11.2020	17.02.2021	Salonee Sandeep Pumar	salonipumar2635@gmail.com	BBi	Third (III) year in 2020-21	7558323721	7738234673	Placed	TNS Career fest	ICICI Prudential	Financial Service Consultant	192000
Sneha R	Sneha R_Dalmia-JM Patel College_	27.11.2020	17.02.2021	Saloni Bharat Dhanesh	salonidhanesh8@gmail.com	BBi	Third (III) year in 2020-21	7021581213	7021581213	Placed	TNS Individual drive	HDFC Securities	Account Opening Executive	141600
Sneha R	Sneha R_Dalmia-JM Patel College_	27.11.2020	17.02.2021	Siddhi Satish Parmar	siddhiparmar120@gmail.com	BMS	Third (III) year in 2020-21	7738907990	7738907990	Placed	TNS Individual drive	HDFC securities	Account Opening Executive	141600
Sneha R	Sneha R_Dalmia-JM Patel College_	27.11.2020	17.02.2021	Sumedha Vijay Ghag	sumedha.ghag@gmail.com	BMS	Third (III) year in 2020-21	9930030632	9930030632	Placed	TNS Individual drive	HDFC Securities	Account Opening Executive	141600
Sneha R	Sneha R_Dalmia-JM Patel College_	27.11.2020	17.02.2021	Vrutik Dashrath Mewada	mevadarthik45@gmail.com	Other	Third (III) year in 2020-21	9833089943	9833089943	Placed	Self	Bagadiya Trading		
Sneha R	Sneha R_Dalmia-JM Patel College_	27.11.2020	17.02.2021	Yash Santosh More	moreyash134@gmail.com	B.Com	Third (III) year in 2020-21	9137096971	9967264484	Placed	TNS Individual drive	Motilal Oswal Fin	DAD Sales	144000
Sneha R	Sneha R_Dalmia-JM Patel College_	27.11.2020	17.02.2021	Payal Shakti Dey	payalshakti454@gmail.com	BMS	Third (III) year in 2020-21	8454919700	8454919700	Placed	TNS Individual drive	Angel Broking	Customer experience associate	
Sneha R	Sneha R_Dalmia-JM Patel College_	27.11.2020	17.02.2021	Ramiza Abdul sahid Ansari										



PROVISIONAL OFFER LETTER

College Name: Dalmia Lions College

Date: 26-March-2021

Dear Vishakha Sarfare (TYBAF)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Letter of Intent

Kartik Deshmukh

S/o Anil Deshmukh

Address:

Dear Mr. Kartik Deshmukh,

This letter is in reference to your final interview with WTW Global Delivery and Solutions India Private Limited. We take immense pleasure in offering you the position of **Trainee**. You will be working with **EDS KYC** team of our **EDRRA** department. Your official start date will be communicated to you along with the Offer of Employment. Our background verification team will get in touch with you to verify your residence, all academic achievements and your previous job experience if any. We will be delighted to provide you with Offer of Employment after the successful background check of the documents provided by you.

Your salary for employment with Willis Towers Watson is set out in Annexure 1.

Please sign your acceptance and return a copy of this to me. References and Pre-Employment Background Investigations is subject to the acceptance of the offer letter which will shared after the acceptance of this letter.

We look forward to you joining us at Willis Towers Watson. If you have any questions in relation to our offer, kindly let me know.

For **WTW Global Delivery and Solutions India Private Limited**

Sandhya Vinayak Kini
Director – Human Resources

PRIVATE AND CONFIDENTIAL

Annexure-1

Name	Kartik Deshmukh	
Level	83	
Designation	Trainee	
Shift	Day Shift	
Target STI%	0.00%	
Particulars	Monthly	Annual
Basic	8750	105000
House Rent Allowance	2625	31500
Conveyance	1125	13500
Festival Bonus*	729	8747
Leave Travel Assistance	729	8747
Meal Allowance	1100	13200
Special Allowance**	1050	12600
Vehicle Expenses Reimbursement	0	0
Shift Allowance	2550	30600
Company's Contribution to Provident Fund	-	15732
Company's Contribution to ESIC	-	6852
Base Compensation (A)	18658	246478
**Short Term Incentive Target (STI)(B)		0
Total Target Compensation (A + B)		246478
Premium for Group Gratuity		5051
Premium for Group Medical Policy		19606
Premium for Group Personal Accident Policy		306
Premium for Group Life Insurance Policy		1853
*Benefits and Gratuity Cost (C)		26816
Total Cost to Company (A+B+C)		273294
Gross Monthly Payout	18658	
Net Monthly Payout (Before IT deduction)	17147	

Please Note: The Short-Term Incentive (STI) is company discretionary pay; STI awards will be based on a combination of individual performance and reflect the performance of the overall Company, your Segment, Region and Line of Business during the relevant performance year based on a weightage that will be decided by the Company from time to time and prorated based on your date of joining during the year.

Your compensation shall be subject to statutory and other permitted deductions in accordance with laws/regulations.

Note:

1. This is mere representative compensation sheet and may vary based on discussions. The final terms and conditions of offer, role, designation and compensation would form part of Employment Contract/Offer Letter.
2. By accepting and returning this letter, you irrevocably give consent to Willis Towers Watson to initiate References and Pre-Employment Background Investigations and Willis Towers Watson will be initiating background verifications upon your acceptance of this Letter through its authorized service provider.

I accept the job offer set out in this letter and enclosed compensation breakup.

Name:

Signature with Date: _____



YOUTH EMPOWERMENT FOUNDATION

YEF/20/S00122

Joining Dated:02/07/2020

Internship Offer Letter from Youth Empowerment Foundation

Dear Sakshi Singh ,

We are delighted to offer you **Volunteering Internship** at Youth Empowerment Foundation. You would be responsible for promoting the NGO on digital platforms, helping NGO to reach beneficiaries, preparation of database of migrant workers, raising funds through online campaign & other related works assigned by our organization. The duration of internship is **one month** starting from the date of joining. We expect your personal accountability in all the projects, actions, advice and results that you provide as a representative of YEF. We would also ask for your commitment to deliver outstanding quality and results that exceed team expectations. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

You will receive a **certificate** on completion of the internship tenure, no stipend will be provided as this is unpaid internship.

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Sincerely,

Rambabu Sharma
President
Youth Empowerment Foundation