

Dear Students,

Prahladrai Dalmia Lions College of Commerce and Economics ISO 9001:2015

The Department of Accountancy and Department of Economics in association with Vocskill is organizing a FREE Workshop on "HR Analytics with Advanced Excel"

Speaker: Dr. Subhojit Pahari

Date: 2nd October, 2021 Saturday

Time: 6 Pm to 7 Pm

Modules to be covered-

- Use MS Excel to create and automate the calculation of HR metrics.
- Become proficient in Excel data tools like Sorting, Filtering, Data validations and Data importing.
- Implement predictive ML models such as simple and multiple linear regression to predict outcomes to real-world HR problems.
- Master Excel's most popular lookup functions such as Vlookup, Hlookup, Index and Match.
- · Make ... Read more

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the charts that you can draw in Excel

- Use pivot tables filtering and sorting options in Excel to summarize and derive information out of the HR data.
- Knowledge of all the essential Excel formulas required for HR Analytics.

Registration Link

https://forms.gle/YmsTaSzfrPyrh9oV8

CERTIFICATE WILL BE AWARDED TO EVERY PARTICIPANT

About Speaker:

Dr. Subhajit Pahari from Brainware University has over 13 years of experience as an HR analytics trainer and is responsible for guiding Ph.D. research scholars. Working as Deputy HOD at Brainware university he is responsible for Designing HR Analytics Course and departmental placement coordinator.

Feel the difference Vocskill makes while we train and guide our students; like no one else does!

For queries contact: Kirti Sigtia:9969545459

Regards Dr. Kiran Mane I/C Principal

\*Prof. Madhavi Nighoskar









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Regards Dr. Kiran Mane I/C Principal

\*Prof. Madhavi Nighoskar Vice Principal (Degree Course, HOD-Department of Economics.)

\*Prof. Subhashini Naikar Vice Principal (SFC)

\*Dr. Shiva Padme HOD- Department of Accountancy.

\*Prof. Kirti Sigtia Teacher in - charge

Best Wishes, VocSkill Education Private Limited

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### Prahladrai Dalmia Lions College of Commerce & Economics

Sunder Nagar, Malad (West), Mumbai, 400 064 ISO 9001: 2015 Certified

Activity Report – Detailed – 2021-22

Date: 2nd October,	Name of Activity: HR Analytics with Advanced Excel			
2021				
Prog: HR Analytics with Advanced Excel	Dept/ Committee: Department of No of participants: 80 Accountancy			

#### **Detailed Activity Report for the year 2021-22**

**Objectives / Need / Context of organizing the activity:** The webinar was organized with an objective to make students proficient in Excel data tools like Sorting, Filtering, Data Validations and Data importing as well as familiar with the most popular functions such as Vlookup, Hlookup, Index and Match.

Methodology / Procedure / Practice followed while conducting the activity: The Department of Accountancy and the Department of Economics organized a Webinar on the topic of "HR Analytics with Advanced Excel" on 2nd October 2021 for the students of Degree as well as Self Finance Courses of the college. This lecture was conducted online on the platform of Google meet. It began at 6:00 pm and ended at 7:00 pm sharp. It started with the welcome address of a guest speaker and followed by his lecture.

The Webinar was conducted by the Department of Accountancy and the Department of Economics of the college in association with Vocskill. The session began with the introduction of various basic concepts, benefits and use of MS-Excel. The detailed information were given about numerous features like creating and working with workbook /worksheet, Selecting ranges, Editing and sharing workbook, Filling Data, Formulas and functions, Number formatting, Sorting and filtering data, applying borders, Page setup, Data linking, Creating charts, special pasting conditional formatting, Hyperlink, working with tables and so on. Further he took a few practical examples to make the students understand. Many of the questions and doubts of the students were answered and resolved by the speaker with his outstanding knowledge. And the session ended with the vote of thanks by Prof. Kirti Sigtia.

The lecture was proved to be effective under the guidance of Dr. Shiva Padme (HOD of Department of Accountancy), Dr. Sunita Tidke (Asst. Professor), Prof. Rajesh Ruke (Asst.

Name of Coordinator/ Convener / Organizer of Activity : Prof. Kirti Sigtia

DI/R-AD/Gen/00

BAMEMO

Signature: Date: 12.12.2022



### Prahladrai Dalmia Lions College of Commerce & Economics

Sunder Nagar, Malad (West), Mumbai, 400 064 ISO 9001: 2015 Certified

Activity Report – Detailed – 2021-22

Date : 2nd October, 2021	Name of Activity : HR Analytics with Advanced Excel			
Prog: HR Analytics with Advanced Excel	Dept/ Committee: Department of Accountancy No of participants: 80			

Professor), Ms. Kirti Sigtia (Asst. Professor), Ms. Varsha Tandel (Asst. Professor) and Mr. Jitendra Gupta (Asst. Professor)

Names of Resource persons / Speakers with their designations and affiliations (if invited): Dr.Subhojit Pahari

#### **VOCSKILL**

**Outcome**/ **Result** / **Effect of the activity:** A webinar was attended by 80 students of Degree and SFC of the College. It includes mainly BCOM, BAF, BBI and BMS students from all the divisions of the said courses.

**Analysis of Feedback of the activity:** All the students expressed their gratitude to the speaker for delivering such a knowledgeable lecture.

**Details of the organizing committee:** The entire webinar was coordinated with the great support of the (I/C Principal) Dr. Kiran Mane, Vice-Principal (Degree) Prof. Madhavi Nighoskar, Vice-Principal (Self-Finance) Prof. Subhashini Naikar, Prof. Emelia Noronha (IQAC Coordinator), Dr. Shiva Padme (HOD of Accountancy) and Dr. Sunita Tidke ,Prof. Rajesh Ruke, Prof. Kirti Sigtia, Prof. Varsha Tandel, and Prof. Jitendra Gupta of the department of Accountancy, Prahladrai Dalmia Lions College of Commerce & Economics, Malad.

Words of appreciation / recognition regarding contribution to the organization of the activity:

Students were highly satisfied with this informative and skill enhancing session.

Name of Coordinator/ Convener / Organizer of Activity : Prof. Kirti Sigtia

DI/R-AD/Gen/00

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Signature:
Date: 12.12.2022

# Prahladrai Dalmia Lions College of Commerce & Economics Sunder Nagar, Malad (West), Mumbai, 400 064



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### **TEACHER'S ACTIVITY REPORT INDEX SHEET 2021-22.**

Programme: B.Com

DEPARTMENT/ COMMITTEE: Accountancy Department IQAC Document No:

NAME OF THE ACTIVITY:
A Webinar on "HR Analytics with Advanced Excel"

DATE	Name of Prog	DEPARTMENT/COMMITT EE	Name of COORDINATO R of Activity
2nd October, 2021	"HR Analytics with Advanced Excel"	Department of Accountancy and Department of Economics	Prof. Kirti Sigtia
TIME	VENUE	NUMBER OF PARTICIPANTS	NATURE: Outdoor/Indoor
6:00 am to 7:00pm	Google Meet	80	Indoor
SUPPORT/ASSISTANC E:	Department of Accountancy and Department of Economics		

## BRIEF INFORMATION ABOUT THE ACTIVITY (CRITERION NO.):

The Webinar was conducted by the Department of Accountancy and the Department of Economics of the college in association with Vocskill. The session began with the introduction of various basic concepts, benefits and use of MS-Excel. The detailed information were given about numerous features like creating and working with workbook /worksheet, Selecting ranges, Editing and sharing workbook, Filling Data, Formulas and functions, Number formatting, Sorting and filtering data, applying borders, Page setup, Data linking, Creating charts, special pasting conditional formatting, Hyperlink, working with tables and so on. Further he took a few practical examples to make the students understand. Many of the questions and doubts of the students were answered and resolved by the speaker with his outstanding knowledge. And the session ended with the vote of thanks by Prof. Kirti Sigtia.

TOPIC/SUBJECT	A Webinar on Resume Writing & How to create your profile on		
OF THE	Linkedin		
ACTIVITY			
OBJECTIVES	The webinar was organized with an objective to make students proficient		
	in Excel data tools like Sorting, Filtering, Data Validations and Data		
	importing as well as familiar with the most popular functions such as		
	Vlookup, Hlookup, Index and Match.		
METHODOLOGY	Seminar / Webinar/ Film Review / Visit / practical work / conference /		
	Lecture/		
	As per the schedule, the guest lectureIt began at 60:00 pm and ended at		

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	7:00 pm sharp. It started with the welcome address of a guest speaker and followed by his lecture. The speaker spoke on the topic with the help of PPT.
OUTCOMES	The session was attended by 80 students of Degree and SFC. It includes mainly TYBCOM, TYBMS and TYBAF students from all the divisions of the said courses.

# PROOFS & DOCUMENTS ATTACHED (Tick mark the proofs attached):

Notice &	Student list of	Activity report	Photos	Feedback form
Letters	participation			
Feedback	News clip with details	Certificate	Receipts	Any other
analysis	_		_	-

IQAC Document No:	Criterion No:	Metric No:
Departmental file no:	IQAC file No:	

NAME OF	NAME OF HEAD/	IQAC COORDINATOR (SEAL &
TEACHER &	COMMITTEE INCHARGE &	SIGNATURE)
SIGNATURE	SIGNATURE	
Prof. Kirti Sigtia (Teacher-in- charge)	Kinta Sighta	
Prof. Varsha Tandel (Report Writing)	Handel.	

# For Reference

Criterion	Curricular Aspects (planning	Criterion	Student Support & Progression
I	&Implementation)	V	
Criterion	Teaching Learning & Evaluation	Criterion	Governance
II		VI	
Criterion	Research, Innovations &	Criterion	Institutional Values & Best
III	Extension	VII	Practices
Criterion	Learning Resources and		
IV	Infrastructure		

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