

Rule 12 - Grant of concession dependant only on restricting family size.

These concessions will not be available to those Government servants who do not restrict their family size to 3 living children, if they have less than 3 children or to their present size if they have more than 3 living children as on 15th August 1968 :

Provided that such Government servants who become disentitled to these concessions on account of the contravention of the directions issued in this rule, they should become re-entitled if the Government servant or the spouse being, in the reproductive group, thereafter undergoes sterilisation and produces a certificate to that effect by competent Medical Authorities in charge of the Hospital or Dispensary where the sterilisation operation has been performed. The Head of office should furnish the following certificate while sanctioning the concessions to the Government servant.

CERTIFICATE

Name of the Department.....

Certified that Shri/Smt..... after contravention of the orders issued in rule 12 has produced a medical certificate that he/she/his wife/her husband has undergone the sterilisation operation as required in the proviso to rule 12. He/She is eligible for the concession admissible under the rules regarding T.B. concessions to Government servant.

Head of Office.....

Seal of Office.....

Rule 13- Cessation of concessions on retirement.

The concessions available under these rules shall, in any case, cease when the Government servant retires from Government service.

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(5) The T.B. concessions should not be granted to a Government servant for the 4th time and that the Government servant asking for the concession for the 4th time should be placed before the Medical Board for invalidation.

Rule 9-Re-employment of ex-T.B.patients in Government Service.

(1) The ex.T. B. patient who was once in Government service but was discharged on account of his affliction with T.B. will be eligible for re-employment provided he has been declared non-infective and medically fit for Government service by a T.B. special list or a medical authority authorised in this behalf by Government.

Note.- The authority to declare ex-T.B.patients as non-infective and medically fit for Government service should be a Medical Board. The Civil Surgeon/District Medical Officers in-charge of the Civil Hospitals; Superintendents of Medical Institutions in Bombay and Superintendents of Government T.B.Sanatoria including Superintendent, Hospital for the Diseases of Chest, Camp Kundh, Pune, are authorised to convene a Medical Board for the examination of the ex.T.B. patients and for issue of fitness certificates to them.

(2) Such a Government servant will be eligible for re-appointment to the posts previously held by him if vacancies exist or to equivalent posts in his own Department, the usual condition of age limit not being enforced in his case.

(3) Such a Government servant will be eligible for re-appointment by the Department concerned without the intervention of the Selection Board or the Employment Exchange as the case may be, whenever there are suitable vacancies.

(4) If such a Government servant cannot be re-employed in the Department concerned for want of vacancies, employment assistance to him will be rendered by the Selection Board or the Employment Exchanges as the case may be. For this purpose as also for purposes of age relaxation he will be treated as transferred Government employee.

(5) On his re-employment in the same post from which he was discharged; the actual previous service rendered by him should be treated as qualifying service for purposes of pension and seniority and for purposes of pay and he should be placed in the same position in which he was at the time of his discharge from service. The break in service between the date on which he was discharged from service and the date of his re-employment would itself, however, be regarded as continuous. The seniority of such/re-employed in /person other post will be fixed in consultation with General Administration Department and his pay fixed in consultation with the Finance Department.

(6) On re-employment he will not be required to undergo a fresh medical examination if he had been medically examined on his first appointment. He will, however, have to undergo the usual medical examination before confirmation, if otherwise necessary.



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(b) that the Government servant suspected of Tuberculosis or suffering from "arrested" Tuberculosis shall undergo periodical re-examination by the proper Government Medical Officer and if necessary, by a competent authority in Tuberculosis approved by Government. The re-examination should be done by the Government Medical Officer free of charge.

(2)(a) For journeys to Government Medical Institutions and back in connection with the medical examination and for treatment, Government servant will be eligible to travelling allowance as on tour as admissible, under the relevant Travelling Allowance Rules, and for the purpose of payment of such travelling allowance his residence shall be treated as his headquarters. Similar travelling allowance will also be granted, if Government servant goes to approved non-Government Tuberculosis Sanatoria or Institutions for treatment.

(b) The attendant, if any, accompanying the patient (Government servant) should be granted actual single fare of the appropriate class in which the patient travels or a lower class by which the attendant actually travels.

(3) In the event of a Government servant suffering from Tuberculosis being declared fit for duty, the department concerned should, wherever possible, give him light duty for another year or so, and also allow him some period for rest daily or occasionally as advised by the Medical Attendant of the Government servant.

Rule 7- Limits of monetary concessions

(1) Government will assist in the payment of the cost of special diet, special medicines and sanatorium charges in case of Government servants with pay not exceeding Rs. 760 per mensem, when they are admitted as paying patients (and not against free beds reserved by Government) to private approved sanatoria or hospitals upto the following monetary limits:-

(a) Rs. 25 per mensem for sanatorium charges (which includes charges for ordinary accommodation, ordinary diet and ordinary medicines) or at the rate actually paid by the patients, whichever is less.

(b) An Allowance of Rs. 50 per mensem during the period of high prices towards the cost of special diet, if any, prescribed by the Medical Superintendent of the Sanatorium; and

(c) A Government servant should be allowed reimbursement of medical expenses incurred by him on account of special medicines (excluding those included in the list of inadmissible medicines) under the Maharashtra State Services (Medical Attendance) Rules, 1961. Government servant should also be allowed reimbursement of expenditure incurred by him on account of P.P. sputum examination, blood test, injections and operations etc. at the private approved sanatoria or hospitals.

(2) A Government servant who cannot be accommodated either in a Government Hospital where proper facilities for the treatment of T.B. exist or in a reserved bed in one of the private T.B. Sanatoria where Government has reserved beds for the free treatment of Government servants and who is allowed to take treatment in a non-Government Sanatorium or Hospital or under a private medical



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(6) The concession of extraordinary leave up to twelve months shall also be admissible to a temporary Government servant who, for want of accommodation in any of the institutions recognised for the purpose of the concession located at or near the place of his duty, receives treatment at his residence, provided that-

(a) the treatment is under a duly qualified Registered Medical Practitioner; and

(b) he submits a certificate signed by that medical practitioner to the effect that he is under his treatment and that he has reasonable chances of his recovery on the expiry of the leave recommended.

(7) Before the expiry of the maximum limit of extraordinary leave admissible under the rules, the Government servant concerned should be examined by the Medical Board to see whether he is fit to resume duty or should be invalidated. If the Government servant is found to have greatly improved, but to be still in need of some more time, say 1 to 3 months, to consolidate the progress and to become fit to resume duties, further leave may be granted subject to the limit of 3 months provided it is certified that he is likely to resume duty by the end of that period.

(8) The Heads of Departments or Offices, as the case may be, should, while placing the Government servant suffering from T.B. before a Medical Board, invariably inform the Medical Board of the period of extraordinary leave already enjoyed by the Government servant concerned in pursuance of the T.B. concessions, and the balance of leave admissible, so as to enable the Medical Board to certify whether the Government servant is likely to be fit before the expiry of the full leave.

(9)(a) The extraordinary leave availed of by permanent Government servant on account of illness due to Tuberculosis should be counted towards increments subject to the condition that only such extraordinary leave falling during the period of three years commencing from the date of absence from duty will count for increments under rule 39 of the Maharashtra Civil Services (Pay) Rules, 1981.

(b) the extraordinary leave availed of by the temporary Government servant to the extent admissible under the T.B. Concession rules should also be counted for increment if supported by the medical certificate of the competent authority.

Note.-Rules 3(2) and 3(3) be read together. These rules are inconsistent with each other and as such each rule should not be read as an independent rule and interpreted.

Rule 4- Authority competent to grant leave and monetary concessions

The Regional Officer of the Department under whom the Government servant is serving or where there is no Regional Officer, the Head of the Department should be the authority to sanction these concessions for the first time.

...4/-



Recruitment

Employment on compassionate grounds of near relatives of Government servants who die while in service or retire prematurely due to serious illness like T.B. Cancer, etc.

GOVERNMENT OF MAHARASHTRA
General Administration Department,
Resolution No. SEV-1280-1958-XIII-A,
Mantralaya, Bombay-400 032, Dated the 13th March, 1981.

READ :- Government Resolution, General Administration Department, No. SRV-1076-XII, dated the 23rd April, 1976.
Government Resolution, General Administration Department No. SRV-1076-XII, dated the 21st July, 1976,
Government Resolution, General Administration Department, No. SRV-1077-X-A, dated the 1st April, 1977.
Government Resolution, General Administration Department, No. SRV-1079-CR-243-XIII-A, dated the 5th October, 1979,
Government Resolution, General Administration Department, No. SRV-1280-358-CR-33-XIII-A, dated the 15th May, 1980.

CIRCULAR :- Government has sanctioned the scheme of providing employment on compassionate grounds to the near relatives of Government servants who die while in service or who retire prematurely due to serious illness like T.B. Cancer, etc. The basic idea underlying this scheme is to provide immediate employment to the bereaved family of the Government Servants so that the dependents get financial relief.

2. One of the impediments in the successful operation of this scheme is the difficulty that the cadre of class III employees in certain departments is a regional cadre. The Head of the Department who happens to be in the overall charge of the establishment matters in many cases offers employment to the near relatives of such deceased Government servants in altogether different regions, considerably way from the home town of the deceased. In effect, therefore, the near relatives do not get the real benefit of the scheme because in the meagre salary the affected family cannot maintain two establishments and the very purpose of the scheme which would lend support to the family of the deceased is defeated. A few instances were noticed in which the near relatives of the deceased fulfilled all the prescribed conditions but they were deprived of the actual employment for want of vacancies in the respective offices. In one case an appeal to Chief Secretary was made on behalf of a widow to find out whether there was any vacancy in the clerical cadre in any of the Government offices situated in Nagpur writing to the Divisional Commissioner, Nagpur. Here also, the response was not encouraging and the widow was after quite some time absorbed in the establishment of the deceased Government Servant. Non-availability of vacancies in such cases is really acting as a bar in the smooth implementation of this scheme.

MAHARASHTRA CIVIL SERVICES (LEAVE) RULES. 1981

APPENDIX III

(See rule 79)

Rules regarding grant of concessions to Government servants suffering from Tuberculosis/Cancer/Leprosy of Paralysis

Rule 1:- Scope

(1) These rules are applicable to all Government servants on regular establishment as well as to the persons employed on work-charged establishment, except staff paid on daily wages and part-time employees.

(2) Temporary Government servant who has put in more than a year's continuous service shall be eligible to the concessions under these rules other than monetary concessions and concessions of T.B. leave on full pay. The monetary concessions and the T.B. leave on full pay will be admissible only to those temporary Government servants who have put in not less than three years' continuous service. Temporary Government servants with less than a year's service are not entitled to any of these concessions.

Note:- Continuous service of one year or three years means services of specified duration under the Government of Maharashtra till the commencement of leave for treatment of T.B.

(3) Government servants suffering from T.B. while they are under suspension are also eligible to these concessions.

(4) These concessions are not available to Government servants suffering from ordinary pleurisy.

Rule 2:- Suspectation and examination of the disease

In respect of Government servants serving in Bombay city and who are suspected to Tuberculosis should be sent for examination and opinion to the J.J. Group of Hospitals or the G.T. Hospital, Bombay. In respect of Government servants, serving in the mofussil, should be referred to the nearest District Headquarters Hospital. No charge should be made for such examination. The Civil Surgeon, if he considers it necessary, will refer the case to the nearest Government Hospital where proper facilities, including X-Ray, are available, for a thorough examination. No charge will be made for X-Ray, Skiagrams, examinations and laboratory investigations.

Rule 3:- Confirmation of the disease and grant of leave

(1) If, after careful consideration, the case is found to be an active one, the Government servant concerned should be granted such leave as is recommended in his case by the Authorised Medical Officer until he has exhausted all the leave due to him under the Maharashtra Civil Services (Leave) Rules, 1981. When the end of this leave under sub-rule (3) is approaching he should be brought before the Medical Board for report whether there is any likelihood of his returning to duty. If the Board reports that he would be fit to resume duty after further treatment he should be granted extraordinary leave for the period recommended by the Board, provided that the total period of continuous absence from duty does not exceed six months. If the Board reports that there is no likelihood of his returning to duty, he should be invalided.



B. M. M. M.

Government servant, who has more than six months' leave

To,

The Principal,
P.D. Lions College,
Malad.

Respected Madam,

Sub.: Employment of my Son Rajesh Lalman Dubey
as per G.R. No. VGC/1484/5571/VC A dt.
10-10-1984 as Peon in our College.

I am retired from your college in Feb., 1994.
I want my son to work under your kind control as per
Govt. G.R. above mentioned. I am enclosing herewith his
application for your kind consideration.

Thanking you.

Yours faithfully,


(LALMAN DUBEY)

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P.S. Bal-
22-4.94

Inward No.	46
Dated	2.5.94





To,
The Principal,
P.D. Lions College,
Malad.

From:

Mr. Rajesh L. Dubey,
Atmaram Bhandari Compound,
Behind Sunder Nagar,
S.V. Road, Malad (West),

Respected Madam,

I, Mr. Rajesh Lalmani Dubey apply for the post of Peon in your college. My Father Mr. Lalmani Dubey was working in your college and retired in Feb., 1994. Below I give my particulars -

- (1) NAME : RAJESH LALMANI DUBEY
(2) AGE : 23 YEARS
(3) QUALIFICATION : PASSED S.Y.B.COM. EXAM.
TYPING SPEED 40 PASS THE PRIVATE
EXAM. FOR TYPING.

I hope you will consider my application for appointment of Peon.

Thanking you.

Yours faithfully,

Dubey

(RAJESH L. DUBEY)



Rajesh L. Dubey



**PRAHLADRAI DALMIA LIONS COLLEGE
OF COMMERCE & ECONOMICS
SUNDER NAGAR, S. V. ROAD, MALAD (WEST),
BOMBAY-400 064.**

CERTIFICATE showing the number of marks obtained in each head of passing at the

SECOND YEAR B. COM. EXAMINATION HELD IN OCTOBER 1992

SEAT NO.	NAME OF THE STUDENT							DIVISION	SUBJECT CODES
71	DUBEY RAJESH L							EX-71	01-F. C. PAPER I 02-BUS. COMM. 03-BUS. ECO. 04-COMM. GEOG. 05-MATHS & STATS 06-ACCOUNTS 11-F. C. PAPER II 12-BUS. PLNG. 13-BUS. ECO. 14-BUS. LAW 15-ADVTG./EXP.MGT. 16-ACCOUNTS
SUBJECT CODE	11	12	13	14	15	16	TOTAL	REMARKS	
MAXIMUM MARKS	100	100	100	100	100	100	600		
MINIMUM MARKS FOR PASSING	35	35	35	35	35	35			
MARKS OBTAINED	35	E	37	E	E	E	*	PASSES	

0.229 A-N.S.S., N.C.C., or MPFL, 0.229B-SPORTS, 0.224 STATUTORY GRACING
ATKT : ALLOWED TO KEEP TERMS

CHECKED BY: *[Signature]* 23 NOV 1993 EXAMINATION COMMITTEE

P. S. Salub
PRINCIPAL

3337



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13277

**BUREAU OF GOVERNMENT EXAMINATIONS
M.S. PUNE**

GOVERNMENT COMMERCIAL CERTIFICATE EXAMINATION

HELD IN MAY-89

NAME OF THE CANDIDATE: SHRI DUBEY RAJESH LALMANI

SEAT NO. 003531

INST. NO. 01304

CENTRE NO. 0103

NAME OF
SUBJECT WITH SPEED
W.P.M.

ENGLISH T/W
30 WPM

	TYPEWRITING			SHORTHAND	RESULT	GRADE
	SEC. I	SEC. II	TOTAL	TOTAL		
MAXIMUM MARKS	60	40	100	100	PASS	B
MINIMUM MARKS	-	15	50	50		
MARKS OBTAINED	49	24	073	-		

A Grade : Above 75%
B Grade : 61 to 75%
C Grade : 50 to 60%

DATE OF ISSUE 19/08/89

[Signature]
COMMISSIONER
BUREAU OF GOVERNMENT EXAMINATIONS
PUNE-411 001.



[Signature]

जा.क्र. प्रअड/१६० (8)

प्रशासन अधिकारी,
उच्च शिक्षण, अनुदान, मुंबई विभाग, मुंबई,
३. महापालिका मार्ग,
एन्फिन्स्टन टेक्निकल हायस्कूल आवार,
विस्तार क्रमांक-३, घोषीतलाब,
मुंबई-४०० ००१.

दि. २०/६/९४.

अ.प.स.

प्राति,

प्राचार्य,
पी. डी. लायन्स कॉलेज ऑफ कॉमर्स
सुंदर नगर
एस. व्ही. रोड, मालाड (प)
मुंबई-६२.



BANAME

विषय - चतुर्थ श्रेणीतील निवृत्त कर्मचाऱ्यांच्या
मुलास नोकरी देणेबाबत
सेवानिवृत्त कर्मचारी - श्री. एम. एस. डूबे
वॉचमन.

संदर्भ - आपले पत्र क्र. १४१ दि. १२-५-९४

महोदय,

उपरोक्त संदर्भातील पत्रानुसार आपल्या

महाविद्यालयातील सेवानिवृत्त चतुर्थ श्रेणी कर्मचारी - श्री. एम.
एस. डूबे (वॉचमन) यांचे जागी त्यांच्या मुलाकडे श्री. राजेश
एम. डूबे यांना नोकरीत ठेवण्याच्या प्रस्ताव पाठविल्या आहे
याबाबत असे कळविण्यात येते की, शासन निर्णय आर. टी. आर.
१०८०/८९९-१२ दि. १०.१२.८१ अन्वये विधीत केलेल्या
अटींच्या अधीन राष्ट्र शिक्षण संचालक (उ. व्ही) महाराष्ट्र
राज्य, फुणे-१ यांचे प्रमाणिक क्र. एम. जी. सी. /१९९१/संकीर्ण
२/३/८३५ दि. १४-२-९४ नुसार इतर उमेदवारांच्या
अभिविरोध - सदर उमेदवारांच्या अर्जाचा विचार करून

Sharma
ASK for
classification

P.S. Bal-
S.N. 94

Inward No. 258
Date: 11/7/94

Rajesh L. Dubey.
Sunder Nagar's behind,
Atma-aram Compound,
Malad (west),
Bombay. 400 064.
Date: 8/11/93.

5

To,
The Principal of,
P.D. Lions college,
Sunder Nagar,
Malad (west),
Bombay. 400 064.



Sub: Application for job for the peon.

Respected Madam,

I, herewith apply for the job at your P.D. Lions college. I am the son of ^{Sir} Mr. Lakhmani S. Dubey who will be presently service at your college, I am also studying at your college in T.Y.B.Com and I will assure that I will get an opportunity of your services.

If I will get a chance of job in your college, I will try my best and to satisfy all of my staff and services by giving providing my better services to them.

So my kindly request to you please give me an opportunity of your services.
Thanking you.

Rajesh L. Dubey

My Bio-data as follows: ->

BIO - DATA.

① NAME :-> DUBEY RAJESH LALMANI.

② ADDRESS :-> Sunder Neger's behind,
Almarum compound,
Malad (west),
Bombay - 400 064.

③ EDUCATION :-> ① Pass S.S.C. in March - 1988.
with 60.28% [422/700]
② Pass H.S.C. in March 1990.
with 56.33% [338/600]
③ Pass F.Y.B.Com.
④ Pass S.Y.B.Com.
⑤ Studying in T.Y.B.Com.

④ OTHER - Pass govt. certificate
QUALIFICATION :-> Typing Exam 30 w.p.m.

PERSONAL - Birth - Date :- 22/12/71.
DETAILS :-> Age - 21 years.
Knowledge of Languages :->
Hindi, English, Marathi.



Malad (west),
1/93.

Yours faithfully,
Dubey

(RAJESH L. DUBEY.)

Rajesh

My Bio-data is as follow :->

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Phone : 872 57

Prahladrai Dalmia
Lions College of Commerce & Economics

Sunder Nagar,
S. V. Road, Malad (West),
B O M B A Y - 4 0 0 0 6 4 .

Ref. No. 141

Date 14th May, 1994

To,
The Administrative Officer,
Higher Education Grants,
Bombay Region,
BOMBAY.

Dear Sir,

Sub.: Appointment of Class IV Servant
as per G.R.No.UGC/1484/5571/UCA
dated 10.10.1984.

With reference to the above G.R., I am sending herewith an application received by me from Shri L.S. Dubey (Watchman), (who retired from College services in February 1994,) for employment of his son, Rajesh Lalmani Dubey as Class IV servant as per the said G.R.

Mr. Rajesh L. Dubey has passed his S.Y.B.Com. Examination and has also passed the typing examination of Bureau of Government Examinations, Maharashtra State, Poona.

I will be pleased if you give your permission/sanction for appointment of Mr. Rajesh L. Dubey in Class IV vacancy which is existing in our College as his father has retired in February, 1994.

Thanking you,

Yours faithfully,

P. S. B. Balu
PRINCIPAL.

19/5/94
19/5/94



B. M. M. M.



Prahladrai Dalmia
Lions College of Commerce & Economics

Sunder Nagar,
S. V. Road, Malad (West),
B O M B A Y - 400 064.

Ref. No. 255

Date 7th July, 1994

To,

The Administrative Officer,
BOMBAY.

Dear Sir,

With reference to your Letter No. જા. ગો. યજ-૩/-
Dt. 20th June, 94 regarding employment of Mr. Rajesh Dubey
Son of Watchman L.S. Dubey who retired in Feb., 1994, we
have to state that our college is not having minority status.

Kindly let me know whether we can appoint
Mr. Dubey's Son even if there is back log of reservation.
Mr. Rajesh Dubey satisfies the other conditions e.g. He
is 24 years in age and has passed the S.Y.B.COM. Examination.

Your early reply is solicited.

Thanking you.

Yours faithfully,

P. S. Balu
PRINCIPAL,



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Prahladrai Dalmia
Lions College of Commerce & Economics

Sunder Nagar,
S. V. Road, Malad (West),
B O M B A Y - 400 064.

Ref. No. 255

Date 7th July, 1994

To,
The Administrative Officer,
BOMBAY.

Dear Sir,

With reference to your Letter No. _____
Dt. 20th June, 94 regarding employment of Mr. Rajesh Dubey
Son of Watchman L.S. Dubey who retired in Feb., 1994, we
have to state that our college is not having minority status.

Kindly let me know whether we can appoint
Mr. Dubey's Son even if there is back log of reservation.
Mr. Rajesh Dubey satisfies the other conditions e.g. He
is 24 years in age and has passed the S.Y.B.COM. Examination.

Your early reply is solicited.

Thanking you.

Yours faithfully,

P. S. Balur
PRINCIPAL,



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Prahladrai Dalmia Lions College of Commerce & Economics

Sunder Nagar,
S. V. Road, Malad (West),
B O M B A Y-400 064.

Ref. No.

284

Date : 19th July, 1994.

Mr. Rajesh Dubey,
A. Bhoodevi Chawl,
Behind Sunder Nagar,
Bombay-400 064.

Dear Sir,

With reference to your application dated 8/11/1993 the Principal is pleased to inform you that you are hereby appointed to the post of Peon in the College on a starting pay of Rs.750/- p.m. from 21st July, 1994.

2. Your appointment is on probation upto 20th July, 1996. During the period of probation, your services are likely to be discontinued by giving one month notice on either side.

3. After the completion of the probation period of two years normally you will be entitled to annual increment subject to your satisfactory performance and conduct and a report thereof from concerned head of the Section/Unit.

4. Your appointment on probation shall not be deemed as confirmed unless you are issued with an order of confirmation at the end of your probation. Your appointment is made as per Govt.G.R.No.UGC/1484/557/ UCA dated 10-10-84.

5. Your services will be governed by the provisions of the University Acts 1974 and the Statutes including Manuals, Ordinances, Regulations and Rules of the University for the time being in force and the Maharashtra Non-Agricultural Universities and affiliated Colleges Standard Code (terms and conditions of service of non-teaching employee), Rules 1985 and of the Rules of the Governing Body not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

6. You will be entitled to receive the allowances as per Rules prevailing at present and as may be revised from time to time.

7. If your acceptance is not received upto 25th July 1994, your appointment is liable to be cancelled/withdrawn.

8. In case you are accepting the appointment, you shall have to submit the discharge certificate from your present employer, if any, and will have to give an undertaking agreement in the prescribed form (enclosed) before joining the duties.

Yours faithfully,

HON. SECRETARY.

Rajesh Dubey
Dubey



P. S. Balani
PRINCIPAL.

[Signature]

[Signature]



Phone : 872 57 92

Prahladrai Dalmia Lions College of Commerce & Economics

Sunder Nagar,
S. V. Road, Malad (West),
B O M B A Y - 400 064.

Ref. No.

89

Date: 15th Apr., 1996.

Mrs. Saroj O. Jajot,
Navbudhna Society,
Baldongri, Pushpa Park,
Malad(E), Bombay-400 097.

Dear Madam,

With reference to your application dated 16.6.95, the Principal is pleased to inform you that you are hereby appointed to the post of Sweeper in the College on a starting pay of Rs.750/- p.m. from 1st August, 1995.

2. Your appointment is on probation upto 30th July, 1997. During the period of probation, your services are likely to be discontinued by giving one month notice on either side.

3. After the completion of the probation period of two years normally you will be entitled to annual increment subject to your satisfactory performance and conduct and a report thereof from concerned head of the Section/Unit.

4. Your appointment on probation shall not be deemed as confirmed unless you are issued with an order of confirmation at the end of your probation. Your appointment is made as per Govt. G.R.No. SRV-1076-XII Sachivalaya, Bombay-32 dated 23.4.1976.

5. Your services will be governed by the provisions of the University Acts 1974 and the Statutes including Manuals, Ordinances, Regulations and Rules of the University for the time being in force and the Maharashtra Non-Agricultural Universities and affiliated Colleges Standard Code (terms and conditions of service of non-teaching employee), Rules 1985 and of the Rules of the Governing Body not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

6. You will be entitled to receive the allowances as per Rules prevailing at present and as may be revised from time to time.

7. If your acceptance is not received upto 18th April 1996, your appointment is liable to be cancelled/withdrawn.

8. In case you are accepting the appointment, you shall have to submit the discharge certificate from your present employer, if any, and will have to give an undertaking agreement in the prescribed form (enclosed) before joining the duties.

HON. SECRETARY.

सरोज जाजट

Yours faithfully,

P. S. Balani
PRINCIPAL.

NE/15/4/96.



B. M. Mehta

TV

From:

Mrs. Saroj O. Jajot
Navbudhha Society,
Baldongri, Pushpa Park,
Malad (E), Bombay-97.

Date: 16th June, 1995

To,
The Principal,
P.D.Lions College,
Sunder Nagar, S.V.Road,
Malad (W),
Bombay-400 064.

Sub: Application for the post of
Sweeper, on Compassionate ground
as per Govt. G.R.

Respected Madam,

My husband Mr. O.P. Jajot was working with you from last more than 15 years. You are aware that he expired on 22nd May, 1995. I am having three daughters & no one to support to me and my family.

I request you to appoint me as per Govt. G.R. SHV/1281/443/XIII-A-Mantralaya dated 2/3/1981 in your College.

I will do my duties to your satisfaction. I hope you will continueing help me by giving employment under your kind control.

Thanking you,

Yours faithfully,



(MRS. SAROJ JAJOT)

Left Hand Thumb



P. S. Balam
19.6.95

BAMone

TV

From:

Mrs. Saroj O. Jajot
Navbudhha Society,
Baldongri, Pushpa Park,
Malad (E), Bombay-97.

Date: 16th June, 1995

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P.D. Lions College,
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Thanking you,

Yours faithfully,



(MRS. SAROJ JAJOT)

Left Hand thumb



BAMone

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Date: 16th June, 1995

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I will do my duties to your satisfaction. I hope you will continueing help me by giving employment under your kind control.

Thanking you,

Yours faithfully,

(MRS. SAROJ JAJOT)

Left Hand Thumb.



BAMme

SA

Prahladrai Dalmia Lions College of Commerce & Economics

Sunder Nagar,
S. V. Road, Malad (West),
B O M B A Y - 400 064.

Ref. No. 241Date 12th July, 1995.

To,

The Joint Director,
Elphinstone School Building,
Mahapalika Marg, Opp. Metro Cinema,
B O M B A Y.

Sub. : Employment on compassionate ground to wife
of Mr. Prakash Jajot (Sweeper) who expired
as per G.R. No. SRV-1077/XA

Dear Sir,

I am forwarding herewith one application form of Mrs. Saroj P. Jajot widow of Mr. Prakash Jajot (Sweeper) who was permanent employee of our college and expired on 22nd May, 1995.

The deceased had three daughters and wife, her parents are aged and having no source of income.

The particulars of deceased wife are as under :

- | | | |
|----|--------------------------------|------------------------------------------------|
| 1) | Name | : Mrs. Saroj P. Jajot. |
| 2) | Age | : 27 Yrs. |
| 3) | Family | : 3 Daughters + Parents. |
| 4) | Date of Birth ^{Death} | : 22/5/95 (As per death certificate attached). |
| 5) | Qualification | : 5th Std. |

Her income from all sources does not exceed Rs.300/- per mensem.

Kindly give permission to appoint Mrs. Saroj P. Jajot wife of our (Sweeper) Mr. Prakash Jajot on compassionate ground. So that the widow can be given appointment at the earliest.

Thanking you,

Yours faithfully,

P. S. Balui
PRINCIPAL



BAMone

Phone : 872 57 92

Prahladrai Dalmia Lions College of Commerce & Economics

Sunder Nagar,
S. V. Road, Malad (West),
B O M B A Y - 400 064.

Date 3/8/ 1995

Ref. No. 319

To,

The Joint Director,
Elphinstone School Building,
Mahapalika Marg,
B O M B A Y.

Dear Sir,

We have appointed wife of our sweeper Mr. Prakash Jajot who expired on 22.05.95., for Temporary Period of Three months. We have already made an application for her on Compensatory Ground wide Letter No.241 dated 12.07.95.

This is for your information.

Yours faithfully,

P. S. Balen.
PRINCIPAL.

WRapenwar
11/8/95
Administrative Officer
Higher Education Grants
Bombay Education, Bombay.



BAMane

Phone : 872 57 92

Prahladrai Dalmia Lions College of Commerce & Economics



Sunder Nagar,
S. V. Road, Malad (West),
B O M B A Y - 400 064.

Ref. No. 319

Date 3/8/ 1995

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The Joint Director,
Elphinstone School Building,
Mahapalika Marg,
B O M B A Y.

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This is for your information.

Yours faithfully,

P. S. Balem
PRINCIPAL.

Seen
27-8-95
CLERK
Administrative Officer,
Higher Education Grants,
Bombay Region Bombay



BAMone

Phone : 872 57 92

**Prahladrai Dalmia Lions College of
Commerce & Economics**

Sunder Nagar,
S. V. Road, Malad (West),
B O M B A Y - 400 064.

Date 26th Aug. 1995.

Ref. No. 398

To
The Jt. Director Office
Higher Education
BOMBAY

Dear Sir,

Sub : Your letter No.8231 dt.11/8/95 regarding
appointment of sweepers wife on compassionate
ground.

With reference to your above letter, I am sending
herewith proforma duly filled in for Mrs. Saroj O. Jajot
wife of sweeper Omprakash Jajot who expired on 3/6/95
on compassionate ground.

Mrs Saroj Jajot has two daughters aged 5 years &
2 years. Her Father-in-law is old man aged 65 years &
not earning anything.

I strongly recommend the case of Mrs. Saroj Jajot
wife of Omprakash Jajot for appointment on compassionate
ground.

Thanking you,

Yours faithfully,

P. S. Salun
PRINCIPAL,



BAMone

Phone : 872 57 92

Prahladrai Dalmia Lions College of Commerce & Economics

Sunder Nagar,
S. V. Road, Malad (West),
B O M B A Y - 400 064.

Date 26th Aug. 19955.

Ref. No.

398

To
The Jt. Director Office
Higher Education
BOMBAY

Dear Sir,

Sub : Your letter No.8231 dt.11/8/95 regarding
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I strongly recommend the case of Mrs. Saroj Jajot
wife of Omprakash Jajot for appointment on compassionate
ground.

Thanking you,

Yours faithfully,

P. S. Baten
PRINCIPAL,



BAMone

जोडपत्र

शासकीय सेवेत असताना बेपत्ता झालेल्या/दिवंगत झालेल्या/वैद्यकीय कारणास्तव मुदतपूर्व सेवा निवृत्त झालेल्या शासकीय कर्मचा-यांच्या नातेवाईकांस अनुकंपा तत्वावर नेमणूक देणेबाबत भरावयाचे प्रपत्र.

भाग-१

१. अ] दिवंगत / बेपत्ता/वैद्यकीय कारणास्तव अकाली सेवानिवृत्त कर्मचा-यांचे नांव
 ब] कर्मचा-यांचे पदनाम
 क] जन्मदिनांक
 ड] बेपत्ता होण्याच्या/मृत्यूचा/वैद्यकीय कारणासाठी अकाली सेवानिवृत्तीचा दिनांक

Prakash Jajoi

Sweep

25-11-63

3-6-91

- अ] ज्या व्यक्तीस नियुक्ती घावयाची आहे त्या व्यक्तीचे नांव.

Saroj P. Jajoi

- ब] त्याचे / तिचे कर्मचा-यांशी नाते

wife

- क] जन्मदिनांक

1-1-1966

- ड] शैक्षणिक अर्हता

- इ] कुटुंबियापैकी दुस-या कोणा कुटुंबियाला अनुकंपा तत्वावर नियुक्ती दिली आहे काय. ?

nil
- No -

२. स्थावर मालमत्तेच्या उत्पन्नासह पुढील योजनांनुसार मिळालेली एकूण रक्कम.

nil

- अ] कुटुंब निवृत्तीवेतब

- ब] स्थावर मालमत्तेपासूनचे वा इतर मासिक उत्पन्न.

nil

- क] मृत्यू-वि-सेवा निवृत्ती उपदान

- ड] भविष्य निर्वाह निधीतील बचत

- इ] ठेव संलग्न विमा योजना

19688

- ५] गट विमा योजना

एकूण रक्कम



कृ. मा. ५. २.

BAMme

भाग-२

१. अ] ज्याला नियुक्ती घावयाची आहे
त्या उमेदवाराचे नांव
- ब] त्याचे/पिचे शास्कीय कर्माचा-याची नाते
- क] शैक्षणिक अर्हता, [जन्मतारीख]
अनुभव [कांही असल्यास]
- ३] ज्या पदावर नियुक्ती घावयाची आहे
हे पद व कार्यालयाचे नांव
२. उमेदवाराने अर्ज केल्याचा दिनांक
३. विभागप्रमुख/विभागाची विचारस
४. उमेदवाराचे प्रकरण सादर करण्यात उभिर
क्षाला असल्यास त्याचा खुनासा

Saroj Jataf

wife

1-1-1966

Sweeper

P.D. Wani College - Jambharkar
ambel

16th June 1991

N. A.

ग] उमेदवाराने नमूद केलेल्या भाग-१ मधील बाबी तपासल्या आहेत.

दिनांक

आस्थापना अधिका-याची सही

नांव व पत्ता.



Bhame

महसुले

Mrs. Sunita Rajat has two
daughters younger aged 5 years and 2 years.
Her ~~parents~~ father in law is Old Man aged
65 years & not earning anything.

I strongly recommend the case
of Mrs. Sunita Rajat wife of Prakash Rajat
for appointment as Compensatory J.A.
as per G.O. no

Thank you

W
D

part
to
recommen

Compensatory
Informant in favor of
recommen

recommen



BAMone

जा. क्र. ससंउशि/मुं/धा/ २३९
सहसंचालक, उच्च शिक्षण, मुंबई विभाग,
मुंबई याचि कार्यालय,
एल्फिन्स्टन तांत्रिक विद्यालय अखवार,
३, महापालिका मार्ग, मुंबई-४०० ००१.

दिनांक: - ९ ऑक्टोबर, १९९५.

प्रति,
प्राचार्य,
पी.डी. लायन्स कॉलेज,
मालाड, मुंबई.

विषय: - श्री. प्रकाश जाजोट, सफाईकामगार यांच्या पत्नीस
अनुकंपा तत्वावर नोकरी मिळणेबाबत.

संदर्भ: - आपले पत्र क्र. २४१ दिनांक १२.७.१९९५.

महोदया,

आपले उपरोक्त संदर्भाधीन पत्रानुसार आपण पाठविलेला श्रीमती सरोज
पी. जाजोट यांना अनुकंपा तत्वावर नोकरीत घेण्याच्या प्रस्तावाबाबत असे
कळविण्यात येते की, विहित नमुन्यामध्ये अर्ज भरून श्रीमती जाजोट यांची माहिती
भरून पाठवावी. तसेच प्राचार्यांनी त्याचि घरात इतर कोणी कमविता आहे किंवा
कसे घाबाबत चौकशी करून खात्री करावी व त्यानुसार प्रस्ताव सादर करावा
ही विनंती.

आमला विवास,

सहसंचालक,
उच्च शिक्षण,
मुंबई विभाग,
मुंबई.

Sharina
Pl do the
needful

P. S. B. B. B.
16.8.95



Inward No. 192
Date: 22/8/95

B. M. M.

Phone : 872 57 92

**Prahladrai Dalmia Lions College of
Commerce & Economics**

Sunder Nagar,
S. V. Road, Malad (West),
B O M B A Y - 400 064.

Date : 8th Dec. 199 5.

Ref. No. 805

To

The Joint Director,
Higher Education Grants,
B O M B A Y.

Dear Sir,

Ref.: Appointment on compassionate
ground wife of sweeper.

With further reference to our letter No.398
dated 26.8.1995, I have to state that we have not
yet received the approval for appointment of Mrs.
Saroj O. Jajot, wife of sweeper Mr. Prakash Jajot
who expired on 3.6.1995.

Please note that we had appointed her from
1.8.95 on compassionate ground as per Government
G.R.No.SRV/1077/XA.

Kindly send the approval at your earliest.
Thanking you,

Yours faithfully,

(Signature)
(M.M. TELANG),
INCHARGE PRINCIPAL



BAMane

क्रमांक: एनटीएस-५६८३/११/१४२५१/पाच-अ
शिक्षण संचालनालय, महाराष्ट्र राज्य, पुणे-१.
दिनांक:- १९/२/१९८५.

प्रति

प्राचार्य

महाराष्ट्र राज्यातील अशासकीय कला, वाणिज्य,
विज्ञान व शिक्षण महाविद्यालये.

विषय:- अशासकीय महाविद्यालये व कुषितर विद्यापीठे यातील
शिक्षक व शिक्षकेतर कर्मचा-यांना क्षयरोग/कर्करोग
झाल्यास विशेष रजा व सेवेत असताना मृत्यू आल्यास
नजाकच्या नातलगास नोकरी देण्या बाबत.



महोदय

क्षयरोग/कर्करोग झालेल्या शासकीय महाविद्यालयीन कर्मचा-यांना अनुज्ञेय
असलेली विशेष रजेच सवलत अशासकीय महाविद्यालये व कुषितर विद्यापीठे यातील
शिक्षक व शिक्षकेतर कर्मचा-यांना देण्या संबंधीचा निर्णय शासनाने घेतला आहे.
त्यानुसार महाराष्ट्र नागरी सेवा नियम १९८१ मधील नियम ७९ तरतुदी अशासकीय
महाविद्यालयातील शिक्षक व शिक्षकेतर कर्मचा-याना लागू आहेत. महाराष्ट्र नागरी
सेवा नियम १९८ मधील नियम ७९ चा कामापुरता उतारा [extract] या
सोबत जोडण्या येत आहे.

२/- अनुक्रम तत्वावर नोकरी देण्याबाबत शासन निर्णय, सामान्य प्रशासन
विभाग, क्रमांक एसआरव्ही-१०७६/१२, दिनांक २३/४/१९७६ अन्वये निर्गमित करण्यात
आलेल्या आर्होचा फायदा शासकीय महाविद्यालयातील शिक्षक व शिक्षकेतर कर्मचा-यां
प्रमाणे अशासकीय महाविद्यालयीन व कुषितर विद्यापीठातील शिक्षक व शिक्षकेतर
कर्मचा-यांना घावयाचा निर्णय शासनाने घेतला आहे. या संदर्भात शासनाने निर्गमित
केलेल्या शास निर्णयाच्या खाली नमुद केलेल्या आदेशाच्या प्रती या सोबत जोडण्यात
येत आहेत.

१] शासन निर्णय, सामान्य प्रशासन विभाग, क्रमांक-एसआरव्ही-१०७६/१२,
दिनांक-२३/४/१९७६.

२] शासन निर्णय, सामान्य प्रशासन विभाग, क्रमांक-एसआरव्ही-१०७६/१२,
दिनांक- २१/४/१९७६.

३] शासन निर्णय, सामान्य प्रशासन विभाग, क्रमांक-एसआरव्ही-१०७७/दहा-ए,
दिनांक १/४/१९७७.

recruitment
Employment on compassionate grounds
of near relative of Government
Servants who die while in service or
who retire prematurely due to serious
illness like T.3, Cancer, etc.

GOVERNMENT OF MAHARASHTRA
General Administration Department.
Resolution No. SRV-1076-XII.
Sachivalaya, Bombay-400 032, Dated the 23rd April 1976.

R E S O L U T I O N

Government had under consideration the question of
Providing employment on compassionate grounds to a near relative
of a Government Servant who dies while in service or who retires
prematurely due to serious illness like T.3., Cancer, etc.
Government is now pleased to direct that requests of such persons
for employment on compassionate grounds may be regulated according
to the principles mentioned in the Annexure to this Resolution.

2. Appointments already made on compassionate grounds to
ministerial posts in Government offices in Greater Bombay within
the purview of the Maharashtra Public Service Commission will
have to be regulated in accordance with the provisions of principle
No.7. The departments of the Secretariat, should, therefore take
steps to refer such cases to the Commission in consultation with
the General Administration Deptt. as early as possible.

By order and in the name of the Governor of Maharashtra,

M.S. Mokashi

Under Secretary to Government.

To

The Secretary to the Governor, Raj Bhavan, Bombay etc.



B. M. M.

....2....

(ii) an income from all sources including immovable property, family pension etc. of more than Rs. 300/- per mensem,

(iii) at least one member or whose income is over Rs. 300/- per mensem.

NOTE:- "Family" includes the wife or widow of the deceased Government servant. his sons and unmarried daughters and brothers who are/ were entirely dependent on him.

7. Appointments under the Scheme to the Posts of Assistants in the Departments of Secretariat shall be made in consultation with the Maharashtra Public Service Commission without the relatives being required to appear for the competitive examination held for recruitment to such posts. Appointments on compassionate grounds to all other Class III and Class IV Posts in the State Service have been excluded from the purview of the State Selection Board and shall therefore, be made on a priority basis without reference to the State Selection Board.

.....
REN: 8/2/85.



B. M. Mele

Recruitment

Employment on compassionate grounds of near relative of Government servants who die while in service or who retire prematurely due to serious illness like T.B. Cancer, etc.

GOVERNMENT OF MAHARASHTRA
General Administration Department.
Resolution No. SRV -1076-XII
Sachivalaya, Bombay- 400 032, Dated the 21st July 1976

READ:- Government Resolution, General Administration Department No. SRV-1076-XII, dated the 23rd April, 1976.

RESOLUTION : Government is pleased to direct that the following Proviso may be added below principle No.7 in the Annexure to Government Resolution, General Administration Department No. SRV-1076-XII, dated the 23rd April 1976 , namely :-

"Provided that until further orders, appointments under the Scheme to the ministerial posts of Clerks, Clerk-typists, Typists, Stenographers etc. in Government offices in Greater Bombay shall also be made in consultation with the Maharashtra Public Service Commission without the relatives being required to appear for the competitive examination held for recruitment to such posts."

2. All Departments of the Secretariat and Heads of Departments and Offices in Greater Bombay are requested that they should take steps to refer such cases to the Commission in consultation with the General Administration Department as early as possible.

By order and in the name of the Governor of Maharashtra.



M.S.MOKASHI
Under Secretary to Government.

To

The Secretary to the Governor, Raj Bhavan, Bombay. etc. etc.

B.M.M.

Recruitment

Employment on compassionate grounds of near relative of Government servants who die while in service or who retire prematurely due to serious illness like T.B. Cancer, etc.

GOVERNMENT OF MAHARASHTRA
General Administration Department,
Resolution No. SRV -1077/XA
Mantralaya, Bombay-400 032, Dated the 1st April, 1977.

- READ:- i) Government Resolution, General Administration Department No. SRV-1076-XII-dated the 23rd April 1976.
ii) Government Resolution, General Administration Department No. SRV-1076-XII, dated the 21st July, 1976.

RESOLUTION:- In partial modification of principle(5) in the Annexure to Government Resolution, General Administration Department No. SRV-1076/XII, dated the 23rd April 1976, Government is pleased to delegate the powers of appointments on compassionate grounds of the relatives of the Government servants who die while in service or who retire prematurely due to serious illness etc. to the Heads of Departments/Offices who are the appointing authorities in respect of the respective cadres. Government is accordingly pleased to direct that the Heads of Departments/Offices should take necessary action to make appointments on compassionate grounds in cases which satisfy the provisions of the said Government Resolution.

Government is also pleased to direct that an unmarried sister and a brother staying with the Government servant and entirely dependent upon him may also be considered for employment if none of the relatives viz. the wife/widow/son/unmarried daughter is in a position to serve.

By order and in the name of the Governor of Maharashtra.



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V. S. DALVI
Section Officer,
General Administration Department

To
The Secretary to the Governor, Raj Bhavan, Bombay etc. etc.

शासकीय सेवेत, अस्ताना दिवंगत झालेल्या किंवा क्षयरोग, कर्करोग इत्यादी गंभीर आजारांमुळे मुदतपूर्व सेवानिवृत्त झालेल्या शासकीय कर्मचा-यांच्या नातेवाईकांस नेमणूक देण्याबाबत.

महाराष्ट्र शासन
सामान्य प्रशासन विभाग
शासन निर्णय क्रमांक एसआरव्ही १०७९/सीआर-२४३/१३-अ
मंत्रालय, मुंबई-४०० ०३२ दि. ५ ऑक्टोबर १९७९

शासन निर्णय, सामान्य प्रशासन विभाग क्र. एसआरव्ही/१०७६/बारा दि. २३ एप्रिल १९७६ पहावा.

शासन निर्णय : शासन निर्णय, सामान्य प्रशासन विभाग क्र. एसआरव्ही/१०७६/बारा दिनांक २३ एप्रिल १९७६ च्या जोडपत्रातील ६ च्या अटीमध्ये विहित केलेल्या आर्थिक मर्यादा सुधारण्याचा प्रश्न शासनाच्या विचाराधीन होता. तदरहू अट खालीलप्रमाणे सुधारण्यात यावी असा शासनाने निर्णय घेतला आहे :-

" दिवंगत सरकारी कर्मचारी किंवा क्षयरोग, कर्करोग इत्यादी गंभीर आजारांमुळे मुदतपूर्व सेवानिवृत्त झालेल्या शासकीय कर्मचारी यांचा नातेवाईक नोकरीचा लाभ मिळण्यास अपात्र ठरेल जर -

१] कुटुंबात भविष्य निर्वाह निधी, विमा, मृत्यु-नि-सेवानिवृत्ती उपदान-इत्यादी मधून त्याची वैयक्तिक कर्ज, उदा. सरकारी कर्ज, सहकारी संस्था, बँका इत्यादीचे कर्ज वजा जाता रकूम रु. ४५,०००/- पेक्षा जास्त मिळाली असेल.

किंवा

२] स्थावर मालमत्ता, कुटुंब वेतन वगैरे धरून सर्व साधनांपासून मिळणारे कुटुंबाचे मासिक उत्पन्न रुपये ५००/- पेक्षा जास्त असेल

किंवा

३] कुटुंबातील कमीत कमी एका व्यक्तीचे मासिक उत्पन्न रुपये ५००/- पेक्षा जास्त असेल.

टीप : दिवंगत शासकीय कर्मचा-याची विधवा किंवा गंभीर आजारांमुळे मुदतपूर्व सेवानिवृत्त झालेल्या शासकीय कर्मचा-याची पत्नी, त्याची मुले, अविवाहित मुली/बहिणी आणि भाऊ जे त्याच्यावर सर्वस्वी अवलंबून होते/आहेत यांचा कुटुंबात समावेश होतो.

२. हे आदेश निर्गमित होण्यापूर्वी जी प्रकरणे निकालात काढण्यात आलेली आहेत ती पुनः विचारात घेण्यात येऊ नयेत.

३. हा शासन निर्णय अनौपचारिक संदर्भ क्र. सीआर/५२६/७९/एसआर-७ दिनांक २२ ऑगस्ट १९७९ यानुसार वित्त विभागाच्या सहमतीने काढण्यात आला आहे.

राज्यपाल यांच्या आदेशानुसार व नावने,



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चं. वा. सराफ
सहाय्यक सचिव, महाराष्ट्र शासन

शासकीय सेवेत असताना दिवंगत झालेल्या किंवा क्षयरोग, कर्करोग इत्यादि गंभीर आजारांमुळे मुदतपूर्व सेवानिवृत्त झालेल्या शासकीय कर्मचा-यांच्या नातेवाईकांस अनुकंपा कारणास्तव नोकरी देण्याबाबत .

महाराष्ट्र शासन
सामान्य प्रशासन विभाग,
शासन निर्णय क्र. एसआरव्ही/१२८०/८५८/सीआर-३३/१३-अ
मंत्रालय, मुंबई-४०० ०३२ दिनांक १५ मे १९८०

शासन निर्णय सामान्य प्रशासन विभाग क्र. एसआरव्ही/१०७६/बारा
दि. २३ एप्रिल १९७६ पहावा.

शासन निर्णय :- शासन निर्णय, सामान्य प्रशासन विभाग क्र. एसआरव्ही/
१०७६/बारा दिनांक २३-४-१९७६ या जोडपत्रातील अट क्रमांक-३ अंशात: सुधारून
शासनाने खालीलप्रमाणे निर्णय घेतला आहे :-

शासकीय सेवेत असताना दिवंगत झालेल्या किंवा क्षय, कर्करोग यासारख्या गंभीर आजारांमुळे अकाली ^{निवृत्त} झालेल्या शासकीय कर्मचा-यांच्या कुटुंबात संबंधित पदासाठी विहित केलेले वय किंवा शैक्षणिक अर्हता प्राप्त केली नसल्यामुळे कोणातीही व्यक्ती अनुकंपा कारणास्तव नोकरी मिळण्यास पात्र नसेल आणि संबंधित शासकीय कर्मचा-याची विधवा/पत्नी अनुकंपा कारणास्तव नोकरी मिळण्यासाठी विहित केलेल्या अटीपैकी : शैक्षणिक अर्हतेबाबतची अट खेरीज करून इतर अटींची पूर्तता करित असेल तर, तिला फक्त चतुर्थ श्रेणीतील पदावर नोकरी देण्यासाठी शैक्षणिक अर्हता शिथिल करण्यात यावी.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नांवाने,

चं. वा. तराफ
सहाय्यक सचिव, महाराष्ट्र शासन

प्रति

राज्यपालाचे सचिव, राजभवन, मुंबई - रस्त्यादि :-



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This question has been considered at length and it has been decided that such eligible relatives should be given employment in other Government offices in the Region or District, if the concerned office has no vacancy.

These instructions are brought to the notice of all Government Departments/offices for guidance and necessary action.

V.S.FADNAVIS

Deputy Secretary to Government.

To

The Secretary to the Governor, Raj Bhavan, Bombay etc.



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Recruitment

Employment on Compassionate Grounds of near relatives of Government servants who retire prematurely or are removed from Service having been declared as permanently incapacitated.

GOVERNMENT OF MAHARASHTRA

General Administration Department.
Resolution No. SRV-1281/443/XIII-A.

Mantralaya, Bombay - 400 032, Dated the 24th March 1981.

- READ:-
- (1) Government Resolution, General Administration Department No. SRV-1076/XII, dated the 23rd April 1976.
 - (2) Government Resolution, General Administration Department, No. SRV-1076/XII, dated the 21st July 1976.
 - (3) Government Resolution, General Administration Department, No. SRV-1077/XA, dated the 1st April 1977.
 - (4) Government Resolution, General Administration Department, No. SRV-1079/CR-243/XIII-A, dated the 5th October 1979.
 - (5) Government Resolution, General Administration Department, No. SRV-1280/358/CR-33/XIII-A, dated the 15th May 1980.

RESOLUTION:- Government directs that the scheme of providing employment on compassionate grounds to near relatives of Government Servants who die while in service or who retire prematurely due to serious illness like T.3., Cancer, etc. should be made applicable to cases where the Government Servants concerned are made to retire prematurely or are removed from service having been declared as permanently incapacitated on account of mental or bodily infirmity for further service, by the competent medical authority.

By order and in the name of the Governor of Maharashtra,



SMT. M. S. KARANDE,
Desk Officer,
General Administration Department.

B. M. M. M.

To,

The Secretary to the Governor, Raj Bhavan, Bombay etc.

where the total leave due is less than six months, such extraordinary leave as is necessary to complete that period may be given pending examination of the patient by the Medical Board.

(3) A Government servant irrespective of the pay drawn, after the expiry of all leave due and admissible to him on full pay be granted T.B. leave on full pay and the leave salary for such T.B. leave should be regulated under normal rules. The total T.B. leave should not exceed one year. After the expiry of this leave, leave on half pay, if due, should be granted in case it is found that a further period of leave is necessary for his recovery. After the expiry of leave on half pay, the Government servant should be placed before the Medical Board for his examination as to his physical fitness for further service and should be granted extraordinary leave recommended by the Medical Board subject to the condition that all leave granted under these rules does not exceed three years. The T.B. leave on full pay should not be debited to the leave account of Government servant.

(4) At places where there are no Medical Boards, the Civil Surgeon may with the sanction of the Director of Health Services convene a Medical Board to examine Government servants suffering from Tuberculosis with the help of two Medical Officers of the Institution where the patient is receiving treatment. The charges for the medical examination of a Government servant suffering from T.B. by a regular or a specially convened Medical Board, should be borne by Government, if the Medical Board is convened at a place it is ordinarily convened. However, if the Medical Board is convened at a place other than the one where it is ordinarily convened, on the request made by the Government servant on ground of health etc., the extra expenditure involved to Government in this respect, e.g. expenditure on travelling allowance of a Medical Officer attending the meeting of the Medical Board, etc., shall be borne by the Government servant concerned.

(5) In order to afford continuity of service to temporary Government servants, gazetted or non-gazetted, who contract Tuberculosis and undergo treatment in a recognised institution established for the treatment of the disease, and to enable them to return to their original posts after treatment, they may, in addition to and/or half pay leave which may be admissible to them, be granted in relaxation of rule 63(2) of Maharashtra Civil Services (Leave) Rules, 1981, extraordinary leave upto a maximum period of twelve months on any one occasion, subject to the following conditions :-

(a) the post from which the Government servant proceeds on leave is likely to last till his return to duty;

(b) the extraordinary leave shall be granted subject to the production of a certificate from the Medical Board, specifying the period for which the leave is recommended; and

(c) the Medical Board recommending the leave shall bear in mind the provisions of rule 63(7) of Maharashtra Civil Services (Leave) Rules, 1981.



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Rule 5-Treatment while on leave.

(1) While on leave, the Government servant should be required to undergo treatment in a Government Medical Institution, or if he so prefers, place himself for treatment under a competent private medical practitioner or in any of the approved non-Government Tuberculosis Sanatoria or Institutions mentioned below:

- (a) The Bai-Air Sanatorium, Dalkeith, Panchgani.
- (b) Hillside Sanatorium, Vengurla.
- (c) Wanless Tuberculosis Sanatorium, Wanlesswadi.
- (d) The Mashik Tuberculosis Sanatorium, Phasrul, Nashik.
- (e) The Group of Tuberculosis Hospitals, Sewree, Bombay.
- (f) The N.M. Wadia Charitable Hospital, Solapur.
- (g) The Talegaon General Hospital and Convalescent Home, Talegaon (Dabhade), District Pune.
- (h) The Shashikala Tuberculosis Sanatorium, Jaysingpur, District Kolhapur.
- (i) The Swastik T.B. Sanatorium, Wai, District Satara.
- (j) The Evangeline Booth Hospital, Ahmednagar, District Ahmednagar.
- (k) K.E.M. Hospital, Bombay.
- (l) Dr. Bandorwalla Leprosy Hospital, Kondhawa, Pune.

(2) The Medical Officers should have discretion to decide whether a patient should be asked to stay in a hospital or a Sanatorium, or whether he should take treatment while staying outside such institutions under such conditions as may be considered necessary.

(3) Reasonable facilities should also be provided as far as possible, for admission of a Government servant to the existing institutions (i.e. Government Hospital or approved non-Government Hospital or Sanatorium), provided he is deemed fit by the Civil Surgeon of the District concerned or the Superintendent, J.J. Group of Hospitals or G.T. Hospital, Bombay, for institutional treatment.

Rule 6-Medical examination for physical fitness before resuming duties and grant of concessions.

(1) The Government servant who was suffering from T.B. should be sent to Medical Board for his examination and the certificate regarding his physical fitness should be obtained from the Medical Board before he is allowed to resume his duties under the following conditions:-

(a) that he remains under suitable medical supervision and treatment of a qualified medical practitioner approved by the Government Medical Officer concerned who should maintain a special register of such cases so that the patient may be followed up regularly from time to time in his own interest as well as that of public health;



(a) In case of a Government servant whose pay does not exceed Rs. 750 p.m. the expenses on Hospital or Sanatorium charges, special diet and special medicines subject to the limits mentioned in sub-rule(1).

(b) In case of a Government servant whose pay exceeds Rs. 750 p.m. only charges on medicines included in the latest National Health Formulary of the United Kingdom but not exceeding the limit mentioned in sub-rule (1) (c) above.

(c) A Government servant undergoing treatment under private medical practitioner or as out-patient at Government Hospital or recognised private institution should be granted the concessions subject to the following conditions:-

(i) The Medical Officer, i.e. the Civil Surgeon or the Superintendent of Government Hospital should certify that the Government servant can take treatment of such medical practitioner under such conditions as he considers necessary.

(ii) The Medical Officer who has examined the Government servant should, as far as possible, try to secure him admission in a Government hospital and at the same time furnish him with a list of approved sanatoria or institutions, so that the patient may also on his own seek admission to one of them.

(iii) The necessary vouchers for the special medicines purchased by the patient for himself should be produced and countersigned by the Medical Practitioner or the authorities of the Institutions concerned, as the case may be.

(3) The allowance for special diet at the rate of Rs.50 p.m. or equal to the actual expenditure incurred, whichever is less, should be granted subject to the condition that declaration as stated below is given by the patient and is countersigned by the Medical Attendant:-

I hereby declare that, I Shri/Sgt./Kum..... was under the treatment of Dr..... for tuberculosis, and under his advice, I have taken special diet, such as for which I have incurred an expenditure of Rs. for the period from to

(4) A Government servant taking treatment as indoor patient in Government Institution should be granted monetary concessions towards items on which he has incurred expenditure, subject to the maximum laid down in sub-rule (1) provided he produces necessary vouchers and certificates in support of his claim.

Note.- The requirement in regard to production of vouchers for special diet shall be waived provided a declaration is given by the Government servant concerned that he has taken special diet of the value of Rs. 50 per month.

(5) A Government servant who was suffering from Tuberculosis and who has been declared fit to resume duties should be granted the following monetary concessions:-



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(a) Rs. 30 per month for extra diet. This is available for a period of one year with effect from the date of the Government servant resuming duty, subject to the conditions that the extra diet, medicines and tonics are recommended by the Civil Surgeon or the authorities of the hospital in which he was taking treatment and subject to the production of necessary vouchers in support of his claims.

(b) The Heads of the Departments while granting the concessions, should insist on the certificate of the Civil Surgeon or the authorities of the hospital in which the Government servant was taking treatment recommending extra diet, medicines and tonics. On the production of vouchers for medicines and tonics, a declaration given by the Government servant concerned that he has taken extra diet of the value of Rs. 15 per month in place of vouchers for extra diet, should suffice.

(6) The expenditure on account of monetary concessions extended under these rules should be debited to the appropriate budget head to which the cost on account of the general administration of the department concerned is debited under the object of expenditure "Salaries".

Rule 8- Authority competent to grant the concessions

Second or third time.

(1) A Government servant suffering from T.B. and declared fit to resume duty on expiry of leave, should report for periodical check-up at the nearest Civil Hospital where there is X-Ray facility or at the recognised sanatorium where free beds are reserved for Government servants. His periodical check-up should be done till the specialist examining the patient considers that such check-up is necessary in his case and not indefinitely. The expenditure on account of the travelling allowance of such Government servant should be borne by Government.

(2) A Government servant having once availed of T.B. concessions and having been certified to be fit for duty after treatment, may be granted these concessions if he contacts T.B. again.

(3) The Heads of Departments under whom the Government servant is serving shall be the authority to sanction these concessions for the second time. The vouchers required to be produced under rule 7(4) should be submitted to the Head of the Department in order to enable him to authorise the concession. It is not necessary to attach these vouchers to the bills presented at the Treasury.

(4) If the concessions are to be sanctioned for the 3rd time after producing the necessary certificate from the Authorised Medical Attendant that the Government servant has scrupulously followed the provisions in rule 6(1) and that it is still necessary to grant him T.B. concessions for the 3rd time, such cases should be referred to Government.



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(7) In a case in which he is re-employed in a post direct appointment to which can be made only in consultation with the Maharashtra Public Service Commission, the Commission will be consulted as usual. For this purpose his available record will be referred to the Commission. The Commission, if they, also consider necessary, may interview him and his actual appointment will be made only after the Commission has certified him to be suitable for appointment to the post in question.

Rule 10-Re-employment of Government servant who retires on invalid pension on account of affliction with T.B.

(1) Whenever a Government servant who retires on invalid pension being incapacitated for further service on account of the affliction with T.B. is re-employed being cured of the disease-

(a) his pay on re-employment will be regulated according to relevant provisions of the Pension rules.

(b) he will not be required to undergo a fresh medical examination under rule 15(1) of Maharashtra Civil Services (General Conditions of Services) Rules, 1981; and

(c) the leave standing to his credit will be carried forward as provided in rule 22 (4) of the Maharashtra Civil Services (Leave) Rules, 1981.

(2) The concessions mentioned in rule 9 and sub-rule (1) above are applicable to Government servants who were in service but were discharged on account of their affliction with T.B. Pleurisy as distinguished from ordinary pleurisy. They are also applicable mutatis mutandis to those who were in service but were discharged on account of their affliction with leprosy.

Rule 11-Extension of T.B. concessions to Government servants suffering from Cancer, Leprosy or Paralysis.

Government servant who has put in not less than 3 years continuous service and suffering from leprosy/cancer or paralysis should be granted the concessions regarding T.B. leave on full pay admissible under sub-rule (3) of rule 3 of these rules and the monetary concessions admissible under rule 7. They should also be granted the special diet allowance of Rs. 50 p.m. of equal to actual expenditure incurred, whichever is less, even if they are not required to be on leave as per the rules in force from time to time. The special diet allowance should be for a period of one year or till the Authorised Medical Attendant recommends, whichever is earlier. They should also be granted travelling allowance for their journeys to Government Medical Institutions and back in connection with the medical examination and for treatment as per the provisions of these rules.



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